

**Agendum
Oakland University
Board of Trustees Formal Session
April 12, 2021**

**UNIVERSITY PERSONNEL ACTIONS
A Recommendation**

1. **Division and Department:** Academic Affairs, Office of the Executive Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Executive Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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I. New Appointment

Effective August 1, 2021

Al-Shabrawey, Mohamed, Professor of Foundational Medical Studies (with tenure) within Oakland University Beaumont School of Medicine and Director of the Eye Research Institute (ERI) and Eye Research Center (ERC) (\$191,000) (New appointment filling a new authorized position).

Effective June 30, 2021

Carey, Elaine, Professor of History with tenure and Dean of the College of Arts and Sciences (\$210,000) (New appointment filling an authorized position.)

II. Oakland University William Beaumont School of Medicine Standard Appointments, effective April 12, 2021.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on April 12, 2021, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain an active affiliation with Beaumont Health or Oakland University, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

| | | |
|-------------------------|-------------------------|--------------------|
| Kado, Julie A. | Instructor | Anesthesiology |
| Melrose, Joseph R. | Instructor | Anesthesiology |
| Eckenswiller, Trevor J. | Instructor | Emergency Medicine |
| Palomba, Kristen M. | Instructor | Emergency Medicine |
| AbuKhaled, Jamal | Instructor | Internal Medicine |
| Karmo, Dillon S. | Assistant Professor | Internal Medicine |
| Sofen, Bryan D. | Assistant Professor | Internal Medicine |
| Szela, Joel M. | Assistant Professor | Internal Medicine |
| Tantisattamo, Ekamol | Adjunct Asst. Professor | Internal Medicine |
| Khan, Adil A. | Instructor | Neurology |
| Staudt, Michael D. | Assistant Professor | Neurosurgery |
| Gold, Linsey P. | Assistant Professor | Surgery |
| Lucas, Michael J. | Instructor | Surgery |
| Schwartz, Scott J. | Instructor | Surgery |

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Standard Reappointments - Three Years (cont'd)

| | | |
|--------------------------|---------------------|--------------------------|
| Glaeser, Aaron | Assistant Professor | Anesthesiology |
| Sapeika, Daniel | Assistant Professor | Anesthesiology |
| Long, Patrick | Assistant Professor | Emergency Medicine |
| Alrais, Mark | Assistant Professor | Family Medicine |
| Billes, Marsha | Instructor | Family Medicine |
| Fogla, Sumit | Assistant Professor | Family Medicine |
| Kotsonis, Steven | Assistant Professor | Family Medicine |
| Lackman-Zeman, Lori | Associate Professor | Family Medicine |
| Lerner, Sandra | Assistant Professor | Family Medicine |
| Matti, Bassam | Assistant Professor | Family Medicine |
| McClowry, Robert | Assistant Professor | Family Medicine |
| Tangalos, Theodore | Assistant Professor | Family Medicine |
| Wilson, Sarah | Assistant Professor | Family Medicine |
| Wudyka, Andrea | Assistant Professor | Family Medicine |
| Tyler, Ana | Adjunct Instructor | Foundational Med Studies |
| Adam, Abdulgadir | Assistant Professor | Internal Medicine |
| Al-Kassab, Abdul | Assistant Professor | Internal Medicine |
| Alnajarin, Mohamad | Assistant Professor | Internal Medicine |
| Bansal, Ashok | Assistant Professor | Internal Medicine |
| Bielicka-Molenda, Danuta | Assistant Professor | Internal Medicine |
| Blank, Howard | Assistant Professor | Internal Medicine |
| Brennan, Michael | Assistant Professor | Internal Medicine |
| Chernick, Allan | Assistant Professor | Internal Medicine |
| Cotant, Matthew | Instructor | Internal Medicine |
| Cutler, Alan | Assistant Professor | Internal Medicine |
| DeGuia, Amapuri | Assistant Professor | Internal Medicine |
| Demetriou, Demetris | Assistant Professor | Internal Medicine |
| Dillon, Linda | Assistant Professor | Internal Medicine |
| Dogra, Sanjay | Assistant Professor | Internal Medicine |
| Doshi, Hina | Assistant Professor | Internal Medicine |
| Farhy, Rodolfo | Assistant Professor | Internal Medicine |
| Gamarra, Roberto | Assistant Professor | Internal Medicine |
| Ghaith, Gehad | Assistant Professor | Internal Medicine |
| Goel, Anil | Assistant Professor | Internal Medicine |
| Goldmeier, Phillip | Assistant Professor | Internal Medicine |
| Grunberger, George | Professor | Internal Medicine |
| Hachigian, Todd | Assistant Professor | Internal Medicine |
| Hall, Lisa | Assistant Professor | Internal Medicine |
| Hanna, William | Assistant Professor | Internal Medicine |

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Standard Reappointments - Three Years (cont'd)

| | | |
|------------------------|---------------------|-------------------|
| Haque, Farzana | Assistant Professor | Internal Medicine |
| Hukku, Pankaj | Assistant Professor | Internal Medicine |
| Igwe, Robert Chukwuma | Assistant Professor | Internal Medicine |
| Iskander, Josephine | Assistant Professor | Internal Medicine |
| Issa, Nadheer | Assistant Professor | Internal Medicine |
| Jameel, Omar | Assistant Professor | Internal Medicine |
| Kellerman, Paul | Professor | Internal Medicine |
| Kulesza, Gregory | Assistant Professor | Internal Medicine |
| Langnas, Gary | Assistant Professor | Internal Medicine |
| Lazarczyk, Dariusz | Assistant Professor | Internal Medicine |
| Little, Tania | Assistant Professor | Internal Medicine |
| Lonappan, Linet | Assistant Professor | Internal Medicine |
| Maas, Luis | Assistant Professor | Internal Medicine |
| Marchese, Robert | Assistant Professor | Internal Medicine |
| Pieh, Michael | Assistant Professor | Internal Medicine |
| Polidori, Gregg | Assistant Professor | Internal Medicine |
| Price, Julie | Assistant Professor | Internal Medicine |
| Rastogi, Shailaja | Assistant Professor | Internal Medicine |
| Robertson, Robert | Associate Professor | Internal Medicine |
| Rubin, Cory | Assistant Professor | Internal Medicine |
| Sakharova, Alla | Assistant Professor | Internal Medicine |
| Seid, Jerome | Assistant Professor | Internal Medicine |
| Stecevic, Veslav | Assistant Professor | Internal Medicine |
| Sulich, Andrew | Assistant Professor | Internal Medicine |
| Swami, Abhishek | Assistant Professor | Internal Medicine |
| Toofanny, Nizaamuddeen | Assistant Professor | Internal Medicine |
| Yousif, Edward | Assistant Professor | Internal Medicine |
| Zarouk, Sami | Assistant Professor | Internal Medicine |
| Ellenbogen, Aaron | Assistant Professor | Neurology |
| Grysiwicz, Rebecca | Assistant Professor | Neurology |
| Newman, Steven | Associate Professor | Neurology |
| Samuel, Vijay | Assistant Professor | Neurology |
| Santhakumar, Sunitha | Associate Professor | Neurology |
| Johnson II, Robert | Associate Professor | Neurosurgery |
| Abundis, Margot | Assistant Professor | OB/GYN |
| Chen, Benjamin | Assistant Professor | OB/GYN |
| Dean, Steven | Assistant Professor | OB/GYN |

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Standard Reappointments - Three Years (cont'd)

| | | |
|-----------------------|---------------------|---------------------|
| Ghuznavi, Jasmin | Assistant Professor | OB/GYN |
| Heeringa, Amy | Assistant Professor | OB/GYN |
| Hopkins, Staci | Assistant Professor | OB/GYN |
| Kennedy, Melissa | Assistant Professor | OB/GYN |
| Knapp, John | Assistant Professor | OB/GYN |
| Kowalczyk, Carole | Assistant Professor | OB/GYN |
| Nehra, Paul | Assistant Professor | OB/GYN |
| Torok, Brian | Assistant Professor | OB/GYN |
| Fecko, Paul | Assistant Professor | Ophthalmology |
| Gonte, Sheldon | Assistant Professor | Ophthalmology |
| Rotberg, Leemor | Assistant Professor | Ophthalmology |
| Bookout, James | Associate Professor | Orthopaedic Surgery |
| Alassi, Osama | Assistant Professor | Pathology |
| Liu, James | Associate Professor | Pathology |
| Al-Zouhayli, Kheir M. | Assistant Professor | Pediatrics |
| Alsahlani, Hannan | Assistant Professor | Pediatrics |
| Antone, Steven | Instructor | Pediatrics |
| Blatt, Neal | Associate Professor | Pediatrics |
| Falkell, Barbara | Assistant Professor | Pediatrics |
| Kitchen, Brenda | Associate Professor | Pediatrics |
| Kraft, Tristan | Assistant Professor | Pediatrics |
| Levy, Lili | Assistant Professor | Pediatrics |
| Patel, Sandhya | Assistant Professor | Pediatrics |
| Pollak, Aimee | Instructor | Pediatrics |
| Reddy, Harini | Assistant Professor | Pediatrics |
| Roth, Marlene | Instructor | Pediatrics |
| Chinnaiyan, Prakash | Professor | Radiation Oncology |
| Dilworth, Joshua | Assistant Professor | Radiation Oncology |
| Guerrero, Thomas | Professor | Radiation Oncology |
| Nandalur, Sirisha | Assistant Professor | Radiation Oncology |
| Metz, Terrence | Assistant Professor | Radiology |
| Bark, Kenneth | Assistant Professor | Surgery |
| Goffas, George | Assistant Professor | Surgery |
| Nagar, Sapna | Assistant Professor | Surgery |
| Rubin, Adam | Associate Professor | Surgery |
| Ziegler, Kathryn | Assistant Professor | Surgery |
| Eliya, Fadi | Assistant Professor | Urology |
| Lamb, Laura | Associate Professor | Urology |
| Wood, David | Professor | Urology |

III. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2021. The following recommendations are made by the President. Standard review processes were followed.

Reappointments and Promotions

Associate Professors eligible for granting of tenure with promotion to the rank of Professor, effective August 15, 2021.

| | | |
|----------------------|---------------------------|---------|
| Corso-Esquivel, John | Art & Art History | Promote |
| Giberson, Gregory | Writing and Rhetoric | Promote |
| Govind, Chhabi | Biological Sciences | Promote |
| Liu, Zijuan | Biological Sciences | Promote |
| Mukherji, Nivedita | Economics | Promote |
| Nugent, James | Writing and Rhetoric | Promote |
| Scott, Chaunda | Organizational Leadership | Promote |

IV. Corrections

Ari, Sitaramayya, Professor Emeritus of Biomedical Sciences, effective August 15, 2021.
Cheng, Charles C., Professor Emeritus of Mathematics, effective February 15, 2021.
Cheng, Eddie, Professor Emeritus of Mathematics to Distinguished Professor of Mathematics, effective February 15, 2021.

V. Change of Status

Merchant, Joshua D., from Chief of Staff to Chief of Staff and Secretary to the Board of Trustees, effective April 5, 2021.
Farnam, Boyd C., from Assistant General Counsel to Interim Vice President for Legal Affairs and Interim General Counsel, effective April 5, 2021.

VI. Administrative-Professional Reclassifications

Pursuant to the Board's Contracting and Employment Authority Policy, the reclassification of salary band for the following administrative professional positions:

From Salary Band Q to Salary Band U

Old Position Title: Financial Analyst

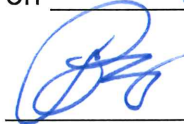
New Position Title: Director of Budget & Financial Planning

Effective Date: February 16, 2021

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9. Attachments: None

Submitted to the President
on 4/7, 2021 by



Britt Rios-Ellis, M.S., Ph.D.
Executive Vice President for
Academic Affairs and Provost

Recommended on 4/6, 2021
to the Board for Approval by



Ora Hirsch Pescovitz, M.D.
President