Minutes of the Formal Session of the Oakland University Board of Trustees April 12, 2021

TO COMPORT WITH STATE OF MICHIGAN MANDATES TO CONTROL THE IMPACT OF THE CORONAVIRUS, THE BOARD OF TRUSTEES FORMAL SESSION WAS CONDUCTED ELECTRONICALLY AS SET FORTH IN MICHIGAN LAW AND IN COMPLIANCE WITH THE MICHIGAN DEPARTMENT OF HEALTH AND HUMAN SERVICES AND MICHIGAN DEPARTMENT OF OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION'S EMERGENCY ORDERS LIMITING IN-PERSON WORK AND GATHERING SIZES, IN EFFECT AT THE TIME OF THE MEETING. THE BOARD OF TRUSTEES FORMAL SESSION WAS OPEN TO THE GENERAL PUBLIC ELECTRONICALLY VIA ZOOM AND A DIAL-IN NUMBER. THE GENERAL PUBLIC WAS ALSO ABLE TO PARTICIPATE BY SENDING QUESTIONS OR COMMENTS TO JOSHUAMERCHANT@OAKLAND.EDU TO BE SHARED WITH THE BOARD OF TRUSTEES DURING THE FORMAL SESSION. NO MEMBERS OF THE GENERAL PUBLIC PROVIDED QUESTIONS OR COMMENTS DURING THE BOARD OF TRUSTEES FORMAL SESSION.

Present:

Chair Tonya Allen; Vice Chair Robert Schostak; and Trustees Brian N. Calley,

Joseph Jones, Dennis Muchmore, Trina Scott, Melissa Stolicker and

W. David Tull

Also Present:

President Ora Hirsch Pescovitz; Chief of Staff and Secretary to the Board of Trustees Joshua D. Merchant; Provost Britt Rios-Ellis; Vice Presidents John W. Beaghan, Rochelle A. Black; Glenn McIntosh, Michael J. Westfall; John O. Young; Athletics Director Steven C. Waterfield; Interim Vice President Boyd C. Farnam and Student Liaisons Benjamin Byrne and Amanda Wewer

A. Call to Order

Chair Tonya Allen called the meeting to order at 2:00 p.m. via Zoom.

B. Roll Call

Dr. Joshua D. Merchant, Chief of Staff and Secretary to the Board of Trustees, conducted a roll call and all of the Board members were present.

C. President's Report

President Pescovitz provided an update on vaccination efforts at Oakland University. Vaccinations are widely available to the campus community and the goal is that every single student, faculty and staff member will be vaccinated by Fall semester. From April 7th through April 9th, vaccinations for

students, faculty and staff were provided at an onsite Rite Aid clinic in Meadow Brook Theatre. OU Recreation Center and Graham Health Center will be additional vaccination sites this coming week. Students who reside at Oakland University will be required to be vaccinated and provide verification of vaccination prior to move in for Fall 2021. Students may request an exemption from the vaccination requirement for medical or religious reasons.

Dr. Judy Didion, Dean of the School of Nursing, presented an update on current baccalaureate, masters, doctoral, and non-degree granting Nursing programs available, as well as new program initiatives, including the Adult Gerontologic Acute Care Nurse Practitioner and the Doctor of Philosophy in Nursing programs.

In the 2020-2021 academic year, Nursing School enrollment increased 3.7%, and credit hours delivered increased 4.9%. Diversity remains a priority and continued goal, with currently 18% male students and 12% Black and Hispanic students enrolled. Diversity Equity and Inclusion (DEI) initiatives include a School of Nursing DEI "Special Interest Think Tank" which encompasses faculty, staff, students and alumni, and the application for HRSA Federal Workforce Diversity Grant. School of Nursing community engagement efforts include faculty and student community service, work with the Pipeline Program at Pontiac High School Pipeline Program, and faculty involvement on advisory boards.

The Bachelor of Science in Nursing (BSN) State Board licensure exam for 2020 pass rate was 93%, Nursing Graduate program certification exams for 2020 first time pass rate was 91%, and Nurse Anesthesia program graduation rate was 100%. Employment rates range between 90 to 100% in first year for all programs, with 99% of students remaining in Michigan. Dr. Didion noted that philanthropy increased by 200% since 2017 to \$703,000 in 2020.

The School of Nursing labs have opened with extended hours, and many clinical practice sites have opened. A challenge remains to be quarantine after COVID-19 exposure or illness, with approximately 180 students in quarantine last week. At this time, COVID-19 vaccines are not mandatory but highly encouraged for Nursing students. More than 100 Nursing students and 15 faculty members have participated in vaccine clinics on campus and throughout Wayne, Oakland, and Macomb counties.

Upon inquiry from Trustee Schostak, Dean Didion noted that one barrier to program expansion is the limitation of clinical resources shared with all other nursing schools in the metro Detroit area.

Mr. Steve Waterfield, Director of Athletics, presented a University Athletics update. Since the start of the pandemic, Athletics followed COVID-19 protocols set forth by the State, the University, and the NCAA Horizon League. This past year, Athletics lost revenue of approximately \$1.2 million. Mr. Waterfield then congratulated Coach Pete Hovland and the Oakland University Men's and Women's swimming and diving teams on winning their 43rd consecutive championship (Men's) and 27th consecutive championship (Women's). Student-athlete community service efforts continued last year in-person and virtually, and Athletics efforts to increase social media engagement resulted in more than 4.3 million combined social media impressions from September 2020 to March 2021. Mr. Waterfield then shared a video montage of Oakland University graduates, Mike Brosseau and Kendrick Nunn, who went on to play professional sports.

Diversity, Equity, and Inclusion (DEI) initiatives include the creation of an Athletics DEI Council comprised of student-athletes, alumni, Athletic staff and University staff from other departments, as well as a monthly Athletics DEI forum open to the entire Athletics community.

Oakland University was the first Division I school in Michigan to have a Varsity eSports Program. Carl Leone is head coach, and the team consists of 14 student athletes across three video games. Mr. Waterfield presented a video clip of a recent eSports competition. A fourth video game will be added to the roster, and team expansion will continue.

Upon inquiry from Trustee Schostak regarding eSports revenue model, Mr. Waterfield explained that monetization of games can occur in-person and live-stream broadcast with sponsorships. eSports first year revenue exceeded the investment that has been made by the University.

Dr. Graeme Harper, Dean of the Honors College, presented an update on Oakland University's Honors College. Recruitment efforts were primarily held virtually this past year. Next month, Oakland University will have the largest number of graduates from the Honors College in its history. 2,500 students are enrolled in the Honors College for Fall 2021. Dr. Harper stated the aim for Oakland University Honors College is to become the top Honors College in U.S.

President Pescovitz recognized Dr. Michelle Piskulich as recipient of the 2021 Distinguished Woman in Higher Education Leadership Award to be presented at the Michigan ACE Annual Conference, Katherine Golder as recipient of Oakland University's 2021 Outstanding Academic Adviser of the Year award, Dr. Jo Reger upon completion of a multi-year term as the editor of Gender and Society, and Drs. Beth Zhou, Kristen Landis-Piwowar, and Amy Banes Berceli as three distinguished women in STEM.

President Pescovitz acknowledged Victor Zambardi, Vice President for Legal Affairs, General Counsel and Secretary to the Board of Trustees, and Dr. Kevin Corcoran, Dean of the College of Arts and Sciences, for their dedicated years of service to Oakland University.

D. Consent Agenda for Consideration/Action

Consent Agenda

Treasurer's Report

RESOLVED, that the Board of Trustees accepts the April 12, 2021 Treasurer's Report.

Minutes of the Board of Trustees Formal Session of February 15, 2021

University Personnel Actions

RESOVED, that the Board of Trustees approve the personnel actions below.

I. New Appointment

Effective August 1, 2021

Al-Shabrawey, Mohamed, Professor of Foundational Medical Studies (with tenure) within Oakland University Beaumont School of Medicine and Director of the Eye Research Institute (ERI) and Eye Research Center (ERC) (\$191,000) (New appointment filling a new authorized position).

Effective June 30, 2021

Carey, Elaine, Professor of History with tenure and Dean of the College of Arts and Sciences (\$210,000) (New appointment filling an authorized position.)

II. Oakland University William Beaumont School of Medicine Standard Appointments, effective April 12, 2021.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on April 12, 2021, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain an active affiliation with Beaumont Health or Oakland University, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Kado, Julie A.	Instructor	Anesthesiology
Melrose, Joseph R.	Instructor	Anesthesiology
Eckenswiller, Trevor J.	Instructor	Emergency Medicine
Palomba, Kristen M.	Instructor	Emergency Medicine
AbuKhaled, Jamal	Instructor	Internal Medicine
Karmo, Dillon S.	Assistant Professor	Internal Medicine
Sofen, Bryan D.	Assistant Professor	Internal Medicine
Szela, Joel M.	Assistant Professor	Internal Medicine
Tantisattamo, Ekamol	Adjunct Asst. Professor	Internal Medicine
Khan, Adil A.	Instructor	Neurology
Staudt, Michael D.	Assistant Professor	Neurosurgery
Gold, Linsey P.	Assistant Professor	Surgery
Lucas, Michael J.	Instructor	Surgery
Schwartz, Scott J.	Instructor	Surgery
Glaeser, Aaron	Assistant Professor	Anesthesiology
Sapeika, Daniel	Assistant Professor	Anesthesiology
Long, Patrick	Assistant Professor	Emergency Medicine
Alrais, Mark	Assistant Professor	Family Medicine
Billes, Marsha	Instructor	Family Medicine
Fogla, Sumit	Assistant Professor	Family Medicine

Kotsonis, Steven Lackman-Zeman, Lori Lerner, Sandra Matti, Bassam McClowry, Robert Tangalos, Theodore Wilson, Sarah Wudyka, Andrea Tyler, Ana Adam, Abdulgadir Al-Kassab, Abdul Alnajarin, Mohamad Bansal, Ashok Bielicka-Molenda, Danuta Blank, Howard Brennan, Michael Chernick, Allan Cotant, Matthew Cutler, Alan DeGuia, Amapuri Demetriou, Demetris Dillon, Linda Dogra, Sanjay Doshi, Hina Farhy, Rodolfo Gamarra, Roberto Ghaith, Gehad Goel, Anil Goldmeier, Phillip Grunberger, George Hachigian, Todd Hall, Lisa Hanna, William Haque, Farzana Hukku, Pankaj Igwe, Robert Chukwuma Iskander, Josephine Issa, Nadheer Jameel, Omar Kellerman, Paul Kulesza, Gregory Langnas, Gary Lazarczyk, Dariusz Little, Tania Lonappan, Linet Maas, Luis Marchese, Robert

Assistant Professor Associate Professor Assistant Professor Assistant Professor Assistant Professor Assistant Professor Assistant Professor Assistant Professor Adjunct Instructor Assistant Professor Instructor Assistant Professor Professor Assistant Professor Professor Assistant Professor **Assistant Professor** Assistant Professor Assistant Professor Assistant Professor Assistant Professor Assistant Professor

Family Medicine Foundational Med Studies Internal Medicine Internal Medicine

Family Medicine

Pieh, Michael	Assistant Professor	Internal Medicine
Polidori, Gregg	Assistant Professor	Internal Medicine
Price, Julie	Assistant Professor	Internal Medicine
Rastogi, Shailaja	Assistant Professor	Internal Medicine
Robertson, Robert	Associate Professor	Internal Medicine
Rubin, Cory	Assistant Professor	Internal Medicine
Sakharova, Alla	Assistant Professor	Internal Medicine
Seid, Jerome	Assistant Professor	Internal Medicine
Stecevic, Veslav	Assistant Professor	Internal Medicine
Sulich, Andrew	Assistant Professor	Internal Medicine
Swami, Abhishek	Assistant Professor	Internal Medicine
Toofanny, Nizaamuddeen	Assistant Professor	Internal Medicine
	Assistant Professor	Internal Medicine
Yousif, Edward		Internal Medicine
Zarouk, Sami	Assistant Professor	
Ellenbogen, Aaron	Assistant Professor	Neurology
Grysiewicz, Rebbeca	Assistant Professor	Neurology
Newman, Steven	Associate Professor	Neurology
Samuel, Vijay	Assistant Professor	Neurology
Santhakumar, Sunitha	Associate Professor	Neurology
Johnson II, Robert	Associate Professor	Neurosurgery
Abundis, Margot	Assistant Professor	OB/GYN
Chen, Benjamin	Assistant Professor	OB/GYN
Dean, Steven	Assistant Professor	OB/GYN
Ghuznavi, Jasmin	Assistant Professor	OB/GYN
Heeringa, Amy	Assistant Professor	OB/GYN
Hopkins, Staci	Assistant Professor	OB/GYN
Kennedy, Melissa	Assistant Professor	OB/GYN
Knapp, John	Assistant Professor	OB/GYN
Kowalczyk, Carole	Assistant Professor	OB/GYN
Nehra, Paul	Assistant Professor	OB/GYN
Torok, Brian	Assistant Professor	OB/GYN
Fecko, Paul	Assistant Professor	Ophthalmology
Gonte, Sheldon	Assistant Professor	Ophthalmology
Rotberg, Leemor	Assistant Professor	Ophthalmology
Bookout, James	Associate Professor	Orthopaedic Surgery
Alassi, Osama	Assistant Professor	Pathology
Liu, James	Associate Professor	Pathology
Al-Zouhayli, Kheir M.	Assistant Professor	Pediatrics
• •		Pediatrics
Alsahlani, Hannan	Assistant Professor	
Antone, Steven	Instructor	Pediatrics
Blatt, Neal	Associate Professor	Pediatrics
Falkell, Barbara	Assistant Professor	Pediatrics
Kitchen, Brenda	Associate Professor	Pediatrics
Kraft, Tristan	Assistant Professor	Pediatrics
Levy, Lili	Assistant Professor	Pediatrics
Patel, Sandhya	Assistant Professor	Pediatrics
Pollak, Aimee	Instructor	Pediatrics

Reddy, Harini	Assistant Professor	Pediatrics
Roth, Marlene	Instructor	Pediatrics
Chinnaiyan, Prakash	Professor	Radiation Oncology
Dilworth, Joshua	Assistant Professor	Radiation Oncology
Guerrero, Thomas	Professor	Radiation Oncology
Nandalur, Sirisha	Assistant Professor	Radiation Oncology
Metz, Terrence	Assistant Professor	Radiology
Bark, Kenneth	Assistant Professor	Surgery
Goffas, George	Assistant Professor	Surgery
Nagar, Sapna	Assistant Professor	Surgery
Rubin, Adam	Associate Professor	Surgery
Ziegler, Kathryn	Assistant Professor	Surgery
Eliya, Fadi	Assistant Professor	Urology
Lamb, Laura	Associate Professor	Urology
Wood, David	Professor	Urology

III. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2021. The following recommendations are made by the President. Standard review processes were followed.

Reappointments and Promotions

Associate Professors eligible for granting of tenure with promotion to the rank of Professor, effective August 15, 2021.

Corso-Esquivel, John	Art & Art History	Promote
Giberson, Gregory	Writing and Rhetoric	Promote
Govind, Chhabi	Biological Sciences	Promote
Liu, Zijuan	Biological Sciences	Promote
Mukherji, Nivedita	Economics	Promote
Nugent, James	Writing and Rhetoric	Promote
Scott, Chaunda	Organizational Leadership	Promote

IV. Corrections

Ari, Sitaramayya, Professor Emeritus of Biomedical Sciences, effective August 15, 2021. Cheng, Charles C., Professor Emeritus of Mathematics, effective February 15, 2021. Cheng, Eddie, Professor Emeritus of Mathematics to Distinguished Professor of Mathematics, effective February 15, 2021.

V. Change of Status

Merchant, Joshua D., from Chief of Staff to Chief of Staff and Secretary to the Board of Trustees, effective April 5, 2021.

Farnam, Boyd C., from Assistant General Counsel to Interim Vice President for Legal Affairs and Interim General Counsel, effective April 5, 2021.

VI. Administrative-Professional Reclassifications

Pursuant to the Board's Contacting and Employment Authority Policy, the reclassification of salary band for the following administrative professional positions:

From Salary Band Q to Salary Band U

Old Position Title: Financial Analyst

New Position Title: Director of Budget & Financial Planning

Effective Date: February 16, 2021

Acceptance of Gifts and Pledges to Oakland University for the Period of February 2, 2021 through March 29, 2021

RESOLVED, that the Board of Trustees accept the gifts and pledges to Oakland University identified in the Gifts and Pledges Report, Attachment A, for the period of February 2, 2021 through March 29, 2021.

(A copy of Attachment A is on file in the Board of Trustees Office.)

Acceptance of Grants and Contracts to Oakland University for the Period of January 1 – February 28, 2021

RESOLVED, that the Board of Trustees accept the grants and contracts to Oakland University identified in the Grants and Contracts Report, Attachment A, for the period of January 1 – February 28, 2021.

(A copy of Attachment A is on file in the Board of Trustees Office.)

<u>Final Undergraduate School and Graduate School Reports, Fall 2020 – December 15, 2020</u>

RESOLVED, that the Board of Trustees approves granting the degrees more fully described in the Final Undergraduate School Reports and the Final Graduate School Reports for Fall 2020, each dated December 15, 2020.

(A copy of the Final Undergraduate School and Graduate School Reports, Fall 2020 – December 15, 2020 is on file in the Board of Trustees Office.)

Final Medical School Report, Fall 2020 - December 15, 2020

RESOLVED, that the Board of Trustees approves granting the degrees more fully described in the Final Medical School Report for Fall 2020 – December 15, 2020.

(A copy of the Final Medical School Report, Fall 2020 – December 15, 2020 is on file in the Board of Trustees Office.)

Reappointment of an Independent Public Accounting Firm

RESOLVED, that the Board of Trustees' Audit Committee is charged with reviewing and approving the relative engagement letters and audit scope; and, be it further

RESOLVED, that PM will report the results of its annual examination of Oakland University's financial statements in draft form to the Board of Trustees' Audit Committee and in final form to the Board of Trustees; and, be it further

RESOLVED, that the Board of Trustees authorizes the Audit Committee Chair, President, Vice President for Finance and Administration, and their respective designees, to perform all acts and deeds and to execute and deliver all contracts, instruments and documents required by this resolution that are necessary, expedient and proper in connection with the Audits and the ongoing administration of the Audits; and, be it further

RESOLVED, that said contracts, instruments and documents shall be reviewed by and be in a form acceptable to the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations and conform to the legal standards of the Vice President for Legal Affairs and General Counsel.

Schedule of Expenditures of Federal Awards, Year Ended June 30, 2020

RESOLVED, that the Board of Trustees accepts the Schedule of Expenditures of Federal Awards, Year Ended June 30, 2020, which was audited by the Board of Trustee's public accounting firm, Plante & Moran P.L.L.C.

Resolution Authorizing Termination of Constant Maturity Swap with JPMorgan Chase Bank, N.A.

RESOLVED that the Board approves and adopts the Resolution Authorizing Termination of Constant Maturity Swap with JPMorgan that is attached as Attachment A.

(A copy of Attachment A is on file in the Board of Trustees Office.)

University Housing Operating Budget for the Fiscal Year Ending June 30, 2022

RESOLVED, that the Board of Trustees approves the FY2022 budget for University Housing, with expenditures and transfers not to exceed the expense total as reflected in the attached budget, except as set forth; and, be it further

RESOLVED, that all expenditures and transfers beyond the approved expense total must have the prior approval of the President or his/her designee and these amounts will be reported on a periodic basis to the Board of Trustees.

(A copy of the University Housing Operating Budget for the Fiscal Year Ending June 30, 2022 is on file in the Board of Trustees Office.)

Media Consulting, Planning, Buying and Stewardship Approval for Traditional and Digital Project

RESOLVED, that the Board of Trustees approves the University's exercise of its option to extend the existing agreement with Brogan & Partners Convergence Marketing as the media consulting, planning, buying and stewardship vendor for an additional three (3) years at a total cost of \$1,439,000; and, be it further

RESOLVED, that the Board of Trustees authorizes the President, the Vice President for Communications and Marketing, and their respective designees, to perform all acts and deeds and to execute and deliver all contracts, instruments and documents required by this resolution that are necessary, expedient and proper in connection with the University's exercise of its option; and, be it further

RESOLVED, that said contracts, instruments and documents shall be reviewed by and be in a form acceptable to the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations and conform to the legal standards of the Vice President for Legal Affairs and General Counsel.

Trustee Schostak, seconded by Trustee Tull, moved approval of the Consent Agenda and the motion was unanimously approved by those present.

E. New Items for Consideration/Action

<u>Commendation of Alfred G. and Matilda R. Wilson Awards and Human Relations</u> Award

Mr. Glenn McIntosh, Senior Vice President for Student Affairs and Chief Diversity Officer, presented the Commendation of Alfred G. and Matilda R. Wilson Awards and Human Relations Award recommendation as set forth in the agendum item.

Commendation of Alfred G. Wilson Award to Jack Ryan Andrews

RESOLVED, that the Board of Trustees expresses its appreciation to Mr. Andrews for his unwavering commitment to campus life at Oakland University; and, be it further

RESOLVED, that the Board of Trustees commends Jack Ryan Andrews for the quality of his leadership and extends to him its best wishes for continued success in all of his future endeavors.

Commendation of Matilda R. Wilson Award to Sydney Jennifer Torres

RESOLVED, that the Board of Trustees expresses its appreciation to Ms. Torres for her unwavering commitment to campus life at Oakland University; and, be it further

RESOLVED, that the Board of Trustees commends Sydney Jennifer Torres for the quality of her leadership and extends to her its best wishes for continued success in all of her future endeavors.

Commendation of Human Relations Award to Jai Carrero

RESOLVED, that the Board of Trustees expresses its appreciation to Ms. Carrero for her unwavering commitment to campus life at Oakland University; and, be it further

RESOLVED, that the Board of Trustees commends Jai Carrero for the quality of her leadership and extends to her its best wishes for continued success in all of her future endeavors.

After discussion, Trustee Muchmore, seconded by Trustee Stolicker, moved approval of the recommendation, and the motion was unanimously approved by those present.

Extension of President Pescovitz' Appointment

Chair Allen presented the Extension of President Pescovitz' Appointment recommendation as set forth in the agendum item.

RESOLVED, that the Chair of the Oakland University Board of Trustees is hereby authorized to execute an Amended and Restated President Employment Agreement with Ora Hirsch Pescovitz, M.D. on behalf of the Board of Trustees; and, be it further

RESOLVED, that the Chair of the Oakland University Board of Trustees is hereby authorized to execute a Deferred Compensation Agreement with Ora Hirsch Pescovitz, M.D. on behalf of the Board of Trustees; and, be it further

RESOLVED, that said Amended and Restated President Employment Agreement and Deferred Compensation Agreement were prepared by the Office of the General Counsel and are in a form acceptable to the General Counsel, are in compliance with the law and with Oakland University policies and regulations and conform to the legal standards of the General Counsel.

After discussion, Trustee Calley, seconded by Trustee Jones, moved approval of the recommendation, and the motion was unanimously approved by those present.

F. Other Items for Consideration/Action that May Come Before the Board

There were no other items for consideration/action presented to the Board.

G. Adjournment

Chair Allen adjourned the meeting at 3:44 p.m.

Submitted,

Approved,

Joshua D. Merchant, Ph.D.

Chief of Staff and Secretary to the

Board of Trustees

Tonya Allen

Chair, Board of Trustees