**COMPONENT 1**

**FACULTY DEVELOPMENT/PROFESSIONAL ACTIVITIES**

**Note:** Faculty members must report three (3) faculty development credits over the course of a three- year faculty appointment.

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| **Development/Professional Activity** | **Activity Value** |
| **Admissions Interviewer Training** | **1** |
| **Application Screener Training** | **1** |
| **Beaumont Grand Round Session** | **.5** |
| **Beaumont Health Physician Leadership Academy (BHPLA)** | **8** |
| **Beaumont Morbidity & Mortality Session** | **.5** |
| **Beaumont Tumor Board Session** | **.5** |
| **Center for Excellence in Medical Education Program (CEME)** | **1** |
| **Communication in Healthcare Attendee** | **2** |
| **Communication in Healthcare Development Course** | **5** |
| **Continuing Medical Education Event (CME)** | **1** |
| **Faculty/Professional Development Outside Beaumont Health System and OUWB School of Medicine** | **1** |
| **Meaningful Participation Training** | **.5** |
| **Oakland University Center for Teaching and**  **Learning seminar** | **1** |
| **OUWB Leadership Education and Development (LEAD) Certificate Program - Coach** | **3** |
| **OUWB New Faculty Orientation** | **1** |
| **OUWB Promotion Training** | **1** |
| **Professional Organization Seminar** | **1** |
| **Professional Organization Symposium** | **1** |
| **SAFE Training** | **1** |
| **School of Medicine Advance Program** | **1** |
| **Stanford Faculty Development Course (Per Session)** | **1** |
| **Stanford Faculty Development Course (All Sessions)** | **7** |
| **Unconscious Bias Training - Module 1** | **1** |
| **Unconscious Bias Training - Module 2** | **1** |

**COMPONENT 2**

**SERVICE CREDIT OPPORTUNITIES**

**Note:** Faculty members must obtain nine (9) service credits over the course of their three-year faculty appointment**.**

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| **ACTIVITY TYPE** | **Credits/per year** |
| **OUWB Standing Committees and**  **Related Activities:** |  |
| Admissions Committee | 10 |
| Admissions Interview (Per Interview) | 2 |
| Admissions Interview (3 Interviews) | 6 |
| Admissions Interview (5 Interviews) | 10 |
| Admissions Interview (10 Interviews) | 20 |
| Admissions Interview (15 Interviews) | 30 |
| Admissions Recruitment Scholarship Committee | 2 |
| Alpha Omega Alpha Committee | 2 |
| Application Screener (5 Applications) | 2 |
| Application Screener (10 Applications) | 4 |
| Application Screener (20 Applications) | 8 |
| Application Screener (30 Applications) | 12 |
| Application Screener (40 Applications) | 16 |
| Application Screener (50 Applications) | 20 |
| Application Screener (60 Applications) | 24 |
| Application Screener (70 Applications) | 28 |
| Application Screener (80 Applications) | 32 |
| Application Screener (90 Applications) | 36 |
| Application Screener (100 Applications) | 40 |
| Attendance at a Diversity & Inclusion sponsored/co-sponsored program | .5 |
| Attendance at Faculty Assembly Meeting | .5 |
| Committee on Appointments, Promotion and Tenure (CAPT) | 5 |
| Committee on Committees | 2 |
| Committee on Faculty Recognition | 2 |
| Committee on Research | 3 |
| Committee on Student Awards | 2 |
| Continuum of Medical Education Committee | 2 |
| Council of Department Chairs and Program Directors | 3 |
| Council on Health Equity and Health Care Disparities | 2 |
| Curriculum Committee | 4 |
| Curriculum Evaluation Subcommittee | 4 |
| Curriculum Integration Subcommittee | 4 |
| Departmental Committee on Appointments, Promotion and Tenure (DCAPT) | 4 |
| Executive Committee | 3 |
| Faculty Due Process Committee | 2 |
| Leadership on Faculty Assembly | 3 |
| Medical Library Committee | 3 |
| M1/M2 Curriculum Subcommittee | 4 |
| M3/M4 Curriculum Subcommittee | 4 |
| OUWB Diversity Equity and Inclusion Council (OUWB DEIC) | 2 |
| Scholarship Committee | 3 |
| Student Performance Review Committee (SPRC) | 4 |

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| **OUWB-Related Beaumont Committees:** |  |
| Bio-bank Scientific Advisory Committee | 2 |
| Departmental Committee on Resident Performance | 2 |
| Department Specific Committee | 2 |
| Departmental Medical Student Curriculum Committee | 2 |
| Departmental Residency Selection Committee | 2 |
| Graduate Medical Education Committee | 2 |
| Human Investigation Committee (HIC) Investigation Review Board | 5 |
| IACUC (Animal Research) | 3 |
| Pediatric Clerkship Education Committee (PCEC) | 3 |
| Research Liaison Committee | 2 |
| Residency Interview Session (One Day) | 2 |
| Technology in Medical Education Committee (TIME) | 2 |
| WB Quality Committees | .5 |

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| **Professional Committees:** |  |
| Coordination in a Regional, National, or International Organization | 1 |
| Leadership in a Regional, National or International Organization | 1 |
| Membership on a Committee in a Regional, National or International organization | 1 |

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| **Academic-Related Service Activities:** |  |
| Authorship in peer-reviewed journal | 2 |
| Book authorship | 3 |
| Book chapter authorship | 2 |
| Department Specific Academic Related Activity | 2 |
| Editorial Board | 1 |
| Grant reviewer | 1 |
| Journal Club | 1 |
| Manuscript reviewer | .5 |
| Mock Oral Board Examiner | 1 |
| NIH Study Section | 3 |
| Non-Peer Reviewed Publication | 1 |
| Oral Board Examiner | 1 |
| OUWB Abstract Reviewer/Student Research Conference | .5 |
| OUWB Reviewer/Student Research Conference | 1 |
| Poster/oral presentation | 1 |

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| **COMMUNITY RELATED SERVICE ACTIVITIES** |  |
| Community Education Lecture | 1 |
| Community Service Activity | 1 |
| Department specific Community Related service activity | 2 |
| Regional, International or national relief (one week) | 6 |
| Volunteer at charity clinic (half day) | .5 |
| Volunteer at charity clinic (full day) | 1 |

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| **EDUCATIONAL RELATED SERVICE ACTIVITIES** |  |
| Beaumont Fellowship Program Director | 6 |
| Beaumont Future Medical Scholars Program Participation | 2 |
| Beaumont Grand Round Facilitator (per session) | .5 |
| Beaumont Morbidity & Mortality Facilitator  (per session) | .5 |
| Beaumont Residency Program Director | 6 |
| Beaumont Resident Mentor | 3 |
| Beaumont Tumor Board Facilitator (per session) | .5 |
| Brown-Bag seminar to OUWB medical students | 1 |
| Clinical Optimization Specialist | 3 |
| Communication in Healthcare Facilitator | 2 |
| Course/Clerkship Director | 6 |
| Departmental Career Advisor for OUWB Medical Students | 1 |
| Department specific Educational related activity | 2 |
| Directing or co-directing a Beaumont sponsored CME activity or national activity (full day) | 2 |
| Directing or co-directing a Beaumont sponsored CME activity or national activity (multiple day activity) | 3 |
| Diversity & Inclusion Pipeline program tutor | 1 |
| Diversity & Inclusion Presenter/Lecturer | 1 |
| Diversity & Inclusion Program Director/Organizer | 3 |
| Diversity Mentor | 3 |
| Elective Director | 3 |
| Embark Judge | 2 |
| Embark Project Mentor | 4 |
| Faculty Advisor for OUWB Student Organization  (one year) | 2 |
| Host for Orientation Dinner | .5 |
| Judge for Beaumont’s Annual Resident/Fellow Research Forum | .5 |
| Lecture in a CME setting | 1 |
| Mentor: Art and Practice of Medicine Course  (Eye Exam Skills Lab) | 2 |
| Mentor: Art and Practice of Medicine course  (half session) | .5 |
| Mentor: Art and Practice of Medicine Course  (one session) | 1 |
| Mentor in the Student Affairs Prism Program | 7 |
| M2 Oral Presentation Judge | 2 |
| Non-CME lecture to OUWB medical students, Beaumont residents, or other health professionals | 1 |
| OUWB Career Advising Coordinator (one year) | 2 |
| OUWB Chapter Advisor (one year) | 1 |
| OUWB medical student/Beaumont resident education in a clinical setting, inpatient (one month) | 3 |
| OUWB medical student/Beaumont resident education in a clinical setting, inpatient (one week) | 1 |
| OUWB medical student/Beaumont resident education in a clinical setting, Outpatient (one week) | 3 |
| OUWB medical student/Beaumont resident education in a clinical setting, Outpatient (one day) | 1 |
| OUWB medical student/Beaumont resident education in a clinical setting, Outpatient (half day) | .5 |
| OUWB Statistical Analysis (one year) | 3 |
| OUWB Student Observer (1 week observation) | .5 |
| OUWB Summer Internship Program (1 week) | .5 |
| OUWB Summer Internship Program (6 weeks) | 3 |
| Pediatric Simulation Laboratory Program/Coordinator | 3 |
| Pediatric Simulation Laboratory Program/Faculty Assistant | .5 |
| Pediatric Simulation Laboratory Program/Instructor | 1 |
| Research Mentor | 3 |
| Small group facilitator (one session) | .5 |
| Stanford Training Facilitator (All Sessions) | 7 |
| Stanford Training Facilitator (Per Session) | 1 |
| Supervision of OUWB Medical Students in a service learning setting (half day) | .5 |
| Supervision of OUWB Medical Students in a service learning setting (one day) | 1 |
| Team based learning facilitator | 1 |

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| **OUWB School of Medicine Faculty Survey** |  |
| OUWB School of Medicine Faculty Interest Survey | .5 |

**Revised: 1/11/2021**