Agendum
Oakland University
Board of Trustees Formal Session
April 8, 2019

UNIVERSITY PERSONNEL ACTIONS A Recommendation

- **1.** <u>Division and Department</u>: Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
- **2.** <u>Introduction</u>: The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
- **3.** <u>Previous Board Action</u>: The Board routinely approves personnel actions at its Formal Sessions.
- **4.** <u>Budget Implications</u>: Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
- **5.** <u>Educational Implications</u>: Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
- **6.** <u>Personnel Implications</u>: The personnel implications are as outlined in the recommendation below.
- 7. <u>University Reviews/Approvals</u>: Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.

8. Recommendation:

RESOLVED, that the Board of Trustees approve the personnel actions below.

I. Oakland University William Beaumont School of Medicine Standard Appointments, effective April 8, 2019.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on April 8, 2019, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain an active affiliation with Beaumont Health or Oakland University, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Assistant Professor Yaldou, Branden Anesthesiology Shepherd, Steven **Family Medicine** Instructor Yon, Aaron Instructor Family Medicine Dado, Christopher Internal Medicine Assistant Professor Dorman, Michael Instructor Internal Medicine Jacob, Maryconi Assistant Professor Internal Medicine Khanal, Dilip Assistant Professor Internal Medicine Kousha, Mohammad Assistant Professor Internal Medicine Kulik, Kenneth Instructor Internal Medicine Mansour, Alaa Internal Medicine Instructor Margolis, Harold Instructor Internal Medicine Pala. Gela Internal Medicine Instructor Sandhu, Arshdeep Internal Medicine Instructor Zakaria, Alan Assistant Professor Internal Medicine Dismondy, Michelle Instructor Neurology Frankowicz, Erin Neurology Instructor Kodrik, Amy Neurology Instructor Kuhlman, Alan Assistant Professor Neurology Gappy, Shawn Ophthalmology Instructor Grant, Joshua Ophthalmology Instructor Murad-Kejbou, Sally Instructor Ophthalmology Altman, Perry Orthopaedic Surgery Instructor Elbanna, Ashraf Orthopaedic Surgery Instructor Martuslewicz, Alexander Instructor Orthopaedic Surgery Czechowski, Lauren Assistant Professor **Pediatrics** Einhorn, Derek **Pediatrics** Instructor Harper-Shankie, Meghan Instructor **Pediatrics** Hornik, Matthew **Pediatrics** Instructor Little, Heather **Pediatrics** Instructor

Standard Appointments - Three Years (Cont'd)

McLaughlin, Lindsey	Assistant Professor	Pediatrics
Mitsuya, Jennifer	Assistant Professor	Pediatrics
Ding, Xuanfeng	Assistant Professor	Radiation Oncology
Li, Xiaoqiang	Assistant Professor	Radiation Oncology
Compton, Andrew	Assistant Professor	Surgery
Folbe, Adam	Assistant Professor	Surgery
Goldman, Joshua	Instructor	Surgery
Putchakayala, Krishna	Assistant Professor	Surgery
Rontal, Matthew	Assistant Professor	Surgery
Schutt, Christopher	Assistant Professor	Surgery

Standard Appointments – Change in Rank - Adjunct

Gillum, Linda	Adjunct Assoc. Professor	Foundational Med Studies
Kass, Evan	Adjunct Professor	Urology

Standard Appointments – Change in Rank – Instructor to Assistant Professor

Ammar, Ali	Assistant Professor	Internal Medicine
Jolly, Surindar	Assistant Professor	Neurology
Devitt, Jeffrey	Assistant Professor	Orthopaedic Surgery

Standard Reappointments - Three Years

Bastani, Artin	Assistant Professor	Anesthesiology	
De Vera, Imelda	Assistant Professor	Anesthesiology	
Hnatiuk, Natalia	Assistant Professor	Anesthesiology	
Lin, Cindy	Assistant Professor	Anesthesiology	
Suris, Eric	Assistant Professor	Anesthesiology	
Gratson, Michael	Instructor	Emergency Medicine	
Hencsie, Anthony	Instructor	Emergency Medicine	
Keersmaekers, Charles	Instructor	Emergency Medicine	
Rhea, Robert	Instructor	Emergency Medicine	
Armstrong, Karen	Adjunct Instructor	Family Medicine	
Cecil, Leah	Assistant Professor	Family Medicine	
Cothery-Schmitt, Jill	Assistant Professor	Family Medicine	
Elliott Patricolo, Gail	Adjunct Instructor	Family Medicine	
Fox-Smith, Laura	Assistant Professor	Family Medicine	
Kline, Elena	Adjunct Asst. Professor	Family Medicine	
Mays, Ruth	Assistant Professor	Family Medicine	
Paredes, Azrael	Assistant Professor	Family Medicine	

Standard Reappointments - Three Years (Cont'd)

Rogers, Jeffrey Seabright, Angela Thomas, Robin Tocco, Michael Zador, Veronica Zelch, James Ayyoub, Faten Burke, Robert Hanson, Ivan Kado, Herman-Simon Nazneen, Waheeda Patel, Vishal Verwilghen, Johanna Jacob, Jeffrey Bahado-Singh, Ray Lim. Sue Bierema, Herminia Donaldson, Laurie Duchan, Erin Hendershot, Lesly Laskowski, Evelyn Marks, Amy Operti-Considine, Silvia Osman, Farhat Patel, Neethi Sampath, Praveena Aljassem, Annas Ysunza, Pablo Kabolizadeh, Peyman Lanni, Thomas Warren, Gregg Brahmamdam, Pavan Johnston, William

Adjunct Instructor Assistant Professor Assistant Professor Adjunct Instructor Adjunct Instructor **Assistant Professor** Assistant Professor Instructor Professor Assistant Professor Instructor Instructor Instructor Instructor Assistant Professor Professor Assistant Professor Adjunct Asst. Professor Assistant Professor Assistant Professor Associate Professor

Family Medicine Family Medicine Family Medicine Family Medicine Family Medicine Family Medicine Internal Medicine Neurosurgery OB/GYN Ophthalmology **Pediatrics Pediatrics Pediatrics Pediatrics Pediatrics Pediatrics Pediatrics Pediatrics Pediatrics Pediatrics** PM&R PM&R Radiation Oncology Radiation Oncology

Radiology

Surgery

Urology

Faculty Promotions II.

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2019. The following recommendations are made by the President. Standard review processes were followed.

Associate Professors with tenure considered for promotion to full Professor, effective August 15, 2019:

Christ, Tanya Dinda, Sumit Escobar, Martha Golovashchenko, Sergey Kim, Dae-Kyoo Kroesche, Ken	Reading & Language Arts Clinical & Diagnostic Services Psychology Mechanical Engineering Computer Science & Engineering Music	Promote Promote Promote Promote Promote
Majeske, Karl Miree-Coppin, Cynthia Navin, Mark Singhal, Rajeev	Decision & Information Sciences Management & Marketing Philosophy Accounting & Finance	Promote Promote Promote Promote
Towner,Terri Wells, Caryn	Politicial Science Organizational Leadership	Promote Promote

9. Attachments: None.

Submitted to the President 4/2 , 2019 by

James P. Lentini, D.M.A. Senior Vice President for

Academic Affairs and Provost

Recommended on to the Board for Approval

Ora Hirsch Pescovitz, M.D.

President