Minutes of the Formal Session of the Oakland University Board of Trustees August 13, 2018

Present:

Chair W. David Tull; Vice Chair Tonya Allen; and Trustees, Richard L.

DeVore, Marianne Fey, Mark E. Schlussel, Robert Schostak, and Melissa

Stolicker

Absent:

Trustee Ronald E. Robinson

Also Present:

President Ora Hirsch Pescovitz; Chief Operating Officer Scott G. Kunselman; Senior Vice President James P. Lentini; Vice Presidents John W. Beaghan, Rochelle A. Black, Glenn McIntosh, Michael J. Westfall, John O. Young, Vice President and Secretary to the Board of Trustees Victor A. Zambardi; and

Student Liaison Margaret Merogi

A. Call to Order

Chair W. David Tull called the meeting to order at 2:02 p.m. in Banquet Room A of the Oakland Center.

B. Roll Call

Mr. Victor A. Zambardi, Vice President for Legal Affairs, General Counsel and Secretary to the Board of Trustees, conducted a roll call and all of the Board members were present, except Trustee Ronald E. Robinson.

C. President's Report

President Pescovitz began by welcoming Steve Waterfield, Oakland's new Athletics Director to the University. After completing her first year as President, it is now time to get down to the hard work of the University. Last year there was collective focus on the University's Mission, Vision and Strategic Plan of 2025, which added a fourth goal of "advancing diversity, equity, and inclusion."

To focus Oakland's energies collectively on the Strategic Plan's first goal of fostering student success, a President's Leadership Retreat was held in July. Cabinet Members, all of the Deans and selective department administrators attended the retreat. The attendees were given an assignment to read Daniel Pink's book "Drive," a book about what motivates people to come to work beyond money. The book focuses on the purpose at work, mastery of the assigned task, and a worker's autonomy. The discussion of the book led into the second day of the retreat, the focus of which was to develop a Strategic Enrollment Plan focusing on recruitment, retention and credit generation.

In order to achieve all four of the Strategic Plan's goals as an institution, a stable and a sustainable funding model is required and the current funding model is primarily driven by a student tuition.

Tuition accounts for 81% of Oakland's revenue with State funding providing approximately 18%. This is particularly challenging because Michigan is currently in a steep decline demographically with fewer college-aged students, which leads to lower enrollment for both first time in any college students and transfer students. A Strategic Enrollment Management plan was created to counter the downward trends through competitive strategies for attracting more first-year, transfer, graduate and adult learners, as well as a strategic plan to increase student retention and graduation rates as well and to find more opportunities to bring additional credits to OU through a variety of strategies. By the end of the retreat, she challenged the participants to determine who is going to do what by when. She wanted specific tactics and strategies that people would be working on and she expects everyone to have a specific and identifiable role.

President Pescovitz presented a summary of demographic trends of high school graduate projections and historical OU enrollment. She is hoping to get better than 20,000 students by 2022 with the aggressive plan she is expecting the assigned teams to produce. It is Oakland's aspiration and goal to make Oakland University the "University of Choice" for our students, faculty, staff and supporters and she states this is an achievable goal.

Provost Lentini continued noting that due to the Admissions team working incredibly hard, there is a chance that this year's freshmen class will be the largest ever, but there is more work to be done. The concept of strategic enrollment management (SEM) is that you can fulfill an institution's mission and students' goals by involving the whole campus, not just a few departments. The teams that are being assigned will be working on specific numbers of students that budgets can be attached to. Provost Lentini noted that Oakland has capacity to keep improving retention despite current record retention and graduation rates. The Provost's office and others on campus are looking at the allocation of limited resources to determine if they allocating them to the right places. Communications and Marketing is an integral part in determining how Oakland recruits students in the most effective way. They are also looking at any departmental enrollment declines to determine the cause.

Traditionally, the four key areas of enrollment are Admissions, Financial Aid, Recruitment/ Marketing, and Orientation, but SEM goes beyond those areas including looking into the classroom experience, looking at DFWI metrics and redesigning gateway courses to ensure success. Although freshmen enrollment is up, a challenge is that transfers are down but have put strategies in place, including articulation agreements with OCC and MCC to increase the transfer numbers. Financial Aid Optimization is being used to determine how financial aid dollars are spent and whether allocating financial aid differently would increase enrollment. Search Engine Optimization, setting retention goals, revamping course offerings, and closing the gap between underrepresented minority students and the average student population in terms of retention and graduation rates are all strategies and initiatives being utilized to address these issues as are new credit generation initiatives, such as fast track programs at Macomb, professional and continuing education programs.

D. Consent Agenda for Consideration/Action

Consent Agenda

Treasurer's Report

Minutes of the Board of Trustees Formal Session of June 4, 2018

University Personnel Actions

RESOLVED, that the Board of Trustees approve the personnel actions below.

١. Oakland University William Beaumont School of Medicine Promotions

Pursuant to the Oakland University William Beaumont School of Medicine's Criteria for Appointment and Promotion, evaluations of candidates seeking promotion and/or tenure are completed by May 1st. The following recommendations are made by the President, and standard review processes were followed.

Α. Optional Promotion (with Tenure)

1. Associate Professor with tenure considered for promotion to Full Professor, effective July 1, 2018.

Mi, Misa

Foundational Med Studies Promote

2. Assistant Professor eligible for granting of tenure with promotion to the rank of Associate Professor, effective July 1, 2018.

Lucia, Victoria

Foundational Med Studies

Promote

Swanberg, Stephanie

Foundational Med Studies

Promote

В. Promotion (standard appointments)

1. Associate Professor eligible for promotion to Professor, effective July 1, 2018.

Abbas, Amr E. Boyanton, Bobby L. **Internal Medicine** Pathology

Promote Promote

2. Assistant Professor eligible for promotion to Associate Professor, effective July 1, 2018.

Strvk, Steven V. Internal Medicine Promote Bauer, Samuel T. OB/GYN **Promote** Kaur, Sangetta OB/GYN **Promote** Park, Daniel, K. Orthopaedic Surgery Promote Chittle-Shubeck, Stacev A. **Pediatrics** Promote Eastman, Jay W. **Pediatrics Promote** Fatima, Ayesha Pediatrics Promote Ramesh, Dilli Pediatrics Promote Marcantonio, David R. Radiology Promote Chaiyasate, Kongkrit Surgery Promote Burks, Frank N. Urology Promote Gilleran, Jason P.

Urology

Promote

II. New Appointment

Effective December 1, 2018

Homayouni, Ramin, Professor of Foundational Medical Studies with tenure and Founding Director of the Population Health Informatics Program (\$205,000) (New appointment filling a new authorized position).

III. Oakland University William Beaumont School of Medicine Standard Appointments, effective August 13, 2018.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on August 13, 2018, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain an active affiliation with Beaumont Health or Oakland University, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Arrine, Ayesha	Instructor	Emergency Medicine
Cameron-Comasco, Lauren	Instructor	Emergency Medicine
Minnock, Whitney	Assistant Professor	Emergency Medicine
Mitchelson, Justin	Instructor	Emergency Medicine
Calcut, Terry	Instructor	Family Medicine
Garg, Shikha	Instructor	Family Medicine
Gikas, Vasilios	Instructor	Family Medicine
Guevara, Tristan	Instructor	Family Medicine
Heth, Charles	Instructor	Family Medicine
Kowalkowski, Jennifer	Assistant Professor	Family Medicine
Nelson, Keisha	Instructor	Family Medicine
Patel, Parag	Instructor	Family Medicine
Pearson, Shanna	Instructor	Family Medicine
Qin, Pu	Assistant Professor	Family Medicine
Washe, LoriAnn	Assistant Professor	Family Medicine
Nagori, Lokesh	Instructor	Internal Medicine
Pothugunta, Krishna	Instructor	Internal Medicine
Aymen, Lauren	Instructor	Neurology
Green, David	Instructor	Neurology
Parres, Christopher	Assistant Professor	Neurology
Pierce, Robert	Instructor	Neurology
Zillgitt, Andrew	Associate Professor	Neurology
Cousineau, Elizabeth	Instructor	OB/GYN
Lafia, Carmen	Instructor	OB/GYN
Malinowski, Susan	Assistant Professor	Ophthalmology

Jacobson, Mark	Instructor	Orthopaedic Surgery
Jabbar, Kausar	Assistant Professor	Pathology
Abu-Ashour, Basma	Instructor	Pediatrics
Barnum, Sarah	Assistant Professor	Pediatrics
Berry, Ashraf	Instructor	Pediatrics
Hassan, Hossam	Assistant Professor	Pediatrics
Kalladi Puthanpurayil, Shabana	Assistant Professor	Pediatrics
Kapen, Ehud	Instructor	Pediatrics
Levinson, Martin	Instructor	Pediatrics
Mavani, Ami	Instructor	Pediatrics
Mueller, Craig	Instructor	Pediatrics
Oska, Antoun	Instructor	Pediatrics
Saker, Neda	Instructor	Pediatrics
Sundaram, Shobana	Instructor	Pediatrics
Ventimiglia, Salvatore	Instructor	Pediatrics
Maroof, Saba	Adjunct Asst. Professor	Psychiatry
Venkataraman, Preeti	Adjunct Asst. Professor	Psychiatry
Deraniyagala, Rohan	Assistant Professor	Radiation Oncology
Ruparelia, Vishal	Assistant Professor	Radiology
Mangla, Jimmi	Assistant Professor	Surgery

Standard Appointments – Change in Rank - Instructor to Assistant Professor

Rubin, Cory	Assistant Professor	Internal Medicine
Kraft, Tristan	Assistant Professor	Pediatrics
Yaldo, Suhad	Assistant Professor	Pediatrics

Standard Reappointments - Three Years

IV. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2018. The following recommendations are made by the President. Standard review processes were followed.

A. Reappointments (with Tenure)

1. Assistant Professors eligible for granting of tenure with promotion to the rank of associate professor, effective August 15, 2018.

Barnett, Jeremy	Theatre	Reemploy & Promote
Battistuzzi, Fabia	Biological Sciences	Reemploy & Promote
Cesmelioglu, Aycil	Mathematics & Statistics	Reemploy & Promote
Dean, Brian	Electrical & Computer	Reemploy & Promote
	Engineering	
Donoghue, Courtney	English	Reemploy & Promote
Freed, Joanne	English	Reemploy & Promote
Glembocki, Margaret	Nursing	Do Not Reemploy
Kashiwagi-Wood, Akiko	Modern Languages & Literatures	Reemploy & Promote
Klein, C. Suzanne	Organizational Leadership	Reemploy & Promote
Lynch, Amanda	Interdisciplinary Health Sciences	Reemploy & Promote
Mathew, Nicole	Political Science	Reemploy & Promote
Olawoyin, Richard	Public & Environmental Wellness	Reemploy & Promote
Raffel, Thomas	Biological Sciences	Reemploy & Promote
Wloch, Marta	Chemistry	Do Not Reemploy

2. Assistant Professors considered for optional granting of tenure with promotion to the rank of associate professor, effective August 15, 2018.

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Heisler, Jeffrey	Music	Reemploy & Promote
Tian, Tian	Music	Reemploy & Promote

3. Associate Professor eligible for granting of tenure, effective August 15, 2018.

Papadimitriou, Christina Interdisciplinary Health Sciences Reemploy

4. Special Instructor eligible for promotion to associate professor with tenure, effective August 15, 2018.

Thompson, Kristine Human Movement Science Promote

B. Reappointments (Probationary)

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professor, effective August 15, 2019 through August 14, 2021.

Arefifar, Seyed Ali Bagherzadeh, Mohammad Caress Delvescovo, Daniel Hartsock, Katie Hodge, Timothy Jin, Man Jusela, Cheryl Lawlor, Michael Lee, Seungae Ligocki, Danielle McLarnon, Matthew Maisonneuve, Jonathan May, Matthew Morsink, Paul Petroulias, Patricia Prieta, Raquel Rhee, Sang Hoon Stevenson, Laurel Su, Chiaonin Thielen, Joanna Tucker, Matthew Villa Diaz, Luis Wu, Colin	Electrical & Computer Engineering Electrical & Computer Engineering Computer Science & Engineering Counseling Public & Environmental Wellness Mechanical Engineering English Economics Economics Nursing Mathematics & Statistics Communication & Journalism Teacher Develop & Educ Studies Psychology Mechanical Engineering Sociology, Anthropology, Criminal Justice & Social Work Reading & Language Arts Nursing Modern Languages & Literatures Biological Sciences Interdisciplinary Health Sciences Communication & Journalism Library Linguistics Biological Sciences Chemistry Chemistry	Reemploy
Yang, Ziming	Chemistry Physics	Reemploy Reemploy

2. Assistant Professors eligible for reemployment to final, two-year probationary terms as assistant professor, effective August 15, 2019 through August 14, 2021.

Becker, Jacob	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy
Blumer-Schuette, Sara	Biological Sciences	Reemploy
Carroll, Jon	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy
Choi, Myung	Human Movement Science	Reemploy
Golinski, Mary	Nursing	Reemploy
Hranchook, Anne	Nursing	Reemploy
Johnson, Wendi	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy
Liu, Anyi	Computer Science & Engineering	Reemploy
	Electrical & Computer Engineering	Reemploy
McDonald, Melissa	Psychology	Reemploy
Mahmood Malik, Khalid	Computer Science & Engineering	Reemploy
Matthews, Jennifer	Counseling	Reemploy
Ming, Hua	Computer Science & Engineering	Reemploy
Paino, Maria	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy
Pandey, Vijitashwa	Industrial & Systems Engineering	Reemploy
Paul, Julia	Nursing	Reemploy
Powell, Alison	English	Reemploy
Schoen, Megan	Writing & Rhetoric	Reemploy
Srauy, Sambo	Communication & Journalism	Reemploy
Tran, Nghia	Mathematics & Statistics	Reemploy
Trivedi, Evan	Chemistry	Reemploy
VanKooten, Crystal	Writing & Rhetoric	Reemploy
Wieden, Anja	Modern Languages & Literatures	Reemploy
Yun, Wonjoo	Management & Marketing	Reemploy

3. Special Instructors eligible for reemployment to second, two-year probationary terms as special instructor, effective August 15, 2019 through August 14, 2021.

Mirza, Khalid	Electrical & Computer Engineerin	Reemploy
Uptegraff, Robert	Accounting & Finance	Reemploy
Wu, Zhijun	Mechanical Engineering	Reemploy

4. Special Instructors eligible for reemployment to final, two-year probationary terms as special instructor, effective August 15, 2019, through August 14, 2021.

S	pencer, Kathleen	Nursing	Reemploy

C. Reappointments (with Job Security)

1. Special Instructors eligible for reemployment with job security, effective August 15, 2018.

Abbott, Christine	Organizational Leadership	Reemploy
Beres, Janith	Nursing	Reemploy
Tieppo, Carolyn	Nursing	Reemploy
Yates, Jonathan	Biological Sciences	Reemploy

V. Administrative Appointments

Buch, Carrie, Interim Associate Dean of the School of Nursing, effective August 1, 2018, pursuant to the Interim Associate Dean Employment Agreement between Carrie Buch and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Shively, Joseph, Interim Associate Dean and Director of the School of Music, Theatre, and Dance, effective August 1, 2018, pursuant to the Interim Associate Dean Employment Agreement between Joseph Shively and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University polices and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Waterfield, Steven, Director of Athletics, Department of Athletics, effective August 9, 2018, pursuant to the Employment Agreement between Steven Waterfield and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

VI. Administrative-Professional Reclassification

LeMarbe, Thomas, Associate Vice President Finance & Administration, effective January 1, 2018, administrative-professional reclassified from level W to level X, pursuant to the Board's Contracting and Employment Authority Policy.

<u>Acceptance of Gifts and Pledges to Oakland University for the Period of May 10, 2018</u> through July 26, 2018

RESOLVED, that the Board of Trustees accept the gifts and pledges to Oakland University identified in the Gifts and Pledges Report, Attachment A, for the period of May 10, 2018 through July 26, 2018.

(A copy of Attachment A is on file in the Board of Trustees Office.)

<u>Acceptance of Grants and Contracts to Oakland University for the Period of May 1 – June 30, 2018</u>

RESOLVED, that the Board of Trustees accept the grants and contracts to Oakland University identified in the Grants and Contracts Report, Attachment A, for the period of May 1 – June 30, 2018.

(A copy of Attachment A is on file in the Board of Trustees Office.)

<u>Final Undergraduate School and Graduate School Reports, Winter 2018 – April 25, 2018</u>

RESOLVED, that the Board of Trustees approves granting the degrees more fully described in the Final Undergraduate School Reports and the Final Graduate School Reports for Winter 2018, each dated April 25, 2018.

(A copy of the Final Undergraduate School and Graduate School Reports, Winter 2018 – April 25, 2018 is on file in the Board of Trustees Office.)

Final Medical School Report, Winter 2018 – June 1, 2018

RESOLVED, that the Board of Trustees approves granting the degrees more fully described in the Final Medical School Report for Winter 2018 – June 1, 2018.

(A copy of the Final Medical School Report, Winter 2018 – June 1, 2018 is on file in the Board of Trustees Office.)

2018-2019 Oakland University Board of Trustees Regular Formal Session Dates

RESOLVED, that the Board of Trustees (Board) approves the following dates for the Board's regular formal sessions through the 2019 calendar year; and, be it further

RESOLVED, that Board regular formal sessions will be held at Oakland University, Rochester, Michigan, at the location, at the times and on the dates indicated; and, be it further

RESOLVED, that Board regular formal sessions may be cancelled or postponed, and the location and times of such regular formal sessions may be changed by the Board Chair. Special formal sessions may also be called by the Board Chair.

Board Regular Formal Sessions

Monday, October 8, 2018, at 2:00 p.m., Oakland Center Banquet Room A

Monday, December 10, 2018, at 2:00 p.m., Oakland Center Banquet Room A

Thursday, February 7, 2019, at 2:00 p.m., Oakland Center Banquet Room A

Monday, April 8, 2019, at 2:00 p.m., Oakland Center Banquet Room A

Monday, June 10, 2019, at 2:00 p.m., Oakland Center Banquet Room A

Monday, August 12, 2019, at 2:00 p.m., Oakland Center Banquet Room A

Monday, October 14, 2019, at 2:00 p.m., Oakland Center Banquet Room A

Monday, December 9, 2019, at 2:00 p.m., Oakland Center Banquet Room A

Approval of Honorary Degree for Gary Wozniak

RESOLVED, that the Board of Trustees awards the honorary degree of Doctor of Humanities *Honoris Causa* to Gary Wozniak.

<u>Approval of Honorary Degree for Jayne Houdyshell</u>

RESOLVED, that the Board of Trustees awards the honorary degree of Doctor of Arts *Honoris Causa* to Jayne Houdyshell.

Approval of Honorary Degree for Gjertrud Schnackenberg

RESOLVED, that the Board of Trustees awards the honorary degree of Doctor of Humanities *Honoris Causa* to Gjertrud Schnackenberg.

Approval of Honorary Degree for John Van Camp

RESOLVED, that the Board of Trustees awards the honorary degree of Doctor of Humanities *Honoris Causa* to John Van Camp.

Trustee Allen, seconded by Trustee Stolicker, moved approval of the Consent Agenda and the motion was unanimously approved by those present.

E. New Items for Consideration/Action

Oakland Center Expansion Budget Adjustment

Mr. Glenn McIntosh, Vice President for Student Affairs and Chief Diversity Officer, presented the Oakland Center Expansion Budget Adjustment Board of Trustees recommendation as set forth in the agendum item.

RESOLVED, that the total cost for the Oakland Center Expansion project be increased by \$691,974, funded by Chartwells and the Michigan State University Federal Credit Union, to a not-to-exceed budget of \$47,326,974 inclusive of all design, construction, furnishings, equipment, and project management; and, be it further

RESOLVED, that the Board of Trustees authorizes the President and the Chief Operating Officer, and their respective designees, to perform all acts and deeds and to execute and deliver all contracts, instruments and documents required by this resolution that are necessary, expedient and proper in connection with the Oakland Center Expansion and the ongoing administration of the project; and, be it further

RESOLVED, that said contracts, instruments and documents shall be reviewed by and be in a form acceptable to the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations and conform to the legal standards of the Vice President for Legal Affairs and General Counsel.

Mr. McIntosh indicated that the Oakland Credit Union approached and requested some enhancements to their area of the Oakland Center, as well as adding some ATM kiosks in the building. In addition, Chartwells requested some enhancements to their area of the Oakland Center and, as a result, the cost of the project went up about \$691,000 from the amount originally authorized by the Board. Chartwells would pay Oakland \$558,000 for their enhancements and the Credit Union would pay \$133,000 to pay for the increase in budget cost of the project so there would be no increase in the amount Oakland is paying for the project.

After discussion, Trustee Allen, seconded by Trustee DeVore, moved approval of the recommendation, and the motion was unanimously approved by those present.

F. Dean's Report - Kevin A. Ball, Dean School of Health Sciences

Dean Ball began noting that the slogan for the School of Health Sciences is "In Purpose for Health." The slogan represents the concept that the School is ultimately committed to one word, health. In recent years, one in three graduates self-reported that they had gone into a health medical career from the various schools at Oakland. There are many health-oriented students in the College of Arts and Sciences, the School of Nursing, and even the schools of Business and Engineering. The School's mission statement is, "Built upon the foundations of the natural and behavioral sciences, the School of Health Sciences transforms students into leaders, connects theory to best practices, and impacts the needs of communities." The behavioral sciences include sociology, psychology, epidemiology in the context of health and the natural sciences include physics, biology, chemistry and, communications and mathematics. Health careers are developed from a foundational knowledge that is broad and the School depends on the work of the College of Arts and Sciences in helping in those preparations. Students find their way into their health care careers best when they identify the areas in which they have expertise or interests. For example, students who find themselves interested in the behavioral science, such as sociology and psychology might end with a career in Interdisciplinary Health Sciences.

The School had a 99.1% placement last year of which 56% were successfully placed into graduate and continuing professional education programs which presents a great opportunity to increase the possibilities for graduate education at the School, which is something they are working on. The School has six different rigorous accreditations. Although they are middle sized by credit hours, they have the smallest budget and he noted that first-year retention was at 85% last year.

In the Human Movement Science division, they have been strong in Physical Therapy for a long time and they have 45 years of Master of Science leadership in Exercise Science. They have never had a major of Bachelor's degree in Exercise Science but hope to obtain Board approval for the major to begin in 2019. In the Clinical and Diagnostics Sciences areas, they have 40 years of expertise in Bachelor's entry into certified health careers. The School has comprehensive expertise in public health, wellness, and safety and are very much engaged in community experiential learning. The cycle students work on is policy, assessment and action. In Interdisciplinary Health Sciences, they are committed to community service and leadership, in diverse, inclusive, and multidisciplinary areas. The field that they are growing in dramatically is nutrition and they are going to develop a major, which they hope to get approved and launch in 2019, which will be followed by a Registered Dietetics program the following year.

The School created a new leadership program called "ECLIPSE," where students engage in a pursuit across the time that they are students at Oakland to create change. They work with industry partners for clinical experiences and community engagement and when they graduate, in addition to a degree, they will have their ePortfolio of leadership experiences. He also noted the success of the Board of Advocacy and Resource Development, which includes 17 members, who provide the School with great connections and great opportunities.

G. Other Items for Consideration/Action that May Come Before the Board

There were no other items for consideration/action presented to the Board.

H. Adjournment

Chair Tull adjourned the meeting at 3:09 p.m.

Submitted, Approved,

Victor A. Zambardi

Secretary to the Board of Trustees

W. David Tull

Chair, Board of Trustees