

UNIVERSITY PERSONNEL ACTIONS
A Recommendation

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

I. New Appointments, effective August 15, 2009

Allan, Elizabeth G., Assistant Professor of Rhetoric (\$50,500) (New appointment filling a newly authorized position).

Burgess-Proctor, Amanda, Assistant Professor of Sociology (\$52,000) (New appointment filling a vacant authorized position).

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I. New Appointments, effective August 15, 2009 (Cont'd)

Chang, Hsiang-Hua, Instructor in Chinese (\$49,200) (New appointment filling a vacant authorized position).

Chapman, Jeffrey S., Assistant Professor of English (\$52,000) (New appointment filling a vacant authorized position).

Chaudhuri, Ranadeb, Assistant Professor of Finance (\$105,000) (New appointment filling a vacant authorized position).

Dallo, Florence J., Assistant Professor of Wellness, Health Promotion & Injury Prevention (\$58,500) (New appointment filling a vacant authorized position).

Daniel, Dominique R., Assistant Professor University Library (\$49,000) (New appointment filling a vacant authorized position).

Dantzler, Drake M., Assistant Professor of Music (\$52,000) (New appointment filling a newly authorized position).

Doherty, Deborah J., Assistant Professor of Physical Therapy (\$53,500) (New appointment filling a vacant authorized position).

Driscoll, Dana L., Assistant Professor of Rhetoric (\$50,000) (New appointment filling a newly authorized position).

Fails, Matthew D., Assistant Professor of Political Science (\$52,000) (New appointment filling a vacant authorized position).

Farrugia, Rebekah L., Assistant Professor of Communication (\$51,000) (New appointment filling a newly authorized position).

Felton, Greg A., Assistant Professor of Chemistry (\$60,000) (New appointment filling a vacant authorized position).

Ferrari, Marisa A., Assistant Professor of Nursing (\$65,000) (New appointment filling a vacant authorized position).

Fu, Liang, Assistant Professor of Accounting (\$102,000) (New appointment filling a newly authorized position).

Govind, Chhabi K., Assistant Professor of Biological Sciences (\$62,000) (New appointment filling a newly authorized position).

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I. New Appointments, effective August 15, 2009 (Cont'd)

Groomes, Darlene A., Associate Professor of Education (\$63,000) (New appointment filling a vacant authorized position).

Harlow, Luke E., Assistant Professor of History (\$51,000) (New appointment filling a vacant authorized position).

Hartson, Mary T., Assistant Professor of Spanish (\$52,000) (New appointment filling a newly authorized position).

Jiang, Lan, Assistant Professor of Biological Sciences (\$62,000) (New appointment filling a newly authorized position).

Jonutz, Thayer P., Instructor in Dance (\$49,200) (New appointment filling a vacant authorized position).

Mosack, Jennifer F., Assistant Professor of Health Sciences (\$53,000) (New appointment filling a vacant authorized position).

Parkhill, Michele R., Assistant Professor of Psychology (\$55,000) (New appointment filling a vacant authorized position).

Schall, James D., Assistant Professor of Engineering (\$74,000) (New appointment filling a vacant authorized position).

Schneeweis, Adina A., Assistant Professor of Journalism (\$52,000) (New appointment filling a vacant authorized position).

Smith, Scott J., Assistant Professor of Social Work (\$55,000) (New appointment filling a vacant authorized position).

VanderKaay, Cody J., Assistant Professor of Studio Art (\$50,000) (New appointment filling a newly authorized position).

Weiss, Michael K., Assistant Professor of Education (\$54,000) (New appointment filling a vacant authorized position).

Yugo, Jennifer E., Instructor in Management (\$76,400) (New appointment filling a vacant authorized position).

II. Administrative Appointments

Bulgarelli, Nancy T., Director of the Oakland University William Beaumont School of Medicine Library, and Associate Professor University Library, with tenure, effective August 3, 2009 pursuant to the Employment Agreement between Nancy T. Bulgarelli and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Mabee, Barbara U., Interim Director of the Honors College, and Professor of German with tenure, effective July 21, 2009 pursuant to the Employment Agreement between Barbara U. Mabee and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

III. Change of Status

Black, Ruth E., from Adjunct Instructor in Physical Therapy to Instructor in Physical Therapy without tenure, School of Health Sciences, effective August 15, 2009.

Nugent, James D., from Instructor in Rhetoric to Assistant Professor of Rhetoric, Department of Writing and Rhetoric, effective August 15, 2009.

Reygaert, Wanda C., from Assistant Professor of Medical Laboratory Science to Assistant Professor of Biomedical Sciences, Oakland University William Beaumont School of Medicine, effective August 15, 2009.

Tracy, Ronald L., from Associate Dean of the School of Business Administration to Associate Professor of Economics, School of Business Administration, effective August 15, 2009.

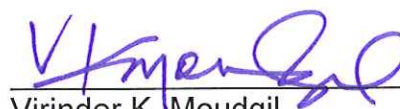
IV. Emeritus Appointments

Callewaert, Denis M., Professor Emeritus of Chemistry, effective August 15, 2009.

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9. Attachments: Attachment A: New Appointments (August 15, 2009)

Submitted to the President
on 9/12, 2009 by



Virinder K. Moudgil
Senior Vice President for
Academic Affairs and Provost

Recommended on 9/14, 2009
to the Board for Approval by



Gary D. Russi
President

ATTACHMENT A

NEW APPOINTMENTS (August 15, 2009)

Allan, Elizabeth G.

Assistant Professor of Rhetoric
Department of Writing & Rhetoric
College of Arts & Sciences

Elizabeth (Betsy) Allan recently completed her PhD in English (Composition and Rhetoric) at Temple University. Her primary research focus is the development of writing pedagogy that will meet the current challenges of redefining writing to include the new media of 21st-century literacies. Betsy came to composition and rhetoric with a background in education (M.Ed.) focusing on secondary English. In addition to her expertise in multiliteracies, Betsy is well versed in writing program administration, faculty development, curriculum development, and assessment.

Burgess-Proctor, Amanda

Assistant Professor of Sociology
Department of Anthropology & Sociology
College of Arts & Sciences

Amanda Burgess-Proctor received her Ph.D. in Criminal Justice from Michigan State University in 2008. Her primary research interests include feminist criminology, criminological theory, intimate-partner violence, and the intersections of race, class, and gender on crime. Dr. Burgess-Proctor has an impressive list of publications having already published four peer reviewed journal articles and one book chapter, with two more chapters accepted and scheduled for publication in 2009. Her research has appeared in *Feminist Criminology*, *Violence Against Women*, *Violence & Victims*, and *Women & Criminal Justice*.

Chang, Melanie Hsiang-Hua

Instructor in Chinese
Department of Modern Languages & Literatures
College of Arts & Sciences

Melanie joins the department as instructor of Chinese. Melanie has a BA in Radio and Television and diplomas in Teaching of Chinese and Early Childhood Education from institutions in her native Taiwan. Her MA in linguistics is from Michigan State University. Her dissertation research on Acquisition of interpretation and structure: cases from Mandarin bare and not-bare noun phrases has been presented at several national and regional conferences, including one hosted at OU in 2006. She will complete her PhD in linguistics at MSU this fall. Melanie's experience in teaching Chinese to college students as well as outreach work with middle and high school Chinese programs make her an excellent candidate to move our Chinese language program forward.

Chapman, Jeffrey S.

Assistant Professor of English
Department of English
College of Arts & Sciences

Jeff Chapman received his Ph.D. in English and Creative Writing from the University of Utah in 2007, having completed an M.A. in Creative Writing at Sarah Lawrence College in 2000. As a specialist in fiction, he joins the department with an already impressive publication record. His recent publications include "Paradox" in *Sonora Review*, "Great Salt Lake" in *Bellingham Review*, and "Wainwright Exceeds Expectations, Becomes a God" in *Western Humanities Review*. His unique background in classics and his knowledge of the newest fictional forms will prove very exciting to the students registered for his seminar on the graphic novel this fall.

Chaudhuri, Ranadeb

Assistant Professor of Finance
Department of Accounting & Finance
School of Business Administration

Ranadeb Chaudhuri's primary research interests are in the areas of asset pricing and investments. Some of his current projects focus on analyzing the shape and properties of the pricing kernel using data on options. He is also doing some work on evaluating performance and persistence in the institutional money management industry. His teaching interests include Financial Management, Financial Modeling and Derivatives. While at Michigan State University, he was the recipient of the "Excellence in Teaching Award" for the year 2008. Prior to joining the graduate program at Purdue University in 2001, he had worked as a software engineer for Tata Consultancy Services Limited from 1999 to 2001.

Dallo, Florence J.

Assistant Professor of Health Sciences
Department of Wellness, Health Promotion & Injury Prevention
School of Health Sciences

Florence J. Dallo received her master's degree in public health (epidemiology) from The University of Michigan School of Public Health and her PhD in preventive medicine and community health from the University of Texas Medical Branch. For the past two years, Dr. Dallo has been an assistant professor in the School of Public Health at the University of Texas Health Science Center in Dallas. She employs rigorous community-based participatory research methods to address health disparities and prevent chronic illness in minority communities, notably immigrants from the Middle East. Dr. Dallo has an impressive track record of grant funding and publications and her work has been featured in *Journal of Immigrant Health*, *American Journal of Public Health*, and *Ethnicity & Disease*.

Daniel, Dominique R.

Assistant Professor
University Library

Dominique Daniel holds a doctorate in North American History from the University of Paris 7 (France) and a Master of Science in Information from the University of Michigan. She was Professor of North American Studies at the University of Tours (France) until coming to the United States in 2007. She has published two books, including a documentary history of U.S. immigration. She is interested in reference and outreach services in academic libraries, archives and museums and is dedicated to the promotion of learner-centered information literacy instruction. Her research interests include multiculturalism and library services to minority and foreign students, the use of technology to improve distance learning, the evolution of scholarly publishing in the digital era and digital libraries.

Dantzler, Drake M.

Assistant Professor of Music
Department of Music, Theatre & Dance
College of Arts & Sciences

Dr. Drake Dantzler has performed in more than 20 states across the United States in Opera, Operetta, and Concert. Some of Dr. Dantzler's roles include Ernesto from Don Pasquale, Don Ottavio from Don Giovanni, Frederick from the Pirates of Penzance, and Camille from The Merry Widow. Dr. Dantzler holds degrees from Vanderbilt University, The Eastman School of Music, and the University of Texas.

Doherty, Deborah J.

Assistant Professor of Health Sciences
Department of Physical Therapy
School of Health Sciences

Dr. Doherty received her Bachelors of Science degree in Physical Therapy from Northwestern University; a Masters of Arts degree in Health Care Administration from Central Michigan University and a PhD in Anatomy from Michigan State University. She has also worked as a professor and coordinator of the Physical Therapist Assistant Program at Delta College, and was the Chairperson of the Health and Wellness Division. Dr. Doherty is certified as an Ergonomics Assessment Specialist and co-authored a book on ergonomics titled, "*Make Ergonomics Work for You.*" She developed the Comprehensive Cancer Rehab Program at St. Mary's of Michigan. Her research will encompass cancer survivors and the importance of proper treatment for the side effects caused by surgery, radiation, chemotherapy and hormonal therapies.

Driscoll, Dana L.

Assistant Professor of Rhetoric
Department of Writing & Rhetoric
College of Arts & Sciences

Dr. Dana Lynn Driscoll is a recent graduate from the Composition and Rhetoric Ph.D. program at Purdue University with secondary areas in empirical research methods and writing program administration. Dana's interests include learning transfer, perceptions and attitudes towards writing, writing program administration, first-year writing, writing assessment, research methods, and technology and writing. Her recent publications include "Composition Studies, Professional Writing, and Empirical Research: A Skeptical View" in the *Journal of Technical Writing and Communication*, and "Praxis and Allies: The WPA Board Game" in *Writing Program Administration* (with T. Sura, J. Wells, M. Shoen, and C. Elder). While at Purdue, Dana was the content manager and webmaster of the world-famous Purdue Online Writing Lab (OWL), taught a variety of writing and professional writing courses, and worked as a technology mentor for new teachers of writing.

Fails, Matthew D.

Assistant Professor of Political Science
Department of Political Science
College of Arts & Sciences

Matthew Fails received his PhD in summer 2009 from the University of Missouri. His research focuses on political and economic development, especially connections between property rights and democracy. He has already published research in *Democratization* and *Political Research Quarterly*, well-respected journals in political science. He has won an outstanding teaching award while at University of Missouri. He will be teaching courses in comparative politics, African politics, and political development.

Farrugia, Rebekah L.

Assistant Professor of Communication
Department of Communication & Journalism
College of Arts & Sciences

Rebekah Farrugia earned her Ph.D. from the University of Iowa. Her research focuses on digital culture and the interconnections between gender, technology and popular music. Her work has been published in such journals as *Canadian Women's Studies*, *Women's Studies in Communication*, *Current Musicology* and the *Journal of Popular Music Studies*, where she is currently an editorial board member. Rebekah is also co-producer of the documentary *Copyright & Creativity in the Digital Age* that screened at a number of film festivals and won second place in the documentary category at the East Lansing Film Festival (2009).

Felton, Greg A.

Assistant Professor of Chemistry
Department of Chemistry
College of Arts & Sciences

Greg studied for his undergraduate degree at The University of Leicester (U.K.) from September 1997 to June 2000, graduating with a BSc (Honours) in Chemistry (USA). In August 2000, he began his graduate studies at The University of Texas at Austin, advised by Prof. N.L. Bauld. He was awarded a PhD in Chemistry in May 2005. His thesis title was "Electroorganic Synthesis".

Ferrari, Marisa A.

Assistant Professor of Nursing
School of Nursing

Marisa Ferrari, DNP, RN earned her degree of Doctor of Nursing Practice at Oakland University in December 2008. She has held a Visiting Instructor position at Oakland University, School of Nursing since the winter of 2005. Although she has taught a variety of classes; her primary responsibilities have been in the RN to BSN program, teaching Nursing Synthesis for the RN and Nursing Synthesis for the RN clinical. She has also pioneered the new Master's in Clinical Nurse Leadership degree at Oakland University. Her area of study is impulsivity and falls.

Fu, Liang

Assistant Professor of Accounting
Department of Accounting
School of Business Administration

Dr. Fu recently completed her dissertation and received her Ph.D. at the University of Florida in spring of 2009. She has much work experience in the field of tax and banking/investment relations where she performed such duties as making bank loan decisions, providing investment consulting services, handling international transaction settlements and inter-bank negotiations (over 12 years experience). She is a current member of the American Accounting Association and has received several honors including graduate assistantships at both Kent State University and the University of Florida.

Govind, Chhabi Kumar

Assistant Professor of Biological Sciences
Department of Biological Sciences
College of Arts & Sciences

Dr. Govind obtained his M.S. degree in Biotechnology in 1996 from Madurai Kamaraj University, India. He obtained his Ph.D. in 2001 from the National Institute of Immunology, New Delhi. Dr. Govind has thus far published 13 manuscripts in peer-reviewed scientific journals, including in the prestigious *Molecular Cell, Genes & Development, Molecular & Cellular Biology*, and *Proceedings of the National Academy of Sciences* (USA). Dr. Govind's research endeavors utilize state of the art molecular methods which will provide OU students, graduate and undergraduate, unprecedented opportunity to engage in exciting, cutting-edge molecular discovery.

Groomes, Darlene A.G.

Associate Professor of Education
Department of Human Development & Child Study
School of Education & Human Services

Darlene A.G. Groomes received her B.A. in Sociology from the Pennsylvania State University and both her M.A. and Ph.D. in Rehabilitation Counselor Education from Michigan State University. Dr. Groomes has published over 32 referred journal articles, book chapters, and research monographs, and presented her research at local, state, and national levels. She has been successful in obtaining seven grants totaling over \$1.66 million. Her research interests include aspects related to psychological adaptation to disability, family and individual engagement with autism spectrum disorder, program evaluation, vocational assessment, vocational outcomes, and curricular and pedagogical innovation.

Harlow, Luke E.

Assistant Professor of History
Department of History
College of Arts & Sciences

Luke Harlow received his Ph.D. from Rice University in 2009. His dissertation "From Border South to Solid South: Religion, Race, and the Making of Confederate Kentucky, 1840-1880" analyzes the role of religious leaders in molding attitudes toward slavery in 19th century Kentucky. John Boles, the William P. Hobby Professor of History at Rice University, argues that Harlow's dissertation will become a book that will "make an instant impact of southern history, US religious history, and the history of American race relations." In addition, he served as co-editor for Oxford University Press's *Religion and American Politics* and as an editorial assistant for the *Journal of Southern History*.

Hartson, Mary T.

Assistant Professor of Spanish
Department of Modern Languages & Literatures
College of Arts & Sciences

Dr. Mary T. Hartson received her Ph.D. in Hispanic Literature in 2008 from Michigan State University and her M.A. in Hispanic Literature from MSU in 2001. She received a Master of Information and Library Studies from the University of Michigan in 1994, and a B.A. in English, also from the University of Michigan in 1988. One of her special tasks will be to coordinate the first and second year Spanish classes offered at O.U. Professor Hartson is a native speaker of English and possesses a native fluency in Spanish. She speaks French at the "Intermediate" level, and possesses a reading knowledge of Italian.

Jiang, Lan

Assistant Professor of Biological Sciences
Department of Biological Sciences
College of Arts & Sciences

Dr. Jiang obtained her Ph.D. in Molecular Pharmacology from Shanghai Institute of Materia Medica, Chinese Academy of Sciences in 1998. Dr. Jiang's research interests center around understanding biological tube formation, a developmental process required for the formation of the respiratory, vascular and glandular systems of the body. Dr. Jiang's research outcomes were communicated by prestigious journals including *Molecular and Cell Biology*, *Genes and Development*, and the *Journal of Biological Chemistry*. Her long-term goal is to understand the molecular and cellular mechanisms that regulate tube formation in *Drosophila* as a model to better understand human development and disease. Dr. Jiang brings to Oakland University expertise in advanced molecular and imaging techniques and a first class opportunity to Oakland University students to engage in cutting edge biological research.

Jonutz, Thayer P.

Instructor in Dance
Department of Music, Theatre & Dance
College of Arts & Sciences

Thayer Jonutz attended Brigham Young University where he graduated with a BA in Modern Dance in 2003. As a senior, he joined Repertory Dance Theatre, and he continued as a full-time company member for five years, immersing himself in both historical and contemporary works. He is now completing his MFA in dance at the University of Michigan where he has furthered his professional career performing with the Peter Sparling Dance Company. His newest choreographic works, *From Northwood* and *My Disappeared* were performed at ACDFA in March of 08 and 09.

Mosack, Jennifer F.

Assistant Professor of Health Sciences
School of Health Sciences

Ms. Mosack received a master's degree in physical education (exercise science) from Central Michigan University. This August, she will complete her PhD in community nutrition at Michigan State University. Ms. Mosack has been engaged in a multifaceted study of school nutrition policies and environments in low-income middle schools throughout Michigan. She has published in the *Journal of Physical Activity and Health* and was part of a team of investigators who disseminated a design guideline on using the built environment to create active communities.

Parkhill, Michele R.

Assistant Professor of Psychology
Department of Psychology
College of Arts & Sciences

Michele Parkhill received her BA from Alma College in 2001, and her MA and Ph.D. in social psychology from Wayne State University in 2004 and 2006, respectively. Her research interests related to sexual aggression include identifying behavioral and attitudinal risk factors that interact with situational characteristics, such as alcohol use. She is also interested in how alcohol influences condom use during sexual assault perpetration. Her research interests related to sexual victimization include identifying how alcohol increases a woman's risk for being sexually re-victimized and how alcohol interacts with victimization experiences to influence women's risky sexual decision making.

Schall, James D.

Assistant Professor of Engineering
Department of Mechanical Engineering
School of Engineering & Computer Science

J. David Schall received his Ph.D. Materials Science and Engineering from North Carolina State University in Raleigh NC in 2004. He received his B.S. and M.S. in Materials Science and Engineering, also from North Carolina State University, in 1997 and 2000, respectively. After receiving his Ph.D. he went on to become an Assistant Research Professor at the United States Naval Academy in the Department of Chemistry where he studied the tribology and mechanical properties of diamond and diamond-like carbon materials. His research interests lie in the application of computational materials science to advanced energy systems and improving energy efficiency and reduction of power consumption in electrical and mechanical systems.

Schneeweis, Adina A.

Assistant Professor of Journalism
Department of Communication & Journalism
College of Arts & Sciences

Adina Schneeweis recently completed her Ph.D. in mass communication at the University of Minnesota. A native of Romania, Adina earned her Bachelor of Arts in Journalism at Babes-Bolyai University in Cluj-Napoca, Romania. Adina's expertise in visual reporting and grammar is a wonderful fit for the journalism program at this time when the mass media are going through a dramatic transition to a Web-based delivery system. In addition to teaching our introductory courses, Adina will develop new courses in International Journalism, Visual Journalism Online, and Documentary Journalism. Adina's research interests are positioned at the intersection of international mass communication, cultural studies, and postcolonial studies.

Smith, Scott J.

Assistant Professor of Social Work
Department of Sociology & Anthropology
College of Arts & Sciences

Scott Smith recently defended his Ph.D. dissertation in Social Work at the University of Arizona. His research focuses on health care disparities and the extent to which acculturation and religiosity influence the sexual health of Hispanic adolescents. He has already published one peer-reviewed article on the role of ethnicity and race on the etiology of drug use and has two more articles currently under review. Professor Smith received an MSW in clinical social work from Loyola University in Chicago where he also received a certificate in sexual dysfunction training and counseling.

VanderKaay, Cody J.

Assistant Professor of Studio Art
Department of Art & Art History
College of Arts & Sciences

Cody VanderKaay received his MFA from the University of Georgia, in 2005, and his BFA from Northern Michigan University. As Extraordinary Professor, his position at Loyola University, in New Orleans, Cody was the Foundations Program Coordinator and Chair of the Foundations Curriculum Committee, responsible for restructuring the foundations program. He served as Faculty Advisor to the student arts group and built a student gallery in the Visual Arts building, all of this during the aftermath of Hurricane Katrina. A very active artist, Cody has shown his art in exhibitions around the country. Notably, he was awarded a prestigious Artist Residency at Bemis Center for Contemporary Arts, in Omaha NE, in 2007. His work has been included in three issues of *New American Paintings*, and recently, in *(t)here Magazine*.

Weiss, Michael K.

Assistant Professor of Education
Department of Teacher Development & Educational Studies
School of Education & Human Services

Michael Weiss Received his B.S. in Mathematics, Physics and English from the University of Michigan in 1994. After graduation, he attended Cambridge University as a Marshall Scholar, and earned a Certificate of Advanced Study in Mathematics (Part III of the Mathematical Tripos, the equivalent of a taught M.Sc.) from the Department of Applied Mathematics and Theoretical Physics. In 2009, he completed a joint Ph.D. in Mathematics & Education from the University of Michigan. Dr. Weiss has presented at national and local conferences and published in top-ranked research journals.

Yugo, Jennifer E.

Instructor in Management
Department of Management & Marketing
School of Business Administration

Jennifer E. Yugo received her bachelor's degree in psychology at Purdue University in 2004 and her doctorate in Industrial Organizational Psychology at Bowling Green State University this August. Her primary research interest explores the meaning of work. Specifically, her research explores the relationship people have with work and the meaning they create from the work environment. She has two publications in the *Journal of Applied Psychology* and the *Psi Chi Journal for Research in Psychology*, coauthored a book chapter on incivility with Dr. Steve Jex published in the book *Insidious Workplace Behavior*, edited by Jerald Greenberg, and has a forthcoming publication in the *Journal for Occupational Health Psychology*.