

**Agendum
Oakland University
Board of Trustees Formal Session
April 14, 2022**

**UNIVERSITY PERSONNEL ACTIONS
A Recommendation**

1. **Division and Department:** Academic Affairs, Office of the Executive Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Executive Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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I. Oakland University William Beaumont School of Medicine Standard Appointments, effective April 14, 2022.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on April 14, 2022, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain an active affiliation with Beaumont Health or Oakland University, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Darr, Kristin L.	Instructor	Family Medicine
Jennings, Melissa L.	Instructor	Family Medicine
Zhang, Dao-Qi	Adjunct Assoc. Professor	Foundational Med Studies
Brothers, Ross J.	Assistant Professor	Internal Medicine
Deen, Mazin M.	Instructor	Internal Medicine
Sharoar, Md Golam	Assistant Professor	Internal Medicine
Yusufani, Reem R.	Assistant Professor	Internal Medicine
Sobh, Ali Hussein	Instructor	Orthopaedic Surgery
Kam, Kwok Ling	Assistant Professor	Pathology
Tang, Nga Yeung	Assistant Professor	Pathology
Denenberg, Matthew N.	Associate Professor	Pediatrics
Hansmann, Jan	Assistant Professor	Radiology
Gadzinski, Adam J.	Instructor	Urology
Nelson, Ryan	Assistant Professor	Urology

Standard Reappointments - Three Years

Hnatiuk, Natalia	Assistant Professor	Anesthesiology
Suris, Eric	Assistant Professor	Anesthesiology
Gratson, Michael	Assistant Professor	Emergency Medicine
Hencsie, Anthony	Assistant Professor	Emergency Medicine
Keersmaekers, Charles	Assistant Professor	Emergency Medicine
Rhea, Robert	Assistant Professor	Emergency Medicine
Armstrong, Karen	Adjunct Instructor	Family Medicine
Cecil, Leah	Assistant Professor	Family Medicine
Cothery-Schmitt, Jill	Assistant Professor	Family Medicine

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Standard Reappointments - Three Years (cont'd)

Fox-Smith, Laura	Assistant Professor	Family Medicine
Kline, Elena	Adjunct Asst. Professor	Family Medicine
Paredes, Azrael	Assistant Professor	Family Medicine
Shepherd, Steven	Instructor	Family Medicine
Yon, Aaron	Instructor	Family Medicine
Zelch, James	Assistant Professor	Family Medicine
Gillum, Linda	Adjunct Assoc. Professor	Foundational Med Studies
Ayyoub, Faten	Assistant Professor	Internal Medicine
Burke , Robert	Assistant Professor	Internal Medicine
Dado, Christopher	Assistant Professor	Internal Medicine
Dorman, Michael	Instructor	Internal Medicine
Hanson, Ivan	Assistant Professor	Internal Medicine
Jacob, Maryconi	Assistant Professor	Internal Medicine
Kado, Herman-Simon	Assistant Professor	Internal Medicine
Khanal, Dilip	Assistant Professor	Internal Medicine
Kousha, Mohammad	Assistant Professor	Internal Medicine
Kulik, Kenneth	Instructor	Internal Medicine
Mansour, Alaa	Instructor	Internal Medicine
Margolis, Harold	Instructor	Internal Medicine
Nazneen, Waheeda	Assistant Professor	Internal Medicine
Pala, Gela	Instructor	Internal Medicine
Patel, Vishal	Assistant Professor	Internal Medicine
Sandhu, Arshdeep	Instructor	Internal Medicine
Verwilghen, Johanna	Assistant Professor	Internal Medicine
Zakaria, Alan	Assistant Professor	Internal Medicine
Dismond, Michelle	Instructor	Neurology
Frankowicz, Erin	Instructor	Neurology
Kodrik, Amy	Instructor	Neurology
Kuhlman, Adam	Assistant Professor	Neurology
Jacob, Jeffrey	Instructor	Neurosurgery
Bahado-Singh, Ray	Professor	OB/GYN
Gappy, Shawn	Instructor	Ophthalmology
Grant, Joshua	Instructor	Ophthalmology
Lim, Sue	Assistant Professor	Ophthalmology
Murad-Kejbou, Sally	Instructor	Ophthalmology
Altman, Perry	Assistant Professor	Orthopaedic Surgery
Elbanna, Ashraf	Instructor	Orthopaedic Surgery

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Standard Reappointments - Three Years (cont'd)

Martusiewicz, Alexander	Instructor	Orthopaedic Surgery
Bierema, Herminia	Assistant Professor	Pediatrics
Czechowski, Lauren	Assistant Professor	Pediatrics
Donaldson, Laurie	Assistant Professor	Pediatrics
Duchan, Erin	Assistant Professor	Pediatrics
Harper-Shankie, Meghan	Instructor	Pediatrics
Hendershot, Lesly	Assistant Professor	Pediatrics
Hornik, Matthew	Assistant Professor	Pediatrics
Laskowski, Evelyn	Assistant Professor	Pediatrics
Little, Heather	Instructor	Pediatrics
Marks, Amy	Assistant Professor	Pediatrics
McLaughlin, Lindsey	Assistant Professor	Pediatrics
Mitsuya, Jennifer	Assistant Professor	Pediatrics
Operti-Considine, Silvia	Instructor	Pediatrics
Osman, Farhat	Instructor	Pediatrics
Patel, Neethi	Instructor	Pediatrics
Sampath, Praveena	Instructor	Pediatrics
Aljassem, Annas	Assistant Professor	Physical Medicine
Ysunza, Pablo	Professor	Physical Medicine
Ding, Xuanfeng	Assistant Professor	Radiation Oncology
Kabolizadeh, Peyman	Adjunct Asst. Professor	Radiation Oncology
Lanni, Thomas	Adjunct Asst. Professor	Radiation Oncology
Li, Xiaoqiang	Assistant Professor	Radiation Oncology
Warren, Gregg	Assistant Professor	Radiology
Brahmamdram, Pavan	Assistant Professor	Surgery
Compton, Andrew	Assistant Professor	Surgery
Folbe, Adam	Professor	Surgery
Putchakayala, Krishna	Assistant Professor	Surgery
Rontal, Matthew	Assistant Professor	Surgery
Schutt, Christopher	Assistant Professor	Surgery
Johnston, William	Associate Professor	Urology

II. New Appointments

Effective August 15, 2021

Toeniskoetter, Matthew	Assistant Professor of Mathematics
Locher, Whitney	Assistant Professor of Theatre

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New Appointments (cont'd)

Brown, Sheri Special Instructor
Van Dyke, William Special Instructor

Effective January 1, 2022

Park, Sung Hee Sunny Visiting Assistant Professor of Management Information Systems

III. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2022. The following recommendations are made by the President. Standard review processes were followed.

A. Reappointments and Promotions

1. Associate Professors eligible for granting of tenure with promotion to the rank of Professor, effective August 15, 2022.

Condran, Dennis	College of Arts & Sciences	Promote
Fails, Matthew	College of Arts & Sciences	Promote
Li, Li	College of Arts & Sciences	Promote
Hess, Amanda	University Libraries	Promote
Johnson, Eileen	School of Education & Human Services	Promote
Thompson, Kristine	School of Health Sciences	Promote
Meyers, Erin	College of Arts & Sciences	Promote
Schneeweis, Adina	College of Arts & Sciences	Promote
Stone, Mark	College of Arts & Sciences	Promote

IV. Emeritus Appointments – Effective April 14, 2022

O'Mahony, Carolyn, Associate Professor Emerita of Teacher Development & Educational Studies, School of Education and Human Services

Bolak, Karen, Associate Professor Emerita of Teacher Development & Educational Studies, School of Education and Human Services

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Emeritus Appointments (cont'd)

Pipan, Richard, Associate Professor Emeritus of Teacher Development & Educational Studies, School of Education and Human Services

Black, Ruth (Beth), Associate Professor Emerita of Human Movement Science, School of Health Sciences

9. **Attachments:** None.

Submitted to the President
on 4/10/22, 2022 by



Britt Rios-Ellis, M.S., Ph.D.
Executive Vice President for
Academic Affairs and Provost

Recommended on 4/12/22, 2022
to the Board for Approval by



Ora Hirsch Pescovitz, M.D.
President

Reviewed by



Joshua D. Merchant, Ph.D.
Chief of Staff and
Secretary to the Board of Trustees