

Agendum
Oakland University
Board of Trustees Formal Session
March 30, 2011

UNIVERSITY PERSONNEL ACTIONS
A Recommendation

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board, and for represented faculty, through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhances the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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I. Administrative Appointments

Cipielewski, James F., Interim Associate Dean, School of Education and Human Services, effective January 18, 2011 pursuant to the Employment Agreement between James F. Cipielewski and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Devries, Jeffrey M., Associate Dean for Graduate Medical Education, Oakland University William Beaumont School of Medicine effective January 24, 2011.

Lepkowski, Frank J., Interim Dean, Kresge Library, effective November 25, 2010 pursuant to the Employment Agreement between Frank J. Lepkowski and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Misra, Lynda C., Associate Dean for Undergraduate Clinical Education, Oakland University William Beaumont School of Medicine effective February 1, 2011.

Noiva, Robert, Associate Dean for Medical Education, Oakland University William Beaumont School of Medicine and Associate Professor of Biomedical Sciences (Bio-Chemistry), effective May 1, 2010 pursuant to the Employment Agreement and Amendment between Robert Noiva and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Schott-Baer, F. Darlene, Interim Dean, School of Nursing, effective January 1, 2011 pursuant to the Employment Agreement between F. Darlene Schott-Baer and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

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I. Administrative Appointments (Cont'd)

Smith, Lorenzo M., Interim Associate Dean, School of Engineering and Computer Science effective February 1, 2011 pursuant to the Employment Agreement between Lorenzo M. Smith and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Department Chairs

<u>Chair</u>	<u>Department</u>	<u>Term</u>
Mili, Fatma	Computer Science & Engineering	2/1/2011- 8/14/2013

II. Academic Appointments

Afonso, Nelia M., Associate Professor of Biomedical Sciences with tenure (\$127,000); (New appointment filling a vacant authorized position), effective June 1, 2011.

Forbes, William, Associate Professor of Biomedical Sciences with tenure (\$115,000); (New appointment filling a vacant authorized position), effective January 3, 2011.

Joyce, Barbara L., Associate Professor of Biomedical Sciences with tenure (\$137,000); (New appointment filling a vacant authorized position), effective February 21, 2011.

Li, Li, Assistant Professor of Mathematics (\$63,000); (New appointment filling a vacant authorized position), effective January 15, 2011.

III. Oakland University William Beaumont School of Medicine Standard Appointments, effective March 30, 2011.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on December 30, 2011, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital; meet all applicable School of Medicine participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair or, for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

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III. Standard Appointments (Cont'd)

Abirage, Marie, Assistant Professor, Internal Medicine
Aboukasm, Amer, G., Assistant Professor, Internal Medicine
Abundis, Margot, G., Assistant Professor, Obstetrics & Gynecology
Adler, Edward, Assistant Professor, Internal Medicine
Afram, George, Assistant Professor, Internal Medicine
Afshar, Ida, Assistant Professor, Obstetrics & Gynecology
Agrawal, Varun, Assistant Professor, Internal Medicine
Ajjour, Mohamad, K., Assistant Professor, Internal Medicine
Akkary, Sami, Assistant Professor, Internal Medicine
Al-Kassab, Abdul, Assistant Professor, Internal Medicine
Al-Ujayli, Bashr, Assistant Professor, Internal Medicine
Al-Zouhayli, M., Kheir, Assistant Professor, Pediatrics
Alexander, Thomas, J., Assistant Professor, Internal Medicine
Allen, Susan, Assistant Professor, Internal Medicine
Allen, Charles, Assistant Professor, Internal Medicine
Almasri, Basem, Assistant Professor, Family Medicine
Alsahlani, Hannan, J., Assistant Professor, Pediatrics
Ashkar, Ayham, Assistant Professor, Internal Medicine
Asmar, Sami, Assistant Professor, Internal Medicine
Atallah, Pierre, Assistant Professor, Internal Medicine
Axelrod, David, Assistant Professor, Internal Medicine
Barker, Penelope, Ann, Assistant Professor, Internal Medicine
Basem, Almasri, Assistant Professor, Family Medicine
Batke, Mihaela, Assistant Professor, Internal Medicine
Bellovich, Keith, A., Associate Professor, Internal Medicine
Benaderet, David, H., Assistant Professor, Internal Medicine
Berg, Richard, A., Assistant Professor, Surgery
Beyer, David, J., Assistant Professor, Family Medicine
Bielicka-Molenda, Danuta, E., Assistant Professor, Internal Medicine
Bishai, Shariff, K., Assistant Professor, Surgery
Blank, Howard, S., Assistant Professor, Internal Medicine
Blunden, Paul, S., Assistant Professor, Obstetrics & Gynecology
Bone, Henry, G., Professor, Internal Medicine
Bookout, James, D., Associate Professor, Surgery
Brackney, Abigail, Assistant Professor, Emergency Medicine
Braver, Tzvi, Assistant Professor, Family Medicine
Briggs, William, A., Professor, Internal Medicine

III. Standard Appointments (Cont'd)

Burgoyne, Paul, X., Assistant Professor, Family Medicine
Byrne, John, J., Assistant Professor, Internal Medicine
Camero, Luis, G., Assistant Professor, Surgery
Camisa, Sumner, Assistant Professor, Internal Medicine
Campbell, Todd, G., Assistant Professor, Urology
Cannon, Louis, A., Assistant Professor, Internal Medicine
Carroll, Jeff, Assistant Professor, Surgery
Carron, Annette, T., Assistant Professor, Internal Medicine
Castillo, Michael, D., Assistant Professor, Internal Medicine
Catto, Susan, A., Assistant Professor, Internal Medicine
Cervone, Kenneth, R., Assistant Professor, Surgery
Chahin, Lourin, Assistant Professor, Internal Medicine
Chandiwala-Mody, Priti, Adjunct Assistant Professor, Radiology
Chen, Benjamin, S., Assistant Professor, Obstetrics & Gynecology
Chernick, Allan, Assistant Professor, Internal Medicine
Choksi, Nishit, A., Assistant Professor, Internal Medicine
Chowdhury, Perth, S., Assistant Professor, Internal Medicine
Clune, Michael, J., Assistant Professor, Ophthalmology
Cogswell, Steven, P., Assistant Professor, Family Medicine
Colen, Chaim, B., Assistant Professor, Surgery
Corpus, Nancy, H., Assistant Professor, Pathology
Costea, George, Assistant Professor, Family Medicine
Crawford, Joan, S., Assistant Professor, Internal Medicine
Crossley, Nancy, Assistant Professor, Internal Medicine
Cusick, Steven, J., Assistant Professor, Surgery
Cutler, Alan, F., Assistant Professor, Internal Medicine
Datla, Sailaja, Assistant Professor, Internal Medicine
Dean, Steven, M., Assistant Professor, Obstetrics & Gynecology
Decker, David, A., Assistant Professor, Internal Medicine
DeGuia, Amapuri, M., Assistant Professor, Internal Medicine
Demarco, Carmen, Assistant Professor, Internal Medicine
Demers, Michael, R., Assistant Professor, Surgery
Demetriou, Demetris, Assistant Professor, Internal Medicine
Desai, Tusar, K., Assistant Professor, Internal Medicine
Devries, Jeffrey, M., Professor, Pediatrics
Dickson, C., Bart, Assistant Professor, Otolaryngology
Dietz, James, Assistant Professor, Surgery

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III. Standard Appointments (Cont'd)

Dimon, Cain, Assistant Professor, Anesthesiology
Doshi, Hina, Assistant Professor, Internal Medicine
Doyle, Michael, S., Assistant Professor, Internal Medicine
Drelichman, Vilma, Assistant Professor, Internal Medicine
Dudar, Basil, M., Assistant Professor, Internal Medicine
Dulli, Ammar, Assistant Professor, Internal Medicine
Dykowski, Mark, D., Assistant Professor, Obstetrics & Gynecology
Eagle, Christine, Adjunct Assistant Professor, Biomedical Sciences
Easton, Richard, W., Assistant Professor, Surgery
Effendi, Abdul, R., Assistant Professor, Internal Medicine
Eliya, Fadi, A., Assistant Professor, Urology
Ellenbogen, Aaron, Assistant Professor, Internal Medicine
Ericksen, Steven, Adjunct Assistant Professor, Surgery
Espinosa, Aimee, M., Assistant Professor, Internal Medicine
Essani, Shazia, Assistant Professor, Internal Medicine
Estupigan, Rolando, M., Assistant Professor, Internal Medicine
Farhy, Rodolfo, D., Assistant Professor, Internal Medicine
Fateh, Salman, Assistant Professor, Internal Medicine
Fecko, Paul, Assistant Professor, Ophthalmology
Feldman, Marc, A., Assistant Professor, Internal Medicine
Felice, Brian, K., Assistant Professor, Emergency Medicine
Femminineo, Joseph, P., Assistant Professor, Physical Medicine & Rehabilitation
Flom, Stephanie, C., Assistant Professor, Obstetrics & Gynecology
Forst, David, Professor, Internal Medicine
Foster, Nathan, J., Assistant Professor, Internal Medicine
Foster, Michelle, D., Assistant Professor, Pediatrics
Fozo, Michael, S., Assistant Professor, Otolaryngology
Francis, Peter, J., Assistant Professor, Pediatrics
Galens, Stephen, A., Assistant Professor, Internal Medicine
Gamarra, Roberto, Assistant Professor, Internal Medicine
Ganley, Jodie, Assistant Professor, Internal Medicine
Garver, Donald, F., Assistant Professor, Surgery
Gaul, John, Assistant Professor, Surgery
Genord, Michael, A., Assistant Professor, Obstetrics & Gynecology
Ghaith, Gehad, Assistant Professor, Internal Medicine
Ghanem, George, B., Assistant Professor, Internal Medicine
Ghuznavi, Jasmin, Assistant Professor, Obstetrics & Gynecology

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III. Standard Appointments (Cont'd)

Glazier, James, J., Associate Professor, Internal Medicine
Goel, Anil, K., Assistant Professor, Internal Medicine
Goffas, George, T., Assistant Professor, Surgery
Gold, Jeffrey, M., Assistant Professor, Internal Medicine
Goldberg, Mark, Assistant Professor, Internal Medicine
Goldman, Lary, Assistant Professor, Internal Medicine
Goldmeier, Phillip, Assistant Professor, Internal Medicine
Goncalves, Luis, F., Professor, Obstetrics & Gynecology
Goodman, Laura, M., Assistant Professor, Internal Medicine
Gordon, Richard, E., Assistant Professor, Internal Medicine
Grunberger, George, Professor, Internal Medicine
Guz, Brian, V., Assistant Professor, Urology
Hachigian, Todd, M., Assistant Professor, Internal Medicine
Halabi, Abdul, R., Assistant Professor, Internal Medicine
Hall, Lisa, M., Assistant Professor, Internal Medicine
Hall, Suzanne, Assistant Professor, Obstetrics & Gynecology
Hall, Jeffrey, M., Assistant Professor, Surgery
Hamby, Deborah, D., Assistant Professor, Obstetrics & Gynecology
Hamlin, Jeffrey, R., Adjunct Assistant Professor, Radiology
Hanna, Wafaa, S., Assistant Professor, Internal Medicine
Hanna, William, Assistant Professor, Internal Medicine
Hanna, Magdy, Assistant Professor, Obstetrics & Gynecology
Hanson, Ronela, Adjunct Assistant Professor, Radiology
Haque, Farzana, Assistant Professor, Internal Medicine
Harper, Cheryl, Assistant Professor, Pediatrics
Harriott, Alwyn, D., Assistant Professor, Surgery
Healy, Shaun, Assistant Professor, Internal Medicine
Heath, Michael, Assistant Professor, Surgery
Henein, Michael, N., Assistant Professor, Surgery
Herman, Mark, Assistant Professor, Surgery
Higley, Lisa, J., Assistant Professor, Internal Medicine
Holtzman, Matthew, Assistant Professor, Internal Medicine
Hosey, Thomas, C., Assistant Professor, Internal Medicine
Huben, Marianne, T., Assistant Professor, Internal Medicine
Hug, Russell, G., Assistant Professor, Internal Medicine
Hukku, Pankaj, Assistant Professor, Internal Medicine
Husseini, Faleh, Assistant Professor, Obstetrics & Gynecology

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III. Standard Appointments (Cont'd)

Huston, Kathleen, D., Assistant Professor, Obstetrics & Gynecology
Igwe, Robert Chukwuma, Assistant Professor, Internal Medicine
Iovan, Susan, N., Assistant Professor, Anesthesiology
Iskander, Josephine, Assistant Professor, Internal Medicine
Iskapalli, Srinivasa, Assistant Professor, Internal Medicine
Jacobs, Randall, S., Assistant Professor, Internal Medicine
Jancevski, Maria, Assistant Professor, Family Medicine
Jasti, Pallavi, Assistant Professor, Internal Medicine
Jeffries, Edward, S., Assistant Professor, Surgery
Johnson, Reba, Assistant Professor, Internal Medicine
Johnston, Paul, Assistant Professor, Anesthesiology
Kabbani, Sarah, Assistant Professor, Internal Medicine
Kachadurian, Mark, Assistant Professor, Internal Medicine
Kachaturoff, Nora, M., Assistant Professor, Internal Medicine
Kaczander, Bruce, I., Assistant Professor, Internal Medicine
Karadsheh, Khalil, M, Assistant Professor, Internal Medicine
Kelly, Sawyer, Assistant Professor, Emergency Medicine
Kestenberg, William, Assistant Professor, Surgery
Ketels, Clarita, S., Assistant Professor, Internal Medicine
Khairullah, Quresh, M., Assistant Professor, Internal Medicine
Khan, Wajahat, Assistant Professor, Radiation Oncology
Khilanani, Urmilla, Assistant Professor, Internal Medicine
Kiel, Raphael, Assistant Professor, Internal Medicine
Kinal, Vithal, Assistant Professor, Internal Medicine
Kirschner, Brian, N., Assistant Professor, Internal Medicine
Kizilbash, Sani, H., Assistant Professor, Internal Medicine
Knapp, John, A., Assistant Professor, Obstetrics & Gynecology
Kneiser, Mary, K., Assistant Professor, Physical Medicine & Rehabilitation
Knowles, Shelley, Assistant Professor, Internal Medicine
Konieczny, Michelle, A., Assistant Professor, Obstetrics & Gynecology
Korotkin, Steven, M., Assistant Professor, Internal Medicine
Kosinski, Michael, E., Assistant Professor, Surgery
Kosuri, Rajani, Assistant Professor, Internal Medicine
Kotsonis, Steven, G., Assistant Professor, Family Medicine
Kou, William, H., Associate Professor, Internal Medicine
Koua, Lana, Assistant Professor, Internal Medicine
Kowalczyk, Carole, L., Assistant Professor, Obstetrics & Gynecology

III. Standard Appointments (Cont'd)

Kowynia, Peter, D., Assistant Professor, Surgery
Krasnick, Jane, E., Assistant Professor, Internal Medicine
Krug, Ernest, Professor, Pediatrics
Kubek, Douglas, C., Assistant Professor, Otolaryngology
Kulesza, Gregory, Assistant Professor, Internal Medicine
Kyriacou, Manolis, Assistant Professor, Family Medicine
Lajin, Mahmoud, Assistant Professor, Internal Medicine
Lamb, Colleen, A., Assistant Professor, Pathology
Langer, Eric, S., Assistant Professor, Internal Medicine
Langnas, Gary, B., Assistant Professor, Internal Medicine
Lazar, Mary, E., Assistant Professor, Internal Medicine
Lazarczyk, Diariusz, Assistant Professor, Internal Medicine
Lee, Christopher, L., Assistant Professor, Surgery
Lees, C., Douglas, Assistant Professor, Surgery
Leleszi, Elizabeth, Assistant Professor, Pediatrics
Leleszi, Jimmie, Assistant Professor, Psychiatry
Lerman, Ruth, H., Assistant Professor, Internal Medicine
Levinson, Jay, Assistant Professor, Internal Medicine
Levy, Lili, Assistant Professor, Pediatrics
Lillystone, Martin, Adjunct Assistant Professor, Biomedical Sciences
Little, Tania, Assistant Professor, Internal Medicine
Loehrke, Jamie, L., Assistant Professor, Obstetrics & Gynecology
Lucas, Stephenie, Assistant Professor, Internal Medicine
Lumley, Alicia, Assistant Professor, Internal Medicine
Luo, Caesar, K., Adjunct Professor, Ophthalmology
Lynch, Jamie, L., Adjunct Assistant Professor, Surgery
Maas, Luis, Assistant Professor, Internal Medicine
Maddens, Michael, P., Assistant Professor, Internal Medicine
Madoun, Manaf, Assistant Professor, Internal Medicine
Mahoney, Michael, D., Assistant Professor, Obstetrics & Gynecology
Majjoo, Amar, Assistant Professor, Internal Medicine
Man, Kim, C., Assistant Professor, Internal Medicine
Mansour, Alaa, Assistant Professor, Internal Medicine
Mantha, Kalyan, Assistant Professor, Emergency Medicine
Manz-DuLac, Lisa, A., Assistant Professor, Surgery
Maralani, Shiva, J., Assistant Professor, Urology
Maranci, Vera, Assistant Professor, Radiation Oncology

III. Standard Appointments (Cont'd)

Marchese, Robert, Assistant Professor, Internal Medicine
Marsheh, Nicolas, Assistant Professor, Internal Medicine
Martilotti, Frank, Assistant Professor, Internal Medicine
Matti, Bassam, Assistant Professor, Family Medicine
McCarren, Anne, M., Assistant Professor, Obstetrics & Gynecology
McCarty, James, Assistant Professor, Internal Medicine
McCloskey, Jacalyn, A., Assistant Professor, Obstetrics & Gynecology
McCullough, Peter, A., Assistant Professor, Internal Medicine
McIlroy, Michael, A., Assistant Professor, Internal Medicine
McIntire, Linda, Assistant Professor, Urology
McManus, Matthew, Assistant Professor, Anesthesiology
Megler, Daniel, D.J., Assistant Professor, Otolaryngology
Meguid, Ahmed, A., Assistant Professor, Surgery
Meissner, Marc, Daniel, Assistant Professor, Internal Medicine
Merkle, Richard, B., Assistant Professor, Anesthesiology
Meyers, Michele, R., Adjunct Assistant Professor, Biomedical Sciences
Mertz, Thomas, J., Assistant Professor, Urology
Mick, James, Assistant Professor, Radiology
Mihaylov, Tihomir, Assistant Professor, Family Medicine
Miller, Lynn, Assistant Professor, Internal Medicine
Millman, Bruce, Assistant Professor, Internal Medicine
Minster, Glenn, Assistant Professor, Surgery
Mohammed, Asadulla, Assistant Professor, Internal Medicine
Mohiuddin, Naushaba, Assistant Professor, Internal Medicine
Montpetit, Gregory, Assistant Professor, Internal Medicine
Moore, Donald, Assistant Professor, Internal Medicine
Moravek, James, E., Adjunct Assistant Professor, Surgery
Moser, George, B., Assistant Professor, Obstetrics & Gynecology
Muckey, Brian, Assistant Professor, Internal Medicine
Mullan, Gerald, Assistant Professor, Ophthalmology
Muller, Betty, J., Assistant Professor, Anesthesiology
Munasinghe, Lasitha, Assistant Professor, Internal Medicine
Murakawa, George, J., Assistant Professor, Internal Medicine
Murphy, Kathleen, Assistant Professor, Internal Medicine
Murphy, Patrick, Assistant Professor, Ophthalmology
Murskyj, Leo, Assistant Professor, Internal Medicine
Nachazel, Anne, M., Assistant Professor, Ophthalmology

III. Standard Appointments (Cont'd)

Nagrecha, Nayna, Assistant Professor, Surgery
Nasif, Marwan, G., Assistant Professor, Internal Medicine
Nehra, Paul, C., Assistant Professor, Obstetrics & Gynecology
Neumann, Kurt, H., Assistant Professor, Internal Medicine
Neuwelt, Melissa, Adjunct Professor, Ophthalmology
Newman, Steven, Associate Professor, Internal Medicine
Nielsen, Gregory, M., Assistant Professor, Surgery
Nikpour, Manouchehr, Assistant Professor, Surgery
Norton, Kathleen, M., Assistant Professor, Internal Medicine
Nurani, Shafeena, Assistant Professor, Anesthesiology
Okumura, Yoshio, Assistant Professor, Anesthesiology
Oney, Logan, T., Assistant Professor, Internal Medicine
Ospina, Luis, Assistant Professor, Internal Medicine
Packey, Dennis, A, Assistant Professor, Internal Medicine
Pai, Amita, Assistant Professor, Internal Medicine
Pala, Gela, Assistant Professor, Internal Medicine
Panagopoulos, Dimitrios, Assistant Professor, Surgery
Paniccia, Anthony, Assistant Professor, Family Medicine
Parker, Seth, B., Assistant Professor, Internal Medicine
Patel, Bharat, K., Assistant Professor, Internal Medicine
Patel, Atulkumar, Assistant Professor, Internal Medicine
Patel, Sandhya, B., Assistant Professor, Pediatrics
Patt, Michael, A., Assistant Professor, Anesthesiology
Penugonda, Neelima, Assistant Professor, Internal Medicine
Perry, Richard, Assistant Professor, Surgery
Pieh, Michael, Assistant Professor, Internal Medicine
Polidori, Gregg, Assistant Professor, Internal Medicine
Pop, Andrei, Assistant Professor, Internal Medicine
Price, Matthew, D., Assistant Professor, Anesthesiology
Qureshi, Kashif, H., Assistant Professor, Internal Medicine
Raad, Michael, Assistant Professor, Internal Medicine
Rama, Kumara, Assistant Professor, Surgery
Rankin, Steven, M., Assistant Professor, Internal Medicine
Rao, Khalid, Assistant Professor, Internal Medicine
Ratanapanichkich, Piti, Assistant Professor, Internal Medicine
Rautbort, Sanford, Assistant Professor, Internal Medicine
Reher, Randall, L., Assistant Professor, Internal Medicine

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III. Standard Appointments (Cont'd)

Renard, Gary, Assistant Professor, Internal Medicine
Richards, Mark, A., Adjunct Assistant Professor, Radiology
Robertson, Stewart, Associate Professor, Internal Medicine
Rochlen, Jeffrey, Assistant Professor, Internal Medicine
Rodriguez, Francisco, Assistant Professor, Surgery
Roodbeen, Craig, W., Assistant Professor, Surgery
Rose, Arthur, Assistant Professor, Internal Medicine
Rosin, Glenn, A., Assistant Professor, Anesthesiology
Rubin, Steven, B., Assistant Professor, Internal Medicine
Rubin, Adam, D., Assistant Professor, Otolaryngology
Rudnick-Burgoyne, Laurie, Assistant Professor, Family Medicine
Sahn, Leonard, Assistant Professor, Internal Medicine
Sakharova, Alla, Assistant Professor, Internal Medicine
Sallach, John, Associate Professor, Internal Medicine
Saluja, Manveen, Assistant Professor, Internal Medicine
Samarapungavan, Dilip, Assistant Professor, Internal Medicine
Samuel, Vijay, Assistant Professor, Internal Medicine
Sanborn, John, R., Assistant Professor, Obstetrics & Gynecology
Sayar, Salem, Assistant Professor, Internal Medicine
Scapini, Mark, J., Assistant Professor, Internal Medicine
Schechter, Steven, Assistant Professor, Internal Medicine
Schmitt, John, Assistant Professor, Internal Medicine
Schoch, Nicholas, Assistant Professor, Surgery
Schock, Martin, I., Assistant Professor, Radiation Oncology
Schreck, Paul, J., Associate Professor, Surgery
Sehgal, Raj, Assistant Professor, Internal Medicine
Seid, Jerome, E., Assistant Professor, Radiation Oncology
Shah, Niraj, S., Assistant Professor, Internal Medicine
Shah, Prakash, Adjunct Assistant Professor, Biomedical Sciences
Shapiro, Evan, Assistant Professor, Anesthesiology
Shapiro, Jack, Assistant Professor, Internal Medicine
Sharma, Rita, Assistant Professor, Internal Medicine
Shau, Payal, Assistant Professor, Emergency Medicine
Shetty, Sugandh, Associate Professor, Urology
Shumer, Steven, M., Assistant Professor, Internal Medicine
Siddiqui, Vaqar, Assistant Professor, Internal Medicine
Sidhu, Kanwaldeep, Assistant Professor, Surgery

III. Standard Appointments (Cont'd)

Silverman, Alan, Assistant Professor, Internal Medicine
Siwek, Donald, J., Assistant Professor, Anesthesiology
Sloan, Kevin, Adjunct Assistant Professor, Biomedical Sciences
Smorgick, Yossi, Adjunct Assistant Professor, Surgery
Soares, Surayya, Assistant Professor, Internal Medicine
Somerset, Elizabeth, D., Assistant Professor, Obstetrics & Gynecology
Southerland, Lauren, T., Adjunct Assistant Professor, Emergency Medicine
Sowirka, Orest, J., Assistant Professor, Internal Medicine
Speck, Lisa, B., Assistant Professor, Internal Medicine
Stecevic, Veslav, Assistant Professor, Internal Medicine
Stefani, William, A., Assistant Professor, Surgery
Stein, M.D., Lauren, F., Adjunct Assistant Professor, Radiology
Stojanovic, Alexander, Assistant Professor, Internal Medicine
Sulich, Andrew, J., Assistant Professor, Internal Medicine
Swami, Abhishek, Assistant Professor, Internal Medicine
Tamhane, Umesh, Assistant Professor, Internal Medicine
Tangalos, Theodore, L., Assistant Professor, Family Medicine
Tapazoglou, Steve, Assistant Professor, Radiation Oncology
Teklehaimanot, Nedidema, Adjunct Assistant Professor, Radiology
Telang, Dinesh, J., Assistant Professor, Urology
Thakkar, Mehul, Assistant Professor, Internal Medicine
Timmis, Gerald, Professor, Internal Medicine
Toofanny, Nizaamuddeen, Assistant Professor, Internal Medicine
Topf, Joel, M., Assistant Professor, Internal Medicine
Torok, Brian, A., Assistant Professor, Obstetrics & Gynecology
Trosch, Richard, Associate Professor, Internal Medicine
Trunsky, Matthew, H., Assistant Professor, Internal Medicine
Tu, John, F., Assistant Professor, Internal Medicine
Valentini, Nancy, J., Assistant Professor, Obstetrics & Gynecology
VanHulle, Rachel, M., Assistant Professor, Pediatrics
VanVleck, Mathew, R., Assistant Professor, Anesthesiology
Verb, Patrick, M., Assistant Professor, Ophthalmology
Vidinas, Marius, Assistant Professor, Internal Medicine
Vollmer, John, Assistant Professor, Family Medicine
Walsh, Daniel, G., Assistant Professor, Internal Medicine
Walsworth, Despina, Z., Assistant Professor, Pediatrics
Wease, Kathryn, Assistant Professor, Internal Medicine

III. Standard Appointments (Cont'd)

Weingarten, Jeffrey, Assistant Professor, Otolaryngology
Weinhouse, Elliott, Professor, Pediatrics
Werner, Elizabeth, Adjunct Assistant Professor, Radiology
Wilhelm, Christopher, D., Assistant Professor, Internal Medicine
Williams, Jeffrey, L., Assistant Professor, Surgery
Yanez, Jose, Assistant Professor, Internal Medicine
Yang, Sung, K., Assistant Professor, Internal Medicine
Yeamans, Jeffrey, C., Assistant Professor, Urology
Yee, Kwan, Y., Assistant Professor, Internal Medicine
Ying, Timothy, G., Assistant Professor, Emergency Medicine
Younes, Wassim, M., Assistant Professor, Internal Medicine
Yousif, Edward, A., Assistant Professor, Internal Medicine
Zafar, Khalid, Assistant Professor, Internal Medicine
Zakalik, Dana, Assistant Professor, Internal Medicine
Zaki, Nadia, Assistant Professor, Internal Medicine
Zarouk, Sami, Assistant Professor, Internal Medicine
Zingas, Christopher, Assistant Professor, Surgery
Zohoury, Mark, Assistant Professor, Internal Medicine
Zureick, Samir, Assistant Professor, Internal Medicine

IV. Faculty Promotions

The faculty agreement requires that certain reviews for possible promotion be completed by April 15. The following recommendations are made by the President and Senior Vice President for Academic Affairs and Provost:

Optional Promotions – Effective August 15, 2011

Associate Professors with tenure considered for promotion to full Professor:

Simon, Mark	Management & Marketing	Promote
Zeng, Xiangqun	Chemistry	Promote

V. Faculty Reappointments

The faculty agreement required that certain review for possible reemployment and promotion be completed by March 1. The following recommendations are made by the President. Standard review processes were followed.

A. Reappointments

1. Assistant Professors eligible for reemployment to final two-year probationary terms as assistant professor, effective August 15, 2011 through August 14, 2013.

Farrugia, Rebekah L. Communications & Journalism Reemploy

VI. Faculty Reappointments (with Tenure)

1. Assistant Professors eligible for promotion to the rank of associate professor, effective August 15, 2010.

Reygaert, Wanda C. Medicine Reemploy & Promote

VII. Emeritus Appointments

Hamilton, Barbara B., Professor Emerita of Rhetoric, effective March 30, 2011.

Minor, Billy J., Professor Emeritus of Education, effective March 30, 2011.

Pigott, Margaret B., Professor Emerita of Rhetoric, effective March 30, 2011.

VIII. Change of Status

Black, Ruth E., from Instructor in Physical Therapy to Assistant Professor of Physical Therapy, School of Health Sciences, effective January 1, 2011.

Campoy-Cubillo, Adolfo, from Instructor in Spanish to Assistant Professor of Spanish, Department of Modern Languages & Literatures, effective October 1, 2010.

Dillon, Gadis J., from Interim Chair, Department of Accounting and Finance and Professor of Accounting to Professor of Accounting, effective January 3, 2011.

VIII. Change of Status (Cont'd)

Estes, Todd, from Associate Professor of History and Acting Chair, Department of History to Associate Professor of History, effective January 1, 2011.

Mili, Fatma, from Interim Associate Dean, of School of Engineering and Computer Science and Professor of Engineering to Professor of Engineering, effective February 1, 2011.

Miller, Karen A.J., from Associate Professor of History to Associate Professor and Chair, Department of History, effective January 1, 2011.

Parkash, Mohinder, from Professor of Accounting to Professor of Accounting and Chair, Department of Accounting and Finance, effective January 3, 2011.

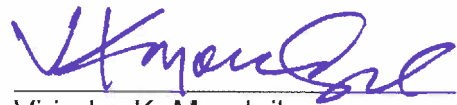
Schwartz, Robert M., from Professor of Education to Professor of Education and Interim Chair, Department of Reading and Language Arts, effective January 1, 2011.

Sethi, Ishwar K., from Chair, Department of Computer Science and Engineering and Professor of Engineering to Professor of Engineering, effective January 5, 2011.

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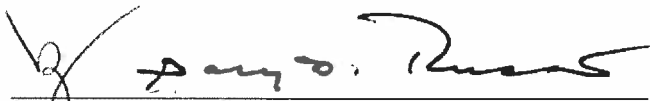
9. **Attachments:** Attachment A: Faculty Personnel Information Items
Attachment B: Academic Appointments

Submitted to the President
on 3/25, 2011 by



Virinder K. Moudgil
Senior Vice President for
Academic Affairs and Provost

Recommended on 3/25, 2011
to the Board for Approval by



Gary D. Russi, President

**FACULTY PERSONNEL INFORMATION ITEMS
REPORT TO OAKLAND UNIVERSITY BOARD OF TRUSTEES
March 30, 2011**

A number of faculty personnel actions do not require approval by the Board of Trustees, but in the interest of keeping members informed on the level of personnel activity, the University presents this information on a regular basis. The reports are prepared two times per year.

Leaves With No Pay

Chang, Yin-Ping (Daniel), Associate Professor of Engineering, effective January 1, 2011 through March 27, 2011.

Chen, Yu (Vivienne), Assistant Professor of Marketing, effective August 15, 2010 through August 14, 2011.

Urla, Julia A., Special Instructor in Spanish, effective August 15, 2010 through August 14, 2011.

Resignations

Adams, Linda T., Dean, School of Nursing, effective June 30, 2010.

Breidenbach, Cathleen C., Special Instructor in Rhetoric, effective August 14, 2010.

Day, Mary R., Assistant Professor of Education, effective August 14, 2011.

Hasanov, Fuad, Assistant Professor of Economics, effective August 14, 2010.

Kim, Youngjoo, Assistant Professor of Education, effective August 14, 2010.

Layton, Andrew M., Assistant Professor of Theatre, effective August 14, 2011.

Mills-Wisneski, Sharon M., Assistant Professor of Nursing, effective August 14, 2010.

Norris, Diane M., Interim Dean, School of Nursing, effective December 31, 2010.

Sharaf, Mohamed A.K., Assistant Professor of Engineering, effective September 1, 2010.

Voelck, Julie H., Dean, Kresge Library, effective November 24, 2010.

Yumibe, Joshua L., Assistant Professor of English, effective August 14, 2010.

Retirements

Bertocci, Peter J., Professor of Anthropology, effective December 31, 2010.

Clark, Brian O., Special Instructor in Education, effective August 14, 2011.

Cowlshaw, John D., Associate Professor of Biological Sciences, effective August 14, 2010.

Cron, Elizabeth A., Associate Professor of Education, effective August 14, 2011.

Gillespie, Michael E., Associate Professor of Theatre, effective August 14, 2011.

Hamilton, Barbara B., Associate Professor of Rhetoric, effective August 14, 2010.

Mittelstaedt, Mary E., Associate Professor of Nursing, effective August 14, 2010.

Pigott, Margaret B., Associate Professor of Rhetoric, effective August 14, 2010.

Reddan, John R., Professor of Biological Sciences, effective August 14, 2010.

Phased Retirements

Doane, David P., Professor of Quantitative Methods, effective August 14, 2011.

Professional Development Leave With Full Pay

Berven, Dikka, Special Instructor in French, effective January 5, 2010 through April 27, 2010.

Administrative Leave

Bhatt, Bhushan L., Associate Dean of School of Engineering and Computer Science, from January 1, 2010 through August 14, 2010.

Jhashi, Tamara (Machmut), Associate Professor of Art History, from July 1, 2010 through August 15, 2010.

Wiggins, Robert A., Associate Dean of School of Education and Human Services from January 1, 2011 through April 26, 2011.

Sick Leaves

Bhargava, Mukesh, Associate Professor of Marketing, from August 15, 2010 through January 24, 2011.

Binkert, Peter J., Professor of Linguistics & Classics, from March 25, 2010 through June 22, 2010.

Bolak, Karen, Associate Professor of Education, from August 30, 2010 through January 3, 2011.

Faculty Personnel Information Items

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Chopin, Edith, Assistant Professor of Chemistry, from November 15, 2010 through December 30, 2010.

Cipielewski, James F., Associate Professor of Education and Interim Associate Dean of School of Education & Human Services, from March 1, 2010 through April 12, 2010.

Dickerson, Bernadette, Special Instructor in Rhetoric, effective January 18, 2011.

Fu, Huirong, Associate Professor of Engineering, effective January 3, 2011.

Herold, Niels M., Associate Professor of English, effective January 18, 2011 through February 28, 2011.

Jumel, Caroline G., Assistant Professor of French, from January 15, 2010 through April 18, 2010.

Lepkowski, Frank J., Associate Dean of Kresge Library, from August 9, 2010 through August 30, 2010.

Mitchell, Anne M., Associate Professor of Nursing, effective January 20, 2011.

Norris, Diane M., Interim Dean of the School of Nursing, from September 13, 2010 through December 31, 2010.

Osborne, Annette M., Special Instructor in Education, from September 20, 2010 through March 15, 2011.

Schneeweis, Adina, Assistant Professor of Journalism, from September 4, 2010 through October 18, 2010.

Smith, Julia B., Associate Professor of Education, effective January 4, 2011.

Stein, Mary T., Professor of Education, from April 13, 2010 through May 3, 2010.

Suda, Thomas M., Special Instructor in Theatre, from March 1, 2010 through April 16, 2010.

Switzer, Anne T., Assistant Professor, Library, from September 16, 2010 through January 5, 2011.

Taylor, Robert C., Professor in Chemistry, effective January 1, 2011.

Zhang, Dao-Qi, Assistant Professor of Biomedical Sciences, from October 4, 2010 through January 3, 2011.

Zhu, Xie, Assistant Professor of Economics, effective January 12, 2011 through February 23, 2011.

Deaths

Raible, Michele D., Associate Dean, School of Medicine, June 21, 2010.

Tattan, Thomas J., Assistant Professor of Education, January 30, 2011.

Fall 2010 Sabbatical Leaves (with full pay) (effective September 2, 2010 through December 11, 2010)

Anderson, Wallis M., Associate Professor, Department of Writing and Rhetoric, to advance curricula by studying and performing research necessary to create a textbook to be utilized for Oakland University's WRT 335 classes.

Chang, Yin-Ping (Daniel), Associate Professor, Department of Mechanical Engineering, to collaborate with a professor at National Sun-Yat-Sen University to design and manufacture a prototype of a wheelchair propulsion mechanism in efforts of helping persons with disabilities who are unable to operate a pure rotary motion wheelchair. This would also include efforts to continue and extend research grant with FineStrong Enterprise Co., Ltd., to construct a portable balancing device.

Clason, Christopher R., Professor, Department of Modern Languages & Literatures, to research his book project in German Romanticism. This project may be submitted for publication to the journal *Tristania*.

Fink, Robert S., Associate Professor, Department of Counseling, to study the methodologies and to work with clients who suffer from chronic suicidality and/or a continuing attraction to suicide long after the traumatic event has passed.

Hahn, Stacey L., Associate Professor, Department of Modern Languages & Literatures, to research the French language, culture and history to keep abreast of trends and cultural changes that occur in France. Medieval illuminations will also be a focus of research while in France.

Hay, Kellie D., Associate Professor, Department of Communication & Journalism, to study and research the Patriot Act and its effects in the political realm. She has collected 8 years of documentation that will assist her in completing her book entitled, *"Tangled Terrorisms: The Cultural Logic Underneath the US Patriot Act."*

Kondratek, Melodie D., Associate Professor, School of Health Sciences, to perform a study on adolescents with Cerebral Palsy in Oakland County. She will also seek grant funding for a website where persons with special needs can communicate. In addition, she is seeking to complete and submit for publication manuscripts titled *"Lumbar Spine Mobility: Adolescents with Cerebral Palsy Compare to Age and Gender-matched controls"* and *"Outcomes of Percutaneous Myofascial Lengthening in individuals with CP."*

Lombardo, Sylvie A., Associate Professor, Department of Psychology, to write and submit two journal articles concerning her work in adolescent sexual-decision making and also to develop a proposal formalizing the undergraduate Field Experience (PSY 399).

MacDonald, Michael G., Associate Professor, Department of Teacher Development & Educational Studies, to research preventative interventions in public health and suicidal behavior.

Majeske, Karl, Associate Professor, Department of Decision & Information Science, to research automobile body manufacturing production and quality systems.

Miller, Karen A. J., Associate Professor, Department of History, to research the American party system in the interwar period resulting in draft chapters of her manuscript, *Constructing Consumer Constituencies: The Republican Ascendancy's Search for Party Loyalty.*

Packard, Sandra P., Professor, Department of Educational Leadership, to finalize the design for a new major in Higher Education for the Master's Degree Program in Educational Leadership and to write the proposal for the major's approval. She will also gather course syllabi for three additional courses which will be offered as part of the major for the Department of Educational Leadership.

Parkash, Mohinder, Professor, Department of Accounting and Finance, to work on a research project to assess whether non-U.S. firms that issue American Depositary Receipts on U.S. exchanges pay different auditor fees in comparison to U.S. firms.

Pfeiffer, Kathleen A., Associate Professor, Department of English, to consolidate her research and expertise in biography studies. This research is stemming from her book *Brother Mine: The Correspondence of Jean Toomer and Waldo Frank* which was published by the University of Illinois Press in the spring of 2010.

Qu, Xiangui, Associate Professor, Department of Mathematics and Statistics, to concentrate on research of experimental design in high throughput screening. This research is relative to statistical analysis and applications in biotechnology used in the Department.

Shively, Joseph L., Associate Professor, Department of Music, Theatre and Dance, to research philosophical issues in music education.

Singhal, Rajeev, Associate Professor, Department of Accounting and Finance, to research commonly used proxy for investment opportunities and to analyze firms that make large investments to determine if they experience superior operating and market performance.

Smith, Michael B., Professor, Department of Linguistics, to research information necessary to develop a new course for the Department of Linguistics, Linguistic Typology, which will be designed both for Oakland University's upper-division undergraduate and graduate students in linguistics and related fields.

Thompson, Kristine A., Special Instructor in Physical Therapy, School of Health Sciences, to research the methods in which Physical Therapy students finance their DPT education. She will prepare and submit a request from the Health Policy and Administration for a grant.

Walia, Satish K., Associate Professor, Department of Biological Sciences, to investigate and research epidemiology, virulence determinants and molecular finger printing of pathogens. This research will also include bio-fuels.

Wright, Stephen J., Professor, Department of Mathematics and Statistics, to study research in number theory.

Fall 2010 Sabbatical Leaves (with half pay) (effective September 2, 2010 through December 11, 2010)

Barclay, Lizabeth A., Professor, Department of Management and Marketing, to compose an article on creativity and/or teaching creativity based upon a new exercise she developed that would assist Oakland University's ORG330 class. A submission of two theoretical articles on persons with disabilities will also be produced.

Fall 2010/Winter 2011 Sabbatical Leaves (with half pay) (effective September 2, 2010 through April 26, 2011)

Pipan, Richard C., Associate Professor, Department of Human Development and Child Study, to research local, and global educational efforts that promote ecological literacy, environmental ethics and sustainable development.

Winter 2011 Sabbatical Leaves (with full pay) (effective January 4, 2011 through April 26, 2011)

Anderson, Robert F., Associate Professor, Department of English, to expand his research on William Godwin's place within British Romantic Studies. Professor Anderson is a Godwin scholar who has made presentations on various aspects of Godwin's work at international and national conferences. This research will serve as a conclusion to his current book and will gain a greater recognition for Oakland's reputation as a source of innovative and important scholarship on the Romantic period.

Andrews, Kevin T., Professor, Department of Mathematics and Statistics, to analyze mathematical models that present thermo mechanical behavior of various constraints on elastic bodies. These results of this research will be published in refereed journals.

Bryant, Maria M., Professor, Department of Chemistry, to research a project involving the study of metal clusters and their relationship to catalysis, sensing, and to their use as drug-delivery vehicles. A grant proposal will be presented for this project to the National Science Foundation or the National Institutes of Health to support research for this program. Findings will be published in impact scientific journals.

Creighton, Douglas S., Associate Professor, School of Health Sciences, to research the effectiveness of a specific form of manipulative therapy for patients with extremity joint pain. Grant funding will be sought for the ongoing research. In addition, he is seeking information on the development of an orthopedic therapeutic exercise textbook. This will enhance the reputation of Oakland University by the exposure of advertisement and distribution by a national rehabilitation product company.

Das, Manohar K., Professor, Department of Electrical and Computer Engineering, to research and study more in-depth in the areas of Power and Energy Systems. Explore possibilities of some collaborative research with the Energy Systems Group at the University of Minnesota.

Estes, Todd, Associate Professor, Department of History, to complete a book project entitled, "*The Campaign for the Constitution: Political Culture and the Ratification Contest.*" This study is over the public debate regarding the Constitution that began in the news.

Gu, Randy J., Professor, Department of Mechanical Engineering, to research and study more in-depth in the areas of Power and Energy Systems. Explore possibilities of some collaborative research with the Energy Systems Group at the University of Minnesota.

Hastings, Derek K., Associate Professor, Department of History, to complete his second book entitled, "*Nazi Ideals of Masculinity.*"

Law-Sullivan, Jennifer A., Associate Professor, Department of Modern Languages and Literatures, to complete a book project on French women travel writers of the nineteenth century. This research will contribute to other scholars' understanding of the historically profound role that these women play in French literature.

Lewis, Mary B., Associate Professor, Department of Psychology, to compose two manuscripts for publication on adolescent volunteerism and prosocial behavior. This research will set the protocol for a next study and develop an advanced graduate level course on social development at the University.

Mukherji, Nivedita, Associate Professor, Department of Economics, to perform more patent related research and to improve knowledge of skills in empirical research methods relating to earlier work published in the *Journal of Technology Transfer*.

Nachman, Louis J., Professor, Department of Mathematics and Statistics, to continue research of the mathematical modeling of the curves and surfaces used in design and manufacturing. The end result will be a manuscript detailing the use of these new techniques to produce Class A surfaces and how legacy data can be incorporated into new technology.

Oden, Sherri L., Associate Professor, Department of Human Development & Child Studies, to further develop research on Head Start. The specific focus is on training teachers in dialogical reading to children to facilitate the children's language development.

Palmer-Mehta, Valerie P., Associate Professor, Department of Communication and Journalism, to study rhetoric of women and publish findings.

Perla, Subbaiah, Professor, Department of Mathematics and Statistics, to conduct research in meta-analysis methods in medical research. This project has potential of research cooperation with Oakland University's medical school.

Piskulich, John P., Associate Professor, Department of Political Science, to conduct research for a book project relating to the PS 309 course: Politics through Film.

Riley-Doucet, Cheryl, Associate Professor, School of Nursing, to develop a program of research in the use of multisensory environmental interventions within long-term nursing care facilities. Research from this project is anticipated to generate funding to Oakland University through research funding to patent the device as well as publication and grant proposals.

Winter 2011/Fall 2011 Sabbatical Leaves (with half pay) (effective January 4, 2011 through December 10, 2011)

Chapman, Sara E., Associate Professor, Department of History, to complete a book project entitled "*Fortuitous Empire: Colonial Ventures on the Frontiers of New France, 1640-1763.*"

ACADEMIC APPOINTMENT
(January 15, 2011)

Li, Li
Assistant Professor of Mathematics
Department of Mathematics and Statistics
College of Arts and Sciences

Li, Li completed his PhD in Mathematics at the University of New York at Stony Brook in 2006. His areas of interest include: algebraic geometry and the Fulton-MacPherson configuration spaces.