

**Minutes of the Formal Session
of the
Oakland University Board of Trustees
August 12, 2021**

Present: Chair Tonya Allen; Vice Chair Robert Schostak; and Trustees Brian N. Calley, Joseph Jones, Dennis Muchmore, Trina Scott (via teleconference), Melissa Stolicker (via teleconference) and W. David Tull

Also Present: President Ora Hirsch Pescovitz; Chief of Staff and Secretary to the Board of Trustees Joshua D. Merchant; Provost Britt Rios-Ellis; Vice Presidents John W. Beaghan, Rochelle A. Black; Glenn McIntosh, Michael J. Westfall; John O. Young; Athletics Director Steven C. Waterfield; Interim Vice President Boyd C. Farnam and Student Liaisons Amanda Wewer and Ethan Bradley

A. Call to Order

Chair Tonya Allen called the meeting to order at 2:01 p.m. in Banquet Room A of the Oakland Center.

B. Roll Call

Dr. Joshua D. Merchant, Chief of Staff and Secretary to the Board of Trustees, conducted a roll call and all of the Board members were present.

C. President's Report

President Ora Hirsch Pescovitz presented the President's Report. Kristin Rohrbeck, Director of OUCARES, presented an update on the Joanne and Ted Lindsay Foundation Autism Outreach Services. Brandy Randall, Dean of the Graduate School, presented an update on the OU Graduate School. President Pescovitz acknowledged Dr. Michelle Piskulich, Senior Associate Provost, for her dedicated years of service to Oakland University.

D. Consent Agenda for Consideration/Action

Consent Agenda

Treasurer's Report

RESOLVED, that the Board of Trustees accepts the August 12, 2021 Treasurer's Report.

Minutes of the Board of Trustees Formal Session of June 21, 2021

University Personnel Actions

RESOVED, that the Board of Trustees approve the personnel actions below.

I. Oakland University William Beaumont School of Medicine Promotions

Pursuant to the Oakland University William Beaumont School of Medicine's Criteria for Appointment and Promotion, evaluations of candidates seeking promotion and/or tenure are completed by May 1st. The following recommendations are made by the President, and standard review processes were followed.

A. Optional Promotion (with Tenure)

1. Assistant Professor eligible for granting of tenure with promotion to the rank of Associate Professor, effective July 1, 2021.

Barremkala, Malli	Foundational Med Studies	Promote
Kuang, Serena	Foundational Med Studies	Promote
Lerchenfeldt, Sarah M.	Foundational Med Studies	Promote
Patino, Gustavo A.	Foundational Med Studies	Promote

B. Promotion (standard appointments)

1. Associate Professor eligible for promotion to Professor, effective July 1, 2021.

Faia, Lisa J.	Ophthalmology	Promote
Baker, Kevin C.	Orthopaedic Surgery	Promote
Krishnan, Anant	Radiology	Promote
Hafron, Jason M.	Urology	Promote

2. Assistant Professor eligible for promotion to Associate Professor, effective July 1, 2021.

Todd, Brett R.	Emergency Medicine	Promote
Fogla, Sumit	Family Medicine	Promote
Shajahan, Asha	Family Medicine	Promote
Adam, Abdulgadir	Internal Medicine	Promote
Chisti, Mohammad Muhsin	Internal Medicine	Promote
Dogra, Sanjay	Internal Medicine	Promote
Rana, Ketan	Internal Medicine	Promote
Whitten, Amy E.	Obstetrics & Gynecology	Promote
Naumann, Ilka C.	Surgery	Promote

II. Oakland University William Beaumont School of Medicine Standard Appointments, effective August 12, 2021.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on August 12, 2021, and are renewable.

These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain an active affiliation with Beaumont Health or Oakland University, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Cowen, John P.	Instructor	Anesthesiology
Mitton, Kenneth P.	Adjunct Assoc. Professor	Foundational Med Studies
Riba, Arthur L.	Professor	Internal Medicine
Kassa, Joseph	Instructor	Neurology
Beaulieu, Robert A.	Assistant Professor	Ophthalmology
Obeid, Rawad	Assistant Professor	Pediatrics
Abbasi, Tariq A.	Adjunct Instructor	Psychiatry
Cho, Sung-Ran	Adjunct Asst. Professor	Psychiatry
Del Busto, Nora	Adjunct Asst. Professor	Psychiatry
Duquette, Patrice M.	Adjunct Asst. Professor	Psychiatry
Faust, Marvin	Adjunct Instructor	Psychiatry
Hasan, Rownak	Adjunct Instructor	Psychiatry
Howell, Iyantha S.	Adjunct Instructor	Psychiatry
Khan, Hanif	Adjunct Instructor	Psychiatry
Lee-Schroeder, Jennifer	Adjunct Asst. Professor	Psychiatry
Nannapaneni, Meena	Adjunct Instructor	Psychiatry
Newhouse, Brianna	Adjunct Instructor	Psychiatry
Qadir, Fariha	Adjunct Instructor	Psychiatry
Rosen, Kelli	Instructor	Radiology
Almahariq, Muayad F.	Instructor	Radiation Oncology
Quinn, Thomas J.	Instructor	Radiation Oncology
Thompson, Andrew B.	Instructor	Radiation Oncology

Standard Appointments – Change in Rank – Instructor to Assistant Professor

Effective August 12, 2021

Adas, Jamal M.	Assistant Professor	Emergency Medicine
Arrine, Ayesha	Assistant Professor	Emergency Medicine

Standard Reappointments - Three Years

Kouatli, Yasser	Assistant Professor	Anesthesiology
Serrano, Ricardo	Assistant Professor	Anesthesiology
Arrine, Ayesha	Assistant Professor	Emergency Medicine
Cameron Comasco, Lauren	Assistant Professor	Emergency Medicine
Minnock, Whitney	Assistant Professor	Emergency Medicine
Mitchelson, Justin	Instructor	Emergency Medicine

Calcut, Terry	Instructor	Family Medicine
Gikas, Vasilios	Instructor	Family Medicine
Guevara, Tristan	Instructor	Family Medicine
Kalra, Shikha	Instructor	Family Medicine
Kowalkowski, Jennifer	Assistant Professor	Family Medicine
Patel, Parag	Instructor	Family Medicine
Pearson, Shanna	Instructor	Family Medicine
Qin, Pu	Assistant Professor	Family Medicine
Washe, LoriAnn	Assistant Professor	Family Medicine
Al Sibae, Mohamad	Assistant Professor	Internal Medicine
Alosachie, Iyad	Assistant Professor	Internal Medicine
Anderson, Joseph	Associate Professor	Internal Medicine
Bortman, Jared	Assistant Professor	Internal Medicine
Bukovec, Florian	Assistant Professor	Internal Medicine
Desai, Tusar	Assistant Professor	Internal Medicine
Gaikazian, Susanna	Assistant Professor	Internal Medicine
Gappy, Musib	Assistant Professor	Internal Medicine
Gordon, Richard	Instructor	Internal Medicine
Hanna, Michel	Assistant Professor	Internal Medicine
Kaminoulu, Pradeep	Assistant Professor	Internal Medicine
Kohlenberg, James	Assistant Professor	Internal Medicine
Nagori, Lokesh	Instructor	Internal Medicine
Pothugunta, Krishna	Instructor	Internal Medicine
Pradhan, Jyotiranjana	Assistant Professor	Internal Medicine
Younan, Silvana	Assistant Professor	Internal Medicine
Aymen, Lauren	Instructor	Neurology
Giancarlo, Thomas	Assistant Professor	Neurology
Green, David	Instructor	Neurology
Parres, Christopher	Assistant Professor	Neurology
Pierce, Robert	Instructor	Neurology
Zillgitt, Andrew	Associate Professor	Neurology
Soo, Teck-Mun	Assistant Professor	Neurosurgery
Cousineau, Elizabeth	Instructor	Obstetrics & Gynecology
Lafia, Carmen	Instructor	Obstetrics & Gynecology
Kuczynski, Barbara	Assistant Professor	Ophthalmology
Malinowski, Susan	Assistant Professor	Ophthalmology
Rubinstein, Mark	Assistant Professor	Ophthalmology
Swami, Anil	Assistant Professor	Ophthalmology
Cervone, Kenneth	Instructor	Orthopaedic Surgery
DeVitt, Jeffrey	Assistant Professor	Orthopaedic Surgery
Jacobson, Mark	Instructor	Orthopaedic Surgery
Fennell, Thomas	Assistant Professor	Pathology
Jabbar, Kausar	Assistant Professor	Pathology
Wey, Elizabeth	Assistant Professor	Pathology
Abu Ashour, Basma	Instructor	Pediatrics
Barnum, Sarah	Assistant Professor	Pediatrics

Berry, Ashraf	Instructor	Pediatrics
Hassan, Hossam	Assistant Professor	Pediatrics
Kalladi Puthanpurayil, Shabana	Assistant Professor	Pediatrics
Kapen, Ehud	Instructor	Pediatrics
Lauter, Jonathan	Instructor	Pediatrics
Levinson, Martin	Instructor	Pediatrics
Massarani, Tamer	Assistant Professor	Pediatrics
Mavani, Ami	Instructor	Pediatrics
Mueller, Craig	Instructor	Pediatrics
Oska, Antoun	Instructor	Pediatrics
Saker, Neda	Instructor	Pediatrics
Sundaram, Shobana	Instructor	Pediatrics
Ventimiglia, Salvatore	Instructor	Pediatrics
Yaldo, Suhad	Assistant Professor	Pediatrics
Herzig Belkin, Barbara	Assistant Professor	Psychiatry
Maroof, Saba	Adjunct Asst. Professor	Psychiatry
Venkataraman, Preeti	Adjunct Asst. Professor	Psychiatry
Wrobel, Agnes	Assistant Professor	Psychiatry
Deraniyagala, Rohan	Assistant Professor	Radiation Oncology
Ruparelia, Vishal	Assistant Professor	Radiology
Gavagan, Andrew	Assistant Professor	Surgery
Mangla, Jimmi	Assistant Professor	Surgery
Naumann, Ilka	Associate Professor	Surgery
Stallion, Anthony	Professor	Surgery

Correction

Error Reported on June 21, 2021

Mychaliska, Kerry P.	Professor	Pediatrics
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Correction:

Mychaliska, Kerry P.	Associate Professor	Pediatrics
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III. Promotions

A faculty member completing degree requirements normally associated with employment as assistant professor in his or her discipline shall be promoted automatically at Oakland's earliest administrative convenience to the rank of assistant professor for a term of three years, minus time served as instructor.

A. Promotion (standard appointments)

1. Instructor eligible for promotion to Assistant Professor, effective August 1, 2021.

Beverly, Hydeen	Social Work	Promote
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IV. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2021. The following recommendations are made by the President. Standard review processes were followed.

A. Reappointments (with Tenure)

1. Assistant Professors eligible for granting of tenure with promotion to the rank of associate professor, effective August 15, 2021.

Jamieson, Mary	Biological Sciences	Reemploy & Promote
Dwyer, Erin	History	Reemploy & Promote
Benz, Terressa	Sociology & Anthropology	Reemploy & Promote
Levenson, Helen	Library	Reemploy & Promote
Demsky, Caitlin	Management & Marketing	Reemploy & Promote
Wilson, Christopher	Human Movement Science	Reemploy & Promote
Brown, Elise	Public & Environmental Wellness	Reemploy & Promote
Hammond, Michelle	Management & Marketing	Reemploy & Promote

2. Assistant Professors considered for optional granting of tenure with promotion to the rank of associate professor, effective August 15, 2021.

Dean, Caress	Health Sciences	Reemploy & Promote
Ling, Yan	Management & Marketing	Reemploy & Promote
May, Matt	Sociology & Anthropology	Reemploy & Promote

3. Associate Professor eligible for granting of tenure, effective August 15, 2021.

Roumani, Yaman	Decision & Information Science	Reemploy & Promote
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B. Reappointments (Probationary)

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as Assistant Professor, effective August 15, 2022 through August 14, 2024.

Ghoreishi, Setareh	Art & Art History	Reemploy
Rusakov, Alexander	Chemistry	Reemploy
Young, Joshua	Theater	Reemploy
Kies, Bridget	English	Reemploy
Sullivan, Annie	English	Reemploy
Wenz, Andrea	History	Reemploy
Hu, Jun	Mathematics & Statistics	Reemploy
Del Greco, Robert	Modern Languages & Literatures	Reemploy
Tyberkevych, Vasyl	Physics	Reemploy
Kwon, Chang Kyu	Organizational Leadership	Reemploy

Doornbos, Linda	Teacher Development & Educational Studies	Reemploy
Woods, Dawn	Teacher Development & Educational Studies	Reemploy
Haworth, Joshua	Human Movement Science	Reemploy
VanWasshenova, Emily	Interdisciplinary Health Sciences	Reemploy
Arain, Aubrey	Public & Environmental Wellness	Reemploy
Diesbourg, Tara	Public & Environmental Wellness	Reemploy
Schenk, Thomas	Public & Environmental Wellness	Reemploy
Eisenhauer, Elizabeth	Nursing	Reemploy
Gajewski, Ellen	Nursing	Reemploy

2. Assistant Professors eligible for reemployment to final, two-year probationary terms as Assistant Professor, effective August 15, 2022 through August 14, 2024.

Charlesworth, William	Art & Art History	Reemploy
Parker, Kimberly	Art & Art History	Reemploy
Olesyk, Taras	Biological Sciences	Reemploy
Gram, David	Theater	Reemploy
Peiser, Megan	English	Reemploy
Josephy, Rebecca	Modern Languages & Literatures	Reemploy
Anasti, Theresa	Sociology & Anthropology	Reemploy
Liao, Qunfeng	Accounting & Finance	Reemploy
Sobhani, Ahmad	Decision & Information Science	Reemploy
Zhao, Shunan	Economics	Reemploy
Gustafson, Brandon	Management & Marketing	Reemploy
Thrasher, Gregory	Management & Marketing	Reemploy
Moore, Jason	Reading & Language Arts	Reemploy
Sakyi, Kwame	Public & Environmental Wellness	Reemploy
Hays, Deana	Nursing	Reemploy
Hernandez, Joanna	Nursing	Reemploy
Munyan, Kristen	Nursing	Reemploy

3. Special Instructors eligible for reemployment to second, two-year probationary terms as Special Instructor, effective August 15, 2022 through August 14, 2024.

Bhaskaran, Subha	Biological Sciences	Reemploy
Beam, Maria	Sociology & Anthropology	Reemploy
Schaefer, Kathryn	Accounting & Finance	Reemploy
Childs, Lauren	Teacher Development & Educational Studies	Reemploy
Lim, Ma Christina	Clinical Diagnostic Sciences	Reemploy
Rivard, Sara	Clinical Diagnostic Sciences	Reemploy
Scully, Jacqueline	Human Movement Science	Reemploy

4. Special Instructors eligible for reemployment to final, two-year probationary terms as Special Instructor, effective August 15, 2022, through August 14, 2024.

Hosch, Sarah	Biological Sciences	Reemploy
Nowosielski, Rose	Accounting & Finance	Reemploy

C. Reappointments (with Job Security)

1. Special Instructors eligible for reemployment with job security, effective August 15, 2021.

Hayden, Charlene	Chemistry	Reemploy & Promote
Lauer, Nicholas	Human Development & Child Studies	Reemploy & Promote

V. **Professor Emeritus Faculty**

Giblin, Frank, Distinguished Professor Emeritus of Eye Research Institute, effective August 2, 2021.

Piskulich, C. Michelle, Professor Emerita of Political Science, effective August 22, 2021.

VI. **Administrative Appointments**

Al-Shabrawey, Mohamed. Director of the Eye Research Institute and Eye Research Center, Professor of Foundational Medical Studies (with tenure), Professor of Eye Research Institute and V. Everett Kinsey Endowed Professor, effective August 1, 2021, pursuant to the Employment Agreement between Mohamed Al-Shabrawey and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

VII. **Correction**

Error Reported on June 21, 2021

Cooley, Christopher	Assistant Professor	Engineering
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Assistant Professor eligible for reemployment to second, two-year probationary terms as assistant professor, effective August 15, 2021 through August 14, 2023.

Correction:

Cooley, Christopher	Assistant Professor	Engineering
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Assistant Professor eligible for reemployment to final, two-year probationary terms as assistant professor, effective August 15, 2021 through August 14, 2023.

VIII. Administrative-Professional Reclassifications

Pursuant to the Board's Contacting and Employment Authority Policy, the reclassification of salary band for the following administrative professional positions:

From Salary Band S to Salary Band U

Old Position Title: Director of UCM Operations and Brand Initiatives

New Position Title: Senior Director of Marketing and Brand Initiatives

Effective Date: August 1, 2021

Acceptance of Gifts and Pledges to Oakland University for the Period of June 8, 2021 through August 2, 2021

RESOLVED, that the Board of Trustees accept the gifts and pledges to Oakland University identified in the Gifts and Pledges Report, Attachment A, for the period of June 8, 2021 through August 2, 2021.

(A copy of Attachment A is on file in the Board of Trustees Office.)

Acceptance of Grants and Contracts to Oakland University for the Period of May 1 – June 30, 2021

RESOLVED, that the Board of Trustees accept the grants and contracts to Oakland University identified in the Grants and Contracts Report, Attachment A, for the period of May 1 – June 30, 2021.

(A copy of Attachment A is on file in the Board of Trustees Office.)

Final Undergraduate School and Graduate School Reports, Winter 2021 – April 27, 2021

RESOLVED, that the Board of Trustees approves granting the degrees more fully described in the Final Undergraduate School Reports and the Final Graduate School Reports for Winter 2021, each dated April 27, 2021.

(A copy of the Final Undergraduate School and Graduate School Reports, Winter 2021 – April 27, 2021 is on file in the Board of Trustees Office.)

Final Medical School Report, Winter 2021 – June 1, 2021

RESOLVED, that the Board of Trustees approves granting the degrees more fully described in the Final Medical School Report for Winter 2021 – June 1, 2021.

(A copy of the Final Medical School Report, Winter 2021 – June 1, 2021 is on file in the Board of Trustees Office.)

Approval of Honorary Degree for Michael Kenny

RESOLVED, that the Board of Trustees awards the honorary degree of Doctor of Humanities *Honoris Causa* to Michael Kenny.

Agreement Between Oakland University and the Command Officers Association of Michigan (COAM) July 1, 2021 – June 30, 2022

RESOLVED, that the Board of Trustees approves the Agreement Between Oakland University and the Command Officers Association of Michigan (COAM), July 1, 2021 – June 30, 2022.

Agreement Between Oakland University and the Michigan Education Association-Oakland University Professional Support Association (OUPSA) July 1, 2021 – June 30, 2022

RESOLVED, that the Board of Trustees approves the Agreement Between Oakland University and the Michigan Education Association-Oakland University Professional Support Association (OUPSA), July 1, 2021 – June 30, 2022.

Oakland County IT / CLEMIS Agreement

RESOLVED, that the Board of Trustees authorizes the Vice President for Finance and Administration to execute the IT / CLEMIS Agreement with Oakland County for law enforcement purposes; and, be it further

RESOLVED, that the Board of Trustees authorizes the President, the Vice President for Finance and Administration, and their respective designees, to perform all acts and deeds and to execute and deliver all contracts, instruments and documents required by this resolution that are necessary, expedient and proper in connection with the IT / CLEMIS Agreement and the ongoing administration of the IT / CLEMIS software; and, be it further

RESOLVED, that said contracts, instruments and documents shall be reviewed by and be in a form acceptable to the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations and conform to the legal standards of the Vice President for Legal Affairs and General Counsel.

Revised Oakland University Student Congress Constitution

RESOLVED, that notwithstanding any provision contained in the proposed Constitution of the Oakland University Student Congress or the Bylaws of the Oakland University Student Congress referenced therein, the Oakland University Board of Trustees reconfirms and retains its legal authority to grant, modify and rescind constitutions of Oakland University internal governance bodies when the Board of Trustees determines such action to be in the interest of Oakland University or required to comply with its legal obligations; and, be it further

RESOLVED, that the Oakland University Board of Trustees under the conditions set forth above, authorizes the immediate implementation of the amended Oakland University Student Congress Constitution attached as Attachment B to this agendum item. (A copy of Attachment B is on file in the Board of Trustees Office.)

2022 Oakland University Board of Trustees Regular Formal Session Dates

RESOLVED, that the Board of Trustees (Board) approves the following dates for the Board's regular formal sessions through the 2022 calendar year; and, be it further

RESOLVED, that Board regular formal sessions will be held at Oakland University, Rochester, Michigan, at the location, at the times and on the dates indicated; and, be it further

RESOLVED, that Board regular formal sessions may be cancelled or postponed, and the location and times of such regular formal sessions may be changed by the Board Chair. Special formal sessions may also be called by the Board Chair.

Board Regular Formal Sessions

Monday, February 7, 2022, at 2:00 p.m., Oakland Center Banquet Room A

Thursday, April 14, 2022, at 2:00 p.m., Oakland Center Banquet Room B

Monday, June 13, 2022, at 2:00 p.m., Oakland Center Founders Ballroom A

Monday, August 8, 2022, at 2:00 p.m., Oakland Center Banquet Room A

Monday, October 3, 2022, at 2:00 p.m., Oakland Center Banquet Room A

Monday, December 5, 2022, at 2:00 p.m., Oakland Center Banquet Room A

Trustee Schostak, seconded by Trustee Jones, moved approval of the Consent Agenda and the motion was unanimously approved by those present.

E. New Items for Consideration/Action

Appointment of Board Chair and Vice Chair

Chair Allen announced that she has moved to Minnesota and today would be her last Trustee meeting. She expressed her love for OU and stated that it has been a great privilege to be able to serve the University.

Chair Allen presented Appointment of Board Chair and Vice Chair recommendation as set forth in the agendum item.

RESOLVED, that the Board of Trustees Ad Hoc Nominating Committee recommends approval of the appointment of Trustee Robert Schostak as Chair of the Board of Trustees for a one (1) year term; and, be it further

After discussion, Trustee Muchmore, seconded by Trustee Tull, moved approval of the recommendation, and the motion was unanimously approved by those present.

RESOLVED, that the Board of Trustees Ad Hoc Nominating Committee recommends approval of the appointment of Trustee Joseph Jones as Vice Chair of the Board of Trustees for a one (1) year term.

After discussion, Trustee Muchmore, seconded by Trustee Calley, moved approval of the recommendation, and the motion was unanimously approved by those present.

Resolution Honoring Tonya Allen

Vice Chair Schostak presented the Resolution Honoring Tonya Allen recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees, the President, and the entire Oakland University community publicly express their deep appreciation and gratitude to Trustee Tonya Allen for her dedicated service and wise counsel; and, be it further

RESOLVED, that Trustee Allen be designated as Trustee Emeritus with all of the attendant rights and privileges of the position; and, be it further

RESOLVED, that a copy of this resolution be provided to Trustee Allen to convey the esteem in which she is held by the Board of Trustees, the President, and the University community; and, be it further

RESOLVED, that the Board of Trustees extends to Trustee Allen its best wishes for happiness and the hope that she will continue her association with Oakland University.

After discussion, Trustee Tull, seconded by Trustee Jones, moved approval of the recommendation, and the motion was unanimously approved by those present after a roll call vote.

F. Other Items for Consideration/Action that May Come Before the Board

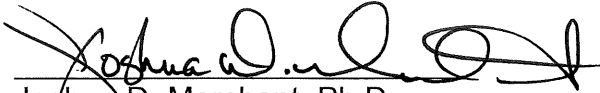
Karen Miller, Associate Professor of History and President of the AAUP, addressed the Board concerning an increasing level of concern by members of the organized faculty regarding the return to campus. They believe the Board should be made aware of the deep concerns held by faculty members regarding the return to campus plans.

G. Adjournment

Chair Allen adjourned the meeting at 3:28 p.m.

Submitted,

Approved,



Joshua D. Merchant, Ph.D.
Chief of Staff and Secretary to the
Board of Trustees

Robert Schostakⁱ
Chair, Board of Trustees

ⁱ Note that at the time of the meeting, August 12, 2021, Tonya Allen served as Chair of the Board of Trustees.