Agendum
Oakland University
Board of Trustees Formal Session
April 11, 2025

UNIVERSITY PERSONNEL ACTIONS A Recommendation

- 1. <u>Division and Department</u>: Academic Affairs, Office of the Executive Vice President for Academic Affairs and Provost.
- **2.** <u>Introduction</u>: The following sets of personnel actions require Board of Trustees (Board) approval.
- 3. <u>Previous Board Action</u>: The Board approves personnel actions at its Formal Sessions.
- **4.** <u>Budget Implications</u>: Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
- **5.** <u>Educational Implications</u>: Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
- **6.** <u>Personnel Implications</u>: The personnel implications are as outlined in the recommendation below.
- 7. <u>University Reviews/Approvals</u>: Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Executive Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by Human Resources and, when appropriate, by the Office of the Vice President for Legal Affairs.

8. Recommendation:

RESOLVED, that the Board of Trustees approve the personnel actions below.

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I. New Appointment

Effective March 3, 2025

Hu, Qian, Assistant Professor of Foundational Medical Studies (non-tenured) (New appointment filling a vacant authorized position).

II. New Appointments

Effective January 1, 2025

Jung, Suk Yul (Paul)

Associate Professor without tenure of Clinical and Diagnostic Sciences

III. Emeritus Appointments

Effective April 11, 2025

Epstein, Alan, Special Instructor Emeritus, College of Arts and Sciences

Kietlinska, Kasia, Special Instructor Emerita, College of Arts and Sciences

Stiller, Christine, Special Instructor Emerita, School of Health Sciences

Knox, Kerro, Professor Emeritus, College of Arts and Sciences

Sheridan, Karen, Distinguished Professor Emerita, College of Arts and Sciences

IV. Administrative-Professional Appointments

Bowles, Christopher. Executive Director of Advancement Services, Advancement Service, effective 02/24/2025, appointed administrative-professional classifies at level V, pursuant to the Board's Contracting and Employment Authority Policy.

DeVeny, Flavia. Executive Director of Professional and Continuing Education, Strategic Programs, effective 03/31/2025, appointed administrative-professional classifies at level U, pursuant to the Board's Contracting and Employment Authority Policy.

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Moore, Molly. Executive Director of Engagement, DACE Campaign and Stewardship, effective 02/24/2025, appointed administrative-professional classifies at level V, pursuant to the Board's Contracting and Employment Authority Policy.

Walton, Rachel. Assistant General Counsel, Legal Affairs, General Counsel, and Board of Trustees, effective 01/21/2025, appointed administrative-professional classifies at level W, pursuant to the Board's Contracting and Employment Authority Policy.

V. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2025. The following recommendations are made by the President. Standard review processes were followed.

A. Reappointments and Promotions

1. Associate Professors eligible for granting of tenure with promotion to the rank of Professor, effective August 15, 2025.

Battistuzzi, Fabia	College of Arts and Sciences	Promote
Carr, Douglas	College of Arts and Sciences	Promote
Chaney, Michael	School of Education and	
	Human Services	Promote
Dantzler, Drake	College of Arts and Sciences	Promote
Dean, Caress	School of Health Sciences	Promote
Glover, Toni	School of Nursing	Promote
Hammond, Michelle	School of Business Administration	Promote
Harbin, Ami	College of Arts and Sciences	Promote
Latcha, Michael	School of Engineering and	
	Computer Science	Promote
Lu, Yongjin	College of Arts and Sciences	Promote
Nielsen, Kuniko	College of Arts and Sciences	Promote
Thor, Jennifer	School of Business Administration	Promote
Wakabayashi, Tomoko	School of Education and	
	Human Services	Promote
Westrick, Randal	College of Arts and Sciences	Promote
Zhang, Dao Qi	Eye Research Institute	Promote

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2. Assistant Professors eligible for reemployment to final, two-year probationary terms as Assistant Professor, effective August 15, 2025, through August 14, 2027.

2025

Kim, Daewon

College of Arts and Sciences

Reemploy

9. Attachments: None.

Submitted to the President on 43, 2025 by

Amy Thompson, Ph.D., FESG, CHES Executive Vice President for

Academic Affairs and Provost

Reviewed and recommended by

Kevin J. Corcoran, Ph.D. Senior Advisor to the Provost

Recommended on

to the Board for Approval by

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Ora Hirsch Pescovitz, M.D.

President

Approved by

Joshua D. Merchant, Ph.D.

Chief of Staff and

Secretary to the Board of Trustees