

National Center for Education Statistics

IPEDS Data Center

Oakland University

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Institution: Oakland University (171571)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

☒ Yes

☐ No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

☐ No

☒ Yes

Are ALL of the instructional staff military personnel?

☒ No

☐ Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

☒ No

☐ Yes

Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff section** this year?
If you answer **No**, screens to report **Fall Staff** data will not be displayed.
If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

☐ No, I will not complete the Fall Staff section this year

☒ Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.



Yes



No

Part A - Employees by Assigned Position - Full-time staff
Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	18	12	1		31
Instruction/research/public service	304	141	40		485
Primarily instruction + Instruction/research/public service	322	153	41	0	516
Primarily research	4	1	3		8
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	326	154	44	0	524
Executive/administrative/managerial	31			33	64
Other professionals (support/service)	8	4		408	420
Technical and paraprofessionals				47	47
Clerical and secretarial				222	222
Skilled crafts				44	44
Service/Maintenance				95	95
Total full time	365	158	44	849	1,416
Total from prior year	356	155	45	856	1,412

Part B - Employees by Assigned Position - Part-time staff
Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction			511		511	2
Instruction/research/public service						245
Primarily instruction + Instruction/research/public service	0	0	511	0	511	247
Primarily research						
Primarily public service						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	511	0	511	247
Executive/administrative/managerial						
Other professionals (support/service)			2	19	21	
Technical and paraprofessionals				4	4	
Clerical and secretarial				24	24	
Skilled crafts						
Service/Maintenance						
Total part time			513	47	560	247
Total from prior year			530	50	580	258

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

As of November 1, 2010							
Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction	31	32	511	528	2	11	544
Instruction/research/public service	485	477	0		245	247	730
Primarily instruction + Instruction/research/public service	516	509	511	528	247	258	1,274
Primarily research	8	6	0		0		8
Primarily public service							
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	524	515	511	528	247	258	1,282
Executive/administrative/managerial	64	59	0		0		64
Other professionals (support/service)	420	416	21	23	0		441
Technical and paraprofessionals	47	43	4	5	0		51
Clerical and secretarial	222	231	24	24	0		246
Skilled crafts	44	49	0		0		44
Service/Maintenance	95	99	0		0		95
Grand total	1,416	1,412	560	580	247	258	2,223

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount
Number of full-time instructional staff by contract length/teaching period, gender, and academic rank
As of November 1, 2010

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	<div></div>	<div>90</div>	<div></div>	90
Associate professors	<div></div>	<div>112</div>	<div></div>	112
Assistant professors	<div></div>	<div>68</div>	<div></div>	68
Instructors	<div></div>	<div>17</div>	<div></div>	17
Lecturers	<div></div>	<div></div>	<div></div>	0
No academic rank	<div></div>	<div></div>	<div></div>	0
Total men		287		287
Total men from prior year		282		
Women				
Professors	<div></div>	<div>23</div>	<div></div>	23
Associate professors	<div></div>	<div>87</div>	<div></div>	87
Assistant professors	<div></div>	<div>78</div>	<div></div>	78
Instructors	<div></div>	<div>41</div>	<div></div>	41
Lecturers	<div></div>	<div></div>	<div></div>	0
No academic rank	<div></div>	<div></div>	<div></div>	0
Total women		229		229
Total women from prior year		227		
Total (men + women)		516		516
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				516
Total from prior year (Salaries section)		509		509

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010 Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	<input type="text" value="85"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	90
Associate Professors	<input type="text" value="112"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	112
Assistant Professors	<input type="text" value="0"/>	<input type="text" value="63"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	68
Instructors	<input type="text" value="4"/>	<input type="text" value="9"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	17
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Total men	201	72	14	0	287
Total men prior year	197	72	13	0	282
Women					
Professors	<input type="text" value="22"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	23
Associate Professors	<input type="text" value="83"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	87
Assistant Professors	<input type="text" value="2"/>	<input type="text" value="69"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	78
Instructors	<input type="text" value="14"/>	<input type="text" value="9"/>	<input type="text" value="18"/>	<input type="text" value="0"/>	41
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Total women	121	81	27	0	229
Total women prior year	118	79	30	0	227
Total (men + women)	322	153	41	0	516

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays
Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2010

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	90	<div>8,995,187</div>	99,947	95,786
Associate professors	112	<div>8,738,741</div>	78,024	75,472
Assistant professors	68	<div>4,110,442</div>	60,448	61,570
Instructors	17	<div>933,321</div>	54,901	56,834
Lecturers		<div></div>		
No academic rank		<div></div>		
Total men	287	22,777,691	79,365	77,248
Women				
Professors	23	<div>1,786,702</div>	77,683	84,886
Associate professors	87	<div>6,178,492</div>	71,017	68,307
Assistant professors	78	<div>4,878,698</div>	62,547	60,154
Instructors	41	<div>2,329,625</div>	56,820	53,377
Lecturers		<div></div>		
No academic rank		<div></div>		
Total women	229	15,173,517	66,260	64,678
Total (men + women)	516	37,951,208	73,549	71,642

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits
Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods
As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	448	5,657,055	12,627	11,131
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	512	6,177,137	12,065	10,051
Group life insurance	514	45,403	88	112
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	515	166,677	324	251
Tuition plan (dependents only)				
Unrestricted				
Restricted	84	621,576	7,400	6,239
Housing plan				
Unrestricted				
Restricted				
Social Security taxes				
Unemployment compensation taxes	516	132,829	257	251
Worker's compensation taxes	516	132,829	257	251
Other benefits in kind with cash options	59	59,000	1,000	1,000
Total expenditures		12,992,506		

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured
Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	3
Hispanic/Latino	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	6
American Indian or Alaska Native	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	2
Asian	<input type="text" value="19"/>	<input type="text" value="19"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	38
Black or African American	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	6
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="63"/>	<input type="text" value="81"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	148
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	2
Total men	86	115	0	4			205
Women							
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	1
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	2
Asian	<input type="text" value="2"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	10
Black or African American	<input type="text" value="1"/>	<input type="text" value="10"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	12
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="19"/>	<input type="text" value="62"/>	<input type="text" value="2"/>	<input type="text" value="13"/>	<input type="text"/>	<input type="text"/>	96
							0

Two or more races	<div><div></div><div>0</div></div>	<div><div></div><div>0</div></div>	<div><div></div><div>0</div></div>	<div><div></div><div>0</div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	
Race and ethnicity unknown	<div><div></div><div>0</div></div>	<div><div></div><div>0</div></div>	<div><div></div><div>0</div></div>	<div><div></div><div>0</div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	0
Total women	22	83	2	14			121
Total (men+women)	108	198	2	18			326
Total from EAP							326

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track
Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	9
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	2
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	8
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="45"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text"/>	53
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	1
Total men		0	64	9			73
Women							
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="12"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	12
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	2
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	9
Black or African American	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	3
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="47"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	54
							0

Two or more races		0	0	0			
Race and ethnicity unknown		1	0	0			1
Total women		3	69	9			81
Total (men+women)		3	133	18			154
Total from EAP							154

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system
Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	4
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	3
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	8
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Total men	5	1	6	4			16
Women							
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	3
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="14"/>	<input type="text"/>	<input type="text"/>	24
							0

Two or more races	<div><div></div><div>0</div></div>	<div><div></div><div>0</div></div>	<div><div></div><div>0</div></div>	<div><div></div><div>0</div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	
Race and ethnicity unknown	<div><div></div><div>0</div></div>	<div><div></div><div>0</div></div>	<div><div></div><div>0</div></div>	<div><div></div><div>0</div></div>	<div><div></div><div></div></div>	<div><div></div><div></div></div>	0
Total women	1	1	8	18			28
Total (men+women)	6	2	14	22			44
Total from EAP							44

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status
Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service
by gender and race/ethnicity

As of November 1, 2010		
•Report Hispanic/Latino individuals of any race as Hispanic/Latino		
•Report race for non-Hispanic/Latino individuals only		
Gender and race/ethnicity	Total	
Men		
Nonresident alien		
Hispanic/Latino		
American Indian or Alaska Native		
Asian		
Black or African American		
Native Hawaiian or Other Pacific Islander		
White		
Two or more races		
Race and ethnicity unknown		
Total men		
Women		
Nonresident alien		
Hispanic/Latino		
American Indian or Alaska Native		
Asian		
Black or African American		
Native Hawaiian or Other Pacific Islander		
White		
Two or more races		
Race and ethnicity unknown		
Total women		
Total (men+women)		
Total from EAP	0	

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals
Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity
As of November 1, 2010

	Total men	Total women	Total (men+women)
Nonresident alien	16	12	28
Hispanic/Latino	8	6	14
American Indian or Alaska Native	2	2	4
Asian	49	20	69
Black or African American	7	15	22
Native Hawaiian or Other Pacific Islander	0	0	0
White	209	174	383
Two or more races	0	0	0
Race and ethnicity unknown	3	1	4
Total (must equal Part H (next part))	294	230	524

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident alien		16		16	16
Hispanic/Latino		8		8	8
American Indian or Alaska Native		2		2	2
Asian		49		49	49
Black or African American		7		7	7
Native Hawaiian or Other Pacific Islander		0		0	0
White		209		209	209
Two or more races		0		0	0
Race and ethnicity unknown		3		3	3
Total men		294		294	294
Women					
Nonresident alien		12		12	12
Hispanic/Latino		6		6	6
American Indian or Alaska Native		2		2	2
Asian		20		20	20
Black or African American		15		15	15
Native Hawaiian or Other Pacific Islander		0		0	0
White		174		174	174
Two or more races		0		0	0
Race and ethnicity unknown		1		1	1

Total women		230		230	230
Total (men+women)		524		524	524
Total from EAP				524	
Total (men+women) from Fall 2009		515			

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien		0	1	7	4	2	2	16
Hispanic/Latino		0	1	3	2	1	1	8
American Indian or Alaska Native		0	0	1	0	0	1	2
Asian		0	0	7	8	19	15	49
Black or African American		1	0	2	1	3	0	7
Native Hawaiian or Other Pacific Islander		0	0	0	0	0	0	0
White		1	8	70	51	38	41	209
Two or more races		0	0	0	0	0	0	0
Race and ethnicity unknown		0	0	0	1	1	1	3
Total men		2	10	90	67	64	61	294
Women								
Nonresident alien		0	0	7	1	1	3	12
Hispanic/Latino		0	0	5	1	0	0	6
American Indian or Alaska Native		0	0	2	0	0	0	2
Asian		0	0	10	4	5	1	20
Black or African American		0	0	7	4	2	2	15
Native Hawaiian or Other Pacific Islander		0	0	0	0	0	0	0

White		2	18	79	45	19	11	174
Two or more races		0	0	0	0	0	0	0
Race and ethnicity unknown		0	0	0	1	0	0	1
Total women		2	18	110	56	27	17	230
Total (men+women)		4	28	200	123	91	78	524

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals
Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien		0		0	0	0	0	0
Hispanic/Latino		0		0	0	0	0	0
American Indian or Alaska Native		0		0	0	0	0	0
Asian		0		0	0	0	3	3
Black or African American		0		0	0	0	0	0
Native Hawaiian or Other Pacific Islander		0		0	0	0	0	0
White		1		3	2	8	19	33
Two or more races		0		0	0	0	0	0
Race and ethnicity unknown		0		0	0	0	0	0
Total men		1		3	2	8	22	36
Women								
Nonresident alien		0		0	0	0	0	0
Hispanic/Latino		0		0	0	0	0	0
American Indian or Alaska Native		0		0	0	0	0	0
Asian		0		0	0	0	0	0
Black or African American		0		1	1	0	2	4
Native Hawaiian or Other Pacific Islander		0		0	0	0	0	0
White		1		1	4	4	13	23
Two or more races		0		0	0	0	0	0

Race and ethnicity unknown								1
		0		0	0	0	1	
Total women		1		2	5	4	16	28
Total (men+women)		2		5	7	12	38	64
Total from EAP								64

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals
Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	2	0	0	0	2
American Indian or Alaska Native	0	1	0	1	0	0	0	2
Asian	0	0	0	1	0	1	0	2
Black or African American	0	3	2	3	1	0	1	10
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	14	33	51	19	16	4	138
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	1	18	35	58	20	17	5	154
Women								
Nonresident alien	0	0	3	0	0	0	0	3
Hispanic/Latino	0	1	2	2	0	0	0	5
American Indian or Alaska Native	0	1	0	0	0	0	0	1
Asian	0	2	4	6	1	0	0	13
Black or African American	0	2	13	9	5	3	1	33
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	5	26	76	57	30	9	5	208
Two or more races	0	0	0	0	0	0	0	0

Race and ethnicity unknown								3
	0	0	3	0	0	0	0	
Total women	5	32	101	74	36	12	6	266
Total (men+women)	6	50	136	132	56	29	11	420
Total from EAP								420

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals
Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	3	1	13	1	2	20
Hispanic/Latino	0	0	0	1	0	1
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	1	1
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	0	3	1	4	9
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	4	1	16	3	7	31
Women						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	1	0	0	1
Asian	0	1	0	3	1	5
Black or African American	0	0	0	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	3	6	0	9
Two or more races	0	0	0	0	0	0

Race and ethnicity unknown	<div><div></div><div>0</div></div>	<div><div></div><div>0</div></div>	<div><div></div><div>0</div></div>	<div><div></div><div>0</div></div>	<div><div></div><div>0</div></div>	0
Total women	0	1	4	9	2	16
Total (men+women)	4	2	20	12	9	47
Total from EAP						47

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals
Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien		0	0	0		0
Hispanic/Latino		0	0	1		1
American Indian or Alaska Native		0	0	0		0
Asian		0	2	0		2
Black or African American		0	1	0		1
Native Hawaiian or Other Pacific Islander		0	0	0		0
White		0	6	5		11
Two or more races		0	0	0		0
Race and ethnicity unknown		0	0	0		0
Total men		0	9	6		15
Women						
Nonresident alien		0	0	0		0
Hispanic/Latino		0	3	2		5
American Indian or Alaska Native		0	1	0		1
Asian		0	0	3		3
Black or African American		1	21	6		28
Native Hawaiian or Other Pacific Islander		0	0	0		0
White		4	102	64		170
Two or more races		0	0	0		0

Race and ethnicity unknown						0
		0	0	0		
Total women		5	127	75		207
Total (men+women)		5	136	81		222
Total from EAP						222

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals
Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien				0	0	0
Hispanic/Latino				0	0	0
American Indian or Alaska Native				0	1	1
Asian				0	0	0
Black or African American				0	2	2
Native Hawaiian or Other Pacific Islander				0	0	0
White				4	37	41
Two or more races				0	0	0
Race and ethnicity unknown				0	0	0
Total men				4	40	44
Women						
Nonresident alien				0	0	0
Hispanic/Latino				0	0	0
American Indian or Alaska Native				0	0	0
Asian				0	0	0
Black or African American				0	0	0
Native Hawaiian or Other Pacific Islander				0	0	0
White				0	0	0
Two or more races				0	0	0

Race and ethnicity unknown				0	0	0
Total women				0	0	0
Total (men+women)				4	40	44
Total from EAP						44

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals
Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien		0	1	0	0	1
Hispanic/Latino		0	0	0	0	0
American Indian or Alaska Native		0	0	0	1	1
Asian		0	2	0	0	2
Black or African American		2	11	3	1	17
Native Hawaiian or Other Pacific Islander		0	0	0	0	0
White		0	20	14	4	38
Two or more races		0	0	0	0	0
Race and ethnicity unknown		0	0	0	0	0
Total men		2	34	17	6	59
Women						
Nonresident alien		0	0	0	0	0
Hispanic/Latino		0	1	0	0	1
American Indian or Alaska Native		0	0	0	0	0
Asian		1	6	0	0	7
Black or African American		0	11	1	0	12
Native Hawaiian or Other Pacific Islander		0	0	0	0	0
White		0	8	4	4	16
Two or more races		0	0	0	0	0

Race and ethnicity unknown						0
		0	0	0	0	
Total women		1	26	5	4	36
Total (men+women)		3	60	22	10	95
Total from EAP						95

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

(excluding instruction/research/public service staff)

As of November 1, 2010

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0	20	0	0	1	21
Hispanic/Latino	0	2	1	1	0	0	4
American Indian or Alaska Native	0	2	0	0	1	1	4
Asian	3	2	1	2	0	2	10
Black or African American	0	10	0	1	2	17	30
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	33	138	9	11	41	38	270
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	36	154	31	15	44	59	339
Women							
Nonresident alien	0	3	0	0	0	0	3
Hispanic/Latino	0	5	0	5	0	1	11
American Indian or Alaska Native	0	1	1	1	0	0	3
Asian	0	13	5	3	0	7	28
Black or African American	4	33	1	28	0	12	78
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	23	208	9	170	0	16	426
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	1	3	0	0	0	0	4
Total women	28	266	16	207	0	36	553
Total (men+women)	64	420	47	222	44	95	892
Total from EAP	64	420	47	222	44	95	892

Part J - Fall Staff - Part-time professional staff
Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010
•Report Hispanic/Latino individuals of any race as Hispanic/Latino
•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)
Men			
Nonresident alien	3		0
Hispanic/Latino	3		0
American Indian or Alaska Native	0		0
Asian	15		2
Black or African American	6		0
Native Hawaiian or Other Pacific Islander	0		0
White	170		2
Two or more races	0		0
Race and ethnicity unknown	6		0
Total men	203		4
Women			
Nonresident alien	6		0
Hispanic/Latino	6		0
American Indian or Alaska Native	1		0
Asian	11		1
Black or African American	7		0
Native Hawaiian or Other Pacific Islander	0		0
White	274		16
Two or more races	0		0
Race and ethnicity unknown	3		0
Total women	308		17
Total (men+women)	511		21

Total from EAP	511	0	21
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Part J - Fall Staff - Part-time non-professional staff
Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
Men				
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
Total men	0	1		
Women				
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
Black or African American	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="4"/>	<input type="text" value="18"/>	<input type="text"/>	<input type="text"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>

Race and ethnicity unknown	<div>0</div>	<div>0</div>	<div></div>	<div></div>
Total women	4	23		
Total (men+women)	4	24		
Total from EAP	4	24	0	0

Part J - Fall Staff - Graduate assistants and part-time grand total
Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	3	<div>46</div>	49
Hispanic/Latino	3	<div>1</div>	4
American Indian or Alaska Native	0	<div>0</div>	0
Asian	17	<div>5</div>	22
Black or African American	6	<div>3</div>	9
Native Hawaiian or Other Pacific Islander	0	<div>0</div>	0
White	173	<div>57</div>	230
Two or more races	0	<div>0</div>	0
Race and ethnicity unknown	6	<div>9</div>	15
Total men	208	121	329
Women			
Nonresident alien	6	<div>34</div>	40
Hispanic/Latino	7	<div>3</div>	10
American Indian or Alaska Native	1	<div>0</div>	1
Asian	12	<div>9</div>	21
Black or African American	11	<div>4</div>	15
Native Hawaiian or Other Pacific Islander	0	<div>0</div>	0
White	312	<div>71</div>	383
Two or more races	0	<div>0</div>	0
Race and ethnicity unknown	3	<div>5</div>	8
Total women	352	126	478
Total (men+women)	560	247	807

Total from EAP

560	247	807
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Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity						
As of November 1, 2010						
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	37	15	49	40	86	55
Hispanic/Latino	12	17	4	10	16	27
American Indian or Alaska Native	6	5	0	1	6	6
Asian	59	48	22	21	81	69
Black or African American	37	93	9	15	46	108
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	479	600	230	383	709	983
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	3	5	15	8	18	13
Grand total	633	783	329	478	962	1,261

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status
Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity		Faculty status			Without faculty status	Total
		Tenured	On tenure track	Not on tenure track/ no tenure system		
Men						
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>		2
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>		1
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>		0
Asian	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>		1
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>		0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>		0
White	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text"/>		9
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>		0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>		0
Total men	1	11	1			13
Women						
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>		0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>		3
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>		0
Asian	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text"/>		3
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>		0
	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>		0

Native Hawaiian or Other Pacific Islander					
White	<div><div></div><div>0</div></div>	<div><div></div><div>8</div></div>	<div><div></div><div>2</div></div>	<div><div></div><div></div></div>	10
Two or more races	<div><div></div><div>0</div></div>	<div><div></div><div>0</div></div>	<div><div></div><div>0</div></div>	<div><div></div><div></div></div>	0
Race and ethnicity unknown	<div><div></div><div>0</div></div>	<div><div></div><div>0</div></div>	<div><div></div><div>0</div></div>	<div><div></div><div></div></div>	0
Total women	0	12	4		16
Total (men+women)	1	23	5		29

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0	5		0	0	5
Hispanic/Latino	0	0	0		0	0	0
American Indian or Alaska Native	0	0	0		0	0	0
Asian	0	0	0		0	0	0
Black or African American	0	0	0		0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0		0	0	0
White	1	5	0		2	0	8
Two or more races	0	0	0		0	0	0
Race and ethnicity unknown	0	0	0		0	0	0
Total men	1	5	5		2	0	13
Women							
Nonresident alien	0	0	0		0	0	0
Hispanic/Latino	0	0	0		0	0	0
American Indian or Alaska Native	0	1	0		0	0	1
Asian	0	0	1		0	0	1
Black or African American	0	2	0		0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0		0	0	0
White	0	4	0		0	1	5

Two or more races	<div><div></div><div>0</div></div>	<div><div></div><div>0</div></div>	<div><div></div><div>0</div></div>	<div><div></div><div></div></div>	<div><div></div><div>0</div></div>	<div><div></div><div>0</div></div>	0
Race and ethnicity unknown	<div><div></div><div>0</div></div>	<div><div></div><div>0</div></div>	<div><div></div><div>0</div></div>	<div><div></div><div></div></div>	<div><div></div><div>0</div></div>	<div><div></div><div>0</div></div>	0
Total women	0	7	1		0	1	9
Total (men+women)	1	12	6		2	1	22

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

	Total men	Total women	Total (men+women)
Nonresident alien	7	0	7
Hispanic/Latino	1	3	4
American Indian or Alaska Native	0	1	1
Asian	1	4	5
Black or African American	0	2	2
Native Hawaiian or Other Pacific Islander	0	0	0
White	17	15	32
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Grand total	26	25	51

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary
(Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution’s Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution’s CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010			
Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,416	560	1,603
Professional staff	1,008	532	1,185
Staff whose primary responsibility is instruction, research, and/or public service	524	511	694
Primary instruction	31	511	201
Instruction/research/public service	485	0	485
Primarily research	8	0	8
Primarily public service			
Executive/administrative/managerial	64	0	64
Other professionals (support/service)	420	21	427
Non-professional staff	408	28	417
Technical and paraprofessional	47	4	48
Clerical/secretarial	222	24	230
Skilled crafts	44	0	44
Service/Maintenance	95	0	95
NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.			

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11						
Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

All Ranks	516	\$37,951,210			516	\$73,549
Professor	113	\$10,781,890			113	\$95,415
Associate professor	199	\$14,917,230			199	\$74,961
Assistant professor	146	\$8,989,140			146	\$61,569
Instructor	58	\$3,262,946			58	\$56,258
Lecturer						
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

