Minutes of the Formal Session of the Oakland University Board of Trustees August 3, 2020

TO COMPORT WITH STATE OF MICHIGAN MANDATES TO CONTROL THE IMPACT OF THE CORONAVIRUS, THE BOARD OF TRUSTEES FORMAL SESSION WAS CONDUCTED ELECTRONICALLY PURSUANT TO THE REQUIREMENTS OF GOVERNOR WHITMER'S EXECUTIVE ORDER 2020-154, IN EFFECT AT THE TIME OF THE MEETING. THE BOARD OF TRUSTEES FORMAL SESSION WAS OPEN TO THE GENERAL PUBLIC ELECTRONICALLY VIA WEBEX AND A DIAL-IN NUMBER. THE GENERAL PUBLIC WAS ALSO ABLE TO PARTICIPATE BY SENDING QUESTIONS OR COMMENTS TO ZAMBARDI@OAKLAND.EDU TO BE SHARED WITH THE BOARD OF TRUSTEES DURING THE FORMAL SESSION. NO MEMBERS OF THE GENERAL PUBLIC PROVIDED QUESTIONS OR COMMENTS DURING THE BOARD OF TRUSTEES FORMAL SESSION.

Present:

Chair W. David Tull; Vice Chair Tonya Allen; and Trustees Brian N. Calley,

Marianne Fey, Dennis Muchmore, Robert Schostak, and Melissa Stolicker

Absent:

Trustee Richard L. DeVore

Also Present:

President Ora Hirsch Pescovitz; Interim Executive Vice President Michelle Piskulich; Vice Presidents John W. Beaghan, Rochelle A. Black; Glenn McIntosh, Michael J. Westfall; John O. Young; Athletics Director Steven C. Waterfield; and Vice President and Secretary to the Board of Trustees Victor A. Zambardi; and Student Liaisons Benjamin Byrne and Amanda Wewer

A. Call to Order

Chair W. David Tull called the meeting to order at 2:06 p.m. via WebEx.

B. Roll Call

Mr. Victor A. Zambardi, Vice President for Legal Affairs, General Counsel and Secretary to the Board of Trustees, conducted a roll call and all of the Board members were present, except for Trustee Richard L. DeVore

C. President's Report

President Pescovitz introduced Oakland University's Fall 2020 re-opening plan entitled "Grizzlies Protect Grizzlies: Healthy Together" (the "Plan"). This comprehensive, policy-based, five-point Plan is designed to prepare Oakland University students, faculty, and staff for all anticipated scenarios related to the risks from COVID-19, and demonstrates Oakland University's commitment to a safe campus environment.

Glenn McIntosh, Senior Vice President for Student Affairs and Chief Diversity Officer, provided a detailed overview of the Plan. The Plan's five points are as follows: (1) Limiting person-to-person spread of COVID-19; (2) Lowering the risk of COVID-19 outbreaks on campus; (3) Fostering a culture of compliance; (4) Modifying the learning environment through strategic responses to teaching and learning challenges; and (5) Defining the student experience through changes to residence halls, campus activities and the requirements for student athletes.

Plan details to limit person-to-person spread of COVID-19 were presented. An honor pledge has been created whereby students, faculty, and staff will indicate their commitment to abide by established health and safety rules. A daily health assessment has been developed, and completion is required by all students, faculty, and staff prior to arriving on campus. In the event that a person discloses in the daily health assessment that they have some symptoms of COVID-19, they will be immediately contacted by Graham Health Center and referred to an off-campus testing site or Graham Health Center. Confirmed positive cases will be directed to stay home and monitor symptoms. Face coverings are mandatory on campus, and one free mask is provided to every student, faculty, and staff member. Social distancing of at least six feet is required, and as a result, class sizes have been reduced, and educational and social gatherings will be limited. Oakland Center building occupancy will also be reduced. Face coverings and hand sanitizer will be available in all campus buildings, and ongoing prevention and health awareness education outreach will be offered to the campus community.

Plan strategies to lower the risk of the virus outbreak on campus were presented. Mandatory testing for all residence hall students prior to moving has been established. The University received 3,000 free COVID-19 test kits from Oakland County Health Department and Beaumont Health System will administer the tests.

Dr. David Stone, Vice President for Research, presented information on a wearable technology called the BioButton, one of a number of tools and strategies the University will use to limit outbreaks on campus among faculty, staff, and students. Dr. Stone noted that the BioButton is a screening tool intended to alert people that they may have become infected with the COVID-19 virus, but it is not a diagnostic test. Dr. Stone described how the BioButton works: The BioButton continuously tracks vital signs known to react to any infection, including COVID-19. These include heart rate, respiratory rate, and temperature. It can be worn continuously up to three months and removed as needed. Because it monitors vital signs at rest, just wearing it at night is sufficient. The BioButton sends encrypted data via Bluetooth to your smartphone or a device called the BioHub that you would keep in your room. From there, the data is sent to a secured site in the Cloud. There it is combined with answers to the daily screening questions and analyzed to determine whether or not changes in data mirror those of people who have tested positive to COVID-19. The app then sends a message that indicates whether you are cleared to go to class or work or not. The system also sends a notification to Graham Health Center indicating whether you are cleared for campus activities or not. This is exactly the same information that Graham Health Center receives from the daily health assessment so that they can follow up with you regarding next steps if either system indicates that you are not cleared for campus activities. Any individual would do only the daily screening assessment or use the Bio Button. There is no need to do both since the processes are the same and now this is important, if you wear a BioButton, The system sends cleared or not cleared no one can see or access your data but you. notifications, but does not send any of your health information to anyone. Additionally, because the BioButton is a Bluetooth device, it registers if it comes within Bluetooth range, about 15 feet,

of another button. If that other button indicates that someone is not cleared to come to campus, the Graham Health Center will be able to use that information to alert users that they might have had prolonged contact, say for example 30 minutes or more, with someone who had tested positive for the virus. This will also help us to limit spread of the virus. It is important to note that the BioButton is not using GPS or geo-location information. The BioButton does not track where the user goes. It simply knows when it has come in close proximity to another button and this information may be useful to someone who may have been exposed to the virus. Anyone who test positive for the virus will also be contacted by the Oakland County Health Department as part of their standard contact tracing as would others who come in contact with a person testing positive. Anyone who receives an alert will be advised to stay in place, not to go to class or to work. They will be contacted by the Graham Health Center for follow up and they may be asked to schedule a COVID test before returning to class or work. BioButton use is not mandated, however students living in residence halls will be expected to use it. Members of the Oakland University Cabinet will be wearing the BioButton. Anyone coming to campus on a regular basis will be strongly encouraged to use the BioButton. Dr. Stone stated that Oakland University is exploring a program with the state to test waste water from residence halls in order to identify potential sources of COVID-19 outbreaks

Plan objectives to foster a culture of compliance were presented by Mr. McIntosh. Campus-wide education will support and encourage students, faculty, and staff to practice prevention protocol. Partnering with Student Congress, residence halls associations, and other campus leaders will help Oakland University achieve the goal of 100% compliance with daily health screenings. Students will be referred to the Dean of Student Office for non-compliance. Faculty and staff will be referred to Human Resources.

Plan details to modify the learning environment were presented by Dr. Michelle Piskulich, Interim Executive Vice President for Academic Affairs and Provost. Instructional modalities include face-to-face, synchronous or asynchronous online learning, and hybrid classes are being offered, and faculty members have been provided training and online teaching support. By the end of August, 250 faculty members completed an intensive four-week training on online pedagogy and course design. Many more faculty members will have completed a self-directed shorter version of this training. Staff have been added in instructional design and Help Desk technical support. Supportive measures developed aim to remove technology issues and include additional Help Desk technical support, "classroom in a box" for faculty delivering courses from their homes, new help documents, laptop and webcam checkouts, purchase of hotspot devices and webcams, and leveraging building WiFi across campus. Classrooms will be at reduced capacity and sanitized. Social distance requirements will be enforced in every in-person course by removing seats, taping floors and blocking seats. Health and safety expectations will be included into course materials. All student facing offices will be open for walk-in or virtual appointments.

Mr. McIntosh described the fifth point of the Plan, defining the student experience through changes to residence halls and campus activities. Residence hall inventory will be reduced, and a building on campus is designated for student isolation and quarantine. Sanitation and cleaning of high-touch areas within the residence halls will be increased. Guests will not be allowed in the residence halls or apartment complexes during the Fall 2020, however, visitors who are within the residence halls may be entertained in public lounges. Residence hall students will be required to wear a face covering while in public areas but not in their own room. Oakland University's food service provider, Chartwells, will ensure safe food deliveries in Hill Crest Hall and Vandenberg Hall

cafeterias, in addition to the Oakland Center Food Court. Student leader training and major speaker series will be held virtually, while traditional programs such as Welcome Week, Career Fair, International Night, Hispanic Month and Homecoming, will be conducted in the hybrid model.

Steve Waterfield, Director of Athletics, reported on requirements for student athletes. All student athletes will receive a COVID-19 test and a COVID-19 antibody test as part of the student athlete's pre-participation physical. Student athletes will be encouraged to wear the BioButton, and will be screened when entering the facilities for practice and strength and conditioning activities. Face coverings must be worn in the O'rena and enclosed athletics department areas. Physical distancing will be implemented for academic meetings, athletic training appointments, academic appointments, player meetings, and other type of athletics department related activities if those types of activities cannot occur virtually. Student athletes with COVID-19 symptoms or who test positive will follow University protocol. No final determination has been made on return to play.

Upon further inquiry regarding the BioButton, President Pescovitz advised that Oakland University has requested enough BioButtons for anyone in the Oakland University community who may want to use one. Mr. McIntosh stated that more information will be available to students, parents, faculty and staff on the BioButton in the coming days.

President Pescovitz introduced Oakland University's new Chief of Staff, Dr. Joshua Merchant. Dr. Merchant will be joining the Oakland University on August 8, and was selected for the position after the search committee comprised of Mike Westfall, Glenn McIntosh, Steve Waterfield, Tom LeMarbe, and Joi Cunningham considered more than 150 applicants for the position. Most recently, Dr. Merchant served as President of Buena Vista University where he led a number of important initiatives, including that university's receipt of a 2020 Carnegie Community Engagement Classification.

Dr. Piskulich introduced Oakland University's new Dean of the University Library, Polly Boruff-Jones; Oakland University's new Dean of the Graduate School, Dr. Brandy Randall; and Oakland University's new Interim Associate Provost Dr. Cynthia Miree.

D. Consent Agenda for Consideration/Action

Consent Agenda

Treasurer's Report

RESOLVED, that the Board of Trustees accepts the August 3, 2020 Treasurer's Report.

<u>Minutes of the Board of Trustees Formal Session of June 15, 2020</u> University Personnel Actions

RESOLVED, that the Board of Trustees approve the personnel actions below.

I. Oakland University William Beaumont School of Medicine Promotions

Pursuant to the Oakland University William Beaumont School of Medicine's Criteria for Appointment and Promotion, evaluations of candidates seeking promotion and/or tenure are completed by May 1st. The following recommendations are made by the President, and standard review processes were followed.

A. Optional Promotion (with Tenure)

1. Assistant Professor eligible for granting of tenure with promotion to the rank of Associate Professor, effective July 1, 2020.

Baxa, Dwayne M.

Foundational Med Studies

Promote

B. Reappointments (with Tenure)

1. Associate Professor eligible for reappointment to Associate Professor with tenure, effective July 1, 2020.

Taylor, Tracey A.

Foundational Med Studies

Reemploy

C. Promotion (standard appointments)

1. Associate Professor eligible for promotion to Professor, effective July 1, 2020.

Lick, David D.

Family Medicine

Promote

2. Assistant Professor eligible for promotion to Associate Professor, effective July 1, 2020.

Jaffer, Aliraza G. Jones, Shanna C.	Anesthesiology Emergency Medicine	Promote Promote
Levasseur, Kelly A.	Emergency Medicine	Promote
Ziadeh, James M.	Emergency Medicine	Promote
Davila Grijalva, Francisco	Internal Medicine	Promote
Field, Jayson B.	Obstetrics & Gynecology	Promote
Graham, Stewart	Obstetrics & Gynecology	Promote
Vlachos, Theodoros	Obstetrics & Gynecology	Promote
Schlachter, Dianne	Ophthalmology	Promote
Khalil, Jad G.	Orthopaedic Surgery	Promote
Gonzalez, Ismael E.	Pediatrics	Promote
McCormick, M. Eileen	Pediatrics	Promote
Rana, Lopa	Psychiatry	Promote
Shetty, Monisha	Radiology	Promote
Yadavalli, Sailaja	Radiology	Promote
Akay, Begum	Surgery	Promote
Ivascu, Felicia A.	Surgery	Promote
Lamb, Laura E.	Urology	Promote

II. New Appointment

Effective September 1, 2020

Cucullo, Luca, Professor of Foundational Medical Studies (tenured) (\$200,000) (New appointment filling a new authorized position).

Effective August 17, 2020

Hurse, Deidre N., Assistant Professor of Foundational Medical Studies (tenure track) (\$95,000) (New appointment filling a vacant authorized position).

III. Oakland University William Beaumont School of Medicine Standard Appointments, effective August 3, 2020.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on August 3, 2020, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain an active affiliation with Beaumont Health or Oakland University, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Urek, Katherine H.	Instructor	Family Medicine
Ernst, Alexander J.	Instructor	Internal Medicine
Lawrence, Lima	Assistant Professor	Internal Medicine
Aggarwal, Sanjeev	Associate Professor	Surgery
Levin, Michael	Instructor	Urology

Standard Reappointments – Three Years

Adams, Lauren Berger, David Courtney, R. Lavell Filips, Kurt Kanluen, Tony Kasyouhanan, Fadi Otero, Ronny Pressman, Andrew Szymanski, Gary Braver, Barry	Assistant Professor Assistant Professor Instructor Assistant Professor Assistant Professor Assistant Professor Associate Professor Instructor Instructor Assistant Professor	Emergency Medicine Family Medicine
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Szymanski, Gary	Instructor	Emergency Medicine
Braver, Barry	Assistant Professor	Family Medicine
Cvetkovic, Aleksander	Assistant Professor	Family Medicine
Edwards, Robert	Assistant Professor	Family Medicine
Jaddou, Neil	Assistant Professor	Family Medicine
Joslin, Elizabeth	Assistant Professor	Family Medicine
Kamath-Wood, Clara	Assistant Professor	Family Medicine

Salanta, Camelia Assistant Professor Family Medicine Weisman, Marc Assistant Professor Family Medicine Marshall, Donna Adjunct Asst. Professor Foundational Med Studies Adjunct Asst. Professor Foundational Med Studies Qu, Lihua Rogers-Snyr, Andrea Adjunct Asst. Professor Foundational Med Studies Adjunct Asst. Professor Zimmerman, Janet Foundational Med Studies Associate Professor Internal Medicine Bozyk, Paul Chisti, Mohammad Muhsin Assistant Professor Internal Medicine Effendi, Abdul Assistant Professor Internal Medicine Internal Medicine Jazrawi, Avad Instructor Jiddou-Patros, Monica Assistant Professor Internal Medicine Internal Medicine Mansuri, Saima Assistant Professor Marijanovich, Nicole Assistant Professor Internal Medicine Marin, Maria Assistant Professor Internal Medicine Thalla, Radhika Assistant Professor Internal Medicine Turner, Paula Assistant Professor Internal Medicine Avmen, Bradlev Instructor Neurology Boudouris, William Assistant Professor Neurology Essa, Basad Instructor Neurology Schechter, Steven Associate Professor Neurology Bhargava, Vashali **Assistant Professor OB/GYN** Diwan, Pamila Assistant Professor **OB/GYN** Assistant Professor Franco-Marx, Ylbe **OB/GYN** Mersol-Barg, Michael Associate Professor **OB/GYN** Seltzer. Marlene Assistant Professor **OB/GYN** Warren, Michael Instructor OB/GYN Faia. Lisa Associate Professor Ophthalmology Mahmoud, Tamer Professor Ophthalmology Ober, Michael Associate Professor Ophthalmology Ophthalmology Roarty, John Professor Brewster, Matthew Orthopaedic Surgery Instructor Grant, Allan Assistant Professor Orthopaedic Surgery Karadsheh, Mark Orthopaedic Surgery Instructor Khalil, Jad Assistant Professor Orthopaedic Surgery Wiater, J. Michael Professor Orthopaedic Surgery Ducatman, Barbara Professor Pathology Assistant Professor Hafez-Khayyata, Said Pathology Arndt, Daniel Associate Professor **Pediatrics** Bharwani, Sulaiman Professor **Pediatrics** Cohen, Dana Assistant Professor **Pediatrics** Gowans, L. Kate Assistant Professor **Pediatrics** Haladik, Amanda Instructor **Pediatrics** Hernandez-Troya, Andrea Assistant Professor **Pediatrics** Jain, Indu Assistant Professor **Pediatrics** Salman, Bassel Assistant Professor **Pediatrics** Somalingam, Parag Assistant Professor **Pediatrics** Surhigh, Julie Assistant Professor **Pediatrics** Warner, Lori Associate Professor **Pediatrics**

Associate Professor	Physical Medicine
Associate Professor	Psychiatry
Assistant Professor	Radiology
Assistant Professor	Surgery
Assistant Professor	Urology
	Associate Professor Assistant Professor

IV. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2020. The following recommendations are made by the President. Standard review processes were followed.

A. Reappointments (with Tenure)

1. Assistant Professors eligible for granting of tenure with promotion to the rank of associate professor, effective August 15, 2020.

Becker, Jacob	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy & Promote
Blumer-Schuette, Sara	Biological Sciences	Reemploy & Promote
Carroll, Jon	Sociology, Anthropology,	Reemploy & Promote
	Criminal Justice & Social Work	
Golinski, Mary	Nursing	Reemploy & Promote
Hranchook, Anne	Nursing	Reemploy & Promote
Johnson, Wendi	Sociology, Anthropology,	Reemploy & Promote
	Criminal Justice & Social Work	
Liu, Anyi	Computer Science & Engineering	
Llamocca Obregon,	Electrical & Computer	Reemploy & Promote
Daniel	Engineering	
Malik,Khalid	Computer Science & Engineering	
Matthews, Jennifer	Counseling	Reemploy & Promote
McDonald, Melissa	Psychology	Reemploy & Promote
Ming, Hua	Computer Science & Engineering	
Pandey, Vijitashw	Industrial Systems Engineering	Reemploy & Promote
Paul, Julia	Nursing	Reemploy & Promote
Powell, Alison	English	Reemploy & Promote
Schoen, Megan	Writing & Rhetoric	Reemploy & Promote
Srauy, Sambo	Communications & Journalism	Reemploy & Promote

Tran, Nghia	Mathematics & Statistics	Reemploy & Promote
Trivedi, Evan	Chemistry	Reemploy & Promote
Wieden, Anja	Modern Languages & Literatures	Reemploy & Promote

2. Assistant Professors considered for optional granting of tenure with promotion to the rank of associate professor, effective August 15, 2020.

Teacher Development &	Reemploy & Promote
Ed Studies	
Nursing	Reemploy & Promote
Philosophy	Reemploy & Promote
Economics	Reemploy & Promote
History	Reemploy & Promote
Sociology, Anthropology,	Reemploy & Promote
Criminal Justice & Social Work	
Physics	Reemploy & Promote
	Nursing Philosophy Economics History Sociology, Anthropology, Criminal Justice & Social Work

3. Associate Professor eligible for granting of tenure, effective August 15, 2020.

Goble, Daniel	Human Movement Science	Reemploy & Promote
Kauric-Klein, Zorica	Nursing	Reemploy & Promote
Kruse, Julie	Nursing	Reemploy & Promote

B. Reappointments (Probationary)

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professor, effective August 15, 2021 through August 14, 2023.

AlSalman, Zeina Avery, Adam Beyeh, Ngong Carmichael, Felicita Caushaj, Eralda	Economics Chemistry Chemistry Writing & Rhetoric Decision & Information Science	Reemploy Reemploy Reemploy Reemploy
Cholis, Ilias	Physics	Reemploy
Cooley, Christopher	Mechanical Engineering	Reemploy
Dantlzer, Alta	Music	Reemploy
Djavadghazar, Angineh	Modern Languages & Literatures	Reemploy
Greiner, Michael	Management & Marketing	Reemploy
Grey, Lorise	Counseling	Reemploy
Horvath, Tamas	Mathematics & Statistics	Reemploy
Kim, Jaemin	Management & Marketing	Reemploy
Ling, Yan	Management & Marketing	Reemploy
Ma, Zexin	Communication & Journalism	Reemploy
Mollah, Md Atiqul	Computer Science & Engineering	Reemploy
Nezamoddini, Nasim	Industrial & Systems Engineering	Reemploy
Oleksyk, Taras	Biological Sciences	Reemploy
Rabii, Watoii	Sociology, Anthropology, Criminial Justice & Social Work	Reemploy

Reifert, Justin	English	Reemploy
Rohn, Edward	Interdisciplinary Health Sciences	Reemploy
Sen, Amartya	Computer Science & Engineering	Reemploy
Smith, Martha	Industrial & Systems Engineering	Reemploy
Smith, Maria	Art & Art History	Reemploy
Song, Fei	Decision & Information Science	Reemploy
Zytko, Douglas	Computer Science & Engineering	Reemploy

2. Assistant Professors eligible for reemployment to final, two-year probationary terms as assistant professor, effective August 15, 2021 through August 14, 2023.

Alawneh, Shadi Electrical &	Computer Engineering	Reemploy
Arefifar, Seyed Ali	Electrical & Computer Engineering	Reemploy
Bagherzad, Mohammad	Computer Science & Engineering	Reemploy
Bills, Patricia	Teacher Development & Ed Studies	Reemploy
Branson, Ashley	Counseling	Reemploy
Dean, Caress	Public & Environmental Wellness	Reemploy
DelVescov, Daniel	Mechanical Engineering	Reemploy
Hartsock, Katie	English	Reemploy
Jin, Man	Economics	Reemploy
Ligocki, Danielle	Teacher Development & Ed Studies	Reemploy
Maisonne, Jonathan	Mechanical Engineering	Reemploy
May, Matthew	Sociology, Anthropology,	Reemploy
	Criminal Justice & Social Work	
McCarty, Susan	English	Reemploy
Petroulias, Patricia	Nursing	Reemploy
Prieta, Raquel	Modern Languages & Literatures	Reemploy
Rhee, Sang Hoon	Biological Sciences	Reemploy
Rrushi, Julian	Computer Science & Engineering	Reemploy
Spunaugle, Emily	University Library	Reemploy
Stevenson, Laurel	Interdisciplinary Health Sciences	Reemploy
Su, Chiaoning	Communication & Journalism	Reemploy
Villa Diaz, Luis	Biological Sciences	Reemploy
Wu, Colin	Chemistry	Reemploy
Yang, Ziming	Chemistry	Reemploy

3. Special Instructors eligible for reemployment to second, two-year probationary terms as special instructor, effective August 15, 2021 through August 14, 2023.

Bazinski, Stephen	Mechanical Engineering	Reemploy
Berry, Sharon	Philosophy	DoNot Reemploy
Edwards, William	Industrial & Systems Engineering	Reemploy
Sultan, Michel	Electrical & Computer Engineering	Reemploy
Wenson, Jennifer	Organizational Leadership	Reemploy

4. Special Instructors eligible for reemployment to final, two-year probationary terms as special instructor, effective August 15, 2021, through August 14, 2023.

Uptegraff, Robert Wu, Zhijun Accounting & Finance Mechanical Engineering

Reemploy Reemploy

C. Reappointments (with Job Security)

1. Special Instructors eligible for reemployment with job security, effective August 15, 2020.

Mirza, Khalid

Electrical & Computer

Reemploy & Promote

Engineering

Spencer, Kathleen

Nursing

Reemploy & Promote

V. Professor Emeritus Faculty

Polis, Michael, Professor Emeritus of Engineering, effective August 3, 2020

VI. Administrative Appointments

Miree-Coppin, Cynthia, Interim Associate Provost, effective August 1, 2020, pursuant to the Employment Agreement between Cynthia Miree-Coppin and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Randall, Brandy, Dean of the Graduate School and Professor of Psychology, effective August 1, 2020, pursuant to the Employment Agreement between Brandy Randall and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

VII. Executive Appointment

Merchant, Joshua, Chief of Staff, effective August 17, 2020, pursuant to the Employment Agreement between Joshua Merchant and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

VIII. Administrative-Professional Reclassifications

Pursuant to the Board's Contracting and Employment Authority Policy, the reclassification of salary band for the following administrative professional positions:

From Salary Band W to Salary Band X

Old Position Title: Assistant Vice President and Controller New Position Title: Associate Vice President and Controller

Effective Date: July 1, 2020

Old Position Title: Assistant Vice President of Budget and Financial Planning New Position Title: Associate Vice President of Budget and Financial Planning Effective Date: July 1, 2020

Acceptance of Gifts and Pledges to Oakland University for the Period of June 1, 2020 through July 20, 2020

RESOLVED, that the Board of Trustees accept the gifts and pledges to Oakland University identified in the Gifts and Pledges Report, Attachment A, for the period of June 1, 2020 through July 20, 2020.

(A copy of Attachment A is on file in the Board of Trustees Office.)

<u>Acceptance of Grants and Contracts to Oakland University for the Period of May 1 – June 30, 2020</u>

RESOLVED, that the Board of Trustees accept the grants and contracts to Oakland University identified in the Grants and Contracts Report, Attachment A, for the period of May 1 – June 30, 2020.

(A copy of Attachment A is on file in the Board of Trustees Office.)

<u>Final Undergraduate School and Graduate School Reports, Winter 2020 – April 25, 2020</u>

RESOLVED, that the Board of Trustees approves granting the degrees more fully described in the Final Undergraduate School Reports and the Final Graduate School Reports for Winter 2020, each dated April 25, 2020.

(A copy of the Final Undergraduate School and Graduate School Reports, Winter 2020 – April 25, 2020 is on file in the Board of Trustees Office.)

<u>Final Medical School Report, Winter 2020 – June 1, 2020</u>

RESOLVED, that the Board of Trustees approves granting the degrees more fully described in the Final Medical School Report for Winter 2020 – June 1, 2020.

(A copy of the Final Medical School Report, Winter 2020 – June 1, 2020 is on file in the Board of Trustees Office.)

High Temperature Hot Water Piping Replacement and Improvement Project

RESOLVED, that the Board of Trustees approves the attached schematic design and a budget of \$5 million for the HTHW Piping Replacement and Improvement Project; and, be it further

RESOLVED, that the Board of Trustees authorizes the President, Vice President for Finance and Administration, and their respective designees, to perform all acts and deeds and to execute and deliver all contracts, instruments, and documents required by this resolution that are necessary, expedient, and proper in connection with the HTHW Piping Replacement and Improvement Project and the ongoing administration of the Project; and, be it further

RESOLVED, that said contracts, instruments and documents shall be reviewed by and be in a form acceptable to the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations and conform to the legal standards of the Vice President for Legal Affairs and General Counsel.

<u>Varner Hall Renovation Project – Architectural and Engineering Firm and</u> Construction Manger

RESOLVED, that the Board of Trustees approves the selection of Stantec as the architectural and engineering firm for the Varner Hall Renovation Project (Project) at a total not to exceed fee of \$1,975,875; and, be it further

RESOLVED, that the Board of Trustees approves the selection of Granger as the construction manager at-risk for the Project at a total not to exceed fee of \$2,362,138; and, be it further

RESOLVED, that the Board of Trustees authorizes the President and Vice President for Finance and Administration, and their respective designees, to perform all acts and deeds and to execute and deliver all contracts, instruments and documents required by this resolution that are necessary, expedient and proper in connection with the Project and the ongoing administration of the Project; and, be it further

RESOLVED, that said contracts, instruments and documents shall be reviewed by and be in a form acceptable to the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations and conform to the legal standards of the Vice President for Legal Affairs and General Counsel.

Letter of Agreement For a One-Year Extension of the 2015-2020 Collective Bargaining Agreement Between Oakland University and the Oakland University Chapter of the American Association of University Professors (AAUP)

RESOLVED, that the Board of Trustees approve the Letter of Agreement for a one-year extension of the 2015-2020 Collective Bargaining Agreement between Oakland University and the Oakland University Chapter of the American Association of University Professors (AAUP).

Trustee Schostak, seconded by Trustee Allen, moved approval of the Consent Agenda and the motion was unanimously approved by those present.

E. New Items for Consideration/Action

Appointment of Board Chair and Vice Chair

Chair Tull Administration, presented the Appointment of Board Chair and Vice Chair recommendation as set forth in the agendum item.

RESOLVED, that the Board of Trustees Ad Hoc Nominating Committee recommends approval of the appointment of Trustee Tonya Allen as Chair of the Board of Trustees for a one (1) year term; and, be it further

RESOLVED, that the Board of Trustees Ad Hoc Nominating Committee recommends approval of the appointment of Trustee Robert Schostak as Vice Chair of the Board of Trustees for a one (1) year term.

Chair Tull described the process for selecting a new Chair and Vice Chair as well as important criteria in their selection. Trustee Muchmore, Trustee Allen, President Pescovitz and Mr. Byrne thanked Chair Tull for his service to the Board and the University.

After discussion, Trustee Fey, seconded by Trustee Stolicker, moved approval of the recommendation, and the motion was unanimously approved by those present.

F. Other Items for Consideration/Action that May Come Before the Board

There were no other items for consideration/action presented to the Board.

G. Adjournment

Chair Tull adjourned the meeting at 3:22 p.m.

Submitted,	Approved,
Victor A. Zambardi Secretary to the Board of Trustees	W. David Tull Chair, Board of Trustees