

Agendum
Oakland University
Board of Trustees Formal Session
May 7, 2014

UNIVERSITY PERSONNEL ACTIONS
A Recommendation

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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I. New Appointments

Effective June 1, 2014

Barremkala, Mallikarjuna, Assistant Professor of Biomedical Sciences without tenure (\$90,000) (New appointment filling a vacant authorized position).

Cortes, Claudio, Assistant Professor of Biomedical Sciences without tenure (\$90,000) (New appointment filling a new authorized position).

Effective July 1, 2014

Patino, Gustavo A., Assistant Professor of Biomedical Sciences without tenure (\$90,000) (New appointment filling a new authorized position).

Thompson, Brent J., Assistant Professor of Biomedical Sciences without tenure (\$90,000) (New appointment filling a vacant authorized position).

Effective August 1, 2014

Ferrari, Thomas M., Assistant Professor of Biomedical Sciences without tenure (\$90,000) (New appointment filling a new authorized position).

Kuang, Yan, Assistant Professor of Biomedical Sciences without tenure (\$90,000) (New appointment filling a new authorized position).

Taylor, Tracey A. Hunt, Associate Professor of Biomedical Sciences without tenure (\$110,000) (New appointment filling a new authorized position).

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II. Oakland University William Beaumont School of Medicine Standard Appointments, effective May 7, 2014.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on May 7, 2014, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Borschke, Frank A.	Assistant Professor	Emergency Medicine
Chesney, Kimberlee	Instructor	Emergency Medicine
Cipa, Laura E.	Instructor	Emergency Medicine
Levasseur, Kelly	Assistant Professor	Emergency Medicine
Edwards, Robert	Instructor	Family Medicine
Hoffmann, Keith	Instructor	Family Medicine
Kamath, Clara	Instructor	Family Medicine
Kopp, Amy	Instructor	Family Medicine
Weisman, Marc	Instructor	Family Medicine
Wetzel, Jennilyn	Instructor	Family Medicine
Hervey, Sheleika L.	Assistant Professor	Diagnostic Radiology
Estanol, Maria V.	Assistant Professor	OB/GYN
Khalil, Jad G.	Assistant Professor	Orthopaedic Surgery
Arndt, Daniel	Assistant Professor	Pediatrics
Bharwani, Sulaiman	Professor	Pediatrics
Cohen, Dana M.	Assistant Professor	Pediatrics
Gowans, L. Kate	Assistant Professor	Pediatrics
Hauser-Harrington, Jessica	Assistant Professor	Pediatrics
Radtke, Lauren	Instructor	Pediatrics
Tsai, Wan Chong	Professor	Pediatrics
Warner, Lori J.	Associate Professor	Pediatrics
Dabrowski, Edward	Associate Professor	Physical Medicine
Bedi, Damanpreet S.	Assistant Professor	Surgery

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III. Administrative Appointments

Hitt, Anne L., from Associate Professor of Biological Sciences to Associate Dean, College of Arts and Sciences and Associate Professor of Biological Sciences, effective February 1, 2014.

Lombardo, Shawn V., from Interim Associate Dean of Library and Associate Professor, Library to Associate Dean of Library and Associate Professor, Library, effective February 3, 2014.

IV. Emeritus Appointments

Lindemann, Charles B., Professor Emeritus of Biological Sciences, effective August 14, 2013.

Sudol, Ronald A., Professor Emeritus of Writing and Rhetoric, effective August 31, 2013.

V. Faculty Reappointments (Probationary)

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by March 1, 2014. The following recommendations are made by the President and Senior Vice President for Academic Affairs and Provost. Standard review processes were followed.

Assistant Professor eligible for reemployment to final two-year probationary term as Assistant Professor, effective August 15, 2014, through August 14, 2016:

Balijepally, Venugopal Decision & Information Science Reemploy

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VI. Faculty Promotions

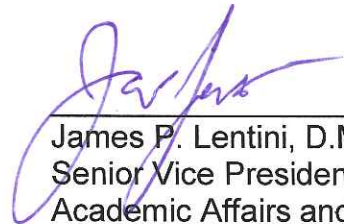
The faculty agreement requires that certain reviews for possible promotion be completed by April 15, 2014. The following recommendations are made by the President and Senior Vice President for Academic Affairs and Provost. Standard review processes were followed.

Associate Professors with tenure considered for promotion to full Professor, effective August 15, 2014:

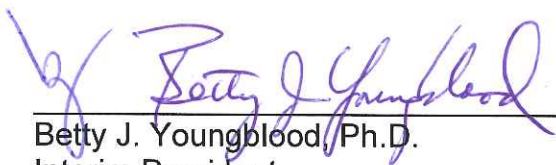
Deng, Xiaodong	Decision & Information Science	Promote
Oakley, Barbara	Industrial & Systems Engineering	Promote
Penprase, Barbara B.	Nursing	Promote
Zou, Qian	Mechanical Engineering	Promote

9. Attachments: None.

Submitted to the President
on 5-1-, 2014 by


James P. Lentini, D.M.A.
Senior Vice President for
Academic Affairs and Provost

Recommended on May 1, 2014
to the Board for Approval by


Betty J. Youngblood, Ph.D.
Interim President