



Karen Markel

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Education: Michigan State University (Ph.D. Labor Relations and Human Resource Management)

Teaching Interest: Organizational Behavior, HR Management, Change Management

Research Interest: Leveraging the employment of people with disabilities through individual and human resource practices.

Research:

Journals and Articles:

- *Markel, K. Options and opportunities for women's workplace engagement. *Work, Employment and Society*. In Press
- *Ghumman, S. , Ryan, A. , Barclay, L. , Markel, K. (2013). Religious Discrimination in the Workplace: A Review and Examination of Current and Future Trends. *Journal Of Business And Psychology*. 28(4), 439-454
- *Barclay, L. , Markel, K. , Yugo, J. E.(2012). Virtue Theory and Organizations: Considering Persons with Disabilities. *Journal of Managerial Psychology*. 24(4), 330-345
- *Barclay, L. , Markel, K. (2011). Flying the Friendly Skies: Flight Attendant Snaps. *Journal of Critical Incidents*. 465-66
- Sisson, L. G., Barclay, L. G., Markel, K. G.(2011). University Students With Disabilities. *Oakland Journal*. 20(Winter), 115-126
- *Barclay, L. , Markel, K. , . (2009). Ethical Fairness and Human Rights: The Treatment of Employees with Psychiatric Disabilities. *Journal Of Business Ethics*. 85333-345
- *Markel, K. , Barclay, L. (2009). Addressing the Underemployment of Persons with Disabilities: Recommendations for Expanding Organizational Social Responsibility. *Employee Responsibilities and Rights Journal*. in press
- *Barclay, L. , Markel, K. (2008). Genetic Testing: Implications for the Collective Bargaining Relationship. *Journal of Collective Negotiations*. 32(2), 215-222
- *Barclay, L. A., Markel, K. S.(2007). Discrimination and Stigmatisation in Work Organisations: A Multiple Level Framework for Research on Genetic Testing. *Human Relations*. 60(6), 953-980
- *Markel, K. , Barclay, L. A.(2007). The Intersection of Risk Management and Human Resources: An Illustration Using Genetic Mapping. *International Journal of Risk Assessment and Management*.7(3), 326-340
- *Markel, K. S., Barclay, L. S.(2005). How does the Human Genome Project affect our Lives?.*Oakland Journal*. 933-38
- *Kossek, E. E., Markel, K. E., McHugh, P. E.(2003). Increasing diversity as an HRM Change Strategy. *Journal Of Organizational Change Management*. 16(3), 328-352
- *Roberts, K. , Markel, K. S.(2001). Claiming in the Name of Fairness: Organizational Justice and the Decision to File for Workplace Injury Compensation. *Journal of Occupational Health Psychology*.6(4), 332-347
- *Markel, K. S., Roberts, K. S.(2001). Injured workers and lost time: do high-performance workplace practices make a difference?. *Journal of Occupational Health Psychology*. 6(4), 332-347
- *Markel, K. S., Michael, F. R.(1998). Job characteristics, work-school conflict, and school outcomes among adolescents: Testing a structural model. *Journal Of Applied Psychology*. 83277-287
- *Frone, M. R., Yardley, J. K., Markel, K. S.(1997). Developing and testing an int

Books and Chapters:

- *Markel, K. *Inquiry-Guided Learning: New Directions for Teaching and Learning*. (pp. 1). NACADA.
- *Markel, K. Barclay, L. (2007). *Leeds School Business and Society Monograph Series, Genetic Commerce: The Challenges For Human Resource Management*. Blackwell Publishing.
- *Kossek, E. Markel, K. (1999). *Managing Human Resources in the 21st Century: From Core Concepts to Strategic Choice, Human Resource Leadership: Roles and Choices*. South-Western College Publishing.

Awards:

- Service Learning Fellowship*, Oakland University, August 2010
- Teaching and Learning Grant*, OU Senate Teaching and Learning Committee, April 2010
- 2009 Founder's Day Honoree*, Oakland University, April 2009