

**Agendum
Oakland University
Board of Trustees Formal Session
October 22, 2015**

**UNIVERSITY PERSONNEL ACTIONS
A Recommendation**

1. **Division and Department:** Academic Affairs, Academic Human Resources, Finance and Administration, University Human Resources.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors. Changes in salary due to reclassifications of salary bands for certain administrative-professional positions is accounted for within the FY2016 Board approved General Fund Budget.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and, when appropriate, by the Vice President for Finance and Administration, and the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

**University Personnel Actions
Oakland University
Board of Trustees Formal Session
October 22, 2015
Page 2**

I. New Appointments

Effective August 15, 2015

Benz, Terressa A., Assistant Professor of Criminal Justice (\$60,000) (New appointment filling a newly authorized position).

Bowe, Anica G., Assistant Professor of Education (\$61,500) (New appointment filling a newly authorized position).

Brown, Elise C., Instructor in Wellness, Health Promotion & Injury Prevention (\$60,000) (New appointment filling a newly authorized position).

Buzas, Larry A., Assistant Professor of Education (\$61,000) (New appointment filling a newly authorized position).

Demsky, Caitlin A., Assistant Professor of Organizational Behavior (\$102,000) (New appointment filling a vacant authorized position).

Donahue, Timothy M., Assistant Professor of English (\$55,000) (New appointment filling a newly authorized position).

Escobar, Martha C., Associate Professor of Psychology (\$74,000) (New appointment filling a newly authorized position).

Fredericks, Erik M., Assistant Professor of Engineering (\$82,000) (New appointment filling a newly authorized position).

Havstad, Joyce C., Assistant Professor of Philosophy (\$60,000) (New appointment filling a newly authorized position).

Hayden, Charlene A., Special Instructor in Chemistry (\$52,620) (New appointment filling a vacant authorized position).

Jamieson, Mary A., Assistant Professor of Biological Sciences (\$68,000) (New appointment filling a vacant authorized position).

Lauer, Nicholas P., Special Instructor in Education (\$56,000) (New appointment filling a newly authorized position).

**University Personnel Actions
Oakland University
Board of Trustees Formal Session
October 22, 2015
Page 3**

I. New Appointments, effective August 15, 2015 (cont'd)

McClain, Terrance R., Special Instructor in Education (\$54,000) (New appointment filling a newly authorized position).

Rajaei, Mozhgon, Assistant Professor of Health Sciences (\$60,000) (New appointment filling a newly authorized position).

Spunaugle, Emily D., Assistant Professor, University Library (\$54,000) (New appointment filling a vacant authorized position).

Stevens, Meriam F., Assistant Professor of Nursing (\$72,000) (New appointment filling a vacant authorized position).

Tian, Tian, Assistant Professor of Music (\$54,000) (New appointment filling a newly authorized position).

Tonsing, Kareen N., Assistant Professor of Social Work (\$59,000) (New appointment filling a newly authorized position).

Wilson, Christopher M., Assistant Professor of Physical Therapy (\$63,000) (New appointment filling a newly authorized position).

Yao, Lan, Assistant Professor of Nursing (\$74,000) (New appointment filling a vacant authorized position).

Zhao, Peng, Assistant Professor of Engineering (\$85,000) (New appointment filling a newly authorized position).

Effective September 15, 2015

Attardi, Stefanie M., Assistant Professor of Biomedical Sciences without tenure (tenure track) (\$90,000) (New appointment filling a newly authorized position).

II. Oakland University William Beaumont School of Medicine Standard Appointments, effective October 22, 2015.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on October 22, 2015, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair or, for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Forrest, Maria del Carmen	Assistant Professor	Anesthesiology
Haus, Jason R.	Assistant Professor	Anesthesiology
Sabina, Richard	Adjunct Professor	Biomedical Sciences
Hoelzer, Marion	Adjunct Assist. Professor	Emergency Medicine
Reye, Nancy L.	Adjunct Assist. Professor	Family Medicine
Byrd, Julie A.	Assistant Professor	Internal Medicine
Eidelman, Michael	Adjunct Assist. Professor	Internal Medicine
Gierer, Jacqueline	Instructor	Internal Medicine
Khanshour, Ammar	Assistant Professor	Internal Medicine
Ladkany, Rand	Instructor	Internal Medicine
Ruff, Stacey M.	Assistant Professor	Internal Medicine
Gupta, Chirag	Assistant Professor	Ophthalmology
Siegel, Michael J.	Instructor	Ophthalmology
Corbin, Chanda J.	Instructor	Orthopaedic Surgery
Bernacki, Kurt D.	Assistant Professor	Pathology
Schwartz, John D.	Assistant Professor	Pathology
Walters, Laura L.	Assistant Professor	Pathology
Al-katib, Sayf	Instructor	Radiology
Coker, Melinda	Instructor	Radiology
Hlubocky, James	Instructor	Radiology
Malik, Dawood I.	Instructor	Radiology
Overstreet, Tiffany S.	Instructor	Radiology
Burhani, Hatim T.	Assistant Professor	Surgery
Iacco, Anthony	Assistant Professor	Surgery
Ziegler, Matthew	Assistant Professor	Surgery

**University Personnel Actions
Oakland University
Board of Trustees Formal Session
October 22, 2015
Page 5**

Standard Appointments – One Year

Gowda, Sachi	Assistant Professor	Internal Medicine
Prasad, Navin	Assistant Professor	Internal Medicine
Reher, Randall L.	Assistant Professor	Internal Medicine
Priest, Stephen G.	Assistant Professor	Surgery

Standard Reappointments - Three Years

Clune, Michael	Assistant Professor	Ophthalmology
----------------	---------------------	---------------

Standard Appointments – Instructor to Assistant Professor

Cvetkovic, Aleksandar	Assistant Professor	Family Medicine
Edwards, Robert D.	Assistant Professor	Family Medicine
Gupta, Chirag K.	Assistant Professor	Ophthalmology
Hoffmann, Keith R.	Assistant Professor	Family Medicine
Kamath, Clara	Assistant Professor	Family Medicine
Klenczar, Melissa	Assistant Professor	Family Medicine
Kopp, Amy	Assistant Professor	Family Medicine
Kotsis, Andrew H.	Assistant Professor	Family Medicine
Lerner, Sandra S.	Assistant Professor	Family Medicine
Lowe, Raluca M.	Assistant Professor	Family Medicine
Ripley, Trevor W.	Assistant Professor	Family Medicine
Salanta, Camelia	Assistant Professor	Family Medicine
Sayegh, Anthony	Assistant Professor	Family Medicine
Shajahan, Asha	Assistant Professor	Family Medicine
Swetech, Stephen M.	Assistant Professor	Family Medicine
Torres, Lela R.	Assistant Professor	Family Medicine
Weisman, Marc	Assistant Professor	Family Medicine
Wetzel, Jennilyn	Assistant Professor	Family Medicine
Wudyka, Andrea K.	Assistant Professor	Family Medicine
Zimny, Matthew C.	Assistant Professor	Family Medicine

III. Administrative Appointments

Granadier, Robert, Assistant Dean for Diversity and Inclusion, William Beaumont School of Medicine, effective September 14, 2015.

Guerrero, Thomas, Assistant Dean for Diversity and Inclusion, William Beaumont School of Medicine, effective September 14, 2015.

Jung, Dawn, Assistant Dean for Diversity and Inclusion, William Beaumont School of Medicine, effective September 14, 2015.

Kennedy, Richard, Associate Dean for Research, William Beaumont School of Medicine, effective October 15, 2015.

MacDonald, Michael G., Associate Professor of Education and Interim Associate Dean, School of Education & Human Services, effective August 1, 2015, pursuant to the Employment Agreement between Michael G. MacDonald and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Department Chairs

<u>Chair</u>	<u>Department</u>	<u>Term</u>
Dembinski, Roman	Chemistry	August 15, 2015 – August 14, 2018 (1 st term)
Grimm, Kevin T.	English	August 15, 2015 – August 14, 2018 (1 st term)
Markel, Karen S.	Management & Marketing	August 15, 2015 – August 14, 2018 (2 nd term)
Nelson, Dorothy A.	Sociology & Anthropology	August 15, 2015 – August 14, 2018 (1 st term)
Sahu, Anandi P.	Economics	August 15, 2015 – August 14, 2018 (2 nd term)
Youngquist, Jeffrey D.	Communication & Journalism	August 15, 2015 – August 14, 2018 (1 st term)

IV. Change of Status

Bulgarelli, Nancy T., from Interim Dean, University Library to Library Director, Oakland University William Beaumont School of Medicine, effective September 21, 2015.

McEneaney, John E., from Professor of Education to Acting Chair, Department of Reading & Language Arts and Professor of Education, effective August 15, 2015.

Miree-Coppin, Cynthia E., from Associate Professor of Management & Marketing to Interim Chair, Department of Management & Marketing and Associate Professor of Management & Marketing, effective September 1, 2015.

Schott-Baer, F. Darlene D., from Interim Vice Provost for Graduate Education to Professor, School of Nursing, effective August 1, 2015.

V. Emeritus Appointments

Lepkowski, Frank J. (deceased), Professor Emeritus of University Library, effective October 22, 2015.

Ring, Daniel F., Professor Emeritus of University Library, effective October 22, 2015.

VI. Reclassifications

Pursuant to the Board's Contracting and Employment Authority Policy, the reclassification of salary bands for the following administrative-professional positions:

From Salary Band W to Salary Band X

Chief Information Officer
Associate Vice President for Facilities Management

From Salary Band V to Salary Band W

Assistant Vice President and Controller
Assistant Vice President for Finance and Administration
Assistant Vice President for Development
Assistant Vice President University Human Resources

From Salary Band T to Salary Band W

Assistant General Counsel

From Salary Band U to Salary Band V

Assistant Vice President for Academic Affairs
Director, Budget & Financial Planning

From Salary Band T to Salary Band U

Director, Inclusion and Intercultural Initiatives
Director of Engineering
Executive Director, School of Education and Human Services
Director, Institutional Research
Director, Enterprise Systems
Director, Capital Planning & Design
Executive Director, Planned and Annual Giving
Director, Infrastructure Services

From Salary Band S to Salary Band U

Associate Director, Budget & Financial Planning
Associate Controller
Director, Network Communications

University Personnel Actions
Oakland University
Board of Trustees Formal Session
October 22, 2015
Page 9


The foregoing requested reclassifications were processed in compliance with all University policies, procedures and budget authorizations; and do not result in a net increase in the total number of full-time positions or new appointments.

9. **Attachments:** Attachment A: Faculty Personnel Information Items
Attachment B: Academic Appointments

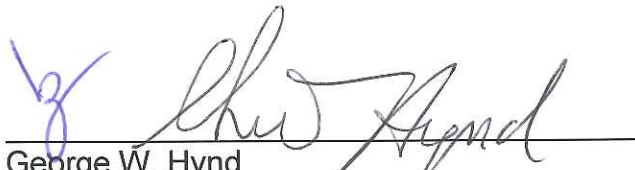
Submitted to the President
on 10/21, 2015 by



John W. Beaghan
Vice President for Finance and Administration
And Treasurer to the Board of Trustees


James P. Lentini, D.M.A.
Senior Vice President for
Academic Affairs and Provost

Recommended on 10/21, 2015
to the Board for Approval by


George W. Hynd
President