

Agendum
Oakland University
Board of Trustees Formal Session
October 7, 2013

UNIVERSITY PERSONNEL ACTIONS
A Recommendation

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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I. New Appointments

Effective August 15, 2013

Abbott, Christine M., Special Instructor in Education (\$54,000) (New appointment filling a vacant authorized position).

Arena, Sara K., Assistant Professor of Physical Therapy (\$59,500) (New appointment filling a vacant authorized position).

Barry, Meaghan C., Assistant Professor of Art (\$54,000) (New appointment filling a newly authorized position).

Berishaj, Kelly A., Special Instructor in Nursing (\$66,027) (New appointment filling a vacant authorized position).

Burrington, Lori A., Assistant Professor of Sociology (\$60,000) (New appointment filling a newly authorized position).

Chong, Felicia, Assistant Professor of Writing (\$54,000) (New appointment filling a newly authorized position).

Dinsmoor, Laura A., Special Instructor in Engineering (\$55,000) (New appointment filling a newly authorized position).

Francis, Anthony T., Assistant Professor of Education (\$60,000) (New appointment filling a vacant authorized position).

Golinski, Mary A., Assistant Professor of Nursing (\$167,772) (New appointment filling a newly authorized position).

Gould, Adam M., Assistant Professor of English (\$54,000) (New appointment filling a newly authorized position).

Heisler, Jeffrey A., Assistant Professor of Music (\$54,000) (New appointment filling a vacant authorized position).

Jang, Bong Gee, Assistant Professor of Education (\$60,000) (New appointment filling a vacant authorized position).

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I. New Appointments, effective August 15, 2013 (cont'd)

Kang, Jae Hyeung, Assistant Professor of Entrepreneurship (\$105,000) (New appointment filling a newly authorized position).

Kattner-Ulrich, Elizabeth M., Assistant Professor of Dance (\$54,000) (New appointment filling a vacant authorized position).

Ludwig, Colleen K., Assistant Professor of Art (\$54,000) (New appointment filling a vacant authorized position).

McLaughlin, Margaret M., Assistant Professor of Nursing (\$68,000) (New appointment filling a vacant authorized position).

Naus, James L., Assistant Professor of History (\$55,000) (New appointment filling a vacant authorized position).

Onsay, Sebnem, Special Instructor in Engineering (\$55,000) (New appointment filling a newly authorized position).

Reznar, Melissa M., Assistant Professor of Health Sciences (\$57,000) (New appointment filling a vacant authorized position).

Roberts, Derek J., Assistant Professor of Sociology (\$55,000) (New appointment filling a newly authorized position).

Roumani, Yazan F., Assistant Professor of Quantitative Methods in Management (\$105,000) (New appointment filling a vacant authorized position).

Shaerf, David A., Assistant Professor of English (\$54,000) (New appointment filling a newly authorized position).

Song, Mi Hye, Assistant Professor of Biological Sciences (\$66,000) (New appointment filling a newly authorized position).

Stanton II, Steven J., Assistant Professor of Marketing (\$100,000) (New appointment filling a vacant authorized position).

Stearns-Pfeiffer, Amanda M., Assistant Professor of English (\$54,000) (New appointment filling a vacant authorized position).

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I. New Appointments, effective August 15, 2013 (cont'd)

Strubler, David C., Professor of Education (\$110,000) (New appointment filling a vacant authorized position).

Szlag, David C., Assistant Professor of Chemistry (\$60,000) (New appointment filling a vacant authorized position).

Tirnanic, Galina, Assistant Professor of Art History (\$54,000) (New appointment filling a vacant authorized position).

Weinberg, Paul J., Assistant Professor of Education (\$60,000) (New appointment filling a vacant authorized position).

Westrick, Randal J., Assistant Professor of Biological Sciences (\$62,000) (New appointment filling a vacant authorized position).

Zhao, Sha, Assistant Professor of Accounting (\$125,000) (New appointment filling a vacant authorized position).

Effective August 12, 2013

ElSayed, Suzan A., Associate Professor of Biomedical Sciences without tenure (tenure track) (\$110,000) (New appointment filling a new authorized position) Oakland University William Beaumont School of Medicine.

Effective September 1, 2013

Nyland II, Rodney L., Assistant Professor of Biomedical Sciences without tenure (tenure track) (\$90,000) (New appointment filling a new authorized position) Oakland University William Beaumont School of Medicine.

Effective November 1, 2013

Loftus, Stephen, Associate Professor of Biomedical Sciences without tenure (tenure track) (\$113,000) (New appointment filling a new authorized position) Oakland University William Beaumont School of Medicine.

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**II. Oakland University William Beaumont School of Medicine Standard
Appointments, effective October 7, 2013.**

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on October 7, 2013, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital; meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair or, for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Kowalenko, Terry	Professor	Emergency Medicine
Andrezejewski, Tanja	Assistant Professor	Emergency Medicine
Damm, Katherine A.	Assistant Professor	Obstetrics & Gynecology
Gryzenia, Paul C.	Assistant Professor	Diagnostic Radiology
Madan, Ichchha	Assistant Professor	Obstetrics & Gynecology
Malick, Farah K.	Assistant Professor	Internal Medicine
McCormick, M. Eileen	Assistant Professor	Pediatrics
Menoch, Margaret	Assistant Professor	Emergency Medicine
Pinelis, Susanna S.	Assistant Professor	Family Medicine
Benjamin, Joseph	Instructor	Emergency Medicine
Borovicka, Kathy M.	Instructor	Diagnostic Radiology
Cooper, Aharon G.	Instructor	Emergency Medicine
Hamame, Anthony S.	Instructor	Diagnostic Radiology
Khayyat, Nael	Instructor	Diagnostic Radiology
Klenczar, Melissa	Instructor	Family Medicine
Levasseur, Kelly A.	Instructor	Emergency Medicine
Lowe, Raluca M.	Instructor	Family Medicine
McLaughlin, Carol T.	Instructor	Diagnostic Radiology
Millican, Suzanne M.	Instructor	Obstetrics & Gynecology
Raphitis, Constantine	Instructor	Obstetrics & Gynecology
Sayegh, Anthony	Instructor	Family Medicine
Shajahan, Asha	Instructor	Family Medicine
Siljander, Debi	Instructor	Family Medicine

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Oakland University William Beaumont School of Medicine Standard Appointments, effective October 7, 2013 (cont'd)

Smith, Wontika R.	Instructor	Obstetrics & Gynecology
Triest, Jessica	Instructor	Emergency Medicine
Wood, Daniel J.	Instructor	Diagnostic Radiology
Zimny, Matthew	Instructor	Family Medicine
Fakhouri, Monty	Adj. Assistant Professor	Family Medicine
Haimann, Mark H	Adj. Assistant Professor	Biomedical Sciences
Herbert, Michel A	Adj. Assistant Professor	Family Medicine

III. Administrative Appointments

Maxfield, Charles R., Interim Dean, School of Education and Human Services, effective August 26, 2013, pursuant to the Employment Agreement between Charles R. Maxfield and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Department Chairs

<u>Chair</u>	<u>Department</u>	<u>Term</u>
Shackelford, Todd K.	Psychology	August 15, 2013 – August 14, 2016 (2 nd term)
Wiggins, Robert A.	Teacher Development & Educational Studies	August 15, 2013 – August 14, 2016 (1 st term)

IV. Emeritus Appointments

Hansen, Ranald D., Professor Emeritus of Psychology, effective August 14, 2013.

Hildebrand, Linda L., Professor Emerita of University Library, effective August 14, 2013.

Jarski, Robert W., Professor Emeritus of Exercise Science, effective September 1, 2013.

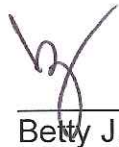
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9. **Attachments:** Attachment A: Faculty Personnel Information Items
Attachment B: Academic Appointments

Submitted to the President
on _____, 2013 by

James P. Lentini, DMA
Senior Vice President for
Academic Affairs and Provost

Recommended on _____, 2013
to the Board for Approval by



Betty J. Youngblood, Ph.D.
Interim President

**FACULTY PERSONNEL INFORMATION ITEMS
REPORT TO OAKLAND UNIVERSITY BOARD OF TRUSTEES**

October 7, 2013

A number of faculty personnel actions do not require approval by the Board of Trustees, but in the interest of keeping members informed on the level of personnel activity, the University presents this information on a regular basis. The reports are prepared in October and April.

Leave with No Pay

Chaudhuri, Ranadeb, Assistant Professor of Finance, effective August 15, 2013.

Gao, Xiaoli, Assistant Professor of Statistics, effective August 15, 2013.

Phased Retirements

Horning, Alice S., Professor of Rhetoric & Linguistics, effective August 15, 2013.

Kushler, Robert H., Associate Professor of Statistics, effective August 15, 2013.

Porter, Anne E., Associate Professor of Education, effective August 1, 2013.

Russell, Joel W., Professor of Chemistry, effective August 15, 2013.

Retirements

Hansen, Ranald D., Professor of Psychology, effective July 1, 2013.

Hildebrand, Linda L., Assistant Professor University Library, effective August 14, 2013.

Jarski, Robert W., Professor of Exercise Science, effective September 1, 2013.

Joseph, Nancy, Associate Professor of English, effective August 14, 2013.

Lindemann, Charles B., Professor of Biological Sciences, effective August 14, 2013.

Resignations

Ayres, Linda J., Adjunct Assistant Professor of Education, effective August 14, 2013.

Bernstein-Seigel, Debra L., Adjunct Instructor in Dance, effective August 14, 2013.

Bird, Aaron J., Assistant Professor Occupational Safety & Health, effective August 14, 2013.

Boswell, Jennifer N., Assistant Professor of Education, effective August 14, 2013.

Boyer, Micah N., Instructor in Anthropology, effective August 15, 2013.

Deubel, Tara F., Assistant Professor of Anthropology, effective August 15, 2013.

Haar, Catherine P., Special Instructor of Rhetoric, effective August 15, 2013.

Jain, Sachin, Associate Professor of Education, effective August 14, 2013.

Naser, Md A., Instructor in Journalism, effective August 27, 2013.

Pepin, Marie-Eve, Assistant Professor of Physical Therapy, effective August 14, 2013.

Piscotty, Ronald J., Special Instructor in Nursing, effective August 14, 2013.

Rajagopalan, Balaji, Professor of Management Information Systems, effective August 14, 2013.

Rangarajan, Sukanya, Special Instructor in Accounting, August 14, 2013.

Rieger, Ingrid, Associate Professor of German, effective August 15, 2013.

Sick Leaves

Liedka, Raymond, Special Instructor in Sociology, effective August 15, 2013.

Qu, Harvey, Associate Professor of Mathematics & Statistics, effective August 26, 2013.

Serocki, James S., Associate Professor of Accounting, effective August 21, 2013.

Return from Sick Leave

Comartin, Erin B., Assistant Professor of Social Work, effective May 24, 2013.

Greer, Katie S., Assistant Professor University Library, effective April 1, 2013.

Levinson, Lisa B., Assistant Professor of Linguistics, effective June 11, 2013.

Terminations

Jumel, Caroline G., Assistant Professor of French, effective August 14, 2013.

Fall 2013 Sabbatical Leaves (with full pay) (effective August 15, 2013 through December 14, 2013)

Cayanus, Jacob L., Associate Professor, Department of Communication & Journalism, proposes research to improve the Teacher Self-Disclosure scale and to work on a measure for social dominance. He will also develop a series of readings in communication theory and write introductions to the work.

Cheok, Ka, Professor, Department of Electrical & Computer Engineering, wants to improve land mine detection robots and will continue work on omnidirectional vehicle manipulators (this is an industry partnership) and improving skills in computer vision and pattern recognition.

Evans, Susan E., Associate Professor, Department of Art & Art History, wants to return to Finland to continue the research (photographic series) project she began in summer 2012 and make connections for a new project. She also will work on a student exchange program with the Finland Strata Project.

Hoffman, Frederick G., Special Instructor, Department of Management & Marketing, wants to improve teaching materials and also wants to maintain PQ status with AACSB. His research will focus on privacy and the 4th amendment. He will also attend two teaching conferences and engage in activities to maintain his law license and become a mediator.

Knutson, Andrea L., Associate Professor, Department of English, will focus on preparing a manuscript proposal on correspondence between Ralph Waldo Emerson and his Calvinist aunt. This will build upon research gathered last summer.

Fall 2013 Sabbatical Leaves (with full pay) (effective August 15, 2013 through December 14, 2013) (cont'd)

Kubicek, Paul J., Professor, Department of Political Science, will spend the year in Turkey researching a book on political Islam and democratization and extending his research on Turkey and the EU. He also plans to improve his Turkish language skills.

Laam, Kevin, Associate Professor, Department of English, will expand and revise a conference paper on a poem by Robert Herrick that requires an interdisciplinary approach for publication and develop a new course that requires much research and reflection.

Martins, George B., Professor, Department of Physics, uses thermal neutron scattering to study strongly correlated materials (an area of condensed matter physics). He will spend his sabbatical with a collaborator at the Oak Ridge National Lab in order to develop "new theoretical tools of interpretation of neutron measurements."

McDonald, Fritz J., Associate Professor, Department of Philosophy, plans to work on a project to challenge the Kantian view of autonomy pulling from metaphysics and psychology. He expects journal publications to follow.

Miree-Coppin, Cynthia E., Associate Professor, Department of Management & Marketing, plans to research strategic management in nonprofits, expand on pilot study of a strategic planning process within a national nonprofit organization, create a database of nonprofit organizations in Oakland, Wayne, Macomb and Washtenaw counties, and finish a working paper for publication.

Patterson, Gregory A., Associate Professor, Department of Music, Theatre & Dance, will train to become a certified master teacher in Pilates. He already holds several lower level certifications. He will also research the integration of Pilates into Health Sciences curricula across the nation.

Polis, Michael P., Professor, Department of Industrial & Systems Engineering, has presented a strong plan to concentrate on modeling and controlling smart grid systems. He will spend part of the sabbatical at the University of New Castle in Australia and the remainder at Wayne State. He plans to learn techniques in New Castle that can be applied to work he has been doing with WSU researchers. His goal will be an NSF and Army grant proposal in addition to conference papers.

Fall 2013 Sabbatical Leaves (with full pay) (effective August 15, 2013 through December 14, 2013) (cont'd)

Taber, Brian J., Associate Professor, Department of Counseling, has a clear plan to analyze data and write manuscripts for three studies related to different aspects of career development and design future studies.

Tardella, Sally S., Associate Professor, Department of Art & Art History, proposes to develop a new series of paintings, drawings, and new artists' books. Sally's paintings focus on memory. She will also visit galleries.

Towner, Terri L., Associate Professor, Department of Political Science, plans to work on a book project on affirmative action discourse and framing using court cases, and how the "frames" are reported through the media. She has a chapter by chapter outline. Several chapters are already drafted with several more that need drafting.

Fall 2013 Sabbatical Leaves (with half pay) (effective August 15, 2013 through December 14, 2013)

Garfinkle, David, Professor, Department of Physics, David has a solid plan to expand his research capacity and to work with several of his collaborators.

Winter 2014 Sabbatical Leaves (with full pay) (effective January 6, 2014 through April 26, 2014)

Blair, Deborah V., Associate Professor, Department of Music, Theatre & Dance, plans to develop teaching materials that would increase inclusion in the music classroom. These materials would be made available on her website. She will also work on an edited book project for publication through Oxford University Press.

Carr, Douglas, Associate Professor, Department of Political Science, studies school choice and has access to data that will allow him to do a special analysis to explain why people make the choices they do. He is collaborating with his dissertation chair from Kentucky but has a license for the data that will be used.

Cho, Seong Y., Associate Professor, Department of Accounting & Finance, plans to study how tax aggressiveness influences Corporate Social Responsibility reporting. He will spend the sabbatical developing a new Corporate Social Responsibility database and write one or two papers.

Winter 2014 Sabbatical Leaves (with full pay) (effective January 6, 2014 through April 26, 2014 (cont'd)

Cipielewski, James F., Associate Professor, Department of Reading & Language Arts, wants to properly catalog and preserve the materials in the SEHS and possibly the Kresge collections that are devoted to children's literature. The materials will be described in print individually and photographed in a precise way to preserve the provenance of the material. He has also obtained a large collection of art, book related material, photos and recorded interviews of Ashley Bryan, a pioneer in African American children's book illustration, storytelling, poetry and writing and wants to put together a definitive, substantial biography of him.

Cole, Natalie B., Professor, Department of English, will work on a review for the Dickens Studies Annual and on her memoir. Her last sabbatical resulted in a book published in 2009, a journal article and a book chapter. She has very specific plans that include approximately 300 written pages and the development of two courses.

Eis, Andrea, Associate Professor, Department of English, is a studio artist who recently changed from the Department of Art & Art History to the Department of English where she will continue her work in cinema studies. She plans to do post-production editing of video she previously shot in addition to shooting more footage. Her goal is to move away from short format to longer format films. She has started two story boards for these longer projects and will be applying for screenings at national and international venues. She also will continue her photographic work on text marginalia and she will conduct more research on Meta Glass, the inspiration for her marginalia work. She will begin another journal article connected to her work. Andrea publishes and is active as an artist. She gave one of the Presidential Colloquiums in 2011.

Goody, Stephen G., Associate Professor, Department of Art & Art History, will be undertaking two areas of scholarship: curatorial research and the production of a new body of artwork. He expects to create an exhibition which will survey emergent international contemporary art by minorities embedded within a dominant culture. This sabbatical will also afford him the opportunity for uninterrupted periods of art making for the production of a new body of work. He will be spending approximately twenty days doing research in New York and London.

Hoepfner, Edward H., Professor, Department of English, plans to work on a new book of poems built from some of his existing poems previously published. He has received the Charles Wheeler Prize for Poetry from the Ohio State University Press and was a finalist for the Kingsley Tufts Poetry Award. He regularly publishes his poetry and has four books.

Winter 2014 Sabbatical Leaves (with full pay) (effective January 6, 2014 through April 26, 2014 (cont'd)

Jiang, Joy, Professor, Department of Management & Marketing, wants to start a new research program studying internationalization of Chinese family firms. She will visit one or two universities in the Greater China area with the goal of doing field research in the two areas of international business and entrepreneurship. This will also give her the opportunity to find collaborators and continue the current collaboration with her co-authors. She is also interested in creating an elective in International Entrepreneurship.

Lal, Shailesh K., Associate Professor, Department of Biological Sciences, works on plant genetics, specifically RNA splicing in maize and would go back to the University of Florida to work on maize. He has submitted a grant proposal with a couple of others to study this phenomenon.

Liu, Zijuan, Associate Professor, Department of Biological Sciences, studies ZIP8 which transports selenium and zinc and plays a role in disease development. He plans to focus on this research because he has an ongoing collaboration with someone at Beaumont to study the transporter in prostate cancer. He studies arsenic toxicity using zebra fish and will learn in vivo techniques to expand this research. He already has made a connection at the University of Michigan. Additionally he will give time to a PhD student who is near completion, write grant proposals and draft articles. He publishes regularly.

Meuser, Frances I., Associate Professor, Department of Modern Languages & Literatures, started a project on her last sabbatical on the Myth Cycles in Comentaros Reales de los Inca by Garcilaso de la Vega. She has completed the hero cycle and has started work on several other cycles (creation, life-death-rebirth, etc.). She wants to publish a book or series of articles on this author. She has published one paper in a proceedings, and her dissertation was on the same author and topic.

Ostergaard, Lori A., Associate Professor, Department of Writing & Rhetoric, plans to do archival research to study the composition practices of teachers at Northwestern and Cass Technical high schools in Detroit between 1900 and 1925. The research should result in two articles, and she hopes that there will be enough information in the archives to support a third article. Her plan is well articulated and she regularly publishes.

Winter 2014 Sabbatical Leaves (with full pay) (effective January 6, 2014 through April 26, 2014 (cont'd)

Qu, Hongwei, Professor, Department of Mathematics & Statistics, plans to submit two proposals to NSF programs. One proposal will be to the Mechanics of Materials program and one to the Sensors and Sensing System program. He will also submit at least two manuscripts to top conferences in the MEMS research community. One will be submitted to IEEE Sensors Conference and the other to IEEE Transducer conferences. He also wants to further promote the NSF MRI scanning electron microscope to adjacent small businesses and institutes. He hopes to visit surrounding companies and take advantage of available media to broadcast our capabilities in micro and nano-research and facilities and quite possibly bring in possible research projects or new users of the equipment.

Raman, Lakshmi, Associate Professor, Department of Psychology, has an invitation to be a visitor in a lab at the University of Michigan to study the role genetics and/or the environment (nutrition) plays in mothers' conversations with their children and the effect it has on the determination of height and weight. She will learn how to design, conduct analysis in, and code natural language studies. She regularly publishes, has had NIH funding and has submitted another proposal. She believes she will be able to produce a publication, develop another grant proposal, acquire a new research skill and develop new potential collaborations during her sabbatical.

Rosenthal, Sam, Associate Professor, Department of Linguistics, plans to study the structure of Arabic verb stems and the problem of language acquisition which has meaning for understanding of Arabic phonology. He also wants to study the genetic basis of language. He has no specific ideas in mind, but he is trying to understand the field. This work would inform the course Biology of Language. According to his sabbatical report, he had a book manuscript that was near completion but was never published. He has published one article and two encyclopedia entries since 2007.

Roth, Bradley J., Professor, Department of Physics, studies electrical and mechanical properties of the heart. During this sabbatical he wants to refine his mechanical model of the heart and revise his textbook. He is well-funded and well-published, and he believes that work leading to the refinement of his model will increase his probability of funding.

Schochetman, Irwin E., Professor, Department of Mathematics & Statistics, is in operations research and focuses on infinite horizon optimization. He will work on two projects on IHO. In the first project, he hopes to find an optimal solution to a problem of costs generated by decisions, and in the second project he will extend the use of the dynamic processing state to substitute for a previous approach.

Winter 2014 Sabbatical Leaves (with full pay) (effective January 6, 2014 through April 26, 2014 (cont'd)

Sethi, Ishwar K., Professor, Department of Computer Science & Engineering, plans to revise and update his book, *Computing with Excel and VBA*. He will also be working on developing a course on Big Data Mining for the graduate program. He will use the sabbatical to visit universities and institutions in India, China and Turkey to explore joint research and degree programs. His goal is to help SECS and CSE expand research and increase student enrollment at both the undergraduate and graduate level.

Silberman, Jonathan, Professor, Department of Economics, wants to continue his research into investigating economic spillovers from university research as an extension of the journal article he previously had published. His goal is to publish at least one journal article on the topic of economic spillovers in an effort to advance the understanding of the returns to university research. His project examines how new scientific knowledge in a university flows across locations and institutional settings to be used by firms, and how these knowledge flows affect scientific innovation, economic growth, and U.S. competitiveness.

Suvas, Susmit, Associate Professor, Department of Biological Sciences, Susmit studies chronic inflammation during aging and herpes simplex virus corneal infection in terms of its underlying causes. He recently has found evidence that the nervous system has an effect, and he wants to acquire more experience in neurology and gerontology during his sabbatical by working with two faculty members in the medical school at the University of Michigan. He publishes regularly, has two projects underway and has received two grants. His current NIH grant is for \$1.8 million.

Talbert, Elizabeth J., Special Instructor, Department of Communication & Journalism, plans to interview ten women in leadership positions in nonprofit and government positions, using this as a basis for a new course and potentially for a new interdisciplinary concentration in women and leadership with Women Studies.

Zeng, Xiangqun, Professor, Department of Chemistry, is currently working on biosensors and ionic liquids, the latter of which has implications for lithium batteries. She plans to write several grants and work on a number of manuscripts. She will also make presentations and has been invited to join a lab in China during her sabbatical. Her last sabbatical led to several publications and grant requests in addition to a number of invited seminars. She plans to write a number of papers and work on a joint grant she has with a collaborator in China.

Winter 2014 Sabbatical Leaves (with half pay) (effective January 6, 2014 through April 26, 2014)

Barclay, Lizabeth A., Professor, Department of Management & Marketing, wants to explore the current literature and collect information on the topic of design thinking. Design thinking has been used in areas such as product innovation, and she believes it has application to internal HR and OB processes. Her goal is to submit a conceptual paper to an outlet such as *Academy of Management Review*, a premier journal. Her paper would outline a theoretical framework for further study. She would also like to explore the intersection of the aging workforce and the likelihood that co-workers will die prior to retirement with the goal of submitting a manuscript to a journal such as *Human Relations*.

NEW APPOINTMENTS
(October 7, 2013)

Abbott, Christine M.

Special Instructor in Education
Department of Educational Leadership
School of Education and Human Services

Christine Abbott received her Bachelor of Science in special education from Eastern Michigan University, her Master of Science in special education from Indiana University, and both her Educational Specialist in Leadership and Ph.D. in reading from Oakland University. Since 2003, Dr. Abbott has been employed as a special lecturer working with the Office of Professional Development in program development and marketing for the departments of Educational Leadership, Teacher Development and Educational Studies, and Reading and Language Arts as well as teaching in those departments. As a special instructor in the Department of Educational Leadership in the SEHS, her primary responsibilities will be teaching, marketing and program support, and development.

Arena, Sara K.

Assistant Professor of Physical Therapy
Department of Physical Therapy
School of Health Sciences

Sara Arena is a licensed physical therapist who graduated from Grand Valley State University with a BS in PT. She went on to receive an MS in Exercise Science from Oakland University, and completed her DScPT from Oakland in 2011. She has been employed as a physical therapist in Henry Ford Health System since 1990. Her clinical practice areas have included acute care, pulmonary and cardiac rehabilitation, and home care. Additionally, she has taught as a clinical instructor at Oakland and Wayne State Universities in the areas of cardiopulmonary, medical surgical considerations, and health promotion and wellness. She has presented nationally and statewide on the topics of cardiopulmonary interventions, pulmonary rehabilitation, wound care, and acute and home care physical therapy. Dr. Arena's professional awards include the MPTA Outstanding Clinical Instructor Award, the APTA Award for Clinical Excellence in Acute Care, the Michigan Home Care Association Certified Hospice Outstanding Service Award, the Jane Walters Award for Educational Excellence, and the MPTA Outstanding Professional Poster Presentation for her research in the area of blood pressure prevalence.

Barry, Meaghan C.

Assistant Professor of Art
Department of Art and Art History
College of Arts and Sciences

Meaghan Barry is a Detroit-based designer and educator and is a co-founder of Unsold Studio, a collaborative design duo based in Detroit and Toronto practicing creative interaction and experimentation as well as producing a range of self-initiated work. She received her MFA in 2D Design from Cranbrook Academy of Art in Bloomfield Hills, MI, studying under Elliott Earls. She previously received her BFA in Communications Design from Pratt Institute in Brooklyn, NY. Meaghan has previously taught as a Visiting Professor at Lawrence Technological University in Southfield, MI.

Baxa, Dwayne M.

Assistant Professor of Biomedical Sciences
Oakland University William Beaumont School of Medicine

Dwayne Baxa teaches microbiology for the Oakland University William Beaumont School of Medicine M1 and M2 curriculum. He received a Bachelor of Science in biology from Oakland University, a Master of Science in basic medical sciences and a Ph.D. in microbiology and immunology from Wayne State University in Detroit. He also has a certificate in molecular diagnostics from Michigan State University. Dr. Baxa has seventeen years of experience working in the Division of Infectious Diseases at Henry Ford Hospital in Detroit, where he has most recently held the positions of assistant staff scientist and director of the Infectious Disease Research Laboratory. His principal research interests are in HIV and Hepatitis B and C viruses. He has also been involved with the Terry Beirn Clinical Programs for Clinical Research on AIDS and the AIDS Clinical Trials Group as site technical director. Additional experience includes the Departments of Clinical Laboratory Sciences at Eastern Michigan University and Health Sciences at Baker College, where he taught undergraduate medical education as adjunct faculty.

Berishaj, Kelly A.

Special Instructor in Nursing
School of Nursing

Kelly Berishaj has taught as an instructor in several capacities in the Oakland University School of Nursing since January 2007. She has served as a staff nurse at the Detroit Medical Center for the last thirteen years and more recently has trained in the area of Forensics Nursing practicing as a Sexual Assault Nurse Examiner in Oakland County. She received her BSN from Madonna University in 2000, her MSN in Education and certification as an Adult Clinical Nurse Specialist from the University of Detroit Mercy in 2009, and finally her Doctorate of Nursing Practice from Oakland University in 2013.

Burrington, Lori A.

Assistant Professor of Sociology
Department of Sociology and Anthropology
College of Arts and Sciences

Lori Burrington received her undergraduate degree in political science from the University of Michigan and her law degree from Ohio State University. After practicing law in metropolitan Columbus, Ohio for 11 years, she obtained a Ph.D. in sociology from Ohio State, specializing in criminology. Her primary research and teaching interests focus on the importance of social contexts for predicting crime, delinquency, and health-risk behavior among adolescents and early adults. In particular, she is interested in the ways that social contexts inhibit (or contribute to) behavioral outcomes such as youth violence, substance use, and sexual risk-taking. Her current work examines the extent to which neighborhood and school structural characteristics and social processes are differentially relevant in their effects on delinquent and problem behavior outcomes, depending on an individual's social status (race/ethnicity, nativity, socioeconomic status) relative to that of others in the same social context.

Chong, Felicia

Assistant Professor of Writing
Department of Writing and Rhetoric
College of Arts and Sciences

Felicia Chong received both a Bachelor of Arts in Professional Communication and a Master of Science in Technical Communication from Metropolitan State University, St. Paul. She taught graphic communication classes as a high school teacher in Minneapolis before pursuing her doctoral degree in rhetoric and technical communication at Michigan Technological University. She has also taught college composition, technical communication and digital media. She is joining Oakland as a new Assistant Professor of Writing, and her research interests include usability, technical communication and digital media.

Dinsmoor, Laura A.

Special Instructor in Engineering
Department of Computer Science & Engineering
School of Engineering & Computer Science

Laura Dinsmoor earned her Bachelor of Science in Engineering and Master of Science in Systems Engineering, both from Oakland University. Laura has taught at OU since 2000 as a special lecturer. Prior to coming to Oakland, she was employed by General Electric as a software research and development engineer, then as a software engineer, manager of documentation and training, manager of information systems, and project manager at FANUC Robotics. Her interest is in exploring new ways to teach computer science and increasing the enrollment of women and minorities in computer science. She is a member of the Association for Computing Machinery, Society of Women Engineers, and the National Center for Women and Information Technology.

EISayed, Suzan A.

Associate Professor of Biomedical Sciences
Oakland University William Beaumont School of Medicine

Dr. EISayed received her D.V.M and, her Masters of Veterinary/Physiology from Assiut University in Egypt. She received her Ph.D. in Bone Biology from Creighton University. Dr. EISayed comes to us from Assiut University where she was an Associate Professor in the Physiology Department. What attracts her the most to teaching is her love of teaching others about Physiology.

Francis, Anthony T.

Assistant Professor of Education
Department of Teacher Development and Educational Studies
School of Education and Human Services

Anthony Francis received his B.Ed. with a concentration in secondary social studies from the University of Toledo, his M.Ed. in curriculum and instruction from Bowling Green State University, and his Ph.D. in teacher education with a specialization in history and social studies education from the University of Michigan. Dr. Francis is a certified teacher of social studies and taught in Toledo Public Schools, where he received awards for teaching excellence, co-authored articles on urban education, and gave numerous speaking engagements about relating to students and addressing the needs of diverse learners. While working on his doctorate, Dr. Francis was active in professional organizations by giving presentations at national conferences.

Golinski, Mary A.

Assistant Professor of Nursing
School of Nursing

Mary Golinski is an assistant professor in the School of Nursing as well as the assistant program director for the Oakland University William Beaumont Graduate Program of Nurse Anesthesia. Dr. Golinski earned her Master of Science in nurse anesthesia in 1991 from the University of Detroit-Mercy and her Ph.D. in education evaluation and research from Wayne State University in Detroit, MI in 2002. Additionally, she actively practices anesthesia and is a clinical mentor for graduate nurse anesthesia students at Beaumont Hospital, Royal Oak, and Detroit Receiving Hospital, both level-one trauma hospitals. Additionally, she is a CRNA practitioner member on the board of directors of the National Board of Certification and Recertification for Nurse Anesthetists.

Gould, Adam M.

Assistant Professor of English
Department of English
College of Arts and Sciences

Adam Gould began his career over 17 years ago working in broadcast commercial production in Ohio. He has gained extensive experience as a professional non-linear editor working in several areas including narrative and documentary filmmaking, traditional broadcast and web-based studio production, corporate and educational video production and experimental video art. Most recently Adam has worked as editor on a feature-length documentary expected to screen in international competition, produced and edited an independent feature film and created experimental art videos for festival submission. Adam began teaching at Columbia College Chicago and the Illinois Institute of Art Chicago in 2007. He was a full time member of the Illinois Institute of Art Chicago faculty from 2010-2013. Adam received his Bachelor of Arts, Film Studies from the University of Michigan and his Master of Fine Arts, Film & Television from Savannah College of Art and Design.

Heisler, Jeffrey A.

Assistant Professor of Music
Department of Music, Theatre and Dance
College of Arts and Sciences

Jeffrey Heisler is an award-winning saxophonist who holds degrees from Bowling Green State University (D.M.A., M.M.) where he studied with Distinguished Artist Professor John Sampen and Central Michigan University (B.M.E.) where he studied saxophone with John Nichol. Among his significant accomplishments include a 2005 Fischhoff National Chamber Music Competition 1st prize gold medal as the soprano saxophonist with the Blue Square Saxophone Quartet, Outstanding Classical Instrumentalist in Downbeat Magazine's (2002) Music Awards, and prizewinner at the MTNA National Chamber Music and Solo Competitions. His research interests include the creation of new repertoire for the saxophone. He has collaborated with electronic music pioneer and composer Morton Subotnick. In addition, he has presented the American premieres of *Recit (Chemins VII)* by Luciano Berio, *Blitz* by Vincent Dunet, *Magic* by Ivan Fedele, *Entfuhrung* by Karlheinz Stockhausen and in 2009, premiered *Double Image*, a concerto for saxophone(s) and wind ensemble. Jeffrey has appeared at the prestigious Portes Ouvertes aux Nouveaux Talents concert series in Paris, France, Ball State University's New Music Festival, the Interlochen Arts Academy, Grand Valley State University's Free Play Concert Series, Central Michigan University's Alumni Series, BGSU's New Music & Art Festivals, the Cincinnati Conservatory of Music, the North American Saxophone Alliance Biennial Conferences, and the XIII World Saxophone Congress. He has performed with Brave New Works, Jimmy Dorsey Orchestra, Benny Goodman Orchestra, John Philip Sousa Band, Toledo Symphony Orchestra, Midland Symphony Orchestra, and the Stuttgart Ballet Orchestra. Prior to his appointment at Oakland University, He served on the faculties of Wayne State University and Kent State University.

Jang, Bong Gee

Assistant Professor of Education
Department of Reading and Language Arts
School of Education and Human Services

Bong Gee Jang received his B.A. in English education/Korean language arts education from Korea University in 2006, his M.A. in curriculum and instruction (with a focus on literacy education) from Korea University in 2009, and his Ph.D. in reading education from the University of Virginia in 2013. His main areas of research include literacy motivation and engagement in digital settings and content literacy. His research has appeared in *Reading Research Quarterly*, *Journal of Adolescent & Adult Literacy*, and *Korean Journal of Curriculum and Instruction Studies*. He also co-authored one book chapter about technology and the Common Core State Standards and translated two books into Korean (*Reading strategies and practices: A compendium and language exploration and awareness*).

Kang, Jae Hyeung

Assistant Professor of Entrepreneurship
Department of Management and Marketing
School of Business Administration

Jae Kang received his Ph.D. in entrepreneurship and organizational behavior from George Washington University. He also earned an MBA at the University of Maryland after three years of consulting experience with Accenture's Korean Organization. During his time as a change management consultant at Accenture, he worked on the generation of implementation of process innovation projects in a variety of companies and industries across South Korea. During his Ph.D. program, he published an article in a top-tier journal (*Organization Science*) and presented several research papers at conferences of internationally recognized associations, such as the Academy of Management, the United States Association for Small Business and Entrepreneurship and the Society for Industrial and Organizational Psychology.

Kattner-Ulrich, Elizabeth M.

Assistant Professor Dance
Department of Music, Theatre and Dance
College of Arts and Sciences

Elizabeth Kattner-Ulrich earned her B.A. in Anthropology and M.M. in Dance from the University of Nevada-Las Vegas, and completed her Ph.D. in Theatre Studies at the Free University Berlin. Her doctoral research was published in the book, *Early Life and Works of George Balanchine (2013)*. She has given numerous presentations and workshops at the annual conferences of the *Society of Dance History Scholars* and the *American College Dance Festival Association*, and has published in *Ballet Review* and *The Scholarship of Teaching*. In addition to her academic work, she has performed widely in the U.S. and Germany with various ballet and baroque ensembles including *Nevada Dance Theatre*, *L'Autre Pas* and *Contretemp(p)s Berlin*. She is an active choreographer. Her original work *Hide and Seek (2012)* was presented at *American College Dance Festival Association*. In 2012 she was awarded a grant from the Ruth Mott Foundation-Share Art Flint to establish the *Dance in Schools* program which has introduced the art of dance as a means of physical expression and communication to hundreds of young people in Michigan.

Loftus, Stephen

Associate Professor of Biomedical Sciences
Oakland University William Beaumont School of Medicine

Dr. Loftus earned his Ph.D. from the Faculty of Health Sciences at the University of Sydney. He comes to us all the way from Australia where he was Deputy Director and Senior Lecturer at the Education for Practice Institute of Charles Sturt University. Dr. Loftus is interested in conducting qualitative research in higher education and professional practice in general, and the education and professional practice of health professionals.

Ludwig, Colleen K.

Assistant Professor of Art
Department of Art & Art History
College of Arts and Sciences

Colleen Ludwig received her MFA in Time and Interactivity from the University of Minnesota in 2005 and her BFA in Film and Television from NYU in 1989. Colleen's immersive environments, video works and performance pieces focus on metaphors of skin and boundaries and have been shown in the United States and Canada. Her interactive environment, *Shiver*, was featured in 2012 at the Albuquerque Museum as part of the International Society of Electronic Artists' (ISEA) Machine Wilderness exhibition and festival. It is also being exhibited at the Burchfield Penney Art Center in Buffalo NY in 2013/14. She will be joining the faculty at OU in the Department of Art and Art History. Working in the New Media area, she will be developing curriculum in physical computing and digital fabrication.

McLaughlin, Margaret M.

Assistant Professor of Nursing
School of Nursing

Margaret McLaughlin's career has interspersed operating room nursing with international health. She has been a Peace Corps volunteer in Niger, working as an English teacher in a middle school on the edge of the desert. An interest in helping people to prevent and recover from diseases like malaria spurred her to become a nurse. She has 22 years of experience as an RN and worked in orthopedic, vascular, and pediatric surgical settings in Baltimore, Chapel Hill, and Ann Arbor. She has also managed primary health care programs in Sudan and Senegal, and has coordinated maternal-child projects in Mali, Mauritania, India, Ethiopia, and Sierra Leone. Most recently, she was the Quality, Implementation & Evaluation consultant with the Perioperative Outcomes Initiative, leading clinical seminars and assisting hospitals to make changes that improve quality of life for patients and their families. Her research interests include global health, cost effectiveness, and nurse staffing arrangements.

Naus, James L.

Assistant Professor of History
Department of History
College of Arts and Sciences

James Naus is excited to be a new assistant professor in the Department of History at Oakland University. He received his B.A. from Duquesne University (2003) and M.A. and Ph.D. from Saint Louis University (2006, 2011). Though interested in all periods of history, his research focuses on the Middle Ages, and, in particular, the early crusading movement. He has published extensively in this field and is currently finishing a book-length study of the early crusading movement. In addition to his research, Dr. Naus looks forward to teaching History 101 as well as several upper-division classes on medieval history.

Nyland II, Rodney L.

Assistant Professor of Biomedical Sciences
Oakland University William Beaumont School of Medicine

Dr. Nyland graduated from Grand Valley State University with degrees in chemistry and biomedical sciences. At Purdue University, he studied under Dr. Richard Borch, earning his doctorate in medicinal chemistry and molecular pharmacology. His thesis work focused on the design and synthesis of anticancer drugs targeting apurinic endonuclease 1, a protein involved in drug resistance. After leaving Purdue, Dr. Nyland trained briefly at the Auckland Cancer Society Research Society (ACSRC) in New Zealand, followed by a two-and-a-half year NIH fellowship at Johns Hopkins University School of Medicine. Dr. Nyland joined the School of Pharmacy at South College in Knoxville, Tenn., as founding faculty in June, 2011 where he taught a three-course Integrated Medicinal Chemistry and Pharmacology series

Onsay, Sebnem

Special Instructor in Engineering
Department of Computer Science and Engineering
School of Engineering and Computer Science

Sebnem Onsay earned her Master of Science in Computer Science and Engineering at Oakland University in 2001. She also holds a Bachelor of Science in Computer Science at Eastern Michigan University and a Bachelor of Science from Faculty of Pharmacy at Hacettepe University, Ankara, Turkey. She also established her own company, Computational Noise and Vibration in 2001 and worked with OEM and tier 1 suppliers on statistical energy analysis using Object Oriented Programming Concepts. Sebnem joined Oakland University in 2005 as a special lecturer. Her teaching focus will be object oriented programming, data structures using object oriented programming concepts, introduction to programming and problem solving. Her research interests include object oriented programming and its applications in multidisciplinary areas.

Reznar, Melissa M.

Assistant Professor of Health Sciences
Department of Health Sciences
School of Health Sciences

Melissa Reznar earned her BS in biomedical science from Western Michigan University and a Master of Public Health degree from the University of Michigan. She worked as an epidemiologist for the Michigan Department of Community Health and a clinical research coordinator at Wayne State University. She then returned to graduate school, earning a PhD in human nutrition from Michigan State University. Melissa has been with Oakland University for two years as Part-Time Instructor, Visiting Professor, and now as a tenure-track Assistant Professor. She teaches a variety of nutrition and health classes, including introductory nutrition and contemporary topics in nutrition. Melissa's primary research activities comprise implementing and evaluating food environment and dietary interventions.

Roberts, Derek J.

Assistant Professor of Sociology
Department of Sociology and Anthropology
College of Arts and Sciences

Derek Roberts became Assistant Professor of Sociology at Oakland University after serving for one year as Special Lecturer. He holds a BA in German from Arkansas Tech University and a PhD in Sociology from Michigan State University. He also studied Theology in Toronto and Hamburg. His research interests include sociology of the body and cultural responses to social inequality, especially within urban settings.

Roumani, Yazan F.

Assistant Professor of Quantitative Methods in Management
Department of Decision and Information Sciences
School of Business Administration

Yazan Roumani teaches business statistics and management science. He received his MBA from the Eberly College of Business and Information Technology at Indiana University of Pennsylvania in 2004. He received his Master's Degree in Biostatistics from the Graduate School of Public Health at the University of Pittsburgh in 2006. In 2013, he received his Ph.D. in Operations Management from the Joseph M. Katz Graduate School of Business at the University of Pittsburgh. His main research interest is in the application of operations management in health care. He spent several years working as a statistician for the University of Pittsburgh Medical Center and is a co-author on several journal publications in the medical field. He recently published a paper in the Journal of Healthcare Management Science.

Shaerf, David A.

Assistant Professor of English
Department of English
College of Arts and Sciences

David Shaerf is starting his first year as Assistant Professor of English - Creative Writing for Film & Television. He received his Ph.D. in Film Studies from the University of Exeter in the UK in 2011. His research and teaching interests include film history and criticism, narrative theory, screenwriting and documentary film analysis. He is currently producing a documentary film inspecting the fan culture surrounding Herman Melville's *Moby-Dick*.

Song, Mi Hye

Assistant Professor of Biological Sciences
Department of Biological Sciences
College of Arts and Sciences

Mi Hye Song received her Ph.D. degree at University of California, Berkeley, following undergraduate and master's degrees at Seoul National University in South Korea. She joined University of Michigan Ann Arbor for her post-doc, and continued her postdoctoral training at National Institutes of Health. She started her own lab as the principle investigator at Michigan Tech University in 2010 where she established her independent research on "Centrosome Regulation" and was awarded her first NIH (AREA) grant as the PI. Her laboratory uses a round worm, *Caenorhabditis elegans*, a model organism to study how cells divide, by primarily focusing on "CENTROSOME", which contributes to understanding the mechanisms of cancer biology.

Stanton, Steven J.

Assistant Professor of Marketing
Department of Management and Marketing
School of Business Administration

Steven Stanton received his B.A., M.A., and Ph.D. from the University of Michigan, Ann Arbor. Dr. Stanton worked at Duke University as a research scientist prior to joining Oakland University. At Duke, he maintained interdisciplinary research and teaching appointments in the Fuqua School of Business, Center for Interdisciplinary Decision Science and the Department of Psychology. His research focuses on the psychological and physiological factors that influence consumer behavior, decision making and social behavior. Dr. Stanton has authored more than 20 academic journal articles and book chapters, and he has also presented his research at numerous domestic and international conferences. His research has been featured in television, radio and print outlets including the New York Times, National Public Radio, CNN, Newsweek and Scientific American.

Stearns-Pfeiffer, Amanda M.

Assistant Professor of English
Department of English
College of Arts and Sciences

Amanda Stearns-Pfeiffer began her career in education as a high school English teacher in 2001. She kept that position until 2008 when she accepted a fellowship at Western Michigan University to complete her Ph.D. in English Education. Upon graduation from WMU in April 2012, Amanda served as assistant professor in the English Department at University of Wisconsin-Eau Claire for one year before continuing her academic career at Oakland University. At OU, Amanda is an assistant professor in English and the STEP (Secondary Teacher Education Program) English major/minor advisor. Her current research interests include the Common Core Standards (their implementation, consequences, and challenges), effective professional development models for teachers, and preparing pre-service English teachers for successful internship experiences.

Strubler, David C.

Professor of Education
Department of Organizational Leadership
School of Education and Human Services

David Strubler currently serves as chair of organizational leadership in the School of Education and Human Services. He recently came from Champlain College in Burlington, VT, where he was dean of the Robert P. Stiller School of Business. While there, he secured a Freeman Foundation grant for student internships in China. Previously, he served in various roles at Kettering University including associate professor, associate vice president of graduate and corporate education, head of the Department of Business, and director of the Delphi On-Site Education Program. Strubler won the Outstanding Teaching Award at Kettering in 1999. He has 10 years of experience as a human resource manager at both Oakland University and the Nissan Technical Center in Farmington Hills, MI. Strubler's research interests include human resource management, international management, teamwork and participation, and ethics and leadership. He has published 24 refereed articles and proceedings including articles in *Human Resource Management*, *Public Personnel Management*, and *the Journal of Management Inquiry*.

Szlag, David C.

Assistant Professor of Chemistry
Department of Chemistry
College of Arts and Sciences

David Szlag most recently was an associate professor of chemistry and environmental sciences at Lake Superior State in Sault Ste. Marie, MI., where he developed and taught courses in physical chemistry, hydrology, environmental science and geographic information science (GIS) over the span of 11 years. His current research is focused on modeling sediment transport and its effects on aquatic microbiology and contaminant transport. This research is amenable to both the graduate and undergraduate levels — particularly with regard to the use of GIS modeling technology. Szlag holds a Ph.D. in civil and environmental engineering with an emphasis in water resources and an M.S. in chemical engineering from the University of Colorado at Boulder. He is a registered professional environmental engineer and has eight years' experience at the U.S. EPA Research Laboratories in Cincinnati, Ohio. Prior to work at the USEPA, he was employed as a research engineer with NIST, Department of Commerce in Boulder, Colorado, where he investigated large-scale bioseparations using aqueous biphasic systems.

Tirnanic, Galina

Assistant Professor of Art History
Department of Art and Art History
College of Arts and Sciences

Galina Tirnanic received her Ph.D. from the University of Chicago in 2010. Her main area of research is visual culture of the Byzantine Empire and she will be teaching courses on Medieval and Early Modern Art. She has published several articles and is currently working on a book based on her dissertation, *The Art of Punishment: The Spectacle of the Body on the Streets of Constantinople*. The book examines the human body and the physical environment of Constantinople's public spaces as media for the expression of imperial justice. She has worked as curatorial assistant at the J. Paul Getty Museum in Los Angeles and as research assistant at the Getty Research Institute. In 2010-11 she held a postdoc as Senior Fellow at the Research Center for Anatolian Civilizations in Istanbul.

Wasserman, Jason A.

Assistant Professor of Biomedical Sciences
Oakland University William Beaumont School of Medicine

Jason Adam Wasserman, Ph.D., teaches bioethics and medical humanities. He received his B.A. in philosophy, M.A. in Medical Sociology, and Ph.D. in medical sociology, all from the University of Alabama at Birmingham. His research has focused on homelessness, community health and neighborhood redevelopment, and integrating social science into clinical medicine. He recently published a book, *At Home on the Street: People, Poverty, and a Hidden Culture of Homelessness* (2010) as well as a documentary film, *American Refugees: Homelessness in Four Movements* (2011), both with Jeffrey Michael Clair. He has previously published in *Social Science and Medicine*, the *Journal of Contemporary Ethnography*, *Qualitative Research, Culture and Organizations*, *Journal of Medical Ethics*, *Visual Communication*, *Journal of Medicine and Philosophy*, and *Social Theory and Health*, among others.

Weinberg, Paul J.

Assistant Professor of Education
Department of Teacher Development and Educational Studies
School of Education and Human Services

Paul J. Weinberg is an assistant professor of secondary mathematics education. His research focuses on students' mathematical and scientific reasoning in the context of schooling as well as teacher education. Dr. Weinberg is interested in ways of characterizing and developing epistemic practices, such as question posing, conjecturing, refuting, modeling, argument and explanation in order to promote disciplined forms of inquiry (Lehrer, Kobiela, Weinberg, 2013). He has published his research in *Cognition and Instruction* and *ZDM: The International Journal on Mathematics Education*, and co-authored *The First-Year Urban High School Teacher*. He received a doctorate in math and science education from Peabody College of Vanderbilt University. In addition to his work as a researcher, Dr. Weinberg has worked as a classroom teacher, a department chair, a mathematics coach and teacher-researcher at urban elementary and secondary schools.

Westrick, Randal J.

Assistant Professor of Biological Sciences
Department of Biological Sciences
College of Arts and Sciences

Randal Westrick received his Ph.D. in human genetics from the University of Michigan. He also studied as an undergraduate at Michigan State University. Research in his laboratory presently focuses on one of the most important medical issues spanning the fields of cardiology, hematology/oncology and vascular biology: understanding and preventing the development of pathologic intravascular blood clot formation (also known as thrombosis). Diseases resulting in thrombosis are responsible for approximately 40 percent of deaths in the United States. Dr. Westrick's lab uses sequencing approaches to identify and study the genetic determinants of thrombosis susceptibility. Focusing on characterizing genes isolated from a sensitized whole genome ENU mutagenesis screen for thrombosis, he recently identified a missense mutation in *Actr2* that acts as a thrombosis suppressor.

Zhao, Sha

Assistant Professor of Accounting
Department of Accounting and Finance
School of Business Administration

Sha Zhao received her B.A. in Accounting in 2003 from Southwestern University of Finance and Economics, China and also her Ph.D. in Accounting from there in 2008. She earned a M. Phil and Ph.D. in Accounting also from Baruch College, The City University of New York in 2012 and 2013 respectively. Her research and teaching interests include Financial Accounting, Managerial Accounting, Auditing, Corporate Disclosure, Corporate Governance and Mergers and Acquisitions. She has published in well-renowned journals and has two working papers.