

**Minutes of the Formal Session  
of the  
Oakland University Board of Trustees  
February 7, 2019**

**Present:** Chair W. David Tull; Vice Chair Tonya Allen; and Trustees Brian N. Calley, Richard L. DeVore, Marianne Fey, Dennis Muchmore, and Melissa Stolicker

**Absent:** Trustee Robert Schostak,

**Also Present:** President Ora Hirsch Pescovitz; Chief Operating Officer Scott G. Kunselman; Senior Vice President James P. Lentini; Vice Presidents John W. Beaghan, Rochelle A. Black, Glenn McIntosh, John O. Young; Athletics Director Steven C. Waterfield; and Vice President and Secretary to the Board of Trustees Victor A. Zambardi

**A. Call to Order**

Chair W. David Tull called the meeting to order at 2:01 p.m. in Banquet Room A of the Oakland Center. He began the meeting by welcoming Trustee Calley to the Board of Trustees.

**B. Roll Call**

Mr. Victor A. Zambardi, Vice President for Legal Affairs, General Counsel and Secretary to the Board of Trustees, conducted a roll call and all of the Board members were present, except Vice Chair Tonya Allen who joined by teleconference at 2:06 p.m. and arrived in person at 3:03 p.m. and Trustee Robert Schostak.

**C. President's Report**

President Pescovitz began her report by announcing that Oakland has been reclassified from a Carnegie Research 3 category to a Research 2 category, which places Oakland University among the top five percent of the 4,424 colleges and universities nationally. She also stated that this summer there will be a strategic planning retreat, which will focus on research and scholarly activity.

The Higher Learning Commission, the accreditor of post-secondary institutions in the central United States, visited Oakland between February 3 and 5 to evaluate Oakland's programs, services and operations and President Pescovitz thanked everyone who was involved with the effort, including the Board of Trustees.

In December, the Governor and the State Legislature approved \$30 million towards renovation and expansion of South Foundation Hall. Oakland will bond \$10 million of the remainder of the \$40 million in total costs of this building so there will be no dependency on tuition. The project is designed to enable Oakland to meet modern teaching and learning needs and Oakland is grateful for the tremendous amount of work and support from the Office of Government and Community Relations, Facilities Management and all of the Trustees who assisted in the effort to obtain the

funding.

President Pescovitz introduced Kelly Brault, Director of Annual Giving, to provide the 2018 All University Fund Drive Report. Ms. Brault noted that CASE, the Council for the Advancement in Support of Education, has awarded the AUFD with the Circle of Excellence Award, an international award, which puts OU on the map internationally as a benchmark for success in best practices in this area.

Ms. Brault reported that the number of donors to the All University Fund Drive this year, which comprises of faculty, staff and retirees was 1,163. This surpassed last year, which was also a record setting year also by 14%. This year there were three gift matches during the AUFD. The first gift match from the President's Office was 50 cents on the dollar up to a certain ceiling. This year's ceiling was \$1,000. The second match was from President Pescovitz personally who gave \$2,500 to the spending fund to all eight of the new endowments created through the All University Fund Drive. The donors who created these endowments will be able to meet recipients of the vision of their endowment. The third match, also from President Pescovitz personally, was a participation based focus. She gave \$5,000 to the top five funds in terms of the number of donors. Meadow Brook Hall was number one with 70 gifts.

There is a large division and a small division award for participation in the AUFD. For the large division, the School of Education and Human Services was the top winner and in the small division category, University Advancement was the top winner with 100% participation. Ms. Brault concluded noting that over an eight-week period, Oakland's faculty, staff and retirees were able to raise a total of \$576,921. Trustee DeVore, on behalf of the Board of Trustees, gave special acknowledgement to President Pescovitz for her leadership on a personal basis in the Campaign as it has provided excitement on campus and will make a huge difference in the education of Oakland's students.

Mr. McIntosh next spoke to share the progress and opportunities centered on Diversity, Equity and Inclusion at Oakland University. He began noting that trust, respect, collaboration, innovation and accountability are essential environmental factors for Diversity, Equity and Inclusion to thrive and help Oakland become a great place to work, live and socialize. In July 2017, President Pescovitz arrived on the campus of Oakland University and after looking at the three goals of the strategic plan, decided that a fourth goal centered on diversity was needed. Towards that goal, she commissioned Mr. McIntosh as the Chief Diversity Officer of the University. A collaborative effort began to formulate goal # 4 of the Strategic Plan. Oakland University's Diversity Council, which is a collaboration of faculty, staff and students and chaired by Mr. McIntosh drafted and vetted through the University process Strategic Goal #4's statement which reads: Advance diversity, equity, and inclusion in an environment of mutual trust and respect at all levels of the institution and facilitate opportunities and success for all community members. Subsequently, the Diversity Council held several retreats and developed strategic priorities, which they traveled around the University circles and received opinions and support. These strategic priorities are 4.1 Establish policies and practices that support and promote diversity and inclusion. 4.2 Become a university of choice for students, administrators, faculty and staff for underrepresented minorities and underrepresented groups.

As Oakland moves deeper into the goal of advancing Diversity, Equity and Inclusion at the University, there is a need to define the groups to focus on in the initial years. As a result, Oakland has distinguish underrepresented minority groups as African Americans, Hispanics, Native Americans, and Asian Americans and also emphasized the need to make the University environment better for underrepresented groups, individuals with disabilities, the LGBT community, Veterans and Women. To establish a baseline that would allow Oakland to strategize and set metrics and measure progress, a University employee and student census data analysis for URM's and URG's was conducted. Between August 2017 to January 2019, progress was made with an URM employee headcount increase of 49 increase overall. African American faculty, which has always been a concern of Oakland's, increased by a count of 12 and with our women faculty, there was an increase in headcount by 20 although a decrease in overall percentage. For students, the URM number increased by 199 students. The number of African American students increased by 112 and the number of Hispanic students increased slightly.

Significant time was spent educating the campus community and creating opportunities for awareness training for faculty, staff and students. Focus areas include: Title IX Awareness and Prevention; Discrimination and Harassment; Unconscious Bias; Autism Spectrum Disorder; and Disability Rights and Accommodations. Some of the targeted initiatives for faculty are: faculty search community diversity advocates; the Provost has established a Provost Diversity Fellowship Program; and the Post Doctorate Fellowship Program, which resulted in four new hires and the Center for Teaching and Learning which now offers inclusion grants.

Oakland is nationally ranked as a Gold Status Veteran-Friendly school. As to the LGBT Community, Oakland is ranked nationally and regionally and, in the State of Michigan, Oakland is ranked number one as LGBTQ-friendly. The Gender and Sexuality Center received a space renovation and expansion in the Oakland Center and Oakland moved to approve the Preferred Name Policy at the University. As far as campus accessibility, Oakland saw a 12.5% increase in the number of students registering for ADA accommodations. Building entry and restroom accessibility challenges across the University were improved and lactation stations throughout various campus buildings were completed, as well as a spiritual reflection room and footbath in the Oakland Center. For underrepresented minority students, one of the goals Oakland has had for the last 15-20 years is to close the achievement gap between URM's and white students. Through a number of campus initiatives and various offices, the gap has decreased from 30% to 17%.

Mr. McIntosh introduced Professor Martha Escobar, an Associate Professor of Psychology, to present her research on Diversity, Equity and Inclusion in the STEM fields. Dr. Escobar began noting that she has been at Oakland for three years and has been trying to develop a research program that looks at reasons why children lose curiosity in science. She noted that if you were to ask an elementary school child what their favorite subject is, chances are they will say science, yet as they get to middle school and high school, that interest in science tends to decline.

Of the 4 million children that were in the 9<sup>th</sup> grade in 2001, only 4% retain an interest in STEM and eventually join the STEM workforce. That number is very concerning especially when you look at minority individuals. Ethnic minorities make up about 30% of the U.S. population, but only make up about 10%-15% of the STEM professionals in the country. Adding variables such as income level results in even lower numbers.

Dr. Escobar is part of a research group that is made up of 11 institutions of higher education, which is pursuing these questions of how to maintain and increase interest in STEM. The group has seven projects that are funded by the National Science Foundation with more than \$12 million in funding of which \$1.2 million has come to Oakland in the last few years. She described the work the research group is doing, primarily in the State of Alabama. The research is trying to learn what makes children progress through the STEM pipeline.

**D. Consent Agenda for Consideration/Action**

**Consent Agenda**

**Treasurer's Report**

RESOLVED, that the Board of Trustees accepts the February 7, 2019 Treasurer's Report.

**Minutes of the Board of Trustees Formal Session of December 10, 2018**

**University Personnel Actions**

RESOLVED, that the Board of Trustees approve the personnel actions below.

**I. New Appointments**

Effective January 1, 2019

Avery, Adam, Assistant Professor of Chemistry, \$66,000

Diesbourg, Tara, Assistant Professor of Environmental Health and Safety, \$63,000

**II. Professor Emeritus Faculty**

Blume, Thomas W., Professor Emeritus of Education, effective February 7, 2019.

Grossman, Jerrold W., Professor Emeritus of Mathematics, effective February 7, 2019.

Schochetman, Irwin E., Professor Emeritus of Mathematics, effective February 7, 2019.

Turett, Jay B., Professor Emeritus of Mathematics, effective February 7, 2019.

Wiggins, Robert A., Professor Emeritus of Education, effective February 7, 2019.

**Acceptance of Gifts and Pledges to Oakland University for the Period of November 20, 2018 through January 11, 2019**

RESOLVED, that the Board of Trustees accept the gifts and pledges to Oakland University identified in the Gifts and Pledges Report, Attachment A, for the period of November 20, 2018 through January 11, 2019.

(A copy of Attachment A is on file in the Board of Trustees Office.)

**Acceptance of Grants and Contracts to Oakland University for the Period of November 16 – December 31, 2018**

RESOLVED, that the Board of Trustees accept the grants and contracts to Oakland University identified in the Grants and Contracts Report, Attachment A, for the period of November 16 – December 31, 2018.

(A copy of Attachment A is on file in the Board of Trustees Office.)

**Approval of Honorary Degree for Lori Blaker**

RESOLVED, that the Board of Trustees awards the honorary degree of Doctor of Science *Honoris Causa* to Lori Blaker.

**Approval of Honorary Degree for Beth Gotthelf**

RESOLVED, that the Board of Trustees awards the honorary degree of Doctor of Humanities *Honoris Causa* to Beth Gotthelf.

**Approval of Honorary Degree for John Michael Kosterlitz**

RESOLVED, that the Board of Trustees awards the honorary degree of Doctor of Science *Honoris Causa* to John Michael Kosterlitz.

**Approval of Honorary Degree for David McMillan**

RESOLVED, that the Board of Trustees awards the honorary degree of Doctor of Humanities *Honoris Causa* to David McMillan.

**Authority to Contract with Continental Cregar's, LLC for East Campus Food and Beverage Services**

RESOLVED, that the Board of Trustees authorizes the Chief Operating Officer to negotiate and execute an event sales, food and beverage services agreement with Continental Cregar's, LLC for the following east campus areas at an estimated value of \$9 million over the initial five-year term: Meadow Brook Estate, Golf & Learning Center and Sunset Terrace; and, be it further

RESOLVED, that the Board of Trustees authorizes the University's Chief Operating Officer, and his respective designees, to perform all acts and deeds and to execute and deliver all contracts, instruments and documents required by this resolution that are necessary, expedient and proper in connection with the event sales, food and beverage services agreement; and, be it further

RESOLVED, that said contracts, instruments and documents shall be reviewed by and be in a form acceptable to the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and University policies and regulations, and conform to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Trustee Muchmore, seconded by Trustee DeVore, moved approval of the Consent Agenda and the motion was unanimously approved by those present.

#### **E. New Items for Consideration/Action**

##### **Appointment of Xiangqun Zeng to the Rank of Distinguished Professor**

Dr. James P. Lentini, Senior Vice President for Academic Affairs and Provost, presented the Appointment of Xiangqun Zeng to the Rank of Distinguished Professor recommendation as set forth in the agendum item.

RESOLVED, that the Board of Trustees approves the appointment of Xiangqun Zeng, Professor of Chemistry, to the rank of Distinguished Professor, effective August 15, 2019.

After discussion, Trustee Fey, seconded by Trustee Stolicker, moved approval of the recommendation, and the motion was unanimously approved by those present.

Dr. Zeng thanked Oakland University for the opportunity to work at Oakland for the past 18 years and she is very motivated and honored to contribute more to make Oakland University the University of Choice for students, faculty and the community.

##### **Appointment of Lianxiang Yang to the Rank of Distinguished Professor**

Dr. Lentini presented the Appointment of Lianxiang Yang to the Rank of Distinguished Professor recommendation as set forth in the agendum item.

RESOLVED, that the Board of Trustees approves the appointment of Lianxiang Yang, Professor of Engineering, to the rank of Distinguished Professor, effective August 15, 2019.

After discussion, Trustee Fey, seconded by Trustee Stolicker, moved approval of the recommendation, and the motion was unanimously approved by those present.

Dr. Yang thanked Provost Lentini for the nomination and President Pescovitz for her leadership and support for this commendation. He also thanked Dean Chamra and his department chair Dr. Sangeorzan for the nomination as well as the Board of Trustees.

**Appointment of John Paul White to the Rank of Distinguished Professor**

Dr. Lentini presented the Appointment of John Paul White to the Rank of Distinguished Professor recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees approves the appointment of John Paul White, Professor of Music, to the rank of Distinguished Professor, effective August 15, 2019.

After discussion, Trustee Fey, seconded by Trustee Stolicker, moved approval of the recommendation, and the motion was unanimously approved by those present.

Dr. White stated that he was deeply honored and greatly humbled to receive the rank of Distinguished Professor as this is the first time a performing artist has been named distinguished professor at Oakland and beyond what this means to him personally, it is a statement of support for the performing arts. He thanked each Board member, President Pescovitz, Provost Lentini, Dean Corcoran, Interim MTD Director Shively and the voice faculty of Oakland University who nominated him. He also thanked Distinguished Professor Emerita Jackie Wiggins for her guidance and his wife Phyllis for her support.

**Doctor of Philosophy in Applied and Computational Physics Degree**

Dr. Lentini presented the Doctor of Philosophy in Applied and Computational Physics Degree recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees authorizes the College of Arts and Sciences to offer a Doctor of Philosophy in Applied and Computational Physics degree; and, be it further

RESOLVED, that the Senior Vice President for Academic Affairs and Provost will complete annual reviews of the Doctor of Philosophy in Applied and Computational Physics program to evaluate academic quality and fiscal viability to determine whether the program should be continued.

After discussion, Trustee Allen, seconded by Trustee DeVore, moved approval of the recommendation, and the motion was unanimously approved by those present.

**Approval of Project S.U.C.C.E.S.S. (Construction & Renovation) and Construction Manager**

Mr. Scott G. Kunselman, Chief Operating Officer, presented the Approval of Project S.U.C.C.E.S.S. (Construction & Renovation) and Construction Manager recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees (BOT) approve Project S.U.C.C.E.S.S. The total project cost for Project S.U.C.C.E.S.S. will not exceed \$20,535,000, which includes \$1,380,000 for construction management services. All construction costs, consultant fees, permits, low voltage, movable furniture, fixtures, & other equipment, move costs, and other owner related soft costs are also included; and, be it further

RESOLVED, that the BOT authorizes the Chief Operating Officer to negotiate and execute a construction management at risk contract with Rockford Construction for Project S.U.C.C.E.S.S.; and, be it further

RESOLVED, that the BOT authorizes the President, the Chief Operating Officer, and their respective designees, to perform all acts and deeds and to execute and deliver all contracts, instruments, and documents required by this resolution that are necessary, expedient, and proper in connection with Project S.U.C.C.E.S.S. and the ongoing administration; and, be it further

RESOLVED, that said contracts, instruments and documents shall be reviewed by and be in a form acceptable to the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations and conform to the legal standards of the Vice President for Legal Affairs and General Counsel; and, be it further

RESOLVED, that consistent with Board of Trustees policy, the schematic design will be presented to the Board of Trustees for approval prior to proceeding with construction.

Mr. Kunselman began the presentation of the agenda item noting that Oakland University has a history of sustained growth and continues to evaluate and recommend facility projects based on needs generated by this growth. In 2016, an extensive master planning process was wrapped up and with that master planning process, Oakland received guidance both on the need for and placement of additional resources. The proposed project has been coined Project S.U.C.C.E.S.S, an acronym for Support of University Community by Creating Enhanced Student Services. This new project will add approximately 40,000 square feet of space to the campus through an addition adjacent to Wilson Hall and will renovate over 50,000 square feet of space in Wilson, North Foundation, O'Dowd and Vandenberg Halls. Another key achievement with this project is to significantly improve key student services as well as administrative functions. The project will provide a comprehensive consolidation of services to logical and easy to access locations with two-thirds of the scope of the project is student facing. In addition to those services, many administrative offices will be relocated to provide operating efficiencies as well as removing them from less logical locations.

Key departments will be reunited and also receive office renovations and new classroom space that results from this project will become state of the art. This project will be accomplished through existing University resources and will not be funded through a tuition increase.



In response to a question from Trustee Allen, Ms. Engle described the process used to choose Rockford Construction as the construction manager. There was a committee made up to interview all of the consultants. One of the most important consideration was that Wilson Hall is going to be occupied while construction is ongoing. Rockford Construction had the most experience working with an occupied building and keeping it occupied during construction.

After discussion, Trustee DeVore, seconded by Trustee Allen, moved approval of the recommendation, and the motion was unanimously approved by those present.

**Schematic Approval for the Ann V. Nicholson Apartments Exterior Surface and Roof Replacement Project**

Mr. Kunselman presented the Schematic Approval for the Ann V. Nicholson Apartments Exterior Surface and Roof Replacement Project recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees approves the Schematic Design for the AVN Apartments Exterior Surface and Roof Replacement Project and total cost for all General Contractor Construction services by Sachse Construction, within a not-to-exceed budget of \$1,816,035, which includes design, construction, project management and an owner contingency; and, be it further

RESOLVED, that the Board of Trustees authorizes the President and the Chief Operating Officer, and their respective designees, to perform all acts and deeds and to execute and deliver all contracts, instruments, and documents required by this resolution that are necessary, expedient and proper in connection with the Ann V. Nicholson Exterior Surface and Roof Replacement Project; and, be it further

RESOLVED, that said contracts, instruments, and documents shall be reviewed by and be in a form acceptable to the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations and conform to the legal standards of the Vice President for Legal Affairs and General Counsel.

Mr. Zentmeyer described the project as primarily a maintenance project, but it will also allow for the aesthetics of the building to be improved. The facility was built at a time when the campus was responding to high student demand, the need for speed as well as the need to have the budget at the minimum possible and as a result of that, the University selected a quick stick-built project knowing that at some point in time some of the issues caused by the speed of the project would have to be addressed. This project will make the building weather tight to prevent water penetration. The proposal is to remove the current Hardie Board, replace any damaged sheathing and replace the upper exterior with a durable colonial gray vinyl siding project and a darker gray shingling on the roof. The total project is \$1.8 million with some coming from their capital project and some from their reserves.

After discussion, Trustee Stolicker, seconded by Trustee Fey, moved approval of the recommendation, and the motion was unanimously approved by those present.

**Design and Project Approval for East Campus IT Hub**

Mr. Kunselman presented the Design and Project Approval for East Campus IT Hub recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees approves the Project for the East Campus IT Hub Building with a total cost for all General Contractor construction services by Motor City Electric Co. will be within a not-to-exceed budget of \$2,770,338, which includes design, construction, project management and the owner contingency; and, be it further

RESOLVED, that the Board of Trustees authorizes the President and the Chief Operating Officer, and their respective designees, to perform all acts and deeds and to execute and deliver all contracts, instruments, and documents required by this resolution that are necessary, expedient and proper in connection with the East Campus IT Building and the ongoing administration of the Project; and, be it further

RESOLVED, that said contracts, instruments, and documents shall be reviewed by and be in a form acceptable to the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations and conform to the legal standards of the Vice President for Legal Affairs and General Counsel.

Ms. Rowe began the presentation by noting that in 2017, Oakland engaged a consultant to create a master communications plan for strategic purposes in our campus. Network communications include voice and data. Oakland reaffirmed that plan over the years with the campus master plan and the values that are being enforced are network reliability. The network has to be high performing, reliable with redundancy at the same time being secure. The current location does not meet those standards. Bringing the network facility onto east campus is the most cost effective and efficient way to address the current network issues.

In response to a question from Trustee Muchmore, Ms. Engle added that the facility will be alarmed and will have cameras for security purposes and it was noted that this facility is not a data storage center.

After discussion, Trustee Stolicker, seconded by Trustee Fey, moved approval of the recommendation, and the motion was unanimously approved by those present.

**F. Other Items for Consideration/Action that May Come Before the Board**

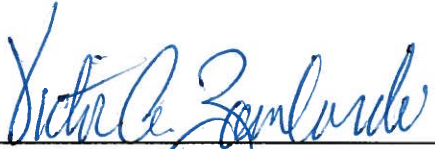
There were no other items for consideration/action presented to the Board.

G. Adjournment

Chair Tull adjourned the meeting at 3:41 p.m.

Submitted,

Approved,



\_\_\_\_\_  
Victor A. Zambardi  
Secretary to the Board of Trustees

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W. David Tull  
Chair, Board of Trustees