

**Minutes of the Formal Session  
of the  
Oakland University Board of Trustees  
December 11, 2017**

**Present:** Chair Richard L. DeVore; Vice Chair W. David Tull and Trustees Tonya Allen (via Teleconference), Marianne Fey, Ronald E. Robinson, Mark E. Schlussel, Robert Schostak and Melissa Stolicker

**Also Present:** President Ora Hirsch Pescovitz; Chief Operating Officer Scott G. Kunselman; Senior Vice President James P. Lentini; Vice Presidents John W. Beaghan, Rochelle A. Black, Glenn McIntosh, John O. Young, Vice President and Secretary to the Board of Trustees Victor A. Zambardi; and Student Liaisons Maddy Clark and Sean E. Foe

**A. Call to Order**

Vice Chair W. David Tull called the meeting to order at 2:08 p.m. in Banquet Room A of the Oakland Center.

**B. Roll Call**

Mr. Victor A. Zambardi, Vice President for Legal Affairs, General Counsel and Secretary to the Board of Trustees, conducted a roll call and all of the Board members were present except Chair Richard L. Devore and Trustees Tonya Allen and Robert Schostak, who arrived later in the meeting.

**C. President's Report**

President Pescovitz began her report indicating that the Board had requested that a review and update to the Mission and the Vision Statements be done and she described the steps which were taken to review and revise the Mission Statement and the creation of the Vision Statement. The review process for the Mission Statement complied with the Higher Learning Commission accreditation guidelines. University leadership and stakeholders in the process included the President's Cabinet, the Board of Trustees, the Dean's Council, the Senate Steering Committee, the Senate Planning and Review Committee, the Student Congress and the full University Senate, which includes faculty, students and staff. The University Mission Statement was approved and adopted for recommendation to the Board on November 9, 2017 and states: *"Oakland University cultivates the full potential of a diverse and inclusive community. As a public doctoral institution, we impact Michigan and the world through education, research, scholarship, and creative activity."* The approved Vision Statement is: *"Oakland University will unlock potential and leave a lasting impact on the world through the transformative power of education and research."*

She continued her report noting that the first strategic goal of the University is: *“Academic Excellence” to “Foster student success through a robust teaching and learning environment and comprehensive student services.”* The second goal is: *“Exemplary Research” to “Be recognized as a strong research and scholarly environment focused on creative endeavors and on the discovery, dissemination and utilization of knowledge.”* The third goal is: *“Community Engagement” to “Become a leader in serving the needs and aspirations of our communities and region through expanded community relationships and institutional reputation, visibility and engagement,”* and a new goal, recently added, which is: *“Embracing Diversity” to “Set a preeminent standard for maintaining diverse, welcoming and collaborative learning and work environments, as well as celebrate the enlightenment and enrichment that social diversity inspires.”*

President Pescovitz next introduced Natalia Boyko, a student who has studied abroad, to present on some of the wonderful experiences she had in the study abroad program in Segovia, Spain. Ms. Boyko indicated that studying abroad was the best decision she made during her college career. The study abroad experience positively changed her mindset, built confidence in her capabilities and taught her not to be afraid of embracing new experiences. She also gained work experience abroad, created friendships that will last a lifetime and viewed aspects of her own culture through a difference lens. She expressed thanks to the donors who support the Hailey Brouillet Study Abroad Scholarship, the Gretchen J. Adler Study Abroad Fund and the James A. Sharp and Tessie Baltrip Sharp Endowed Fund for Study Abroad who have helped to make her journey possible.

President Pescovitz then introduced April Clobes, representing the Oakland University Credit Union to present to Oakland University a \$1M gift to endow study abroad for students like Ms. Boyko to have this fantastic opportunity. President Pescovitz thanked the Oakland University Credit Union for the gift and added that as a result of this gift, 40 students, in perpetuity, will be able to travel abroad.

#### **Oakland University Credit Union Endowed Fund for International Education**

President Pescovitz presented the Oakland University Credit Union Endowed Fund for International Education recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees approve the Oakland University Credit Union Endowed Fund for International Education; and, be it further

RESOLVED, that an Oakland University Credit Union Endowed Fund Agreement shall be reviewed by and be in a form acceptable to the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations and conform to the legal standards of the Vice President for Legal Affairs and General Counsel.

After discussion, Trustee Allen, seconded by Trustee Stolicker, moved approval of the recommendation, and the motion was unanimously approved by those present.

D. Consent Agenda for Consideration/Action

Consent Agenda

Treasurer's Report

RESOLVED, that the Board of Trustees accepts the Treasurer's Report.

Minutes of the Board of Trustees Formal Session of October 16, 2017

University Personnel Actions

RESOLVED, that the Board of Trustees approve the personnel actions below.

**I. Administrative Appointment**

Ledford, Cynthia, Associate Dean for Undergraduate Clinical Education and Professor of Biomedical Sciences in the Oakland University William Beaumont School of Medicine, effective February 1, 2018, pursuant to the Employment Agreement between Cynthia Ledford and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in the compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

**II. New Appointments**

**Effective January 1, 2018**

Pratt, Rebecca, Professor of Biomedical Sciences with tenure (tenure track) (\$173,000) (New appointment filling a vacant authorized position).

**III. Oakland University William Beaumont School of Medicine Standard Appointments, effective December 11, 2017.**

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on December 11, 2017, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Abadir, Amir	Assistant Professor	Internal Medicine
Banka, Ajaz	Assistant Professor	Internal Medicine
Byrd, David	Assistant Professor	Internal Medicine
Holmes, Brett	Instructor	Internal Medicine
Kaur, Simran	Assistant Professor	Internal Medicine
Keeney, Scott	Instructor	Internal Medicine
Mina, Nader	Assistant Professor	Internal Medicine
Nasr, Justine	Assistant Professor	Internal Medicine
Hardy, Steven	Instructor	Neurology
Setty, Pradeep	Instructor	Neurosurgery
Landers, James	Instructor	Pediatrics
Nolan, Danielle	Assistant Professor	Pediatrics
Vyas, Bhavana	Instructor	Pediatrics
Morris, Michael	Associate Professor	Surgery

**Standard Appointments – One year**

Hasaba, Hasan	Instructor	Pediatrics
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**Standard Reappointments - Three Years**

Kahler, Shelly	Assistant Professor	Anesthesiology
Schimpke, William	Assistant Professor	Anesthesiology
Skolnik, Bruce	Assistant Professor	Anesthesiology
Tang, Yeong-Shiuh	Associate Professor	Anesthesiology
Yestrepky, Mark	Assistant Professor	Anesthesiology
Bestul, Daniel	Adjunct Asst. Professor	Biomedical Sciences
Lillystone, Martin	Adjunct Asst. Professor	Biomedical Sciences
Lutz, Mark	Adjunct Asst. Professor	Biomedical Sciences
Meyers, Michele	Adjunct Asst. Professor	Biomedical Sciences
Pawlicki, Kathleen	Adjunct Asst. Professor	Biomedical Sciences
Sloan, Kevin	Adjunct Asst. Professor	Biomedical Sciences
Winegardner, Jim	Adjunct Asst. Professor	Biomedical Sciences
Cerasani, Chiara	Assistant Professor	Emergency Medicine
Davis, Bradley	Assistant Professor	Emergency Medicine
Dennis, Blaine	Assistant Professor	Emergency Medicine
Farrow, Michael	Assistant Professor	Emergency Medicine
Frikker, Lynn	Assistant Professor	Emergency Medicine
Getzinger, Kimberly	Assistant Professor	Emergency Medicine
Hope, Jaime	Assistant Professor	Emergency Medicine
Jackson, Raymond	Professor	Emergency Medicine
Jelonek, Edward	Assistant Professor	Emergency Medicine
Kable, Michael	Assistant Professor	Emergency Medicine
Kristal, Steven	Assistant Professor	Emergency Medicine
Kur, Adam	Assistant Professor	Emergency Medicine
Smith, Stephen	Assistant Professor	Emergency Medicine

Spyridakis, Jon	Assistant Professor	Emergency Medicine
Abbo, Marisa	Assistant Professor	Family Medicine
Bellisario, Ronald	Assistant Professor	Family Medicine
Buchanan Joel	Assistant Professor	Family Medicine
Calton, David	Assistant Professor	Family Medicine
Copeland, Jonathan	Assistant Professor	Family Medicine
Gibson-Fountain, Cheryl	Assistant Professor	Family Medicine
Goymrac, Patricia	Assistant Professor	Family Medicine
Hoban, Donna	Assistant Professor	Family Medicine
Hutchings, Jill	Assistant Professor	Family Medicine
Kerges, Dana	Assistant Professor	Family Medicine
Love, Joseph	Assistant Professor	Family Medicine
McBride, James	Assistant Professor	Family Medicine
Meyers, Leia	Assistant Professor	Family Medicine
Moeller, James	Associate Professor	Family Medicine
Morgan, Sandra	Assistant Professor	Family Medicine
Nichols, Michael	Assistant Professor	Family Medicine
Nine, Carolyn	Assistant Professor	Family Medicine
Ortwine, Kelly	Assistant Professor	Family Medicine
Raffin, Jennifer	Assistant Professor	Family Medicine
Rivera, Aleida	Assistant Professor	Family Medicine
Rosbolt, James	Assistant Professor	Family Medicine
Rubino, Ida	Assistant Professor	Family Medicine
Sapick, Shelley	Assistant Professor	Family Medicine
Sarnacki, Carl	Assistant Professor	Family Medicine
Stachelski, Daniel	Assistant Professor	Family Medicine
Stark, Catherine	Assistant Professor	Family Medicine
Wang, Ping	Assistant Professor	Family Medicine
Zolo, Shoshan	Assistant Professor	Family Medicine
Ahmed, Abdirizak	Assistant Professor	Internal Medicine
Akhtar, Adil	Associate Professor	Internal Medicine
Almany, Steven	Associate Professor	Internal Medicine
Anar, Momtaz	Instructor	Internal Medicine
Austin, Molly	Assistant Professor	Internal Medicine
Beeai, Muna	Assistant Professor	Internal Medicine
Brodsky, Marc	Assistant Professor	Internal Medicine
Butcher, David	Assistant Professor	Internal Medicine
Cannon, Michael	Associate Professor	Internal Medicine
Cappell, Mitchell	Professor	Internal Medicine
Cragg, David	Associate Professor	Internal Medicine
Cretu, Ecaterina	Assistant Professor	Internal Medicine
Dhillon, Sundeep	Assistant Professor	Internal Medicine
Farhat, Ali	Assistant Professor	Internal Medicine
Fawaz, Samuel	Assistant Professor	Internal Medicine
Friedman, Harold	Associate Professor	Internal Medicine
Gallagher, Michael	Associate Professor	Internal Medicine

Garlapaty, Vamshi	Assistant Professor	Internal Medicine
Ghafari, Georges	Assistant Professor	Internal Medicine
Goldstein, James	Professor	Internal Medicine
Greulich, Cristina	Assistant Professor	Internal Medicine
Halalau, Bogdan	Assistant Professor	Internal Medicine
Hanna, Youssef	Assistant Professor	Internal Medicine
Haroutunian, Michael	Assistant Professor	Internal Medicine
Huben, Marianne	Assistant Professor	Internal Medicine
James, Joseph	Assistant Professor	Internal Medicine
Jaweesh, Fadel	Assistant Professor	Internal Medicine
Kerner, Nathan	Assistant Professor	Internal Medicine
Khilanani, Prem	Professor	Internal Medicine
Khoury, Michael	Assistant Professor	Internal Medicine
Kutinsky, Ilana	Associate Professor	Internal Medicine
Macri, Georgeta	Assistant Professor	Internal Medicine
Makris, Alice	Assistant Professor	Internal Medicine
Marcovitz, Pamela	Associate Professor	Internal Medicine
Mishra, Poonam	Assistant Professor	Internal Medicine
Mladsı, Thomas	Assistant Professor	Internal Medicine
Nagrecha, Nayna	Assistant Professor	Internal Medicine
Niculescu, Iuliana	Assistant Professor	Internal Medicine
Nori, David	Assistant Professor	Internal Medicine
Patel, Bhavin	Assistant Professor	Internal Medicine
Patel, Pulin	Assistant Professor	Internal Medicine
Prabhakar, Avani	Assistant Professor	Internal Medicine
Rabah, Maher	Assistant Professor	Internal Medicine
Reddy, Gampala	Assistant Professor	Internal Medicine
Rosenbaum, Lewis	Associate Professor	Internal Medicine
Rosenblatt, Solomon	Assistant Professor	Internal Medicine
Simon, Michael	Professor	Internal Medicine
Skender, Joseph	Assistant Professor	Internal Medicine
Stevens, Melissa	Assistant Professor	Internal Medicine
Szela, John	Assistant Professor	Internal Medicine
Tahhan, Mamon	Assistant Professor	Internal Medicine
Trivax, Justin	Assistant Professor	Internal Medicine
Vervaeke, Rudy	Assistant Professor	Internal Medicine
Wang, Jennifer	Assistant Professor	Internal Medicine
Wong, Wai	Associate Professor	Internal Medicine
Belkin, Martin	Assistant Professor	Neurology
Fellows, Jonathan	Assistant Professor	Neurology
Gilbert, Neil	Assistant Professor	Neurology
Voci, James	Associate Professor	Neurology
Fontanesi, James	Adjunct Professor	Neurosurgery
Blau, Robert	Assistant Professor	Ophthalmology
Colombo, Charles	Assistant Professor	Ophthalmology
Grosinger, Les	Assistant Professor	Ophthalmology

Gupta, Chirag	Assistant Professor	Ophthalmology
Moore, Drew	Assistant Professor	Orthopaedic Surgery
Ayas, Mouhib	Assistant Professor	Pediatrics
Bahrainwala, Abdul	Assistant Professor	Pediatrics
Bering, Thomas	Assistant Professor	Pediatrics
Chung, William	Assistant Professor	Pediatrics
Eastman, Jay	Assistant Professor	Pediatrics
Hug, David	Assistant Professor	Pediatrics
Johnson, Janice	Assistant Professor	Pediatrics
Klein, Lisa	Assistant Professor	Pediatrics
Lewandowski, Jeanne	Associate Professor	Pediatrics
McManus, Sharon	Assistant Professor	Pediatrics
Ramesh, Dilli	Assistant Professor	Pediatrics
Rochlen, Jeffrey	Assistant Professor	Pediatrics
Schnaar, Daniel	Assistant Professor	Pediatrics
Strumba, Anna	Assistant Professor	Pediatrics
Trock, Gary	Assistant Professor	Pediatrics
Wietrzykowski, Matthew	Assistant Professor	Pediatrics
Burlingame, Brett	Assistant Professor	Physical Med. & Rehab.
Patel, Amish	Assistant Professor	Physical Med. & Rehab.
Connolly, Brian	Assistant Professor	Psychiatry
Jackson, Richard	Associate Professor	Psychiatry
Michaels, Alvin	Assistant Professor	Psychiatry
Patel, Hiten	Assistant Professor	Psychiatry
Samaritan, Ron	Associate Professor	Psychiatry
Talon, Neil	Associate Professor	Psychiatry
Donovan, Kent	Assistant Professor	Radiology
Emerson, Scott	Assistant Professor	Radiology
Flemming, Marc	Assistant Professor	Radiology
Henry, Jerald	Assistant Professor	Radiology
Makris, John	Assistant Professor	Radiology
Malick, Scott	Assistant Professor	Radiology
Olariu, Elena	Assistant Professor	Radiology
Patel, Arun	Assistant Professor	Radiology
Ramsdell, Michele	Assistant Professor	Radiology
Rhodes, Casey	Assistant Professor	Radiology
Smith, Alton	Assistant Professor	Radiology
Wong, Jeffrey	Assistant Professor	Radiology
Wu, Dafang	Professor	Radiology
Bove, Paul	Associate Professor	Surgery
Chengelis, David	Assistant Professor	Surgery
Coello, Michael	Assistant Professor	Surgery
Fishman, Jeffrey	Associate Professor	Surgery
Frikker, Mark	Associate Professor	Surgery
Hong, Robert	Assistant Professor	Surgery
Ivascu, Felicia	Assistant Professor	Surgery

Janczyk, Randy	Assistant Professor	Surgery
Kim, Sang	Assistant Professor	Surgery
Klein, Steven	Assistant Professor	Surgery
Koffron, Julie	Assistant Professor	Surgery
Lynch, James	Assistant Professor	Surgery
Nowak, Peggy	Associate Professor	Surgery
Puri, Pravin	Assistant Professor	Surgery
Robbins, James	Associate Professor	Surgery
Rosner, Arthur	Associate Professor	Surgery
Sacksner, Jordy	Assistant Professor	Surgery
Shellnut, Jason	Assistant Professor	Surgery
Sherbert, Daniel	Assistant Professor	Surgery
Sobol, Louis	Associate Professor	Surgery
Youn, Anthony	Assistant Professor	Surgery
Bennett, Richard	Assistant Professor	Urology
Campbell, Todd	Assistant Professor	Urology
Diokno, Ananias	Professor	Urology
Gilleran, Jason	Assistant Professor	Urology
Goldman, Kenneth	Assistant Professor	Urology
Gudziak, Marko	Assistant Professor	Urology
Hollander, Mitch	Assistant Professor	Urology
Kass, Evan	Professor	Urology
Kaul, Sanjeevkumar	Associate Professor	Urology
Kernen, Kenneth	Associate Professor	Urology
Lutz, Michael	Assistant Professor	Urology
Peters, Kenneth	Professor	Urology
Relle, James	Assistant Professor	Urology
Rosenberg, Bradley	Assistant Professor	Urology
Sircus, Scott	Assistant Professor	Urology
Sirls, Larry	Professor	Urology
Telang, Dinesh	Assistant Professor	Urology
Yeamans, Jeffrey	Assistant Professor	Urology

#### **IV. Emeritus Appointments**

Cramer, Ronald L., Distinguished Professor Emeritus of Education, effective December 11, 2017.

#### **Acceptance of Gifts and Pledges to Oakland University for the Period of September 21, 2017 through November 10, 2017**

RESOLVED, that the Board of Trustees accept the gifts and pledges to Oakland University identified in the Gifts and Pledges Report, Attachment A, for the period of September 21, 2017 through November 10, 2017.

(A copy of Attachment A is on file in the Board of Trustees Office.)



**Acceptance of Grants and Contracts to Oakland University for the Period of September 1 – October 31, 2017**

RESOLVED, that the Board of Trustees accept the grants and contracts to Oakland University identified in the Grants and Contracts Report, Attachment A, for the period of September 1 – October 31, 2017.

(A copy of Attachment A is on file in the Board of Trustees Office.)

**Agreement between Oakland University and the Michigan Education Association Oakland University Campus Maintenance and Trades, November 1, 2017 – October 31, 2021**

RESOLVED, that the Board of Trustees approves the Agreement Between Oakland University and the Michigan Education Association - Oakland University Campus Maintenance and Trades, November 1, 2017 – October 31, 2021.

**Board Appointments to the Board of Trustees' Audit, Facilities and New Development Projects, Governance and Intercollegiate Athletics Committees**

WHEREAS, the Charter of the Board's Audit Committee provides that the membership of the Audit Committee shall be composed of three Trustees who shall be appointed by the Board for three year terms; and

WHEREAS, the Charter of the Board's Audit Committee also provides that the Board shall appoint one of the Trustees as the Audit Committee Chairperson, who may not serve more than two consecutive two-year terms as Chairperson; and

WHEREAS, the Charter of the Board's Facilities and New Development Projects Committee does not delineate the membership of the Facilities and New Development Projects Committee; and

WHEREAS, the Charter of the Board's Governance Committee provides that the Governance Committee shall be comprised of no more than four members of the Board; and

WHEREAS, the Charter of the Board's Intercollegiate Athletics Committee provides that the membership of the Intercollegiate Athletics Committee shall be composed of three Trustees who shall be appointed by the Board for three year terms; now, therefore, be it

RESOLVED that all Board committee members serve at the pleasure of the Board and until their respective successors are duly appointed; and, be it further

**Audit Committee**

RESOLVED, that Trustee Marianne Fey is hereby appointed to the Audit Committee replacing Trustee Mark Schlusel for a three (3) year term to expire on August 11, 2020; and, be it further

RESOLVED, that Trustee Melissa Stolicker shall serve as the Chairperson of the Audit Committee replacing Trustee Robinson, who shall continue to serve on the Audit Committee through August 11, 2018; and, be it further

**Facilities and New Development Projects Committee**

RESOLVED, that Trustee Robert Schostak is hereby appointed to the Facilities and New Development Projects Committee; and, be it further

RESOLVED, that Trustee Robert Schostak shall serve as the Chairperson of the Facilities and New Development Projects Committee, which position is currently vacant; and, be it further

**Governance Committee**

RESOLVED, that Trustee Tonya Allen is hereby appointed to the Governance Committee; and, be it further

**Intercollegiate Athletics Committee**

RESOLVED, that Trustee Marianne Fey is hereby appointed to the Intercollegiate Athletics Committee for a three (3) year term to expire on August 11, 2020; and, be it further

RESOLVED, that Trustee Schlusel's appointment to the Intercollegiate Athletics Committee is hereby extended through August 11, 2018.

**Meadow Brook Estate Operating budget Fiscal Year Reporting Change**

RESOLVED, that the Board of Trustees approve moving Meadow Brook Estate to a July 1-June 30 fiscal year budget; and, now, be it further

RESOLVED, that Meadow Brook Estate continue operating under the CY2017 budget model until the new FY2019 budget is presented for approval in 2018.

In response to a question from Trustees Stolicker and Robinson regarding the Agreement between Oakland University and the Michigan Education Association Oakland University Campus Maintenance and Trades, Mr. Beaghan indicated that staffing levels would remain the same over the 5-year contract.

Trustee Stolicker, seconded by Trustee Schlüssel, moved approval of the Consent Agenda and the motion was unanimously approved by those present.

#### E. New Items for Consideration/Action

##### Revised Oakland University Mission Statement

President Pescovitz presented the Revised Oakland University Mission Statement recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees approves the following mission statement, identified in Attachment B, to become effective immediately:

Oakland University cultivates the full potential of a diverse and inclusive community. As a public doctoral institution, we impact Michigan and the world through education, research, scholarship, and creative activity.

After discussion, Trustee Schlüssel, seconded by Trustee Schostak, moved approval of the recommendation, and the motion was unanimously approved by those present.

##### Golf and Learning Center Operating Budget for Calendar Year Ending December 31, 2018

Mr. Bill Rogers began his presentation indicating that the 2018 budget is a continuation of the business plan that was adjusted and approved in 2015 which has been successful. As an overview of 2017, the success of the golf department suggests a sustained excitement and positive community interest in the property. The department provides golf enjoyment to the community, but more importantly assists in the development of very positive relationships with individuals and businesses alike. The Sharf Clubhouse facility and the Events Building have added a dynamic aspect to the golf complex and to the University and serves to peak community interests toward this highly regarded facility. As a successful auxiliary business entity, registrations remain steady in 2017 with 653 this year. For a historical comparison, there were 658 in 2016, 646 in 2015 and 663 in 2014. Golf rounds played were a little down this year due to the weather, but not negatively to impact the department's fiscal position. However, with the new business plan and the price increases, the business was very sound fiscally with a net income of \$627,814. This affords management and the administration the opportunity to plan for action on deferred maintenance items and to prudently make capital improvement investment into the University's asset when and where needed.

The proposed 2018 budget highlights include a continuation of the three registration options that they engaged with last year. The three options, the silver, gold and platinum affiliations all remain at the same pricing in the proposed budget. The new fleet of golf cars was purchased and will be continued and used for 2018, 2019 and 2020. Attachment E in the Board materials outlines the budgeted dollars allocated for deferred and capital investment available in 2018.

In response to a question from Chair DeVore, Mr. Beaghan indicated that all of Oakland's auxiliary operations, like Meadow Brook Hall, Housing, and the Golf Course, are charged for Oakland's services and no general fund money supports the operation.

In response to a question from Trustee Robinson, Mr. Beaghan indicated that the Golf Course property is a tax paying entity because it falls under unrelated business income. However, with depreciation on the property, Oakland shows a loss every year for tax purposes. The property is exempt from property tax.

In response to a question from Trustee Fey, Mr. Rogers indicated that about 2,000 rounds of the 34,000-35,000 annually played are from students and alumni with about 1,000 from students alone. He indicated the number results from the nature of the student body working, going to school, and their busy lives.

RESOLVED, that the Board of Trustees approves the Oakland University Golf & Learning Center budget for the calendar year ending December 31, 2018, with budgeted operating expenditures of \$3,722,964 and capital improvement expenditures of \$608,000; and, be it further

RESOLVED, that any expenditure level in excess of the approved amount that is not funded by a direct revenue increase must have the prior approval of the President or his/her designee and those amounts shall be reported on a periodic basis to the Board of Trustees.

After discussion, Trustee Schlüssel, seconded by Trustee Tull, moved approval of the recommendation, and the motion was unanimously approved by those present.

#### **F. Report – Dr. Terri Orbuch, Professor of Sociology**

Dr. Terri Orbuch, Professor of Sociology, presented a report detailing the research project she has directed for over 30 years. The project called "The Early Years of Marriage Project" has been funded by the National Institutes of Health where she has been following the same 373 couples for over 30 years. All of the couples were married in 1986 in Wayne County, Michigan. The couples were of diverse backgrounds, half of them were Black American and half were White American. 46% of the couples have divorced over time, and about half of them are still married to one another and half of them are no longer married to one another. She continues to follow the divorced individuals, and 71% of those divorced individuals have re-partnered over the 30 years that she has been following them. All of the individuals were interviewed in their homes with race-matched interviewers. They were asked over 2,000 questions, both qualitative questions and quantitative, stemming from their family of origin, the present time and into the future. It is the largest study of its kind in the United States, and it is the only study following Black American married couples over time.

Dr. Orbuch has been looking at many research questions using this data set, but for her presentation she focused on three questions and their findings. The first question everyone has an answer to is "What makes you happy?" 70% of the individuals consistently said it is a loving relationship that gives them happiness and makes their life fulfilled. The second question that she

has been looking at is “What are the benefits of happy relationships?” Individuals in happy relationships report less stress, not only in the present time but if someone’s in a happy relationship, they’re much more likely to say they have less stress and handle stress well two years later. They’re also significantly more likely to be optimistic about life in general as well as themselves. They have significantly less anxiety and depression and there are multiple physical health benefits, including better heart health and fewer headaches. The couples reported that the number one important outcome of being in a happy relationship is having someone to lean on in bad times, and to celebrate the good times with.

The next question that Dr. Orbuch has spent most of her time looking at is “What are the steps or strategies to happy relationships?” She has published significant scientific articles and books on this topic. In 2004, she became “The Love Doctor” and published two popular books titled “5 Simple Steps to Take Your Marriage from Good to Great,” and “Finding Love Again, 6 Simple Steps to a New and Happy Relationship.” Dr. Orbuch is working on a third book on how parents can help their children have happy, healthy relationships. Her research has found that the first strategy to a happy, healthy relationship is that partners need to give each other “regular affirmation.” The second strategy to a happy relationship over time is to “communicate personal information” to your partner. The third strategy to a happy relationship is to do what she calls “implement change” regularly in your relationship.

**G. Other Items for Consideration/Action that May Come Before the Board**

There were no other items for consideration/action presented to the Board.

**H. Adjournment**

Chair DeVore adjourned the meeting at 3:14 p.m.

Submitted,



\_\_\_\_\_  
Victor A. Zambardi  
Secretary to the Board of Trustees

Approved,

\_\_\_\_\_  
Richard L. DeVore  
Chair, Board of Trustees