

**Agendum
Oakland University
Board of Trustees Formal Session
February 15, 2021**

**UNIVERSITY PERSONNEL ACTIONS
A Recommendation**

1. **Division and Department:** Academic Affairs, Office of the Executive Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Executive Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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I. New Appointments

Effective December 22, 2020

Bittinger, Andrea, Adjunct Instructor of Nursing, \$42,272
McDonald, Linda, Adjunct Instructor of Nursing, \$56,363
Rodgers, Laura, Adjunct Instructor of Nursing, \$56,363

Effective January 1, 2021

Chen, Shicheng, Assistant Professor of Clinical and Diagnostic Sciences, \$72,000
Gietzen, Lindsay, Adjunct Associate Professor of Health Sciences, \$80,000
Washington, Anthony, Professor with Tenure of Biological Sciences, \$97,000

II. Emeritus Appointments

Effective January 1, 2021

Ari, Sitaramayya, Professor Emeritus of Biomedical Sciences, Department of Chemistry,
College of Arts and Sciences

Cheng, Eddie, Professor Emeritus of Mathematics, Department of Mathematics and
Statistics, College of Arts and Sciences

Szczesniak Bryant, Maria, Professor Emerita of Chemistry, Department of Chemistry,
College of Arts and Sciences

Cooper, Rose, Professor Emerita of Communication, Department of Communications
and Journalism, College of Arts and Sciences

Wright, Stephen, Professor Emeritus of Mathematical Sciences, Department of
Mathematics and Statistics, College of Arts and Sciences

III. Administrative Appointments

Wallis, Elizabeth, Associate Dean of the University Library, effective January 5, 2021,
pursuant to the Employment Agreement between Elizabeth Wallis and Oakland
University that was reviewed and approved by the Office of the Vice President for
Legal Affairs and is in compliance with the law and conforms to the legal standards
and policies of the Vice President for Legal Affairs and General Counsel.

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IV. Oakland University William Beaumont School of Medicine Standard Appointments, effective February 15, 2021.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on February 15, 2021, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain an active affiliation with Beaumont Health or Oakland University, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Sandberg, Jason M.	Instructor	Urology
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Standard Appointments – Change in Rank – Adjunct

Banooni, Andrew	Adjunct Asst. Professor	Anesthesiology
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V. Administrative-Professional Reclassifications

Pursuant to the Board's Contracting and Employment Authority Policy, the reclassification of salary band for the following administrative professional positions:

From Salary Band U to Salary Band V

Old Position Title: Senior Director Advancement Services
New Position Title: Senior Director Advancement Operations
Effective Date: January 13, 2021

From Salary Band U to Salary Band V

Old Position Title: Director of Corporate and Foundation Relations
New Position Title: Senior Director of Corporate and Foundations Relations
Effective Date: January 13, 2021

From Salary Band V to Salary Band W

Gaudreau, Allison, Assistant Vice President, Principal Gifts & Campaign Strategies, effective January 13, 2021, administrative-professional reclassified from level V to level W, pursuant to the Board's Contracting and Employment Authority Policy.

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VI. Change of Status

Mezwa, Duane, from Interim Dean, Oakland University William Beaumont School of Medicine on February 18, 2019 to Dean, Oakland University William Beaumont School of Medicine, October 21, 2020.

VII. Correction

Error Reported on February 10, 2021
Sheridan, Karen, Distinguished Professor, Professor of Music in the School of Music, Theatre and Dance in the College of Arts and Sciences

Correction:
Sheridan, Karen, Distinguished Professor, Professor of Theatre in the School of Music, Theatre and Dance in the College of Arts and Sciences


9. Attachments: None.

Submitted to the President
on 2/10, 2021 by



Britt Rios-Ellis, M.S., Ph.D.
Executive Vice President for
Academic Affairs and Provost

Recommended on 2-12, 2021
to the Board for Approval by



Ora Hirsch Pescovitz, M.D.
President