

**Agendum
Oakland University
Board of Trustees Formal Session
August 12, 2021**

**UNIVERSITY PERSONNEL ACTIONS
A Recommendation**

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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I. Oakland University William Beaumont School of Medicine Promotions

Pursuant to the Oakland University William Beaumont School of Medicine's Criteria for Appointment and Promotion, evaluations of candidates seeking promotion and/or tenure are completed by May 1st. The following recommendations are made by the President, and standard review processes were followed.

A. Optional Promotion (with Tenure)

1. Assistant Professor eligible for granting of tenure with promotion to the rank of Associate Professor, effective July 1, 2021.

Barremkala, Malli	Foundational Med Studies	Promote
Kuang, Serena	Foundational Med Studies	Promote
Lerchenfeldt, Sarah M.	Foundational Med Studies	Promote
Patino, Gustavo A.	Foundational Med Studies	Promote

B. Promotion (standard appointments)

1. Associate Professor eligible for promotion to Professor, effective July 1, 2021.

Faia, Lisa J.	Ophthalmology	Promote
Baker, Kevin C.	Orthopaedic Surgery	Promote
Krishnan, Anant	Radiology	Promote
Hafron, Jason M.	Urology	Promote

2. Assistant Professor eligible for promotion to Associate Professor, effective July 1, 2021.

Todd, Brett R.	Emergency Medicine	Promote
Fogla, Sumit	Family Medicine	Promote
Shajahan, Asha	Family Medicine	Promote
Adam, Abdulgadir	Internal Medicine	Promote
Chisti, Mohammad Muhsin	Internal Medicine	Promote
Dogra, Sanjay	Internal Medicine	Promote
Rana, Ketan	Internal Medicine	Promote
Whitten, Amy E.	Obstetrics & Gynecology	Promote
Naumann, Ilka C.	Surgery	Promote

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II. Oakland University William Beaumont School of Medicine Standard Appointments, effective August 12, 2021.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on August 12, 2021, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain an active affiliation with Beaumont Health or Oakland University, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Cowen, John P.	Instructor	Anesthesiology
Mitton, Kenneth P.	Adjunct Assoc. Professor	Foundational Med Studies
Riba, Arthur L.	Professor	Internal Medicine
Kassa, Joseph	Instructor	Neurology
Beaulieu, Robert A.	Assistant Professor	Ophthalmology
Obeid, Rawad	Assistant Professor	Pediatrics
Abbasi, Tariq A.	Adjunct Instructor	Psychiatry
Cho, Sung-Ran	Adjunct Asst. Professor	Psychiatry
Del Busto, Nora	Adjunct Asst. Professor	Psychiatry
Duquette, Patrice M.	Adjunct Asst. Professor	Psychiatry
Faust, Marvin	Adjunct Instructor	Psychiatry
Hasan, Rownak	Adjunct Instructor	Psychiatry
Howell, Iyantta S.	Adjunct Instructor	Psychiatry
Khan, Hanif	Adjunct Instructor	Psychiatry
Lee-Schroeder, Jennifer	Adjunct Asst. Professor	Psychiatry
Nannapaneni, Meena	Adjunct Instructor	Psychiatry
Newhouse, Brianna	Adjunct Instructor	Psychiatry
Qadir, Fariha	Adjunct Instructor	Psychiatry
Rosen, Kelli	Instructor	Radiology
Almahariq, Muayad F.	Instructor	Radiation Oncology
Quinn, Thomas J.	Instructor	Radiation Oncology
Thompson, Andrew B.	Instructor	Radiation Oncology

Standard Appointments – Change in Rank – Instructor to Assistant Professor

Effective August 12, 2021

Adas, Jamal M.	Assistant Professor	Emergency Medicine
Arrine, Ayesha	Assistant Professor	Emergency Medicine

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Standard Reappointments - Three Years

Kouatli, Yasser	Assistant Professor	Anesthesiology
Serrano, Ricardo	Assistant Professor	Anesthesiology
Arrine, Ayesha	Assistant Professor	Emergency Medicine
Cameron Comasco, Lauren	Assistant Professor	Emergency Medicine
Minnock, Whitney	Assistant Professor	Emergency Medicine
Mitchelson, Justin	Instructor	Emergency Medicine
Calcut, Terry	Instructor	Family Medicine
Gikas, Vasilios	Instructor	Family Medicine
Guevara, Tristan	Instructor	Family Medicine
Kalra, Shikha	Instructor	Family Medicine
Kowalkowski, Jennifer	Assistant Professor	Family Medicine
Patel, Parag	Instructor	Family Medicine
Pearson, Shanna	Instructor	Family Medicine
Qin, Pu	Assistant Professor	Family Medicine
Washe, LoriAnn	Assistant Professor	Family Medicine
Al Sibae, Mohamad	Assistant Professor	Internal Medicine
Alosachie, Iyad	Assistant Professor	Internal Medicine
Anderson, Joseph	Associate Professor	Internal Medicine
Bortman, Jared	Assistant Professor	Internal Medicine
Bukovec, Florian	Assistant Professor	Internal Medicine
Desai, Tusar	Assistant Professor	Internal Medicine
Gaikazian, Susanna	Assistant Professor	Internal Medicine
Gappy, Musib	Assistant Professor	Internal Medicine
Gordon, Richard	Instructor	Internal Medicine
Hanna, Michel	Assistant Professor	Internal Medicine
Kaminoulu, Pradeep	Assistant Professor	Internal Medicine
Kohlenberg, James	Assistant Professor	Internal Medicine
Nagori, Lokesh	Instructor	Internal Medicine
Pothugunta, Krishna	Instructor	Internal Medicine
Pradhan, Jyotiranjana	Assistant Professor	Internal Medicine
Younan, Silvana	Assistant Professor	Internal Medicine
Aymen, Lauren	Instructor	Neurology
Giancarlo, Thomas	Assistant Professor	Neurology
Green, David	Instructor	Neurology
Parres, Christopher	Assistant Professor	Neurology
Pierce, Robert	Instructor	Neurology
Zillgitt, Andrew	Associate Professor	Neurology
Soo, Teck-Mun	Assistant Professor	Neurosurgery
Cousineau, Elizabeth	Instructor	Obstetrics & Gynecology
Lafia, Carmen	Instructor	Obstetrics & Gynecology
Kuczynski, Barbara	Assistant Professor	Ophthalmology

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Standard Reappointments - Three Years

Malinowski, Susan	Assistant Professor	Ophthalmology
Rubinstein, Mark	Assistant Professor	Ophthalmology
Swami, Anil	Assistant Professor	Ophthalmology
Cervone, Kenneth	Instructor	Orthopaedic Surgery
DeVitt, Jeffrey	Assistant Professor	Orthopaedic Surgery
Jacobson, Mark	Instructor	Orthopaedic Surgery
Fennell, Thomas	Assistant Professor	Pathology
Jabbar, Kausar	Assistant Professor	Pathology
Wey, Elizabeth	Assistant Professor	Pathology
Abu Ashour, Basma	Instructor	Pediatrics
Barnum, Sarah	Assistant Professor	Pediatrics
Berry, Ashraf	Instructor	Pediatrics
Hassan, Hossam	Assistant Professor	Pediatrics
Kalladi Puthanpurayil, Shabana	Assistant Professor	Pediatrics
Kapen, Ehud	Instructor	Pediatrics
Lauter, Jonathan	Instructor	Pediatrics
Levinson, Martin	Instructor	Pediatrics
Massarani, Tamer	Assistant Professor	Pediatrics
Mavani, Ami	Instructor	Pediatrics
Mueller, Craig	Instructor	Pediatrics
Oska, Antoun	Instructor	Pediatrics
Saker, Neda	Instructor	Pediatrics
Sundaram, Shobana	Instructor	Pediatrics
Ventimiglia, Salvatore	Instructor	Pediatrics
Yaldo, Suhad	Assistant Professor	Pediatrics
Herzig Belkin, Barbara	Assistant Professor	Psychiatry
Maroof, Saba	Adjunct Asst. Professor	Psychiatry
Venkataraman, Preeti	Adjunct Asst. Professor	Psychiatry
Wrobel, Agnes	Assistant Professor	Psychiatry
Deraniyagala, Rohan	Assistant Professor	Radiation Oncology
Ruparelia, Vishal	Assistant Professor	Radiology
Gavagan, Andrew	Assistant Professor	Surgery
Mangla, Jimmi	Assistant Professor	Surgery
Naumann, Ilka	Associate Professor	Surgery
Stallion, Anthony	Professor	Surgery

Correction

Error Reported on June 21, 2021

Mychaliska, Kerry P.	Professor	Pediatrics
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Correction:

Mychaliska, Kerry P.	Associate Professor	Pediatrics
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III. Promotions

A faculty member completing degree requirements normally associated with employment as assistant professor in his or her discipline shall be promoted automatically at Oakland's earliest administrative convenience to the rank of assistant professor for a term of three years, minus time served as instructor.

A. Promotion (standard appointments)

1. Instructor eligible for promotion to Assistant Professor, effective August 1, 2021.

Beverly, Hydeen	Social Work	Promote
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IV. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2021. The following recommendations are made by the President. Standard review processes were followed.

A. Reappointments (with Tenure)

1. Assistant Professors eligible for granting of tenure with promotion to the rank of associate professor, effective August 15, 2021.

Jamieson, Mary	Biological Sciences	Reemploy & Promote
Dwyer, Erin	History	Reemploy & Promote
Benz, Terressa	Sociology & Anthropology	Reemploy & Promote
Levenson, Helen	Library	Reemploy & Promote
Demsky, Caitlin	Management & Marketing	Reemploy & Promote
Wilson, Christopher	Human Movement Science	Reemploy & Promote
Brown, Elise	Public & Environmental Wellness	Reemploy & Promote
Hammond, Michelle	Management & Marketing	Reemploy & Promote

2. Assistant Professors considered for optional granting of tenure with promotion to the rank of associate professor, effective August 15, 2021.

Dean, Caress	Health Sciences	Reemploy & Promote
Ling, Yan	Management & Marketing	Reemploy & Promote
May, Matt	Sociology & Anthropology	Reemploy & Promote

3. Associate Professor eligible for granting of tenure, effective August 15, 2021.

Roumani, Yaman	Decision & Information Science	Reemploy & Promote
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B. Reappointments (Probationary)

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as Assistant Professor, effective August 15, 2022 through August 14, 2024.

Ghoreishi, Setareh	Art & Art History	Reemploy
Rusakov, Alexander	Chemistry	Reemploy
Young, Joshua	Theater	Reemploy
Kies, Bridget	English	Reemploy
Sullivan, Annie	English	Reemploy
Wenz, Andrea	History	Reemploy
Hu, Jun	Mathematics & Statistics	Reemploy
Del Greco, Robert	Modern Languages & Literatures	Reemploy
Tyberkevych, Vasyl	Physics	Reemploy
Kwon, Chang Kyu	Organizational Leadership	Reemploy
Doornbos, Linda	Teacher Development & Educational Studies	Reemploy
Woods, Dawn	Teacher Development & Educational Studies	Reemploy
Haworth, Joshua	Human Movement Science	Reemploy
VanWasshenova, Emily	Interdisciplinary Health Sciences	Reemploy
Arain, Aubrey	Public & Environmental Wellness	Reemploy
Diesbourg, Tara	Public & Environmental Wellness	Reemploy
Schenk, Thomas	Public & Environmental Wellness	Reemploy
Eisenhauer, Elizabeth	Nursing	Reemploy
Gajewski, Ellen	Nursing	Reemploy

2. Assistant Professors eligible for reemployment to final, two-year probationary terms as Assistant Professor, effective August 15, 2022 through August 14, 2024.

Charlesworth, William	Art & Art History	Reemploy
Parker, Kimberly	Art & Art History	Reemploy
Olesyk, Taras	Biological Sciences	Reemploy
Gram, David	Theater	Reemploy
Peiser, Megan	English	Reemploy
Josephy, Rebecca	Modern Languages & Literatures	Reemploy
Anasti, Theresa	Sociology & Anthropology	Reemploy
Liao, Qunfeng	Accounting & Finance	Reemploy
Sobhani, Ahmad	Decision & Information Science	Reemploy
Zhao, Shunan	Economics	Reemploy
Gustafson, Brandon	Management & Marketing	Reemploy
Thrasher, Gregory	Management & Marketing	Reemploy

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Moore, Jason	Reading & Language Arts	Reemploy
Sakyi, Kwame	Public & Environmental Wellness	Reemploy
Hays, Deana	Nursing	Reemploy
Hernandez, Joanna	Nursing	Reemploy
Munyan, Kristen	Nursing	Reemploy

3. Special Instructors eligible for reemployment to second, two-year probationary terms as Special Instructor, effective August 15, 2022 through August 14, 2024.

Bhaskaran, Subha	Biological Sciences	Reemploy
Beam, Maria	Sociology & Anthropology	Reemploy
Schaefer, Kathryn	Accounting & Finance	Reemploy
Childs, Lauren	Teacher Development & Educational Studies	Reemploy
Lim, Ma Christina	Clinical Diagnostic Sciences	Reemploy
Rivard, Sara	Clinical Diagnostic Sciences	Reemploy
Scully, Jacqueline	Human Movement Science	Reemploy

4. Special Instructors eligible for reemployment to final, two-year probationary terms as Special Instructor, effective August 15, 2022, through August 14, 2024.

Hosch, Sarah	Biological Sciences	Reemploy
Nowosielski, Rose	Accounting & Finance	Reemploy

C. Reappointments (with Job Security)

1. Special Instructors eligible for reemployment with job security, effective August 15, 2021.

Hayden, Charlene	Chemistry	Reemploy & Promote
Lauer, Nicholas	Human Development & Child Studies	Reemploy & Promote

V. Professor Emeritus Faculty

Giblin, Frank, Distinguished Professor Emeritus of Eye Research Institute, effective August 2, 2021.

Piskulich, C. Michelle, Professor Emerita of Political Science, effective August 22, 2021.

VI. Administrative Appointments

Al-Shabrawey, Mohamed. Director of the Eye Research Institute and Eye Research Center, Professor of Foundational Medical Studies (with tenure), Professor of Eye Research Institute and V. Everett Kinsey Endowed Professor, effective August 1, 2021, pursuant to the Employment Agreement between Mohamed Al-Shabrawey and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

VII. Correction

Error Reported on June 21, 2021

Cooley, Christopher	Assistant Professor	Engineering
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Assistant Professor eligible for reemployment to second, two-year probationary terms as assistant professor, effective August 15, 2021 through August 14, 2023.

Correction:

Cooley, Christopher	Assistant Professor	Engineering
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Assistant Professor eligible for reemployment to final, two-year probationary terms as assistant professor, effective August 15, 2021 through August 14, 2023.

VIII. Administrative-Professional Reclassifications

Pursuant to the Board's Contracting and Employment Authority Policy, the reclassification of salary band for the following administrative professional positions:

From Salary Band S to Salary Band U

Old Position Title: Director of UCM Operations and Brand Initiatives

New Position Title: Senior Director of Marketing and Brand Initiatives

Effective Date: August 1, 2021

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9. Attachments: None.

Submitted to the President
on 8/9, 2021 by



Britt Rios-Ellis, M.S., Ph.D.
Executive Vice President for
Academic Affairs and Provost

Recommended on 8/10, 2021
to the Board for Approval by



Ora Hirsch Pescovitz, M.D.
President

Reviewed by

