AP ASSOCIATION
EXECUTIVE COMMITTEE
MINUTES

Friday, October 12, 2012
12:00 p.m.
Room 125 – Oakland Center

Call to order at 12:03

Attendees: Christopher Goeth, Tricia Westergaard, , Laurie Shano, April Thomas-Powell, Adam Panchenko Christina Grabowski.

1. Minutes
    a. Amend, add attendance
    b. Amendment, change spelling of "lori"
2. Treasurer report
    a. Nothing to report
3. Monthly meeting with HR
    a. A discussion of potential AP raises
    b. Shared information regarding our discussions with AP assembly
    c. Discussed what Co-communications could come from AP association and from Ron Watson as the head of UHR
    d. No news on the new AP manual
    e. Tricia and Steve will be attending the AP assembly meeting with Dr. Russi
    f. What items do we currently have as part of HR orientation
    g. Next meeting is Tuesday
4. Raises
    a. 2.25% across the board
    b. Still working on different scenarios regarding increases.
    c. Should a wage increase be based on merit? If not merit then what?
    d. How does the T.E.A.M.S system define Outstanding, Satisfactory and Unsuccessful.
    e. Will be retroactive
    f. How many employees say that their job description doesn't match their duties on their yearly evaluation?
5. AP assembly newsletter
    a. Once the new website comes we should try and have something from the AP assembly so they see something.

    b. Possibly posting highlights from the meeting or information that we should share with fellow APs.
    c. What were the results from our survey from last week?
        i. Some people understand we are different than the Assembly and we charge dues
    d. We should add a “Did You Know” section for various topics example: This is what you do when your job description doesn’t match your duties.
6. Old business
    a. Open forum
        i. It’s about time we have an Open Forum, it is time to brainstorm topics.
        ii. Bylaws and name change
    b. Dues
        i. differed
    c. Engagement goals
        i. Identify what we could reasonably tackle between now and June so we can be ready for the next administration
    d. Ultimate fringe benefit
    e. Website update
7. Roundtable
    a. Employee benefits fair
    b. HMO info session?