Agendum
Oakland University
Board of Trustees Formal Session
October 11, 2021

UNIVERSITY PERSONNEL ACTIONS A Recommendation

- **1.** <u>Division and Department</u>: Academic Affairs, Office of the Executive Vice President for Academic Affairs and Provost.
- **2.** <u>Introduction</u>: The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
- **3.** <u>Previous Board Action</u>: The Board routinely approves personnel actions at its Formal Sessions.
- 4. <u>Budget Implications</u>: Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
- **5.** <u>Educational Implications</u>: Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
- **6. Personnel Implications:** The personnel implications are as outlined in the recommendation below.
- 7. <u>University Reviews/Approvals</u>: Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Executive Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.

8. Recommendation:

RESOLVED, that the Board of Trustees approve the personnel actions below.

I. Oakland University William Beaumont School of Medicine Administrative Appointments

Morris, Pierre A., Associate Dean for Clinical Education and Associate Professor of Foundational Medical Studies in the Oakland University William Beaumont School of Medicine, effective October 18, 2021, pursuant to the Employment Agreement between Pierre A. Morris and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

II. Oakland University William Beaumont School of Medicine New Appointment

Effective September 1, 2021

Naik, Akshata R., Assistant Professor of Foundational Medical Studies (non-tenured) (New appointment filling a vacant authorized position).

III. Oakland University William Beaumont School of Medicine Standard Appointments, effective October 11, 2021.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on October 11, 2021, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain an active affiliation with Beaumont Health or Oakland University, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Standard Appointment - Change in Rank - Adjunct

McClowry, Robert

Adjunct Asst. Professor

Foundational Med Studies

Standard Appointments – Change in Rank – Instructor to Assistant Professor Effective August 12, 2021

Altman, Perry R. Karadsheh, Mark

Assistant Professor Assistant Professor Orthopaedic Surgery Orthopaedic Surgery

IV. New Appointments

Effective August 15, 2021

Allen, Sarah Special Instructor of Nutrition

Bajaj, Anuj Visiting Assistant Professor of Math Bartley, Greg Assistant Professor of Education Baumann, Malgorzata Visiting Assistant Professor of Nursing

Beetham, Sarah Assistant Professor of Mechanical Engineering

Bennett Walling, Catherine Assistant Professor of Music
Bismack, Amber Assistant Professor of Education

Brandt, Lindsay Special Instructor

Chung, Dho Yee Assistant Professor of Graphic Design

Ehrlich, Olga Assistant Professor of Nursing

Fausone, David Visiting Assistant Professor of Physical Therapy Grace, Mackenzie Visiting Assistant Professor of Criminal Justice

Kakar, Rumit Associate Professor of Exercise Science
Kattan, Khalid Visiting Assistant Professor of Management

Information Systems

Kim, Junwoo
Liu, Steven Yen Hung
Lu, Yongjin

Assistant Professor of Accounting
Assistant Professor of Marketing
Associate Professor of Mathematics

Manning, Mark

Assistant Professor of Psychology

Mazza, Lucian Visiting Assistant Professor of Mathematics

McGarry, Karen Instructor of Education

Ness, Phyllis Visiting Instructor of Reading & Language Arts

Qiao, Yankuo Visiting Assistant Professor of Finance Salehian, Soulmaz Visiting Assistant Professor of Computer

Science & Engineering

Shakoor, Kelly Visiting Assistant Professor of Nursing

Shannon, Lori Adjunct Instructor

So, Hon Yiu Assistant Professor of Statistics
Standfest, Ryan Visiting Assistant Professor of Art

Thiel, Daniel Visiting Assistant Professor of Philosophy

Tonyushkin, Alexey Assistant Professor of Physics Treanore, Tamara Visiting Special Instructor

VanderBerg, Bryce Visiting Assistant Professor of Economics Venters, Alisha Visiting Assistant Professor of Nursing Visiting Assistant Professor of Chemistry

Wilson, Steven Assistant Professor of Computer

Science & Engineering

New Appointments (Continued)

Xu, Lanyu Assistant Professor of Computer Science &

Engineering

Yatros, Holly Visiting Instructor of Anthropology

Tawfik, Amany Associate Professor of Biomedical Sciences

with Tenure

Effective September 1, 2021

Garrett, Priscilla Visiting Instructor of Nursing

V. Administrative Appointments

Banes-Berceli, Amy. Interim Associate Provost, effective August 16, 2021, pursuant to the Employment Agreement between Amy Banes-Berceli and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Landis-Piwowar, Kristin. Interim Associate Provost of Accreditation & Quality Assurance, effective August 2, 2021, pursuant to the Employment Agreement between Kristin Landis-Piwowar and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Mukherji, Nivedita. Interim Associate Provost of Faculty Affairs, effective August 16, 2021, pursuant to the Employment Agreement between Nivedita Mukherji and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Tully, Amy. Interim Associate Provost of Student Engagement & Success, effective August 9, 2021, pursuant to the Employment Agreement between Amy Tully and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

VI. Administrative Professional Personnel Actions

Pursuant to the Board's Contacting and Employment Authority Policy, the change of salary band for the following administrative professional positions:

From Salary Band S to Salary Band U

From: Assistant Director of Finance & Operations

Promoted to: Associate Controller Effective Date: August 3, 2021

From Salary Band S to Salary Band W

From: Dir. of Curriculum Data Management Promoted to: Assistant Dean for Medical Ed

Effective Date: August 2, 2021

From Salary Band U to Salary Band V

Title: Executive Director Enterprise Systems

Effective Date: August 2, 2019

Upon the retirement of the prior Chief Information Officer this position was reviewed and the band adjusted, at that point the incumbent was appointed as Interim Chief Information Officer, this action will finalize that band adjustment for the position.

9. Attachments: None.

Submitted to the President

Britt Rios-Ellis, M.S., Ph.D. Executive Vice President for Academic Affairs and Provost

Recommended on

2021

to the Board for Approval b

Ora Hirsch Pescovitz, M.D.

President

Reviewed by