### Minutes of the Formal Session of the Oakland University Board of Trustees December 10, 2018

Present:

Chair W. David Tull; Vice Chair Tonya Allen; and Trustees, Richard L.

DeVore, Marianne Fey, Dennis Muchmore, Ronald E. Robinson, Robert

Schostak, and Melissa Stolicker (via Teleconference)

**Also Present:** 

President Ora Hirsch Pescovitz; Chief Operating Officer Scott G. Kunselman; Senior Vice President James P. Lentini; Vice Presidents John W. Beaghan, Rochelle A. Black, Glenn McIntosh, John O. Young; Athletics Director Steven C. Waterfield; and Vice President and Secretary to the Board of Trustees

Victor A. Zambardi

#### A. Call to Order

Chair W. David Tull called the meeting to order at 2:01 p.m. in Banquet Room A of the Oakland Center.

Chair Tull began the meeting acknowledging Ferris State University's President, David Eisler, who was the keynote speaker at the American Association of State Colleges and Universities meeting. President Pescovitz attended the event and added that President Eisler's plenary address was outstanding. Chair Tull also recognized and congratulated the undefeated Ferris State football team who will be playing against Valdosta State for the Division II National Championship, and noted it is nice to see the successes of Oakland's fellow universities, as these accomplishments bring pride to all public universities in Michigan.

#### B. Roll Call

Mr. Victor A. Zambardi, Vice President for Legal Affairs, General Counsel and Secretary to the Board of Trustees, conducted a roll call and all of the Board members were present, except Vice Chair Tonya Allen who arrived at 2:36 p.m.

#### C. President's Report

President Pescovitz's Report focused on Oakland's international programs. These programs enable Oakland to enrich student learning experiences both on campus and abroad furthering Oakland's first strategic goal of student success. The international programs also enable Oakland to broaden pools of faculty and student talent at Oakland University and create more opportunities for research collaboration both here and abroad in furtherance of the second strategic goal of research. The third strategic goal of engagement is advanced by international programs as they foster international relationship building and collaboration. Finally, the fourth strategic goal of diversity is advanced with expanded opportunities for multicultural interaction.

Dean Chamra of the School of Engineering and Computer Science continued the report noting that the School of Engineering and Computer Science has over 400 international students. Out of the 400 students, almost 50% attend Oakland as a result of partnerships with other universities. The School has 2+2 programs at the undergraduate level where students complete two years at their home institution and then they come to Oakland University for their junior and senior year, receiving degrees from both Oakland and their home institution. At the master's level, 1+1 programs involve the student completing one year at their home institution and one year at Oakland, receiving degrees from their home institution and from Oakland University. There are also exchange programs where international students come to Oakland for a year and Oakland's students go abroad for a year, a month or a semester. Part of this program is for Oakland's faculty to travel to China and teach courses in China so, every summer 4-6 faculty teach at the Changchun University of Technology. Also, two OU students from the English Department get a scholarship to go and teach English to help Chinese students improve their English. He thanked President Pescovitz for accompanying him on a trip to visit two of the Chinese institutions Oakland partners with, Changchun University of Technology where Oakland has received 86 students and Beijing Information Science and Technology where Oakland has received 70 students. The School also partners with six institutions in Brazil in a collaboration with FCA. Their latest agreement is with Politecnico di Torino in Italy and this is significant because Politecnico is ranked number 32 in the world.

60% of the international students stay at Oakland University to pursue master's degrees, and then 50% find jobs in Michigan when they graduate. There are not enough engineers and computer scientists to fulfil the marketplace and when these graduates stay in Michigan, companies stay in Michigan and support the economy of Michigan. Last summer, they started bringing international high school students to Oakland University as part of Oakland's summer camps and to get them familiar with Oakland, with southeast Michigan and encourage them to apply to Oakland.

Oakland is looking to expand these programs beyond the School of Engineering and Computer Science and both Beijing Information Science and Technology University and CCUT are interested in establishing programs with the School of Business. Dean Chamra introduced two international Ph.D. students, Yasamin Alagrash and Rasha Al Bashaireh, who each spoke on their decision to attend Oakland University and their experiences at Oakland University. President Pescovitz noted that in total there are over 900 international students at Oakland University which is an important part of Oakland's diversity effort. Students Maria Jancar of Brazil, Isabella Pereira of Brazil, and Mansi Patel also spoke on their decision to attend Oakland University and their experiences as students.

Rosemary Max, the Executive Director of Global Engagement, continued noting that the Office of Global Engagement promotes the global mobility of students and faculty and the worldwide visibility of Oakland. One of the goals of the Office is to double the number of international students on campus. Right now, 4.7% of Oakland's students are international students and they would like to get that percentage to about 10%. There are 907 international students from about 64 countries and they would like to double that enrollment to about 2,000. The Office is also is in charge of the study abroad program and hope to significantly increase the participation of undergraduates in that program.

Oakland has done well with international partnerships in the School of Engineering and Computer Science and seeks to expand the partnerships making them stronger and broader to include other colleges on campus that are also looking for a larger international profile. One of the ways Oakland can become more known internationally is to focus on programs of distinction. She noted that for the past couple years, international students incoming to the U.S. have been dropping whereas Oakland has been able to increase during that time. She feels a key strategy for getting to 10% international students is expanding non-degree seeking and pathway programs. The ESL Institute is part of the Office of Global Engagement, which allows students to come to Oakland with a lower level of English proficiency and spend time in the ESL program and then going on to a degree-seeking program. The Office has started the American Semester Abroad Program, which is a way for students to come to Oakland for one or two semesters and then return to their home institutions and transfer the credits earned. The key part for Oakland in this program, in addition to tuition, is that this can create a pipeline by having time to recruit students while they are here and talk to them about remaining at Oakland for a graduate program. They have put together a Global Achievement Pathway Program (GAPP), which allows students who are otherwise academically qualified, but have an English level that is just slightly below what they would ask for full admission. The students can come here and get started in some content classes while they are being supported in ESL classes.

The number of OU students studying abroad has increased from around 50 to close to 200 over the past couple years and they intend for that trend to continue. About 4% of all OU undergraduates study abroad whereas the national average at a four-year institution is 15%. They would like to triple the number of study abroad students so, they are developing an affordability message and raising funds for scholarships is also key to increasing the numbers.

#### D. Consent Agenda for Consideration/Action

#### **Consent Agenda**

#### **Treasurer's Report**

RESOLVED, that the Board of Trustees accepts the December 10, 2018 Treasurer's Report.

#### Minutes of the Board of Trustees Formal Session of October 8, 2018

#### **University Personnel Actions**

RESOLVED, that the Board of Trustees approve the personnel actions below.

#### I. New Appointment

#### Effective January 1, 2019

Kemp, Kyeorda L., Assistant Professor of Foundational Medical Studies without tenure (tenure track) (\$93,500) (New appointment filling a vacant authorized position).

# II. Oakland University William Beaumont School of Medicine Standard Appointments, effective December 10, 2018.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on December 10, 2018, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain an active affiliation with Beaumont Health or Oakland University, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Iovan, Susan Instructor Anesthesiology Nurani, Shafeena Assistant Professor Anesthesiology Van Vleck, Mathew Assistant Professor Anesthesiology Young, Patrick Assistant Professor Anesthesiology Adas, Jamal **Emergency Medicine** Instructor **Emergency Medicine** Bryant, Noah Instructor Ortiz, Laura **Emergency Medicine** Instructor Price, Jacob **Emergency Medicine** Instructor Barish, Ryan Family Medicine Adjunct Instructor Boekelheide, Lucy Family Medicine Instructor Gramith, Christina Family Medicine Adjunct Instructor Gramith, Patrick Adjunct Instructor Family Medicine Kelley, Rachel Family Medicine Instructor Pierret, Alexandra **Family Medicine** Instructor Ramakrishna. Shruti Assistant Professor Family Medicine Rappe, Jodie Family Medicine Assistant Professor Schwartzenfeld, David Family Medicine Instructor Sood, Ratika Instructor Family Medicine Stone. Michelle Assistant Professor Family Medicine Weitz, Erik Family Medicine **Assistant Professor** Deryavoush, Tara Internal Medicine Instructor Dupati, Arjun Instructor Internal Medicine Fishbain, Joel Associate Professor Internal Medicine Mathew, Trini Associate Professor Internal Medicine Patel, Atulkumar Instructor Internal Medicine Polevoy, Rimma **Assistant Professor** Internal Medicine SavedAhmad, Ziad Internal Medicine Instructor Neurology David, Nicole Instructor Singer, Daniel Neurology Instructor Stoner, Andrea Neurology Instructor Alhousseini, Ali Assistant Professor **OB/GYN** Gallagher, Nicole **OB/GYN** Instructor Johnson, Katherine **OB/GYN** Instructor Wharton, Kurt Professor **OB/GYN** 

Shepherd, David Acker, William Instructor Orthopaedic S Fullmer, Joseph Assistant Professor Fullmer, Joseph Assistant Professor Fullmer, Joseph Assistant Professor Fullmer, Joseph Assistant Professor Fathology Fathol
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### Standard Appointments – Change in Rank - Instructor to Assistant Professor

Glaeser, Aaron	Assistant Professor	Anesthesiology
Sapeika, Daniel	Assistant Professor	Anesthesiology
Schostak, Michael	Assistant Professor	Anesthesiology
Gierer, Jacqueline	Assistant Professor	Internal Medicine
Clavenna, Carl	Assistant Professor	Ophthalmology
Siegel, Michael	Assistant Professor	Ophthalmology

### **Standard Reappointments - Three Years**

Forrest, Maria Victoria	Assistant Professor	Anesthesiology
Haus, Jason	Assistant Professor	Anesthesiology
Armstrong, Hallie	Adjunct Instructor	Family Medicine
Citron, Alissa	Assistant Professor	Family Medicine
Crowder, Michelle	Adjunct Instructor	Family Medicine
Saunders, Paul	Adjunct Instructor	Family Medicine
Reye, Nancy	Adjunct Asst. Professor	Family Medicine
Sabina, Richard	Adjunct Professor	Foundational Med Studies
Al-Hakim, Abbas	Assistant Professor	Internal Medicine
Bilolikar, Abhay	Assistant Professor	Internal Medicine
Byrd, Julie	Assistant Professor	Internal Medicine

Instructor	Internal Medicine
Assistant Professor	Internal Medicine
	Internal Medicine
Assistant Professor	Internal Medicine
	OB/GYN
Assistant Professor	Ophthalmology
Instructor	Orthopaedic Surgery
Assistant Professor	Orthopaedic Surgery
Assistant Professor	Pathology
Assistant Professor	Pediatrics
Associate Professor	Pediatrics
Professor	Pediatrics
Assistant Professor	Pediatrics
Assistant Professor	Pediatrics
Instructor	Pediatrics
Assistant Professor	Physical Medicine
Assistant Professor	Radiation Oncology
Assistant Professor	Radiology
Assistant Professor	Radiology
Assistant Professor	Radiology
Assistant Professor	Surgery
Assistant Professor	Surgery
Assistant Professor	Surgery
*	
	Assistant Professor

### Correction

Error Reported on December 11, 2017

Morris, Michael Associate Professor Surgery

Correction:

Morris, Michael Professor Surgery

Error Reported on August 13, 2018 **Effective December 1, 2018** 

Homayouni, Ramin, Professor of Foundational Medical Studies with tenure and Founding Director of the Population Health Informatics Program (\$205,000) (New appointment filling a new authorized position).

#### Correction:

#### **Effective November 26, 2018**

Homayouni, Ramin, Professor of Foundational Medical Studies with tenure and Founding Director of the Population Health Informatics Program (\$205,000) (New appointment filling a new authorized position).

#### **III.** Emeritus Appointment

Tanniru, Mohan, Professor Emeritus of Management Info Systems, effective December 10, 2018.

#### IV. Administrative Appointments

Kunselman, Scott G., Chief Operating Officer, pursuant to the Employment Agreement between Scott G. Kunselman and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

### V. Academic Administrative Appointments

Banes-Berceli, Amy, Associate Dean in the College of Arts and Sciences, effective November 1, 2018, pursuant to the Employment Agreement between Amy Banes-Berceli and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Hitt, Anne L., Interim Associate Provost in the Office of Academic Affairs, effective September 5, 2018, pursuant to the Employment Agreement between Anne L. Hitt and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

#### VI. Reclassification

Pursuant to the Board's Contracting and Employment Authority Policy, the reclassification of salary band for the following administrative professional position: From Salary Band T to Salary Band U

Director of Institutional Research

#### VII. Administrative-Professional Appointment

Buford, Andrea, Director of Sponsored Programs, effective November 30, 2018, administrative-professional classified level U, pursuant to the Board's Contracting and Employment Authority Policy.

Yan, Song, Director of Institutional Research, effective November 28, 2018, administrative-professional classified level U, pursuant to the Board's Contracting and Employment Authority Policy.

## <u>Acceptance of Gifts and Pledges to Oakland University for the Period of September</u> 20, 2018 through November 19, 2018

RESOLVED, that the Board of Trustees accept the gifts and pledges to Oakland University identified in the Gifts and Pledges Report, Attachment A, for the period of September 20, 2018 through November 19, 2018.

(A copy of Attachment A is on file in the Board of Trustees Office.)

# Acceptance of Grants and Contracts to Oakland University for the Period of October 1 – November 15, 2018

RESOLVED, that the Board of Trustees accept the grants and contracts to Oakland University identified in the Grants and Contracts Report, Attachment A, for the period of October 1 – November 15, 2018.

(A copy of Attachment A is on file in the Board of Trustees Office.)

# <u>Final Undergraduate School and Graduate School Reports, Summer 2018 – August 25, 2018</u>

RESOLVED, that the Board of Trustees approves granting the degrees more fully described in the Final Undergraduate School Reports and the Final Graduate School Reports for Summer 2018, each dated August 25, 2018.

(A copy of the Final Undergraduate School and Graduate School Reports, Summer 2018 – August 25, 2018 is on file in the Board of Trustees Office.)

# Approval of Alternate Location for Construction and Operation of a High Ropes Adventure/Challenge Course

RESOLVED, that the Board of Trustees authorizes the Chief Operating Officer to negotiate and execute a lease with Auburnfly, LLC upon the terms and conditions referenced in the February 5, 2018 Agendum item with Additional Terms included; and, be it further

RESOLVED, that the Board of Trustees authorizes the Chief Operating Officer and his respective designees to perform all acts and deeds and execute and deliver all contracts, instruments and documents that are necessary, expedient and proper in connection with the lease; and, be it further

RESOLVED, that the lease and all other contracts, instruments and documents shall be reviewed and approved by the Office of the Vice President for Legal Affairs and General Counsel prior to execution, and shall be in compliance with the law and University policies and regulations, and shall conform to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

#### **Adoption of the Oakland County Hazard Mitigation Plan**

RESOLVED, The Oakland County Hazard Mitigation Plan (or section(s) of the Plan specific to the affected community) is/are hereby adopted as an official plan of Oakland University; and, be it further

RESOLVED, that the President is charged with supervising the implementation of the Plan's recommendations, as they pertain to Oakland University and within the funding limitations as provided by the Board of Trustees or other sources.

# Golf and Learning Center Operating Budget for Calendar Year Ending December 31, 2019

RESOLVED, that the Board of Trustees approves the Oakland University Golf and Learning Center budget for the calendar year ending December 31, 2019, with budgeted operating expenditures of \$3,865,317 and capital improvement expenditures of \$677,000; and, be it further

RESOLVED, that any expenditure level in excess of the approved amount that is not funded by a direct revenue increase must have the prior approval of the President or his/her designee and those amounts shall be reported on a periodic basis to the Board of Trustees.

Trustee Schostak, seconded by Trustee Allen, moved approval of the Consent Agenda and the motion was unanimously approved by those present.

#### **E.** New Items for Consideration/Action

#### **Bachelor of Science in Exercise Science**

Dr. James P. Lentini, Senior Vice President for Academic Affairs and Provost, presented the Bachelor of Science in Exercise Science recommendation as set forth in the agendum item.

RESOLVED, that the Board of Trustees authorizes the School of Health Sciences to offer a Bachelor of Science in Exercise Science Degree; and, be it further

RESOLVED, that the Senior Vice President for Academic Affairs and Provost will complete annual reviews of the Bachelor of Science in Exercise Science program to evaluate academic quality and fiscal viability to determine whether the program should be continued.

Dean Kevin Ball began the presentation noting that the the exercise science field has been present at Oakland University for well over 40 years. He introduced Dr. Kris Thompson, Associate Professor, who is the Director of the Human Movement Science Department, and Dr. Charles Marks, who is the Director of the Exercise Science Program, to speak further about the proposal.

Dr. Thompson began the proposal noting that the Bachelor of Health Science degree offered through the Interdisciplinary Health Sciences Department currently has six concentrations, which include the Exercise Science and Pre-Physical Therapy concentrations. The Health Science degree has a high enrollment of 1,250 students and around 275-300 graduates each year. There is a Minor in Exercise Science and a Masters of Exercise Science, offered through the Human Movement Science Department. Human Movement Science includes the programs in Exercise Science and Physical Therapy. This proposal is to offer a new degree, the Bachelor of Science in Exercise Science and within that degree a Pre-Physical Therapy concentration. The Bachelor in Exercise Science degree and the Pre-Physical Therapy concentration, along with the current Exercise Science minor and master's, would be offered in the Human Movement Science Department.

Oakland has a longstanding and well-recognized Master of Science in Exercise Science degree. Bachelor of Exercise Science degree programs are seeing tremendous growth and Oakland will have opportunities for both new students and transfer students. Current students in the Bachelor of Health Science degree have requested more Exercise Science courses, internships and research opportunities. The Exercise Science degree program offers employment opportunities and there is optimal preparation for graduate programs in Exercise Science in the Doctor of Physical Therapy program. Currently, Oakland students are competing with students who have Bachelor of Exercise Science degrees. Employers and internship sites have indicated that Oakland students would benefit from a depth and breadth of preparation consistent with a major in Exercise Science.

There is a strong rationale to offer this degree. Oakland has a strong base of student interest with an estimated 400 current students in the Exercise Science and Pre-Physical Therapy concentrations. New students can also be attracted to Oakland University. They have planned for 28 new students each year with 112 students over the next four years. The program has also been designed to allow students to easily transfer to complete the degree. The move to the new Human Health Building has provided the lab space and equipment necessary for the courses as well as for research opportunities for both undergraduate and graduate students. They have the teaching and research expertise that will be needed in all core courses of Biomechanics, Exercise Physiology and Motor Control. They have spent a great deal of time undergoing a revision of the curriculum to provide the necessary breadth and depth of preparation. This curriculum will also provide opportunities for minors in areas such as nutrition or wellness and health promotion and students can now meet the American College of Sports Medicine requirement for a degree in Exercise Science to sit for certifications.

Dr. Marks gave an overview of the curriculum, which requires 124 credits for the degree as a total. There are two tracks in mind, one includes the Pre-Physical Therapy concentration and where the track diverges is in the electives. Students who are interested in going on to a DPT program or applying to one, need certain courses in order to apply and those courses will be taken under the electives. The remaining students will have electives that they can take minors like in nutrition, business, wellness and health. The foundational classes are the traditional anatomy, biology, math, physics, and chemistry. The major courses again are an outgrowth from our concentration with the primary change being the addition of the Motor Control course which is one that has been needed for quite a few years. The other new course is the Integrated Lab in Exercise Science. The only other course new to this program will be the Assessment and Interventions Laboratory, which is borrowed from the Wellness and Health Promotion program.

In response to a question from Trustee DeVore, Dr. Thompson noted that Oakland has had the Doctor of Physical Therapy degree since 2005 and the Exercise Science bachelor's degree is the degree that most students have who are accepted to Physical Therapy programs. That is one reason they feel they can recruit more students to Oakland. One, it will prepare them for our program as well as allow them to apply to other schools and although Oakland's students have been doing well with the concentration, they feel that they do much better with the Bachelor of Exercise Science degree.

In response to a question from Trustee Robinson, Dr. Thompson stated that with the number of students that they currently have in the concentration and both the Exercise Science and the Pre-Physical Therapy, which is already a base of 400 students, adding the 28 new students supports what they need for some of the additional resources.

In response to a question from Trustee Allen, Dr. Marks indicated that for undergraduates trying to get a job with a bachelor's degree, it is important to get certification and the bachelor's better prepares them for certifications and it does have a significant impact on their income.

After discussion, Trustee Allen, seconded by Trustee Schostak, moved approval of the recommendation, and the motion was unanimously approved by those present.

### F. Other Items for Consideration/Action that May Come Before the Board

Prior to the meeting being adjourned, President Pescovitz presented a holiday greeting video and Chair Tull also wish everyone a happy holiday and safe travels and is looking forward to the New Year.

#### G. Adjournment

Chair Tull adjourned the meeting at 3:31 p.m.

Submitted,

Approved,

Victor A. Zambardi

Secretary to the Board of Trustees

W. David Tull

Chair, Board of Trustees