

**Exhibit I**  
**Oakland University**  
**Fiscal Year 2003**  
**Proposed General Fund Budget**

<b>Category</b>	<b>FY 2002 Budget</b>	<b>FY 2003 Projected Budget</b>	<b>Amount Change</b>	<b>% Change</b>
State Appropriation - Base	52,410,194	52,384,700	(25,494)	-0.05%
Student Tuition	57,085,517	66,597,819	9,512,302	16.66%
Student Fees	5,420,583	5,511,178	90,595	1.67%
Financial Aid Offset	(6,124,542)	(6,544,660)	(420,118)	6.86% (1)
Indirect Cost Recovery	1,300,000	1,500,000	200,000	15.38%
Miscellaneous Income	1,543,000	1,625,000	82,000	5.31%
Encumbrances	1,123,004	0	(1,123,004)	-100.00% (2)
<b>Total Funding Sources:</b>	<b>112,757,756</b>	<b>121,074,037</b>	<b>8,316,281</b>	<b>7.38%</b>
Less: Budgeted Expenditures	112,756,959	121,057,331	8,300,372	7.36%
<b>Revenues Over (Under) Expenditures</b>	<b>797</b>	<b>16,706</b>	<b>15,909</b>	
<b>FYES Enrollment</b>	<b>12,300</b>	<b>13,300</b>	<b>1,000</b>	<b>8.13%</b>
<b>Per FYES Comparisons:</b>				
Base Appropriation	4,261	3,939	(322)	-7.56%
Tuition and Fees	5,082	5,422	340	6.69%
Total Budgeted Expenditures	9,076	9,102	26	0.29%

Notes:

1) The university has adopted financial statement presentation changes as recommended by GASB 34 and 35 and NACUBO principles for financial statement presentation. As a result, institutional financial aid is shown as an offset to revenues.

2) The amounts for Budgeted Expenditures for FY 2003 do not include any encumbrances and carryforwards. Encumbrances and carryforwards as of June 30, 2002 will be added to the budgeted expenditure base for the following fiscal year as a one time allocation.

**Exhibit II**  
**Oakland University**  
**General Fund Budgeted Expenditures**  
**Fiscal Year 2002 - 2003**

	<b>FY 2002 Budget</b>	<b>Eliminate FY 2002 One-Time</b>	<b>FY 2003 Budget Changes</b>	<b>FY 2003 Budget</b>
College of Arts & Sciences	23,893,479	(6,846)	324,963	24,211,596
School of Business Administration	7,847,687	0	90,916	7,938,603
School of Education and Human Services	6,923,585	0	420,906	7,344,491
School of Engineering and Computer Science	6,034,143	(5,454)	436,803	6,465,492
School of Health Sciences	2,244,573	(3,844)	75,268	2,315,997
School of Nursing	2,526,404	(17,068)	124,506	2,633,842
Library Sciences	3,870,273	0	168,587	4,038,860
Instructional and Information Technology	5,061,569	0	300,000	5,361,569
Academic Affairs - Other	17,991,540	(167,756)	657,149	18,480,933
Finance & Administration	16,345,166	(438,518)	787,264	16,693,912
Student Affairs	4,321,693	(47,010)	173,008	4,447,691
University Relations	2,294,264	(29,964)	254,572	2,518,872
President	4,358,621	(406,544)	253,206	4,205,283
General	9,043,962	0	5,356,228	14,400,190
<b>Total</b>	<b>112,756,959</b>	<b>(1,123,004)</b>	<b>9,423,376</b>	<b>121,057,331</b>

## College of Arts & Sciences

Budget Line Items	FY 2002 Budget	Eliminate FY 2002 One-Time	FY 2003 Budget Changes	FY 2003 Budget
Salaries:				
Full-Time Faculty	12,573,182	0	175,776	12,748,958
Part-Time Faculty	2,454,778	0	81,600	2,536,378
All Other Staff	2,341,823	0	0	2,341,823
Operating Budget	1,164,822	(6,846)	0	1,157,976
Fringe Benefits	5,358,874	0	67,587	5,426,461
<b>Total</b>	<b>23,893,479</b>	<b>(6,846)</b>	<b>324,963</b>	<b>24,211,596</b>

### Explanation of Major Changes

491,966	Full time faculty position reallocation - In
273,381	New full time faculty positions
87,842	Increase in Part time faculty base
(528,226)	Full time faculty position reallocation - Out
324,963	Total Budget Changes

### Key Performance Measures:

	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Projectec Fall 2002	6 Yr Change	1997 Nat'l Ratio Comp	1997 Nat'l Ratio Doc II
Fall Credit Hours	79,918	82,883	82,247	86,892	91,537	97,858	103,332			
Fall Credit Hours % Change	-.68%	3.71%	-.077%	5.65%	5.35%	6.90%	5.59%	29.30%		
Research Grants (\$)	1,528,000	1,455,200	1,410,200	2,408,000	1,811,100	2,307,700				
Publications / Presentations - Faculty				802	851	1,105				
Ratio FTE Std/FTE Fac	19.5	20.1	19.4	19.3	19.3	20.1			16.15	14.7

### Estimated Budgeted Tuition Revenue

	Competency	Lower UnderGrad	Upper UnderGrad	Graduate I	Graduate II	Total	% of Total
College of Arts & Sciences Total	0	17,137,337	16,337,579	1,061,820	150,731	34,687,468	52.4%

## School of Business Administration

Budget Line Items	FY 2002 Budget	Eliminate FY 2002 One-Time	FY 2003 Budget Changes	FY 2003 Budget
Salaries:				
Full-Time Faculty	4,475,679	0	63,328	4,539,007
Part-Time Faculty	173,481	0	0	173,481
All Other Staff	910,721	0	0	910,721
Operating Budget	401,519	0	5,487	407,006
Fringe Benefits	1,886,287	0	22,101	1,908,388
<b>Total</b>	<b>7,847,687</b>	<b>0</b>	<b>90,916</b>	<b>7,938,603</b>

### Explanation of Major Changes

322,141	Full time faculty position reallocation - In
73,384	New full time faculty positions
5,487	SBA-Exec MBA Health Care Mgmt Prog
(310,096)	Full time faculty position reallocation - Out
90,916	Total Budget Changes

### Key Performance Measures:

	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Projectec Fall 2002	6 Yr Change	1997 Nat'l Ratio Comp	1997 Nat'l Ratio Doc II
Fall Credit Hours	14,897	16,115	15,803	16,724	18,112	19,197	19,966			
Fall Credit Hours % Change	5.92%	8.18%	-1.94%	5.83%	8.30%	6.00%	4.01%	34.03%		
Research Grants (\$)	164,950		162,870				74,600			
Publications / Presentations - Faculty				75	117	121				
Ratio FTE Std/FTE Fac	20.1	21.8	20.4	19.9	22.2	22.5			18.7	18.6

### Estimated Budgeted Tuition Revenue

	Competency	Lower UnderGrad	Upper UnderGrad	Graduate I	Graduate II	Total	% of Total
School of Business Administration Total	0	1,363,816	5,030,596	2,193,725	0	8,588,137	13.0%

## School of Education and Human Services

Budget Line Items	FY 2002 Budget	Eliminate FY 2002 One-Time	FY 2003 Budget Changes	FY 2003 Budget
Salaries:				
Full-Time Faculty	2,909,243	0	64,229	2,973,472
Part-Time Faculty	581,038	0	0	581,038
All Other Staff	1,130,160	0	129,913	1,260,073
Operating Budget	853,765	0	156,562	1,010,327
Fringe Benefits	1,449,379	0	70,202	1,519,581
<b>Total</b>	<b>6,923,585</b>	<b>0</b>	<b>420,906</b>	<b>7,344,491</b>

### Explanation of Major Changes

382,903	Full time faculty position reallocation - In
156,562	Charter Schools base budget recognition of overhead assessment
112,000	New full time faculty positions for CE and Incentive program growth
78,764	Technology support position
53,487	Advising position to serve students enrolled in undergraduate elementary education programs
49,187	New full time faculty positions
45,448	Clerical Technical position to support teacher preparation programs
(457,445)	Full time faculty position reallocation - Out
420,906	Total Budget Changes

### Key Performance Measures:

	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Projectec Fall 2002	6 Yr Change	1997 Nat'l Ratio Comp	1997 Nat'l Ratio Doc II
Fall Credit Hours	17,829	19,318	21,226	22,118	23,282	24,118	25,779			
Fall Credit Hours % Change	13.34%	8.34%	9.89%	4.20%	5.26%	3.6%	6.89%	44.59%		
Research Grants (\$)	292,300	303,500	284,300	106,100	605,600	1,002,300				
Publications / Presentations - Faculty				218	241	273				
Ratio FTE Std/FTE Fac	18.5	18.9	17.8	17.9	17.9	17.9			14.4	14.8

### Estimated Budgeted Tuition Revenue

	Competency	Lower UnderGrad	Upper UnderGrad	Graduate I	Graduate II	Total	% of Total
School of Education and Human Services Total	0	323,646	6,173,977	6,579,933	518,693	13,596,249	20.5%

## School of Engineering and Computer Science

Budget Line Items	FY 2002 Budget	Eliminate FY 2002 One-Time	FY 2003 Budget Changes	FY 2003 Budget
Salaries:				
Full-Time Faculty	3,081,468	0	323,797	3,405,265
Part-Time Faculty	185,512	0	0	185,512
All Other Staff	965,830	0	0	965,830
Operating Budget	401,840	(5,454)	0	396,386
Fringe Benefits	1,399,493	0	113,006	1,512,499
<b>Total</b>	<b>6,034,143</b>	<b>(5,454)</b>	<b>436,803</b>	<b>6,465,492</b>

### Explanation of Major Changes

350,000	New full time faculty positions for CE and Incentive program growth
183,464	Full time faculty position reallocation - In
53,947	New full time faculty positions
(150,608)	Full time faculty position reallocation - Out
436,803	Total Budget Changes

### Key Performance Measures:

	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Projectec Fall 2002	6 Yr Change	1997 Nat'l Ratio Comp	1997 Nat'l Ratio Doc II
Fall Credit Hours	9,446	9,245	9,480	9,972	11,096	11,332	12,266			
Fall Credit Hours % Change	3.59%	-2.13%	2.54%	5.19%	11.27%	2.1%	8.24%	29.85%		
Research Grants (\$)	1,842,930	2,121,660	1,901,020	1,616,620	4,270,530	2,696,400				
Publications / Presentations - Faculty				204	232	180				
Ratio FTE Std/FTE Fac	18.0	17.3	19.0	17.1	19.0	19.6			12.7	13.5

### Estimated Budgeted Tuition Revenue

	Competency	Lower UnderGrad	Upper UnderGrad	Graduate I	Graduate II	Total	% of Total
School of Engineering and Computer Science Total	0	848,278	2,375,176	1,882,083	208,284	5,313,821	8.0%

## School of Health Sciences

Budget Line Items	FY 2002 Budget	Eliminate FY 2002 One-Time	FY 2003 Budget Changes	FY 2003 Budget
Salaries:				
Full-Time Faculty	844,759	0	55,795	900,554
Part-Time Faculty	138,484	0	0	138,484
All Other Staff	540,802	0	0	540,802
Operating Budget	219,445	(3,844)	0	215,601
Fringe Benefits	501,083	0	19,473	520,556
<b>Total</b>	<b>2,244,573</b>	<b>(3,844)</b>	<b>75,268</b>	<b>2,315,997</b>

### Explanation of Major Changes

45,000	New full time faculty positions for CE and Incentive program growth
30,268	New full time faculty positions
75,268	Total Budget Changes

### Key Performance Measures:

	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Projectec Fall 2002	6 Yr Change	1997 Nat'l Ratio Comp	1997 Nat'l Ratio Doc II
Fall Credit Hours	4,366	4,209	4,216	4,400	4,599	4,961	5,247			
Fall Credit Hours % Change	0.09%	-3.60%	0.17%	4.36%	4.52%	7.87%	5.76%	20.18%		
Research Grants (\$)	18,500	19,100	19,700	20,300	21,000	0				
Publications / Presentations - Faculty				41	62	17				
Ratio FTE Std/FTE Fac	17.0	18.2	15.5	16.9	15.7	17.3			10.8	NA

### Estimated Budgeted Tuition Revenue

	Competency	Lower UnderGrad	Upper UnderGrad	Graduate I	Graduate II	Total	% of Total
School of Health Sciences Total	0	478,081	1,095,160	614,272	198,437	2,385,950	3.6%

## School of Nursing

Budget Line Items	FY 2002 Budget	Eliminate FY 2002 One-Time	FY 2003 Budget Changes	FY 2003 Budget
Salaries:				
Full-Time Faculty	1,042,168	0	63,554	1,105,722
Part-Time Faculty	203,650	0	0	203,650
All Other Staff	517,081	0	29,108	546,189
Operating Budget	183,916	(17,068)	0	166,848
Fringe Benefits	579,589	0	31,844	611,433
<b>Total</b>	<b>2,526,404</b>	<b>(17,068)</b>	<b>124,506</b>	<b>2,633,842</b>

### Explanation of Major Changes

133,435	Full time faculty position reallocation - In
38,772	Special Projects Coordinator (.8 FTE)
19,833	New full time faculty positions
(67,534)	Full time faculty position reallocation - Out
124,506	Total Budget Changes

### Key Performance Measures:

	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Projectec Fall 2002	6 Yr Change	1997 Nat'l Ratio Comp	1997 Nat'l Ratio Doc II
Fall Credit Hours	4,981	4,521	4,564	4,766	3,607	4,210	4,272			
Fall Credit Hours % Change	-0.46%	-9.24%	0.95%	4.46%	-24.32%	16.72%	1.47%	-14.23%		
Research Grants (\$)	182,600	98,600	125,700	82,800	66,600	419,400				
Publications / Presentations - Faculty				24	17	40				
Ratio FTE Std/FTE Fac	15.1	15.7	14.2	12.1	10.9				8.4	9.5

### Estimated Budgeted Tuition Revenue

	Competency	Lower UnderGrad	Upper UnderGrad	Graduate I	Graduate II	Total	% of Total
School of Nursing Total	0	131,555	1,034,751	426,452	0	1,592,758	2.4%



## Library Sciences

Budget Line Items	FY 2002 Budget	Eliminate FY 2002 One-Time	FY 2003 Budget Changes	FY 2003 Budget
Salaries:				
Full-Time Faculty	598,058	0	0	598,058
Part-Time Faculty	77,967	0	0	77,967
All Other Staff	1,131,148	0	0	1,131,148
Operating Budget	1,473,182	0	168,587	1,641,769
Fringe Benefits	589,918	0	0	589,918
<b>Total</b>	<b>3,870,273</b>	<b>0</b>	<b>168,587</b>	<b>4,038,860</b>

### Explanation of Major Changes

168,587	Increase serial and book acquisitions budget by 18%
168,587	Total Budget Changes

## Instructional and Information Technology

Budget Line Items	FY 2002 Budget	Eliminate FY 2002 One-Time	FY 2003 Budget Changes	FY 2003 Budget
Salaries:				
Full-Time Faculty	0	0	0	0
Part-Time Faculty	0	0	0	0
All Other Staff	2,733,789	0	0	2,733,789
Operating Budget	1,354,294	0	300,000	1,654,294
Fringe Benefits	973,486	0	0	973,486
<b>Total</b>	<b>5,061,569</b>	<b>0</b>	<b>300,000</b>	<b>5,361,569</b>

### Explanation of Major Changes

300,000 Enhancements in Instructional Technology Institute to further use of technology in support of the academic mission, and for Information Technology to meet rising costs associated with technology services

300,000 Total Budget Changes

## Academic Affairs - Other

Budget Line Items	FY 2002 Budget	Eliminate FY 2002 One-Time	FY 2003 Budget Changes	FY 2003 Budget
Salaries:				
Full-Time Faculty	2,697,144	0	0	2,697,144
Part-Time Faculty	3,103,914	0	0	3,103,914
All Other Staff	5,552,181	0	79,900	5,632,081
Operating Budget	3,693,074	(167,756)	554,552	4,079,870
Fringe Benefits	2,945,227	0	22,697	2,967,924
<b>Total</b>	<b>17,991,540</b>	<b>(167,756)</b>	<b>657,149</b>	<b>18,480,933</b>

### Explanation of Major Changes

348,000	CE and Incentive program increases to reflect growth
105,531	Course Fee allocation increase
100,000	Operating support
73,531	Technology support position for Financial Aid
29,066	Faculty director stipend for international program
1,021	King/Parks Visiting Scholars
<b>657,149</b>	<b>Total Budget Changes</b>

### Key Performance Measures:

	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000	Fall 2001	Projectec Fall 2002	6 Yr Change	1997 Nat'l Ratio Comp	1997 Nat'l Ratio Doc II
Fall Credit Hours	252	256	336	420	512	0				
Fall Credit Hours % Change	0.80%	1.59%	31.25%	25.00%	21.90%	-100.00%	0.0%	-100.00%		
Research Grants (\$)	2,120,830	2,220,870	2,604,090	1,862,770	1,515,770	1,875,200				

## AA - Financial Aid

Budget Line Items	FY 2002 Budget	Eliminate FY 2002 One-Time	FY 2003 Budget Changes	FY 2003 Budget
Salaries:				
Full-Time Faculty	0	0	0	0
Part-Time Faculty	0	0	0	0
All Other Staff	0	0	0	0
Operating Budget	6,124,542	0	420,118	6,544,660
Fringe Benefits	0	0	0	0
<b>Total</b>	6,124,542	0	420,118	6,544,660

### Explanation of Major Changes

420,118	Financial Aid increase due to change in tuition rate and enrollment growth
420,118	Total Budget Changes

## Finance & Administration

Budget Line Items	FY 2002 Budget	Eliminate FY 2002 One-Time	FY 2003 Budget Changes	FY 2003 Budget
Salaries:				
Full-Time Faculty	0	0	0	0
Part-Time Faculty	0	0	0	0
All Other Staff	9,246,032	0	551,244	9,797,276
Operating Budget	3,532,424	(438,518)	146,616	3,240,522
Fringe Benefits	3,566,710	0	89,404	3,656,114
<b>Total</b>	<b>16,345,166</b>	<b>(438,518)</b>	<b>787,264</b>	<b>16,693,912</b>

### Explanation of Major Changes

334,900	New facilities opening costs (SEHS, Parking Structure), including custodial services and building operating personnel and supplies.
188,000	Police Department - four additional police officer positions
87,400	Student Financial Services - two additional customer service representatives to serve growing number of students
54,966	Operating support
48,800	Office of Budget and Financial Planning - Budget Analyst
28,098	Bank Card Service Fee increase due to tuition revenue increase
22,700	Fire Safety Code Compliance - annual test and inspection to perform regulatory compliance of Life Safety Systems
12,400	Police Department - increase in training, equipment and other operating costs
10,000	Student Financial Services - operating support
<b>787,264</b>	<b>Total Budget Changes</b>

### Key Performance Measures:

	FY 1996	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002
Total Staff Headcount		1,269	1,327	1,364	1,380	1,505	1,479
Total Building Square Feet		2.074M	2.104M	2.283M	2.298M	2.392M	2.883M
Campus Crime Statistics							
Part I Crimes	154	141	93	84	126	100	
Part II Crimes	124	94	85	113	89	121	
Total Purchase Requisitions	na	4,524	4,850	3,674	5,418	5,058	4,919 est.
Total Checks Issued							
Payroll	32,358	36,085	29,269	34,282	32,034	32,018	32,000 est.
Accounts Payable	33,525	36,902	37,335	36,467	38,894	37,502	37,000 est.

## Student Affairs

Budget Line Items	FY 2002 Budget	Eliminate FY 2002 One-Time	FY 2003 Budget Changes	FY 2003 Budget
Salaries:				
Full-Time Faculty	0	0	0	0
Part-Time Faculty	0	0	0	0
All Other Staff	2,664,750	0	80,941	2,745,691
Operating Budget	720,181	(47,010)	64,965	738,136
Fringe Benefits	936,762	0	27,102	963,864
<b>Total</b>	<b>4,321,693</b>	<b>(47,010)</b>	<b>173,008</b>	<b>4,447,691</b>

### Explanation of Major Changes

70,325	Division technology support
22,281	Office of Equity - Part time Retention Specialist
16,000	Two computer programmer student assistants
15,485	Allocation for Rec Center
13,021	Counseling Center Psychologist (0.2 FTE)
13,000	Additional supplemental instruction sessions to accommodate enrollment growth
11,944	Operating support
5,500	Resume Expert annual license fee
5,452	King/Parks Day
<b>173,008</b>	<b>Total Budget Changes</b>

### Key Performance Measures:

	FY 1996	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001
OU Grads Employment Rate	95%	97%	97%	95%	96%	95%
Student Contacts with Employ. & Dept.	8,207	8,438	7,718	8,167	10,323	9,000 est.
Career Res. Ctr. Student Use				1,210	1,783	1,947
Orientation Program Attended		3,052	3,027	2,916	3,250	3,593
Retention vs. Non Participants						
COM 101 - 1 Yr.	78-75	83-73	79-74	79-74	75-74	
COM 101 - 2 Yr.	64-57	65-54	67-62	64-62		
COM 101 - 3 Yr.	60-52	62-54	64-58			
Connections - 1 Yr.	na	75-74	76-74	74-75	75-74	
Connections - 2 Yr.	na	48-60	71-62	60-63		
Connections - 3 Yr.	na	43-55	66-59			
Average Grade in Tutored Crse.		2.35	2.30	2.38	2.47	2.95
ARC/OE Retention Rates						
Undecided Majors				73%	67%	
OUTAS	82%	91%	86%	86%	88%	97%

## University Relations

Budget Line Items	FY 2002 Budget	Eliminate FY 2002 One-Time	FY 2003 Budget Changes	FY 2003 Budget
Salaries:				
Full-Time Faculty	0	0	0	0
Part-Time Faculty	0	0	0	0
All Other Staff	1,528,061	0	0	1,528,061
Operating Budget	258,584	(29,964)	254,572	483,192
Fringe Benefits	507,619	0	0	507,619
<b>Total</b>	<b>2,294,264</b>	<b>(29,964)</b>	<b>254,572</b>	<b>2,518,872</b>

### Explanation of Major Changes

250,000	Capital Campaign staffing and support
4,572	Operating support
254,572	Total Budget Changes

### Key Performance Measures:

	FY 1996	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002
Gift Assets Received	5,289,100	5,518,500	6,573,200	6,961,900	8,009,200	7,950,000	7,950,000 est.
% Change From Prior Year		4.34%	19.11%	5.91%	15.04%	-0.74%	0.0%
Number of Donors	4,822	6,587	6,100	6,092	6,558	6,000	5,424 est.
% Change From Prior Year		36.60%	-7.39%	-0.13%	7.65%	-8.51%	-9.60%
Cost to Raise \$1 in Gifts	na	\$.025	\$0.22	\$0.22	\$0.23	\$0.24	\$0.28

## President

Budget Line Items	FY 2002 Budget	Eliminate FY 2002 One-Time	FY 2003 Budget Changes	FY 2003 Budget
Salaries:				
Full-Time Faculty	0	0	0	0
Part-Time Faculty	0	0	0	0
All Other Staff	2,371,716	0	101,592	2,473,308
Operating Budget	1,210,695	(406,544)	117,885	922,036
Fringe Benefits	776,210	0	33,729	809,939
<b>Total</b>	<b>4,358,621</b>	<b>(406,544)</b>	<b>253,206</b>	<b>4,205,283</b>

### Explanation of Major Changes

68,598	Communications & Marketing - Special Projects Editor
66,723	Communications & Marketing - base funding for writer, web editor, graphic designer and art director
50,000	Athletics Division I enhancements
45,802	University commencement activities
16,083	Operating support
4,000	New student convocation event
2,000	Government Relations - operating support
<u>253,206</u>	Total Budget Changes

### Key Performance Measures:

	FY 1996	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002
Government Relations							
OU Increase in State Appropriation	3.0%	5.0%	5.0%	3.0%	8.6%	9.2%	1.65%
Average Increase Higher Education	4.7%	5.4%	4.4%	3.0%	5.4%	6.5%	1.5%
University Diversity and Compliance							
% Minority Faculty	19.7%	20.8%	21.5%	21.6%	21.0%	21.8%	22%
% Female Faculty	30.4%	32.1%	32.1%	34.1%	35.7%	36.8%	40%
% Minority Staff	18.2%	18.6%	19.1%	20.2%	19.6%	20.9%	21%
% Female Staff	63.9%	63.8%	64.6%	65.6%	66.0%	65.7%	64%



## General

Budget Line Items	FY 2002 Budget	Eliminate FY 2002 One-Time	FY 2003 Budget Changes	FY 2003 Budget
Salaries:				
Full-Time Faculty	0	0	1,178,704	1,178,704
Part-Time Faculty	0	0	235,400	235,400
All Other Staff	(882,000)	0	1,235,902	353,902
Operating Budget	9,925,962	0	1,447,202	11,373,164
Fringe Benefits	0	0	1,259,020	1,259,020
<b>Total</b>	<b>9,043,962</b>	<b>0</b>	<b>5,356,228</b>	<b>14,400,190</b>

### Explanation of Major Changes

3,900,000	Increase Compensation Budget
304,146	Debt Service increase to reflect cost of 2001 series bonds
303,393	Insurance
300,000	University Strategic Plan Fund increase
271,680	New facilities utility costs (SEHS, Parking Structure)
200,000	University Contingency Fund increase
112,539	Indirect Cost Recovery
73,024	Utilities inflationary cost increase
41,867	Operating support
(11,500)	Increase Auxiliary and Charter School administrative charges
(45,000)	Reverse FY02 scholarship program support - was a one-time commitment, not base
(93,921)	Savings anticipated through utilities metering and monitoring system implementation
<b>5,356,228</b>	<b>Total Budget Changes</b>

**Exhibit III**  
**Oakland University**  
**Schedule of Tuition and Fee Rates**  
**Effective Fall Term 2002**

Tuition Rate Per Credit Hour or Fee Rate	Current Rate 2002	Proposed Rate 2003	Percent Change
Resident UG Lower	132.25	144.25	9.07%
Resident UG Upper	145.50	158.75	9.11%
Resident Grad	246.00	268.50	9.15%
Resident Doctoral	246.00	268.50	9.15%
Non Resident UG Lower	364.00	364.00	0.00%
Non Resident UG Upper	392.00	392.00	0.00%
Non Resident Grad	508.00	508.00	0.00%
Non Resident Doctoral	508.00	508.00	0.00%
Compentency	34.00	34.00	0.00%
General Service Fee	140.00	145.00	3.57%
Student Activity Fee - Fall & Winter	21.00	21.00	0.00%
Student Activity Fee - Spring & Summer	10.50	10.50	0.00%
Course Fee	50.00	50.00	0.00%
MPT Course Fee/Cr Hr	42.50	42.50	0.00%
Rec Center - Fall & Winter	75.00	77.00	2.67%
Rec Center - Spring & Summer	47.50	49.50	4.21%
Orientation Fee FTIAC	80.00	80.00	0.00%
Orientation Fee Transfer	55.00	55.00	0.00%
Applied Music	85.00	85.00	0.00%
Teacher Ed	35.00	35.00	0.00%

<b>Summary comparison of tuition and required fees (exclusive of special course fees)</b>			
A) Undergraduate Michigan resident student taking a full 15 credit hour load over two semesters (30 total credit hours):			
1) Lower Division:			
Tuition	3,967.50	4,327.50	9.07%
Required Fees	472.00	486.00	2.97%
Total	4,439.50	4,813.50	8.42%
2) Upper Division:			
Tuition	4,365.00	4,762.50	9.11%
Required Fees	472.00	486.00	2.97%
Total	4,837.00	5,248.50	8.51%
Residential Undergraduate Average	4,638.25	5,031.00	8.47%
B) Graduate Michigan resident student taking a full 12 credit hour load over two semesters (24 total credit hours):			
Tuition	5,904.00	6,444.00	9.15%
Required Fees	472.00	486.00	2.97%
Total	6,376.00	6,930.00	8.69%

## **Exhibit III**

### **Oakland University Footnotes Regarding Proposed Schedule of Tuition and Fee Rates Effective Fall Term 2002**

Tuition rates are per credit hour and do not vary between fall and winter semesters and spring and summer sessions. The General Service Fee is assessed each fall and winter term and each spring and summer session. The Recreation Center Fees and Student Activity Fees are assessed each term, however, the spring and summer sessions are assessed at a reduced rate from fall and winter.

Course Fees are assessed for all courses in business, engineering, computer science, mathematics, chemistry, physics, biology, nursing and health sciences. In addition, several individual courses in the School of Education and Human Services and the College of Arts and Sciences are subject to the course fee. The Course Fee is for a standard 4 credit hour course. Courses greater than or less than 4 credit hours will be assessed proportionately. The Course Fee for the masters and doctoral programs in physical therapy is greater by \$30 per credit hour. This differential is used to assist in funding the costs of this high cost academic program.

Competency rates per credit hour do not vary by level nor by residency status.

The Recreation Center Student Fee was assessed for the first time effective Fall 1998. It was assessed to all students except those that are registered as exclusively off-campus. These students will have the option to pay the fee but only those students exercising that option to pay will have access to the building. Students electing to waive the fee will have to pay the daily guest rate in order to use the facility.