

Agendum
Oakland University
Board of Trustees Formal Session
February 12, 2013

UNIVERSITY PERSONNEL ACTIONS
A Recommendation

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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I. Administrative Appointments

Brown, Nancy M., Associate Dean, School of Education and Human Services, and Associate Professor of Education, with tenure. Effective August 15, 2012 pursuant to the Employment Agreement between Nancy M. Brown and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Harper, Graeme, Dean of the Honors College and Professor of English, with tenure. Effective January 15, 2013 pursuant to the Employment Agreement between Graeme Harper and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Jhashi, Tamara, Acting Dean, College of Arts and Sciences, and Associate Professor of Art History, with tenure. Effective August 27, 2012 pursuant to the Employment Agreement between Tamara Jhashi and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

II. Oakland University William Beaumont School of Medicine Standard Appointments, effective February 12, 2013.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on February 12, 2013, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital; meet all applicable School of Medicine participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair or, for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

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**Oakland University William Beaumont School of Medicine Standard
Appointments, effective February 12, 2013 (cont'd).**

Bahado-Singh, Ray O.	Professor	Obstetrics & Gynecology
Fischer, Anne	Professor	Surgery
Ysunza, Pablo A.	Professor	Physical Medicine & Rehabilitation
Best, Lydia R.	Assistant Professor	Family Medicine
Burgin, Jode J.	Assistant Professor	Family Medicine
Cecil, Leah M.	Assistant Professor	Family Medicine
Chen, Neng	Assistant Professor	Pathology
Cothery, Jill	Assistant Professor	Family Medicine
Paredes, Azrael A.	Assistant Professor	Family Medicine
Zelch, James M.	Assistant Professor	Family Medicine

III. Change of Status

Eis, Andrea, from Associate Professor of Art to Associate Professor of English, effective January 1, 2013.

Hawley, Lisa D., from Associate Professor of Education and Chair, Department of Counseling, to Associate Professor of Education, effective January 1, 2013.

Leibert, Todd W., from Associate Professor of Education to Associate Professor of Education and Acting Chair, Department of Counseling, effective January 1, 2013.

Roth, Bradley J., from Professor of Physics and Acting Chair, Department of Physics to Professor of Physics, effective January 1, 2013.

Saliga, Susan E., from Assistant Professor of Physical Therapy to Special Instructor in Physical Therapy, effective November 30, 2012.

Slavin, Andrei N., from Professor of Physics to Professor of Physics and Chair, Department of Physics, effective January 1, 2013.

IV. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by March 1, 2013. The following recommendations are made by the President. Standard review processes were followed.

A. Reappointments (Probationary)

1. Assistant Professors eligible for reemployment to final two-year probationary terms as assistant professor, effective August 15, 2013, through August 14, 2015.

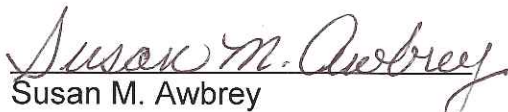
Jain, Sachin	Counseling	Reemploy
Vonk, Jennifer	Psychology	Reemploy
Zeigler-Hill, Virgil	Psychology	Reemploy

V. Correction

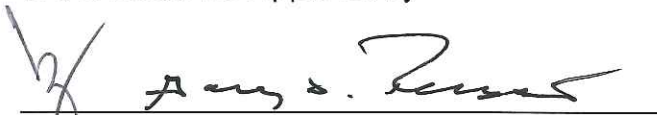
Refai, Wael, Assistant Professor of Surgery, effective December 3, 2012 (originally reported as Associate Professor of Surgery).

9. Attachments: None.

Submitted to the President
on 2/7, 2013 by


Susan M. Awbrey
Interim Senior Vice President for
Academic Affairs and Provost

Recommended on 2/7, 2013
to the Board for Approval by



Gary D. Russi
President