

Agendum  
Oakland University  
Board of Trustees Formal Session  
April 20, 2023

**UNIVERSITY PERSONNEL ACTIONS**  
**A Recommendation**

1. **Division and Department:** Academic Affairs, Office of the Executive Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Executive Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

**University Personnel Actions  
Oakland University  
Board of Trustees Formal Session  
April 20, 2023  
Page 2**

**I. New Appointment**

**Effective June 1, 2023**

Davidson, Cameron J., Assistant Professor of Foundational Medical Studies (non-tenured) (New appointment filling a vacant authorized position).

**II. Oakland University William Beaumont School of Medicine Standard Appointments, effective April 20, 2023.**

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on April 20, 2023, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain an active affiliation with Beaumont Health or Oakland University, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Al-Misky, Roufaida N.	Instructor	Family Medicine
Barghouth, Ursula G.	Assistant Professor	Family Medicine
Brooks, Anthony P.	Instructor	Family Medicine
Egan, Michelle R.	Instructor	Family Medicine
Kops, Kristin A.	Instructor	Family Medicine
Leighton, Bethany D.	Instructor	Family Medicine
Rezik, Berta	Instructor	Family Medicine
Young, Rachel A.	Assistant Professor	Family Medicine
Zielinski, Emma R.	Instructor	Family Medicine
Krishnan, Abhinav C.	Assistant Professor	Foundational Med Studies
Zhao, Lili	Adjunct Professor	Foundational Med Studies
Aneese, Andrew M.	Assistant Professor	Internal Medicine
Dalloul, Ghassan	Assistant Professor	Internal Medicine
Ezekwudo, Daniel E.	Assistant Professor	Internal Medicine
Khan, Freeha	Instructor	Internal Medicine
Lieberman, Leedor C.	Assistant Professor	Internal Medicine
Rozwadowski, Michael S.	Instructor	Internal Medicine
Skrzynski, Justin	Instructor	Internal Medicine
Tucciarone, Michael T.	Assistant Professor	Internal Medicine
Nass, Joshua S.	Instructor	Neurology
Entezami, Pouya	Instructor	Neurosurgery
Nagia, Lina	Associate Professor	Ophthalmology

**University Personnel Actions  
Oakland University  
Board of Trustees Formal Session  
April 20, 2023  
Page 3**

**Standard Appointments – Three Years (cont'd)**

Jager, Lucy	Assistant Professor	Pathology
Nasir, Aqsa	Assistant Professor	Pathology
Zaidi, Syed	Assistant Professor	Pathology
Campbell, Stephanie L.	Instructor	Pediatrics
Drewry, Melissa J.	Instructor	Pediatrics
Fisher, Laurie K.	Adjunct Asst. Professor	Pediatrics
Gross, Elise C.	Assistant Professor	Pediatrics
Hakimi, Azra	Instructor	Pediatrics
Jakubowski, Erin C.	Instructor	Pediatrics
Temple, Aja C.	Instructor	Pediatrics
Linsk, Richard	Adjunct Asst. Professor	Psychiatry
Mekhael, Hany Y.	Assistant Professor	Psychiatry
Smith, Monica S.	Adjunct Asst. Professor	Psychiatry
Sweigart, Jamie R.	Adjunct Asst. Professor	Psychiatry
Bis, Giorgios C.	Instructor	Radiology
Dalal, Tejas A.	Instructor	Radiology
Estrellas, Philip S.	Instructor	Radiology
Pai, Roshan B.	Instructor	Radiology
Peters, James L.	Instructor	Radiology
Kady, William G.	Instructor	Surgery
Markel, Kyle	Instructor	Surgery
Palka, Joshua K.	Instructor	Urology

**Standard Reappointments - Three Years**

Banooni, Andrew	Adjunct Asst. Professor	Anesthesiology
Jacobson, Amy	Instructor	Anesthesiology
Price, Matthew	Assistant Professor	Anesthesiology
Reck, Kathryn	Instructor	Anesthesiology
Zeldes, Daniel	Assistant Professor	Anesthesiology
Felice, Brian	Adjunct Instructor	Emergency Medicine
Shah, Payal	Assistant Professor	Emergency Medicine
Afram, Renee	Instructor	Family Medicine
Bierlein-Timinsky, Stephanie	Instructor	Family Medicine
Braver, Tzvi	Assistant Professor	Family Medicine
Jafry, Sheala	Assistant Professor	Family Medicine
Maqbool, Zenia	Instructor	Family Medicine
Vollmer, John	Assistant Professor	Family Medicine
Damore, Deborah	Instructor	Foundational Med Studies
Dereski, Mary	Adjunct Assoc. Professor	Foundational Med Studies
Joyce, Barbara	Adjunct Assoc. Professor	Foundational Med Studies

**University Personnel Actions**  
**Oakland University**  
**Board of Trustees Formal Session**  
**April 20, 2023**  
**Page 4**

**Standard Reappointments - Three Years (cont'd)**

Mandarino, Courtney	Adjunct Instructor	Foundational Med Studies
Piskorowski, Diane	Adjunct Instructor	Foundational Med Studies
Wood, Akilah	Adjunct Instructor	Foundational Med Studies
Ajjour, Mohamad	Assistant Professor	Internal Medicine
Azar, Marrouf	Instructor	Internal Medicine
Batah, Fouad	Instructor	Internal Medicine
Batke, Mihaela	Assistant Professor	Internal Medicine
Bhogineni, Lalitha	Instructor	Internal Medicine
Calvo Ayala, Enrique	Assistant Professor	Internal Medicine
Carouba, Izzat	Instructor	Internal Medicine
Crawford, Joan	Assistant Professor	Internal Medicine
Dass, Kathleen	Assistant Professor	Internal Medicine
Demarco, Carmen	Assistant Professor	Internal Medicine
Dudar, Basil	Assistant Professor	Internal Medicine
Espinosa, Aimee	Assistant Professor	Internal Medicine
Fields, Warren	Instructor	Internal Medicine
Galens, Stephen	Assistant Professor	Internal Medicine
Ghanem, George	Assistant Professor	Internal Medicine
Glazier, James	Associate Professor	Internal Medicine
Halabi, Abdul	Assistant Professor	Internal Medicine
Kerwin, Leonard	Assistant Professor	Internal Medicine
Kiel, Raphael	Associate Professor	Internal Medicine
Kim, Alice	Instructor	Internal Medicine
Langer, Eric	Assistant Professor	Internal Medicine
Lerman, Ruth	Assistant Professor	Internal Medicine
Madoun, Manaf	Assistant Professor	Internal Medicine
Majjhoo, Amar	Assistant Professor	Internal Medicine
Maranci, Vera	Assistant Professor	Internal Medicine
Mehta, Nishaki	Associate Professor	Internal Medicine
Muckey, Brian	Assistant Professor	Internal Medicine
Pai, Amita	Assistant Professor	Internal Medicine
Saluja, Manveen	Assistant Professor	Internal Medicine
Scapini, Mark	Assistant Professor	Internal Medicine
Sharma, Neetu	Instructor	Internal Medicine
Silverman, Alan	Assistant Professor	Internal Medicine
Trunsky, Matthew	Assistant Professor	Internal Medicine
Tu, John	Assistant Professor	Internal Medicine
Siddiqui, Vaqar	Assistant Professor	Neurology
Zaki, Nadia	Assistant Professor	Neurology
Junn, Fredrick	Instructor	Neurosurgery
Mehra, Ratnesh	Instructor	Neurosurgery

**University Personnel Actions  
Oakland University  
Board of Trustees Formal Session  
April 20, 2023  
Page 5**

**Standard Reappointments - Three Years (cont'd)**

Dykowski, Mark	Assistant Professor	Obstetrics & Gynecology
Friedman, Perry	Assistant Professor	Obstetrics & Gynecology
Mahoney, Michael	Assistant Professor	Obstetrics & Gynecology
Jancevski, Maria	Assistant Professor	Ophthalmology
Bishai, Shariff	Assistant Professor	Orthopaedic Surgery
Easton, Richard	Assistant Professor	Orthopaedic Surgery
Flierl, Michael	Assistant Professor	Orthopaedic Surgery
Roodbeen, Craig	Assistant Professor	Orthopaedic Surgery
Saleh, Ehab	Assistant Professor	Orthopaedic Surgery
Corpuz, Nancy	Assistant Professor	Pathology
Daraiseh, Susan	Assistant Professor	Pathology
Lamb, Colleen	Assistant Professor	Pathology
Powers, Jeremy	Assistant Professor	Pathology
Wang, Dan	Assistant Professor	Pathology
Arrey-Mensah, Annie	Assistant Professor	Pediatrics
Bakdash, Tarif	Professor	Pediatrics
Devries, Jeffrey	Professor	Pediatrics
Forster, Ryan	Instructor	Pediatrics
Leleszi, Elizabeth	Assistant Professor	Pediatrics
Welker, Kelly	Instructor	Pediatrics
Wainwright, Susan	Assistant Professor	Psychiatry
Stevens, Craig	Professor	Radiation Oncology
Herman, Mark	Assistant Professor	Surgery
Martinovski, Gari	Instructor	Surgery

**III. New Appointments**

**Effective January 1, 2023**

Mohammed, Allouh                      Special Instructor in Anatomy

**IV. Administrative Appointments**

Coleman, Christopher. Dean of the School of Nursing and Professor of Nursing, effective 5/15/2023, pursuant to the Employment Agreement between Christopher Coleman and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

**IV. Administrative Appointments (Con't)**

Hoegberg, Elisabeth. Associate Dean in the College of Arts & Sciences, Director of the School of Music, Theatre and Dance and Professor of Music, effective 7/01/2023, pursuant to the Employment Agreement between Elisabeth Hoegberg and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Dallo, Florence. Associate Dean of the School of Health Sciences, effective 2/23/2023, pursuant to the Employment Agreement between Florence Dallo and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

**V. Emeritus Appointments – Effective April 20, 2023**

Elder, Ken, Professor Emeritus of Physics, College of Arts & Sciences

Howell, Sharon (Shea), Professor Emerita of Communication, College of Arts & Sciences

Sevilla, Michael, Distinguished Professor Emeritus of Chemistry, College of Arts & Sciences

Lose, Mary, Professor Emerita of Education, School of Education & Human Services

Van Til, Robert, Professor Emeritus of Engineering, School of Engineering & Computer Science

**VI. Administrative-Professional Appointments**

LeMarbe, Thomas. Associate Vice President of Finance & Administration, effective 02/20/2023, appointed administrative-professional classified at level X, pursuant to the Board's Contracting and Employment Authority Policy.

Foust, Allison. Interim Assistant Dean for Medical School Admissions, effective 01/09/2023, appointed administrative-professional classified at level W, pursuant to the Board's Contracting and Employment Authority Policy.

**VI. Administrative-Professional Appointments (Con't)**

Hargett, James. Associate Vice President & Controller of Finance & Administration, effective 01/01/2023, appointed administrative-professional classified at level X, pursuant to the Board's Contracting and Employment Authority Policy.

**VII. Faculty Reappointments**

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2023. The following recommendations are made by the President. Standard review processes were followed.

**A. Reappointments and Promotions**

1. Associate Professors eligible for granting of tenure with promotion to the rank of Professor, effective August 15, 2023.

Gooren, Henri	College of Arts & Sciences	Promote
Jiang, Lan	College of Arts & Sciences	Promote
Lehfeltdt, Lynnae	College of Arts & Sciences	Promote
Madlambayan, Gerard	College of Arts & Sciences	Promote
Welling, Lisa	College of Arts & Sciences	Promote
Aigbedo, Henry	School of Business Admin.	Promote
Jiang, Ruihua (Joy)	School of Business Admin.	Promote
Carver, Cynthia	School of Education & Human Services	Promote
Sule, Thandi	School of Education & Human Services	Promote
Arena, Sara	School of Health Sciences	Promote
Kruse, Julie	School of Nursing	Promote

**B. Reappointments (with Tenure)**

1. Assistant Professors eligible for granting of tenure with promotion to the rank of associate professor, effective August 15, 2023.

Cameron, Patricia	School of Nursing	Reemploy & Promote
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University Personnel Actions  
Oakland University  
Board of Trustees Formal Session  
April 20, 2023  
Page 8

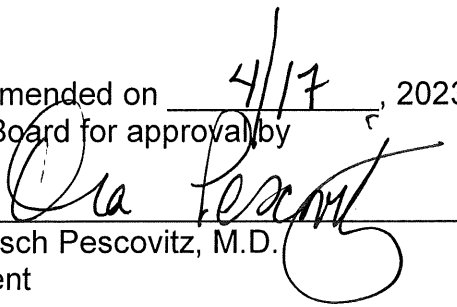
9. Attachments: None.

Submitted to the President  
on 4/14, 2023 by



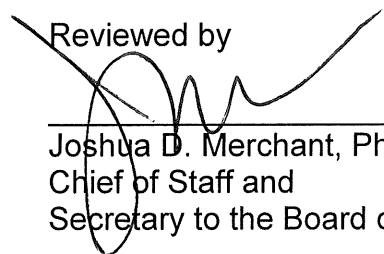
Britt Rios-Ellis, M.S., Ph.D.  
Executive Vice President for  
Academic Affairs and Provost

Recommended on 4/17, 2023  
to the Board for approval by



Ora Hirsch Pescovitz, M.D.  
President

Reviewed by



Joshua D. Merchant, Ph.D.  
Chief of Staff and  
Secretary to the Board of Trustees