

**Agendum
Oakland University
Board of Trustees Special Formal Session
August 10, 2023**

**UNIVERSITY PERSONNEL ACTIONS
A Recommendation**

1. **Division and Department:** Academic Affairs, Office of the Executive Vice President for Academic Affairs and Provost, and Office of the President.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval.
3. **Previous Board Action:** The Board approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Executive Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

**University Personnel Actions
Oakland University
Board of Trustees Special Formal Session
August 10, 2023
Page 2**

I. Oakland University William Beaumont School of Medicine Promotions

Pursuant to the Oakland University William Beaumont School of Medicine's Criteria for Appointment and Promotion, evaluations of candidates seeking promotion and/or tenure are completed by May 1st. The following recommendations are made by the President, and standard review processes were followed.

A. Promotion (with Tenure)

1. Assistant Professor eligible for granting of tenure with promotion to the rank of Associate Professor, effective July 1, 2023.

Attardi, Stefanie M.	Foundational Med Studies	Promote
Gemechu, Jickssa	Foundational Med Studies	Promote

B. Promotion (standard appointments)

1. Associate Professor eligible for promotion to Professor, effective July 1, 2023.

Bahl, Amit	Emergency Medicine	Promote
Halalau, Alexandra I.	Internal Medicine	Promote
Nair, Girish	Internal Medicine	Promote
Fahim, Daniel	Neurosurgery	Promote
Stec, Lori A.	Ophthalmology	Promote
Nandalur, Kiran R.	Radiology	Promote
Bove, Paul G.	Surgery	Promote

2. Assistant Professor eligible for promotion to Associate Professor, effective July 1, 2023.

Berger, David	Emergency Medicine	Promote
Gruber, Amber M.	Family Medicine	Promote
Oleszkowicz, Andrew M.	Family Medicine	Promote
Shammami, Adam	Family Medicine	Promote
Kaminoulu, Pradeep	Internal Medicine	Promote
Bernacki, Kurt D.	Pathology	Promote
Nandalur, Sirisha R.	Radiation Oncology	Promote
Brahmandam, Pavan	Surgery	Promote
Jafri, S. Mohammad	Urology	Promote

**University Personnel Actions
Oakland University
Board of Trustees Special Formal Session
August 10, 2023
Page 3**

II. New Appointment

Effective June 1, 2023

Rau, Michelle, Assistant Professor of Foundational Medical Studies (non-tenured)
(New appointment filling a vacant authorized position).

Effective September 1, 2023

Risner, Michael L., Assistant Professor of Foundational Medical Studies (non-tenured)
(New appointment filling a new authorized position).

**III. Oakland University William Beaumont School of Medicine Standard
Appointments, effective August 10, 2023.**

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on August 10, 2023, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain an active affiliation with Beaumont Health or Oakland University, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Davis, Heidi L.	Instructor	Anesthesiology
Dunville, Leah M.	Instructor	Anesthesiology
Haddad, Allen P.	Instructor	Anesthesiology
Kadi, Bassel N.	Assistant Professor	Anesthesiology
Khan, Sarina T.	Instructor	Anesthesiology
Larson, Bradley P.	Assistant Professor	Anesthesiology
McDavid, Meagan L.	Instructor	Anesthesiology
Muhammad, Sheryar	Instructor	Anesthesiology
Nowatzke, Ryan W.	Assistant Professor	Anesthesiology
Risk, Alyssa	Instructor	Anesthesiology
Schuldt, Andrew J.	Assistant Professor	Anesthesiology
Stafford, Patrick L.	Assistant Professor	Anesthesiology
Toma, Bryan Sabah	Instructor	Anesthesiology
Zink, Philip J.	Instructor	Anesthesiology
Dolinshek, Sheila M.	Instructor	Family Medicine
Sanchez, Nathanael R.	Instructor	Family Medicine
Deen, Mohanad M.	Instructor	Internal Medicine

**University Personnel Actions
Oakland University
Board of Trustees Special Formal Session
August 10, 2023
Page 4**

Standard Appointments – Three Years (cont'd)

Macon, Timothy D.	Instructor	Internal Medicine
Michel, Adrian L.	Instructor	Internal Medicine
Mohammed, Asadulla S.	Instructor	Internal Medicine
Petros, Waseem G.	Instructor	Internal Medicine
Shelden, Daniel T.	Assistant Professor	Internal Medicine
Cools, Michael J.	Instructor	Neurosurgery
Veyna, Richard S.	Assistant Professor	Neurosurgery
Alattia, Lubna A.	Assistant Professor	Pathology
Chen, Mark Fayu	Assistant Professor	Pathology
Davis, Kristina A.	Assistant Professor	Pathology
Hariharan, Aparna	Assistant Professor	Pathology
Pui, John C.	Assistant Professor	Pathology
Zhang, Harry	Assistant Professor	Pathology
Duran, Silvestre R.	Assistant Professor	Pediatrics
Frattarelli, Daniel A.	Assistant Professor	Pediatrics
Suleiman, Ahmad M.	Instructor	Pediatrics
Treesa-Cyriac, Sumi	Adjunct Asst. Professor	Psychiatry
Barton, Kenneth N.	Assistant Professor	Radiation Oncology
Sandhu, Raminder	Assistant Professor	Radiation Oncology
Ye, Hong	Assistant Professor	Radiation Oncology
Wolf, Erik M.	Instructor	Radiology
Selber, Jesse C.	Professor	Surgery
Beano, Hamza	Assistant Professor	Urology
Mota, Sabrina G.	Instructor	Urology

Standard Appointment – Change in Rank – Adjunct

Kojan, Suleiman	Adjunct Assoc. Professor	Neurology
Dykowski, Mark D.	Adjunct Asst. Professor	Obstetrics & Gynecology

Standard Reappointments - Three Years

Adams, Lauren	Assistant Professor	Emergency Medicine
Berger, David	Associate Professor	Emergency Medicine
Courtney, R. Lavell	Instructor	Emergency Medicine
Filips, Kurt	Assistant Professor	Emergency Medicine
Kanluen, Tony	Assistant Professor	Emergency Medicine
Kasyouhanan, Fadi	Assistant Professor	Emergency Medicine
Braver, Barry	Assistant Professor	Family Medicine
Edwards, Robert	Assistant Professor	Family Medicine
Jaddou, Neil	Assistant Professor	Family Medicine

**University Personnel Actions
Oakland University
Board of Trustees Special Formal Session
August 10, 2023
Page 5**

Standard Reappointments - Three Years (cont'd)

Joslin, Elizabeth	Assistant Professor	Family Medicine
Kamath-Wood, Clara	Assistant Professor	Family Medicine
Weisman, Marc	Assistant Professor	Family Medicine
Qu, Lihua	Adjunct Asst. Professor	Foundational Med Studies
Rogers-Snyr, Andrea	Adjunct Asst. Professor	Foundational Med Studies
Zimmerman, Janet	Adjunct Asst. Professor	Foundational Med Studies
Bozyk, Paul	Associate Professor	Internal Medicine
Chisti, Mohammad Muhsin	Associate Professor	Internal Medicine
Effendi, Abdul	Assistant Professor	Internal Medicine
Ernst, Alexander	Instructor	Internal Medicine
Jazrawi, Ayad	Assistant Professor	Internal Medicine
Jiddou-Patros, Monica	Assistant Professor	Internal Medicine
Lawrence, Lima	Assistant Professor	Internal Medicine
Mansuri, Saima	Assistant Professor	Internal Medicine
Marijanovich, Nicole	Assistant Professor	Internal Medicine
Marin, Maria	Assistant Professor	Internal Medicine
Marsheh, Nicolas	Instructor	Internal Medicine
Sinkoff, Mark	Instructor	Internal Medicine
Skaistis, Joel	Instructor	Internal Medicine
Thalla, Radhika	Assistant Professor	Internal Medicine
Turner, Paula	Assistant Professor	Internal Medicine
Aymen, Bradley	Instructor	Neurology
Boudouris, William	Assistant Professor	Neurology
Schechter, Steven	Associate Professor	Neurology
Zaki, Monica	Instructor	Neurology
Bhargava, Vashali	Assistant Professor	Obstetrics & Gynecology
Franco-Marx, Ylbe	Assistant Professor	Obstetrics & Gynecology
Mersol-Barg, Michael	Associate Professor	Obstetrics & Gynecology
Seltzer, Marlene	Assistant Professor	Obstetrics & Gynecology
Warren, Michael	Instructor	Obstetrics & Gynecology
Faia, Lisa	Professor	Ophthalmology
Kahana, Alon	Professor	Ophthalmology
Mahmoud, Tamer	Professor	Ophthalmology
Ober, Michael	Associate Professor	Ophthalmology
Roarty, John	Professor	Ophthalmology
Grant, Allan	Assistant Professor	Orthopaedic Surgery
Karadsheh, Mark	Assistant Professor	Orthopaedic Surgery
Khalil, Jad	Associate Professor	Orthopaedic Surgery
Kopera, Matthew	Instructor	Orthopaedic Surgery
Wiater, J. Michael	Professor	Orthopaedic Surgery
Ducatman, Barbara	Professor	Pathology

**University Personnel Actions
Oakland University
Board of Trustees Special Formal Session
August 10, 2023
Page 6**

Standard Reappointments - Three Years (cont'd)

Hafez-Khayyata, Said	Assistant Professor	Pathology
Arndt, Daniel	Associate Professor	Pediatrics
Cohen, Dana	Assistant Professor	Pediatrics
Gowans, L. Kate	Associate Professor	Pediatrics
Hernandez-Troya, Andrea	Associate Professor	Pediatrics
Jackson, Brittany	Assistant Professor	Pediatrics
Jain, Indu	Assistant Professor	Pediatrics
Salman, Bassel	Assistant Professor	Pediatrics
Somalingam, Parag	Assistant Professor	Pediatrics
Surhigh, Julie	Assistant Professor	Pediatrics
Warner, Lori	Adjunct Assoc. Professor	Pediatrics
Dabrowski, Edward	Associate Professor	Physical Medicine
Lu, Dunyue	Associate Professor	Psychiatry
Ciacci, Joseph	Assistant Professor	Radiology
Gallardo, Lori Joy	Assistant Professor	Radiology
Hervey, Sheleika	Assistant Professor	Radiology
May, Allen	Assistant Professor	Radiology
Tenzer, Michael	Assistant Professor	Radiology
Bedi, Damanpreet	Assistant Professor	Surgery
Peeples, Claire	Assistant Professor	Surgery
Perakis, Peter	Assistant Professor	Surgery
Thottam, Prasad	Assistant Professor	Surgery
Urban, Nichole	Assistant Professor	Surgery
Jafri, S. Mohammad	Assistant Professor	Urology
Levin, Michael	Instructor	Urology
Schock, Jeffrey	Instructor	Urology

IV. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2023. The following recommendations are made by the President. Standard review processes were followed.

A. Reappointments (with Tenure)

1. Assistant Professors eligible for granting of tenure with promotion to the rank of associate professor, effective August 15, 2023.

Alawneh, Shadi	Electrical & Computer Engineering	Reemploy & Promote
Arefifar, Seyed Ali	Electrical & Computer Engineering	Reemploy & Promote

**University Personnel Actions
Oakland University
Board of Trustees Special Formal Session
August 10, 2023
Page 7**

Reappointments (with Tenure) (cont'd)

Bagherzadeh, Mohammad Mehdi	Computer Science & Engineering	Reemploy & Promote
Cooley, Christopher	Mechanical Engineering	Reemploy & Promote
DeVescovo, Daniel	Mechanical Engineering	Reemploy & Promote
Gustafson, Brandon	Management & Marketing	Reemploy & Promote
Hays, Deana	Nursing	Reemploy & Promote
Liao, Qunfeng	Accounting & Finance	Reemploy & Promote
Louie, Wing-Yue Geoffrey	Electrical & Computer Engineering	Reemploy & Promote
McCann, Shawn	Library	Reemploy & Promote
Moore, Jason	Reading & Language Arts	Reemploy & Promote
Oleksyk, Taras	Biological Sciences	Reemploy & Promote
Parker, Kimberly	Art & Art History	Reemploy & Promote
Peiser, Megan	English	Reemploy & Promote
Spunaugle, Emily	Library	Reemploy & Promote
Thrasher, Gregory	Management & Marketing	Reemploy & Promote
Zhao, Shunan	Economics	Reemploy & Promote

2. Assistant Professors considered for optional granting of tenure with promotion to the rank of associate professor, effective August 15, 2023.

Beyeh, Ngong Kodiah	Chemistry	Reemploy & Promote
Dantzler, Alta	Music	Reemploy & Promote
Tyberkevych, Vasyl	Physics	Reemploy & Promote

3. Associate Professors eligible for granting of tenure, effective August 15, 2023.

Telgenhoff, Dale	Clinical Diagnostic Sciences	Reemploy & Promote
Lu, Youngjin	Mathematics & Statistics	Reemploy & Promote

4. Special Instructor eligible for promotion to associate professor with tenure effective August 15, 2023.

Smydra, Rachel	English	Promote
----------------	---------	---------

B. Reappointments (Probationary)

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as Assistant Professor, effective August 15, 2024 through August 14, 2026.

**University Personnel Actions
Oakland University
Board of Trustees Special Formal Session
August 10, 2023
Page 8**

Reappointments (Probationary) (cont'd)

Bartley, Greg	Teacher Develop & Educ Studies	Reemploy
Beetham, Sarah	Mechanical Engineering	Reemploy
Bennett Walling, Catherine	Music	Reemploy
Bismack, Amber	Teacher Develop & Educ Studies	Reemploy
Boright, Lori	Human Movement Science	Reemploy
Brandt, Lindsay	Human Movement Science	Reemploy
Chung, Dho Yee	Art & Art History	Reemploy
Ehrlich, Olga	Nursing	Reemploy
Kennedy, Erin	Nursing	Reemploy
Kim, Junwoo	Accounting & Finance	Reemploy
Kim, Hyungil	Industrial & Systems Engineering	Reemploy
Liu, Yen-Hung	Management & Marketing	Reemploy
Locher, Whitney	Theatre	Reemploy
Ma, Tianle	Computer Science & Engineering	Reemploy
Manning, Mark	Psychology	Reemploy
McGarry, Karen	Teacher Develop & Educ Studies	Reemploy
Raj, Sunny	Computer Science & Engineering	Reemploy
So, Hon Yiu	Mathematics & Statistics	Reemploy
Toeniskoetter, Matthew	Mathematics & Statistics	Reemploy
Tonyushkin, Alexey	Physics	Reemploy
Wilson, Steven	Computer Science & Engineering	Reemploy
Xu, Lanyu	Computer Science & Engineering	Reemploy

2. Assistant Professors eligible for reemployment to final, two-year probationary terms as Assistant Professor, effective August 15, 2024 through August 14, 2026.

Chen, Jingshu	Computer Science & Engineering	Do not Reemploy
Del Greco, Robert	Modern Languages & Literatures	Reemploy
Diesbourg, Tara	Public & Environmental Wellness	Reemploy
Doornbos, Linda	Teacher Develop & Educ Studies	Reemploy
Gajewski, Ellen	Nursing	Reemploy
Ghoreishi, Setareh	Art & Art History	Reemploy
Haworth, Joshua	Human Movement Science	Reemploy
Hu, Jun	Mathematics & Statistics	Reemploy
Kies, Bridget	English	Reemploy
Kim, Jaemin	Management & Marketing	Reemploy
Mollah, Md Atiqul	Computer Science & Engineering	Reemploy
Nezamodini, Nasim	Industrial & Systems Engineering	Reemploy
Rabii, Watoii	Sociology & Anthropology	Reemploy

**University Personnel Actions
Oakland University
Board of Trustees Special Formal Session
August 10, 2023
Page 9**

Reappointments (Probationary) (cont'd)

Van Wasshenova, Emily	Interdisciplinary Health Sciences	Reemploy
Sen, Amartya	Computer Science & Engineering	Reemploy
Sullivan, Annie	English	Reemploy
Wenz, Andrea	History	Reemploy
Woods, Dawn	Teacher Develop & Educ Studies	Reemploy

3. Special Instructors eligible for reemployment to second, two-year probationary terms as Special Instructor, effective August 15, 2024 through August 14, 2026.

Allen, Sarah	Interdisciplinary Health Sciences	Reemploy
Bravo-Salgado, Angel	Computer Science & Engineering	Reemploy
Gagnon, Marielle	Management & Marketing	Reemploy
Mohammed Jawad, Hadeel	Computer Science & Engineering	Reemploy

4. Special Instructors eligible for reemployment to final, two-year probationary terms as Special Instructor, effective August 15, 2024, through August 14, 2026.

Beam, Maria	Sociology & Anthropology	Reemploy
Bhaskaran, Subha	Biological Sciences	Reemploy
Bzhetaj, Linda	Sociology & Anthropology	Reemploy
Childs, Lauren	Teacher Develop & Educ Studies	Reemploy
Lim, Ma Christina	Clinical Diagnostic Sciences	Reemploy
Malatesta, Rebecca	Psychology	Reemploy
Rivard, Sara	Clinical Diagnostic Sciences	Reemploy
Schaefer, Kathryn	Accounting & Finance	Reemploy
Scully, Jacqueline	Human Movement Science	Reemploy

V. Emeritus Appointments - Effective August 15, 2023

Cole, Natalie, Professor Emerita of English, Department of English, College of Arts & Sciences

Condic, Kristine, Professor Emerita of Library, Department of Library, University Libraries

Dykes, De Witt, Associate Professor Emeritus of History, Department of History, College of Arts & Sciences

Graetz, Janet, Associate Professor Emerita of Human Development & Child Studies, Department of Human Development & Child Studies, School of Education & Human Services

Emeritus Appointments (cont'd)

Halpin, John, Associate Professor Emeritus of Philosophy, Department of Philosophy, College of Arts & Sciences

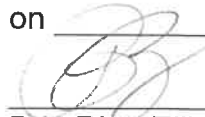
Herold, Niels, Professor Emeritus of English, Department of English, College of Arts & Sciences

Oden, Sherri, Associate Professor Emerita of Human Development & Child Studies, Department of Human Development & Child Studies, School of Education & Human Services

Rooney, Phyllis, Professor Emerita of Philosophy, Department of Philosophy, College of Arts & Sciences

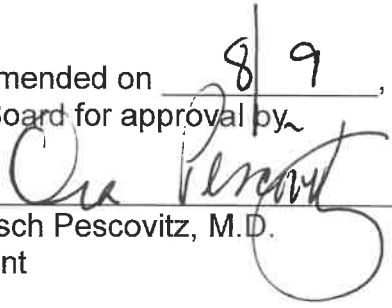
9. **Attachments:** None.

Submitted to the President
on 8/8/23, 2023 by



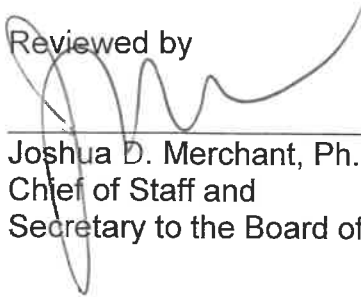
Britt Rios-Ellis, M.S., Ph.D.
Executive Vice President for
Academic Affairs and Provost

Recommended on 8/9, 2023
to the Board for approval by



Ora Hirsch Pescovitz, M.D.
President

Reviewed by



Joshua D. Merchant, Ph.D.
Chief of Staff and
Secretary to the Board of Trustees