

**Agendum
Oakland University
Board of Trustees Formal Session
August 7, 2025**

**UNIVERSITY PERSONNEL ACTIONS
A Recommendation**

- 1. Division and Department:** Academic Affairs, Office of the Executive Vice President for Academic Affairs and Provost.
- 2. Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval.
- 3. Previous Board Action:** The Board approves personnel actions at its Formal Sessions.
- 4. Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
- 5. Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
- 6. Personnel Implications:** The personnel implications are as outlined in the recommendation below.
- 7. University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Executive Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
- 8. Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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I. Oakland University William Beaumont School of Medicine Promotions

Pursuant to the Oakland University William Beaumont School of Medicine's Criteria for Appointment and Promotion, evaluations of candidates seeking promotion and/or tenure are completed by May 1st. The following recommendations are made by the President, and standard review processes were followed.

A. Promotion (with Tenure)

1. Associate Professor with tenure considered for promotion to Full Professor, effective July 1, 2025.

ElSayed, Suzan	Foundational Med Studies	Promote
Hajj Hussein, Inaya M.	Foundational Med Studies	Promote
Lucia, Victoria C.	Foundational Med Studies	Promote
Taranikanti, Varna	Foundational Med Studies	Promote

2. Assistant Professor eligible for granting of tenure with promotion to the rank of Associate Professor, effective July 1, 2025.

Kemp, Kyeorda	Foundational Med Studies	Promote
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B. Promotion (standard appointments)

1. Associate Professor eligible for promotion to Professor, effective July 1, 2025.

Mathew, Trini	Internal Medicine	Promote
Graham, Stewart	Obstetrics & Gynecology	Promote

2. Assistant Professor eligible for promotion to Associate Professor, effective July 1, 2025.

Asbahi, Moumen	Anesthesiology	Promote
Vahabzadeh, Christie M.	Anesthesiology	Promote
Mansuri, Saima	Internal Medicine	Promote
Topf, Joel M.	Internal Medicine	Promote
Saleh, Ehab S.	Orthopaedic Surgery	Promote
Nolan, Danielle	Pediatrics	Promote
Aljassem, Annas	Physical Medicine	Promote
Jawad, Maha S.	Radiation Oncology	Promote

II. Oakland University William Beaumont School of Medicine Standard Appointments, effective June 15, 2025.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on June 15, 2025, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain an active affiliation with Corewell Health or Oakland University, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Standard Appointments – Three Years

Higley, Lisa J.	Instructor	Internal Medicine
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Standard Appointments – Change in Rank – Instructor to Assistant Professor

Effective July 1, 2025

Muhammad, Sheryar	Assistant Professor	Anesthesiology
El-Alam, Natalie T.	Assistant Professor	Family Medicine
Riaz, Sara S.	Assistant Professor	Internal Medicine
Hammad, Aws	Assistant Professor	Orthopaedic Surgery
Odeh, Khalid I.	Assistant Professor	Orthopaedic Surgery
Kaiser, Kaydee M	Assistant Professor	Pediatrics
Quinn, Thomas J.	Assistant Professor	Radiation Oncology
Thompson, Andrew B.	Assistant Professor	Radiation Oncology
Barnes, Wesley R.	Assistant Professor	Surgery
Gadzinski, Adam J.	Assistant Professor	Urology

III. Administrative Appointments

Wilson, Christopher. Associate Dean of the School of Health Sciences, effective August 15, 2025, pursuant to the Employment Agreement between Christopher Wilson and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

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IV. Administrative-Professional Appointments

Moore, Shaun. Executive Director of e-LIS, effective November 8, 2024, appointed administrative-professional reclassifies at level U, pursuant to the Board's Contracting and Employment Authority Policy.

Vigneau, Penny. Executive Director Finance & Administration - Business Development, effective May 1, 2025, appointed administrative-professional classifies at level V, pursuant to the Board's Contracting and Employment Authority Policy.

V. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2025. The following recommendations are made by the President. Standard review processes were followed.

A. Reappointments (with Tenure)

1. Assistant Professors eligible for granting of tenure with promotion to the rank of associate professor, effective August 15, 2025.

Del Greco, Robert	Modern Languages and Literatures	Reemploy & Promote
Diesbourg, Tara	Public and Environmental Wellness	Reemploy & Promote
Doornbos, Linda	Teaching and Learning	Reemploy & Promote
Ghoreishi, Setareh	Art, Art History and Design	Reemploy & Promote
Haworth, Joshua	Human Movement Science	Reemploy & Promote
Hu, Jun	Mathematics and Statistics	Reemploy & Promote
Kim, Jaemin	Management and Marketing	Reemploy & Promote
Overfelt, Jason	Linguistics	Reemploy & Promote
Rougeau, Kathryn	Public and Environmental Wellness	Reemploy & Promote
Sen, Amartya	Computer Science and Engineering	Reemploy & Promote
Wang, Zhe	Chemistry	Reemploy & Promote
Wenz, Andrea	History	Reemploy & Promote
Woods, Dawn	Teaching and Learning	Reemploy & Promote

2. Assistant Professors considered for optional granting of tenure with promotion to the rank of associate professor, effective August 15, 2025.

Kranak, Michael	Human Development and Child Studies	Reemploy & Promote
Locher, Whitney	Theatre	Reemploy & Promote
Manning, Mark	Psychology	Reemploy & Promote
Tonyushkin, Alexey	Physics	Reemploy & Promote

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3. Associate Professor eligible for granting of tenure, effective August 15, 2025.

Piscotty, Ronald	Nursing	Reemploy & Promote
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B. Reappointments (Probationary)

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as Assistant Professor, effective August 15, 2026 through August 14, 2028.

Klena, Pamela	Music	Reemploy
Mazza, Lucia	Mathematics and Statistics	Reemploy
Nir, Justin	Mathematics and Statistics	Reemploy
Wardat, Mohammad	Computer Science and Engineering	Reemploy

2. Assistant Professors eligible for reemployment to final, two-year probationary terms as Assistant Professor, effective August 15, 2026 through August 14, 2028.

Bartley, Greg	Teaching and Learning	Reemploy
Beetham, Sarah	Mechanical Engineering	Reemploy
Bennett Walling, Catherine	Music	Reemploy
Bismack, Amber	Teaching and Learning	Reemploy
Boright, Lori	Human Movement Science	Reemploy
Brandt, Lindsay	Human Movement Science	Reemploy
Chung, Dho Yee	Art, Art History and Design	Reemploy
Ehrlich, Olga	Nursing	Reemploy
Kalmanovich-Cohen, Hanna	Management & Marketing	Reemploy
Kim, Junwoo	Accounting and Finance	Reemploy
Liu, Yen-Hung	Management and Marketing	Reemploy
Ma, Tianle	Computer Science and Engineering	Reemploy
McGuire, Molly	Library	Reemploy
Raj, Sunny	Computer Science and Engineering	Reemploy
So, Hon Yiu	Mathematics and Statistics	Reemploy
Toeniskoetter, Matthew	Mathematics and Statistics	Reemploy
Van Loon, James	Library	Reemploy
Vannest, Rebecca	Counseling	Reemploy
Xu, Lanyu	Computer Science and Engineering	Reemploy

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B. Reappointments (Probationary) (Cont'd)

3. Special Instructors eligible for reemployment to second, two-year probationary terms as Special Instructor, effective August 15, 2026 through August 14, 2028

Mabry, Stephanie	Clinical Diagnostic Sciences	Reemploy
Widman, Megan	Sociology, Anthropology, Social Work, and Criminal Justice	Reemploy

4. Special Instructors eligible for reemployment to final, two-year probationary terms as Special Instructor, effective August 15, 2026 through August 14, 2028

Bravo-Salgado, Angel	Computer Science and Engineering	Reemploy
Gustafson, Marielle	Management & Marketing	Reemploy
Kennedy, Patrick	Nursing	Reemploy
Martin, Sarah	Interdisciplinary Health Sciences	Reemploy
Mohammed Jawad, Hadeel	Computer Science and Engineering	Do Not Reemploy
Salehian, Solmaz	Computer Science and Engineering	Reemploy
White, Benjamin	Philosophy	Reemploy

C. Reappointments (with Job Security)

1. Special Instructors eligible for reemployment with job security, effective August 15, 2025.

Beam, Maria	Sociology, Anthropology, Social Work, and Criminal Justice	Promote & Reemploy
Bhaskaran, Subha	Biological Sciences	Promote & Reemploy
Bzhetaj, Linda	Sociology, Anthropology, Social Work, and Criminal Justice	Promote & Reemploy
Lim, Ma Christina	Clinical Diagnostic Sciences	Promote & Reemploy
Malatesta, Rebecca	Psychology	Promote & Reemploy
Rivard, Sara	Clinical Diagnostic Sciences	Promote & Reemploy
Schaefer, Kathryn	Accounting and Finance	Promote & Reemploy
Scully, Jacqueline	Human Movement Science	Promote & Reemploy

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VI. Emeritus

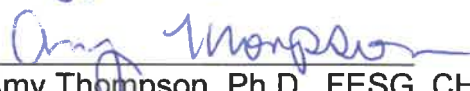
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Faculty

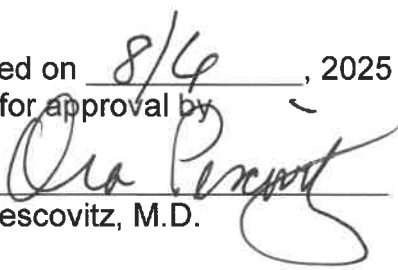
McNair, Mary Shannan, Professor Emerita, School of Education and Human Services.
Barclay, Liz, Professor Emerita, School of Business Administration.
Silberman, Jonathan, Professor Emeritus, School of Business Administration.

9. Attachments: None.

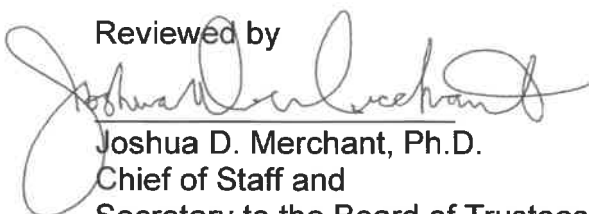
Submitted to the President
on August 5, 2025 by


Amy Thompson, Ph.D., FESG, CHES
Executive Vice President for
Academic Affairs and Provost

Recommended on 8/4, 2025
to the Board for approval by


Ora Hirsch Pescovitz, M.D.
President

Reviewed by


Joshua D. Merchant, Ph.D.
Chief of Staff and
Secretary to the Board of Trustees