

**Minutes of the Formal Session  
of the  
Oakland University Board of Trustees  
August 3, 2015**

**Present:** Chair Mark E. Schluskel; Vice Chair Richard L. DeVore; and Trustees Richard A. Flynn, Michael R. Kramer, Melissa Stolicker and W. David Tull

**Absent:** Trustees Scott G. Kunselman and Ronald E. Robinson

**Also Present:** President George W. Hynd; Vice Presidents John W. Beaghan, Rochelle A. Black, Glenn McIntosh, John O. Young, Betty J. Youngblood; Interim Vice President Geoffrey C. Upward; Vice President and Secretary to the Board of Trustees Victor A. Zambardi; and Student Liaison Annie M. Meinberg

**A. Call to Order**

Chair Mark E. Schluskel called the meeting to order at 1:59 pm. in the Auditorium of Elliott Hall of Business and Information Technology.

**B. Roll Call**

Mr. Victor A. Zambardi, Vice President for Legal Affairs, General Counsel and Secretary to the Board of Trustees, conducted a roll call and all of the Board members were present, except Trustees Scott G. Kunselman and Ronald E. Robinson.

**C. Consent Agenda for Consideration/Action**

**Consent Agenda**

**Minutes of the Board of Trustees Special Formal Session of July 7, 2015**

**University Personnel Actions**

RESOLVED, that the Board of Trustees approve the personnel actions below.

**I. Oakland University William Beaumont School of Medicine Standard Appointments, effective August 3, 2015.**

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on August 3, 2015, and are renewable. These standard appointments are without salary support from Oakland University and are

not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Taylor, Darryl	Adjunct Instructor	Biomedical Sciences
Thomas, David	Adjunct Assoc. Professor	Biomedical Sciences
Al Sibae, Mohamad R.	Assistant Professor	Internal Medicine
Anderson, Joseph M.	Associate Professor	Internal Medicine
Bortman, Jared S.	Assistant Professor	Internal Medicine
Ravikishnan, Korembeth	Adjunct Professor	Internal Medicine
Siddiqi, Maham T.	Assistant Professor	Internal Medicine
Walton, Edward	Adjunct Professor	Pediatrics
Wrobel, Agnes	Assistant Professor	Psychiatry

**Standard Reappointments - Three Years**

Koss, Marcus	Assistant Professor	Family Medicine
Alosachie, Iyad	Assistant Professor	Internal Medicine
Gaikazian, Susanna	Assistant Professor	Internal Medicine
Gappy, Musib	Assistant Professor	Internal Medicine
Kohlenberg, James	Assistant Professor	Internal Medicine
Nair, Rajiv	Assistant Professor	Internal Medicine
Nandi, Partha	Assistant Professor	Internal Medicine
Pradhan, Jyotiranjana	Assistant Professor	Internal Medicine
Younan, Silvana	Assistant Professor	Internal Medicine
Giancarlo, Thomas	Assistant Professor	Neurology
Barrett, Ryan	Assistant Professor	Neurosurgery
Richards, Boyd	Assistant Professor	Neurosurgery
Soo, Teck-Mun	Assistant Professor	Neurosurgery
Veyna, Richard	Assistant Professor	Neurosurgery
Kuczynski, Barbara	Assistant Professor	Ophthalmology
Rubinstein, Mark	Assistant Professor	Ophthalmology
Swami, Anil	Assistant Professor	Ophthalmology
Fennell, Thomas	Assistant Professor	Pathology
Smith, Michael	Assistant Professor	Pathology
Wey, Elizabeth	Assistant Professor	Pathology
Massarani, Tamer	Assistant Professor	Pediatrics
Stoian, Angela	Assistant Professor	Pediatrics
Herzig-Belkin, Barbara	Assistant Professor	Psychiatry
Gavagan, Andrew	Assistant Professor	Surgery
Lucas, Michael	Assistant Professor	Surgery
Pokorny, Aaron	Assistant Professor	Surgery
Stone, Michael	Assistant Professor	Surgery



**II. Faculty Reappointments**

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2015. The following recommendations are made by the President. Standard review processes were followed.

**A. Reappointments (with Tenure)**

1. Assistant Professors eligible for granting of tenure with promotion to the rank of associate professor, effective August 15, 2015.

Balijepally, Venugopal	Decision & Information Science	Reemploy & Promote
Black, Ruth E.	Health Sciences	Reemploy & Promote
Burgess-Proctor, Amanda K.	Sociology & Anthropology	Reemploy & Promote
Chang, Hsiang-Hua M.	Modern Languages & Literatures	Reemploy & Promote
Chapman, Jeffrey S.	English	Reemploy & Promote
Dantzler, Drake M.	Music, Theatre & Dance	Reemploy & Promote
Fails, Matthew	Political Science	Reemploy & Promote
Felton, Greg A.	Chemistry	Do Not Reemploy
Fu, Liang	Accounting & Finance	Reemploy & Promote
Govind, Chhabi	Biological Sciences	Reemploy & Promote
Guest, Anthony R.	Music, Theatre & Dance	Reemploy & Promote
Hartson, Mary T.	Modern Languages & Literatures	Reemploy & Promote
Jiang, Lan	Biological Sciences	Reemploy & Promote
Jonutz, Thayer P.	Music, Theatre & Dance	Reemploy & Promote
Lucarelli, Jennifer F.	Health Sciences	Reemploy & Promote
Petchauer, Emery M.	Teacher Development & Educational Studies	Reemploy & Promote
Schall, James D.	Mechanical Engineering	Reemploy & Promote
Schneeweis, Adina	Communication & Journalism	Reemploy & Promote
Smith, Scott J.	Sociology & Anthropology	Reemploy & Promote
Vanderkaay, Cody J.	Art & Art History	Reemploy & Promote

2. Assistant Professors considered for optional granting of tenure with promotion to the rank of associate professor, effective August 15, 2015.

Vaughan, Michael H.	English	Reemploy & Promote
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**B. Reappointments (Probationary)**

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professor, effective August 15, 2016 through August 14, 2018.

Arena, Sara K.	Health Sciences	Reemploy
Barry, Meaghan C.	Art & Art History	Reemploy
Chong, Felicia	Writing & Rhetoric	Reemploy

Francis, Anthony K.	Teacher Development & Educational Studies	Reemploy
Golinski, Mary	Nursing	Reemploy
Gould, Adam	English	Reemploy
Heisler, Jeffrey A.	Music, Theatre & Dance	Reemploy
Jang, Bong Gee	Reading & Language Arts	Reemploy
Kang, Jae H.	Management & Marketing	Reemploy
Kattner-Ulrich, Elizabeth	Music, Theatre & Dance	Reemploy
Kredell, Brendan	English	Reemploy
Li, Yan	History	Reemploy
Naus, James	History	Reemploy
Reznar, Melissa M.	Health Sciences	Reemploy
Roumani, Yazan F.	Decision & Information Science	Reemploy
Shaerf, David A.	English	Reemploy
Stanton II, Steven J.	Management & Marketing	Reemploy
Stearns-Pfeiffer, Amanda M.	English	Reemploy
Szlag, David C.	Chemistry	Reemploy
Tirnanic, Galina	Art & Art History	Reemploy
Weinberg, Paul J.	Teacher Development & Educational Studies	Reemploy
Westrick, Randal J.	Biological Sciences	Reemploy
Yan, Yonghong	Computer Science & Engineering	Reemploy
Zhao, Sha	Accounting & Finance	Reemploy

2. Assistant Professors eligible for reemployment to final, two-year probationary terms as assistant professor, effective August 15, 2016 through August 14, 2018.

Brown, Miles C.	Music, Theatre & Dance	Reemploy
Cantir, Cristian	Political Science	Reemploy
Chen, Tianxu	Management & Marketing	Reemploy
Crockett, Stephanie A.	Counseling	Reemploy
Glembocki, Margaret M.	Nursing	Reemploy
Greer, Katie S.	Library	Reemploy
Kaiser, Angela A.	Sociology & Anthropology	Reemploy
Lorca, Daniel S.	Modern Languages & Literatures	Reemploy
Ludwig, Colleen K.	Art & Art History	Reemploy
Meyers, Erin	Communication & Journalism	Reemploy
Shu, Tao	Computer Science & Engineering	Reemploy
Song, Mi Hye	Biological Sciences	Reemploy
Steffy, Daniel E.	Mathematics & Statistics	Reemploy
Sule, Venice T.	Organizational Leadership	Reemploy
Tang, Jing	Electrical & Computer Engineering	Reemploy
Walwema, Josephine N.	Writing & Rhetoric	Reemploy
Wang, Yuejian	Physics	Reemploy
Woerner, Alison R.	Music, Theatre & Dance	Reemploy
Zhang, Dao Qi	Eye Research Institute	Reemploy



3. Special Instructors eligible for reemployment to second, two-year probationary terms as special instructor, effective August 15, 2016 through August 14, 2018.

Abbott, Christine M.	Organizational Leadership	Reemploy
Berishaj, Kelly A.	Nursing	Reemploy

4. Special Instructors eligible for reemployment to final, two-year probationary terms as special instructor, effective August 15, 2016, through August 14, 2018.

Dinsmoor, Laura A.	Computer Science & Engineering	Reemploy
Onsay, Sebnem	Computer Science & Engineering	Reemploy
Beres, Janith M.	Nursing	Reemploy
Craig, Mary E.	Biological Sciences	Reemploy
Dorko, Lori A.	Accounting & Finance	Reemploy
Rutledge, Amy M.	Decision & Information Science	Reemploy

### III. Change of Status

Wendell, Douglas L., from Associate Professor of Biological Sciences to Acting Chair, Department of Biological Sciences and Associate Professor of Biological Sciences, effective May 15, 2015.

### IV. Administrative Appointment

Weiter, Stephen P., Dean of University Libraries and Associate Professor of University Libraries, with tenure, effective September 21, 2015, subject to an Employment Agreement between Stephen P. Weiter and Oakland University that will be reviewed and approved by the Office of the Vice President for Legal Affairs and will be in compliance with the law and University policies and regulations and conform to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

The establishment of a full-time Associate Vice President for Enrollment Management ("Position"), pursuant to the Board's Contracting and Employment Authority Policy. The Position will be a full-time administrative-professional classified at level X; was established in compliance with all University policies, procedures and budget authorizations; and results in a net increase in the total number of full-time positions. Paul R. Schroeder will be appointed to fill the Position.

Upward, Geoffrey C., Interim Vice President for Development, Alumni and Community Engagement, Oakland University, effective June 22, 2015, pursuant to the Employment Agreement between Geoffrey C. Upward and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

**Acceptance of Gifts and Pledges to Oakland University for the Period of May 30, 2015 through July 27, 2015**

RESOLVED, that the Board of Trustees accept the gifts and pledges to Oakland University identified in the Gifts and Pledges Report, Attachment A, for the period of May 30, 2015 through July 27, 2015.

(A copy of Attachment A is on file in the Board of Trustees Office.)

**Acceptance of Grants and Contracts to Oakland University for the Period of May 1 – June 30, 2015**

RESOLVED, that the Board of Trustees accept the grants and contracts to Oakland University identified in the Grants and Contracts Report, Attachment A, for the period of May 1 – June 30, 2015.

(A copy of Attachment A is on file in the Board of Trustees Office.)

**Trustee Emeritus Rank and Privileges**

RESOLVED, that the Board of Trustees adopts the following revised policy on Trustee Emeritus Rank and Privileges:

In recognition of their leadership and active participation in the affairs of the University, a former member of the Board of Trustees who served no less than four consecutive years of the member's expired appointment will become a Trustee Emeritus.

Trustee Emeritus rank will carry with it all the privileges extended by the Board of Trustees to those Trustees whose terms have not yet expired and are currently serving.

Trustee Emeriti will maintain such rank at the pleasure of the Board of Trustees, and additional privileges may be conferred by the Board of Trustees from time-to-time at its discretion.

Trustee Richard A. Flynn, seconded by Trustee Michael R. Kramer, moved approval of the Consent Agenda and the motion was unanimously approved by those present.

**D. New Items for Consideration/Action**

**Appointment of Board Chair and Vice Chair**

Trustee Kramer presented the Board of Trustees Ad Hoc Nominating Committee's recommendation for the Appointment of Board Chair and Vice Chair as set forth in the agendum item.



RESOLVED, that the Board of Trustees Ad Hoc Nominating Committee recommends approval of the appointment of Trustee Mark E. Schlusel to a second one-year term as Chair of the Board of Trustees; and, be it further

RESOLVED, that the Board of Trustees Ad Hoc Nominating Committee recommends approval of the appointment of Trustee Richard L. DeVore to a second one-year term as Vice Chair of the Board of Trustees.

Trustee Kramer indicated that the Nominating Committee consisted of Trustees Tull, Stolicker and Kramer. Nominations were had and those nominated for another year term were Trustee Schlusel as Chair and Trustee DeVore as Vice Chair. The Committee voted and it was unanimously confirmed that Trustee Schlusel shall be Chair for the coming year and that Trustee DeVore would be Vice Chair.

After discussion, Trustee Kramer, seconded by Trustee Melissa Stolicker, moved approval of the recommendation, and the motion was unanimously approved by those present.

Chair Schlusel stated that being Chair of the Board has been a wonderful experience and that Oakland is a remarkable university, it is a privilege to serve, and the Board should be proud of what has been accomplished. Oakland has great students, extraordinary faculty, a terrific administration and Oakland has done remarkable things locally, regionally, and nationally.

#### **E. President's Report**

President Hynd began his report by reviewing what has been accomplished in the past year. Upon arriving on August 16, 2014, he began several 30-day plans which included a media blitz, legislative visits, and he began connecting with alumni and community supporters. Subsequently, a new strategic plan was approved, first by the University Senate and then by the Board of Trustees. Strategic plan committees have been formed to make sure the strategic planning process moves forward and school and college level strategic plans have been developed. Leadership changes have occurred and include establishing a Vice President for Communications and Marketing, Vice President of Organizational Development and Strategic Planning, and Vice President of Student Affairs. A Graduate Studies Dean, a new Dean of the School of Education and Human Services and Dean of Libraries have been hired. A communication plan has been developed which includes reports at each Board of Trustees formal meetings and reporting to faculty and staff twice each semester. The marketing and communications plan has been reviewed and revised. Meetings with each school and college except one have been accomplished and the School of Medicine has been accredited by the Liaison Committee on Medical Education. Oakland won the McCafferty Trophy for having the overall most successful Horizon League athletic teams. Through a planning process, a 2016 fiscal budget has been developed that is carefully linked to the strategic plan which has been passed by the Board which will enhance Oakland's academic prowess and excellence. Research and IT infrastructure and faculty and staff needs will be addressed to better serve our students.



Moving forward, President Hynd indicated he will be more externally oriented working with the deans and other leaders on campus to advance Oakland's strategic objectives and he will have anniversary visits with local media and legislative visits. He will visit 12 cities within 18 months to connect to alumni. School and college level strategic plans will be finalized as will dashboard metrics. Consultants have been engaged to look at the Development and Alumni Relations organization prior to launching a public campaign for Oakland University and a Campaign Steering Committee will be established. Development of tier 2 and 3 supporters will be a priority. Searches for the Vice President for Development and Alumni Relations, Dean of Nursing and Dean of Health Sciences will be conducted. Finally a communication plan to track progress in achieving the priorities noted in the 2016 budget will be developed.

#### **F. Dean's Report**

Dean Folberg began his report by indicating that he was named Founding Dean on July 31, 2008 and around that time the Josiah Macy Jr. Foundation, which sponsors research in medical education, met with all of the universities who were forming new medical schools. They were told that if their new medical schools look like an existing legacy medical schools, they would be considered failures. Thus, when Oakland began to design the Oakland University William Beaumont School of Medicine (OUWB) the intention was to develop something for Oakland University that would evolve into a medical education masterpiece.

Unlike general higher education institutions, there are only two types of medical schools around and those are the large research medical schools and community based medical schools. Oakland wanted to design a medical school that was neither of these two types and the background for this is a document that came out in 2007 from the American Medical Association called the "Initiative to Transform Medical Education" in which it was said that "the emphasis on medical students acquiring knowledge and problem solving may lead physicians to perceive patients as simply sources of data and problems to be solved instead of individuals in need". During his interview process, a Beaumont physician asked him during the interview "Look, I know that you can train a doctor to be academically brilliant. I want to know how you intend to train a physician to be kind?" The answer to that question is the OUWB. This is accomplished by the selection of our students, the immersion into a learning environment that is special, the curriculum which guides them through their medical studies, and engagement with the community. OUWB became the first beta site for the Association of American Medical Colleges holistic admissions review process which looks for experiences and attributes that predict a high level of empathy, compassion and engagement. Dean Folberg described the demographics of OUWB's students and their diversity in terms of where they come from, languages spoken, where they obtained their undergraduate education, and even their undergraduate majors.

The OUWB curriculum is different than other medical schools and many new medical schools have begun to imitate OUWB. In addition to learning the basic sciences and the basic sciences as they apply in a clinical sense to each of the organ system based



courses, OUWB has something that is special as it has five courses that span multiple years of the curriculum. There is a beautiful clinical skill center constructed at Beaumont Troy where OUWB students actually practice before they ever encounter a patient with actresses and actors who simulate patients. OUWB students are engaged in humanities every year that they are in medical school. OUWB students spend four years under the guidance of ethics faculty. Finally, there is Prism, promoting reflection and individual growth through support and mentoring. It involves self-development, personal-development, wellness so that you practice this throughout your life because you need to be whole yourself before you can treat others. Capstone is a required program for each of our students. It is a program by which they spend four years conducting a research project.

OUWB is engaged in the community. Compass has 50 community partners. Dean Folberg then highlighted the accomplishments of several OUWB students. He noted that OUWB is a bit different because at OUWB the students are expected to attend class and not stream videos at home which allows them to learn from each other and "live" diversity.

He made note of a Detroit News article in which, Dr. Carol Aschenbrenner, chief medical education officer of the Association of American Medical Colleges, said that OUWB's approach to training doctors goes beyond a personal approach and stated "a lot of schools have something similar in their curriculum to help develop physicians as people, but nothing to this degree that OUWB has. The approach is more holistic, focusing on the treatment side of the whole person, rather than just the physical symptoms of disease".

#### **G. Other Items for Consideration/Action that May Come Before the Board**

There were no other items for consideration/action presented to the Board.

#### **H. Adjournment**

Chair Schlusel adjourned the meeting at 2:44 p.m.

Submitted,

Approved,



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Victor A. Zambardi  
Secretary to the Board of Trustees

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Mark E. Schlusel  
Chair, Board of Trustees