

Agendum
Oakland University
Board of Trustees Formal Session
August 7, 2017

UNIVERSITY PERSONNEL ACTIONS
A Recommendation

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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I. Oakland University William Beaumont School of Medicine Promotions

Pursuant to the Oakland University William Beaumont School of Medicine's Criteria for Appointment and Promotion, evaluations of candidates seeking promotion and/or tenure are completed by May 1st. The following recommendations are made by the President, and standard review processes were followed.

A. Promotion (standard appointments)

1. Assistant Professor eligible for promotion to Associate Professor, effective July 1, 2017.

| | | |
|-----------------------|--------------------|---------|
| Bahl, Amit | Emergency Medicine | Promote |
| Bozyk, Paul | Internal Medicine | Promote |
| Chittick, Paul | Internal Medicine | Promote |
| Dalal, Bhavin | Internal Medicine | Promote |
| Devlin, William | Internal Medicine | Promote |
| Halalau, Alexandra | Internal Medicine | Promote |
| Wong, Wai | Internal Medicine | Promote |
| Fisher, Jay | OB/GYN | Promote |
| Wolfe, Jeremy | Ophthalmology | Promote |
| Arndt, Daniel | Pediatrics | Promote |
| Bergsman, Christopher | Pediatrics | Promote |
| Cutler, Nancy | Pediatrics | Promote |
| Dekelbab, Bassem | Pediatrics | Promote |
| Doshi, Devang | Pediatrics | Promote |
| Patel, Rita | Pediatrics | Promote |

2. Associate Professor eligible for promotion to Professor, effective July 1, 2017.

| | | |
|---------------|-------------------|---------|
| Black, Evan | Ophthalmology | Promote |
| Sims, Matthew | Internal Medicine | Promote |

II. Oakland University William Beaumont School of Medicine Standard Appointments, effective August 7, 2017.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on August 7, 2017, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

| | | |
|-------------------|-------------------------|---------------------|
| Thompson, Brent | Adjunct Asst. Professor | Biomedical Sciences |
| Berger, David | Assistant Professor | Emergency Medicine |
| Knight, Steven | Instructor | Emergency Medicine |
| Knych, McKenna | Instructor | Emergency Medicine |
| Otero, Ronny | Associate Professor | Emergency Medicine |
| Jazrawi, Ayad | Instructor | Internal Medicine |
| Mansuri, Saima | Instructor | Internal Medicine |
| Bhargava, Vashali | Assistant Professor | OB/GYN |
| Franco-Marx, Ylbe | Assistant Professor | OB/GYN |
| Warren, Michael | Instructor | OB/GYN |
| Mahmoud, Tamer | Professor | Ophthalmology |
| Ober, Michael | Associate Professor | Ophthalmology |
| Haladik, Amanda | Instructor | Pediatrics |
| Jain, Indu | Assistant Professor | Pediatrics |

Standard Appointments – One year

| | | |
|------------------|------------|-------------------|
| Harimoto, Deane | Instructor | Anesthesiology |
| Bukovec, Florian | Instructor | Internal Medicine |
| Gordon, Richard | Instructor | Internal Medicine |

Standard Reappointments - Three Years

| | | |
|----------------------|-------------------------|---------------------|
| Hillenberg, J. Bruce | Assistant Professor | Anesthesiology |
| Marshall, Donna | Adjunct Asst. Professor | Biomedical Sciences |
| Nelson, Kenneth | Adjunct Asst. Professor | Biomedical Sciences |
| Rogers-Snyr, Andrea | Adjunct Asst. Professor | Biomedical Sciences |
| Zimmerman, Janet | Adjunct Asst. Professor | Biomedical Sciences |
| Adams, Lauren | Assistant Professor | Emergency Medicine |
| Braver, Barry | Assistant Professor | Family Medicine |

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Standard Reappointments - Three Years (Cont'd)

| | | |
|-------------------------|---------------------|---------------------|
| Cvetkovic, Aleksander | Assistant Professor | Family Medicine |
| Jaddou, Neil | Assistant Professor | Family Medicine |
| Joslin, Elizabeth | Assistant Professor | Family Medicine |
| Salanta, Camelia | Assistant Professor | Family Medicine |
| Bozyk, Paul | Assistant Professor | Internal Medicine |
| Chisti, Mohammad | Assistant Professor | Internal Medicine |
| Jiddou-Patros, Monica | Assistant Professor | Internal Medicine |
| Marijanovich, Nicole | Assistant Professor | Internal Medicine |
| Marin, Maria | Assistant Professor | Internal Medicine |
| Thalla, Radhika | Assistant Professor | Internal Medicine |
| Turner, Paula | Assistant Professor | Internal Medicine |
| Aymen, Bradley | Instructor | Neurology |
| Boudouris, William | Assistant Professor | Neurology |
| Schechter, Steven | Associate Professor | Neurology |
| Diwan, Pamila | Assistant Professor | OB/GYN |
| Mersol-Barg, Michael | Associate Professor | OB/GYN |
| Seltzer, Marlene | Assistant Professor | OB/GYN |
| Faia, Lisa | Associate Professor | Ophthalmology |
| Roarty, John | Professor | Ophthalmology |
| Grant, Allan | Assistant Professor | Orthopaedic Surgery |
| Wiater, J. Michael | Professor | Orthopaedic Surgery |
| Hafez-Khayyata, Said | Assistant Professor | Pathology |
| Dewar, David | Assistant Professor | Pediatrics |
| Hernandez-Troya, Andrea | Assistant Professor | Pediatrics |
| Salman, Bassel | Assistant Professor | Pediatrics |
| Somalingam, Parag | Assistant Professor | Pediatrics |
| Surhigh, Julie | Assistant Professor | Pediatrics |
| Lu, Dunyue | Associate Professor | Psychiatry |
| Ciacci, Joseph | Assistant Professor | Radiology |
| Gallardo, Lori Joy | Assistant Professor | Radiology |
| May, Allen | Assistant Professor | Radiology |
| Tenzer, Michael | Assistant Professor | Radiology |
| Vartanian, Stephen | Assistant Professor | Radiology |
| Shkoukani, Mahdi | Assistant Professor | Surgery |
| Bartley, Jamie | Assistant Professor | Urology |
| Jafri, Syed | Assistant Professor | Urology |

Standard Appointments – Change in Rank - Instructor to Assistant Professor

| | | |
|--------------|---------------------|-------------------|
| Patel, Amish | Assistant Professor | Physical Medicine |
|--------------|---------------------|-------------------|

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Reappointments (with Tenure)(cont'd)

| | | |
|-----------------------|------------------------|--------------------|
| Stanton II, Steven J. | Management & Marketing | Reemploy & Promote |
| Welling, Lisa L. | Psychology | Reemploy & Promote |

3. Associate Professor eligible for promotion to associate professor with tenure, effective August 15, 2017.

| | | |
|------------------------|------------------------|--------------------|
| Golovashchenko, Sergey | Mechanical Engineering | Reemploy & Promote |
|------------------------|------------------------|--------------------|

B. Reappointments (Probationary)

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professor, effective August 15, 2018 through August 14, 2020.

| | | |
|------------------------|--|----------|
| Benz, Terressa A. | Sociology, Anthropology, Criminal Justice & Social Work | Reemploy |
| Bowe, Anica G. | Teacher Development & Educational Studies | Reemploy |
| Brown, Elise C. | Health Sciences | Reemploy |
| Demsky, Caitlin A. | Management & Marketing | Reemploy |
| Donahue, Timothy M. | English | Reemploy |
| Fredericks, Erik | Computer Science & Engineering | Reemploy |
| Havstad, Joyce C. | Philosophy | Reemploy |
| Jamieson, Mary | Biological Sciences | Reemploy |
| Levenson, Helen N. | Library | Reemploy |
| McCarty, Susan M. | English | Reemploy |
| Rajae, Mozgon | Health Sciences | Reemploy |
| Spunaugle, Emily D. | Library | Reemploy |
| Tonsing, Kareen | Sociology, Anthropology, Criminal Justice & Social Work | Reemploy |
| Wilson, Christopher M. | Physical Therapy | Reemploy |
| Zhao, Peng | Mechanical Engineering | Reemploy |

2. Assistant Professors eligible for reemployment to final, two-year probationary terms as assistant professor, effective August 15, 2018 through August 14, 2020.

| | | |
|---------------------|--|----------|
| Arena, Sara K. | Health Sciences | Reemploy |
| Barry, Meaghan C. | Art & Art History | Reemploy |
| Chong, Felicia | Writing & Rhetoric | Reemploy |
| Francis, Anthony K. | Teacher Development & Educational Studies | Reemploy |
| Gould, Adam | English | Reemploy |
| Heisler, Jeffrey A. | Music, Theatre & Dance | Reemploy |
| Kang, Jae H. | Management & Marketing | Reemploy |

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B. Reappointments (Probationary) (cont'd)

| | | |
|-----------------------------|--|----------|
| Kattner-Ulrich, Elizabeth | Music, Theatre & Dance | Reemploy |
| Kredell, Brendan | English | Reemploy |
| Li, Yan | History | Reemploy |
| Reznar, Melissa M. | Health Sciences | Reemploy |
| Roumani, Yazan | Decision & Information Sciences | Reemploy |
| Shaerf, David A. | English | Reemploy |
| Stearns-Pfeiffer, Amanda M. | English | Reemploy |
| Szlag, David C. | Chemistry | Reemploy |
| Tian, Tian | Music, Theatre & Dance | Reemploy |
| Tirnanic, Galina | Art & Art History | Reemploy |
| Weinberg, Paul J. | Teacher Development & Educational Studies | Reemploy |
| Westrick, Randal J. | Biological Sciences | Reemploy |
| Yao, Lan | Nursing | Reemploy |
| Zhao, Sha | Accounting & Finance | Reemploy |

C. Reappointments (Probationary)

3. Special Instructors eligible for reemployment to second, two-year probationary terms as special instructor, effective August 15, 2018 through August 14, 2020.

| | | |
|--------------------|------------------------------------|----------|
| Lauer, Nicholas P. | Human Development & Child Study | Reemploy |
|--------------------|------------------------------------|----------|

4. Special Instructors eligible for reemployment to final, two-year probationary terms as special instructor, effective August 15, 2018, through August 14, 2020.

| | | |
|--------------------|--------------------------------|----------|
| Berishaj, Kelly A. | Nursing | Reemploy |
| Dinsmoor, Laura A. | Computer Science & Engineering | Reemploy |

D. Reappointments (with Job Security)

1. Special Instructors eligible for reemployment with job security, effective August 15, 2017.

| | | |
|------------------|---------------------------------|----------|
| Craig, Mary E. | Biological Sciences | Reemploy |
| Dorko, Lori A. | Accounting & Finance | Reemploy |
| Rutledge, Amy M. | Decision & Information Sciences | Reemploy |

IV. Emeritus Appointments

Andersen, Wallis M., Professor Emerita of Rhetoric, effective August 7, 2017.

Benson, Linda K., Professor Emerita of History, effective August 7, 2017.

Bhatt, Bhushan L., Professor Emeritus of Engineering, effective August 7, 2017.

Connery, Brian A., Professor Emeritus of English, effective August 7, 2017.

Karasch, Mary C., Professor Emerita of History, effective August 7, 2017.

Kushler, Robert H., Professor Emeritus of Statistics, effective August 7, 2017.

Loh, Nan K., Professor Emeritus of Engineering, effective August 7, 2017.

Osthaus, Carl R., Professor Emeritus of History, effective August 7, 2017.

Stamps, Richard B., Professor Emeritus of Anthropology, effective August 7, 2017.

V. Administrative-Professional Reclassifications


Armstrong, Deborah K., Director of Labor/Employee Relations, effective July 1, 2017, administrative-professional reclassified from level T to level U, pursuant to the Board's Contracting and Employment Authority Policy.

Venet, Kevin M., Director Compensation, Benefits & HRIS Services, effective July 1, 2017, administrative-professional reclassified from level T to level U, pursuant to the Board's Contracting and Employment Authority Policy.

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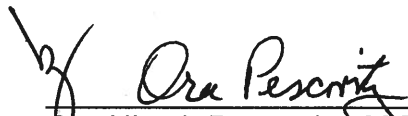
9. Attachments: None.

Submitted to the President
on 8-1-, 2017 by



James P. Lentini, D.M.A.
Senior Vice President for
Academic Affairs and Provost

Recommended on 8/1/, 2017
to the Board for Approval by



Ora Hirsch Pescovitz, M.D.
President