

Agendum
Oakland University
Board of Trustees Formal Session
October 24, 2016

UNIVERSITY PERSONNEL ACTIONS
A Recommendation

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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I. New Appointments, effective August 15, 2016

Alawneh, Shadi, Assistant Professor of Computer Engineering (\$85,000) (New appointment filling a newly authorized position).

Arefifar, Seyed Ali, Assistant Professor of Engineering (\$85,000) (New appointment filling a vacant authorized position).

Bagherzadeh, Mohammad, Assistant Professor of Engineering (\$82,000) (New appointment filling a vacant authorized position).

Branson, Ashley N., Assistant Professor of Education (\$56,500) (New appointment filling a vacant authorized position).

Dean, Caress A., Assistant Professor of Health Sciences (\$60,000) (New appointment filling a vacant authorized position).

DeVescovo, Daniel, Assistant Professor of Engineering (\$85,000) (New appointment filling a vacant authorized position).

Hartsock, Katie E., Assistant Professor of English (\$55,000) (New appointment filling a vacant authorized position).

Hernandez, Joanna M., Assistant Professor of Nursing (\$72,000) (New appointment filling a vacant authorized position).

Hodge, Timothy R., Assistant Professor of Economics (\$85,000) (New appointment filling a vacant authorized position).

Jin, Man, Assistant Professor of Economics (\$85,000) (New appointment filling a vacant authorized position).

Jusela, Cheryl M., Assistant Professor of Nursing (\$72,000) (New appointment filling a vacant authorized position).

Lawlor, Michael R., Assistant Professor of Statistics (\$67,500) (New appointment filling a vacant authorized position).

Lee, Seungae, Assistant Professor of Journalism (\$56,000) (New appointment filling a vacant authorized position).

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I. New Appointments, effective August 15, 2016 (cont'd)

Leidel, James A., Special Instructor in Engineering (\$65,000) (New appointment filling a newly authorized position).

Ligocki, Danielle T., Assistant Professor of Education (\$60,000) (New appointment filling a vacant authorized position).

Liu, Anyi, Assistant Professor of Engineering (\$82,000) (New appointment filling a vacant authorized position).

Maisonneuve, Jonathan, Assistant Professor of Engineering (\$85,000) (New appointment filling a newly authorized position).

May, Matthew, Assistant Professor of Sociology (\$58,000) (New appointment filling a vacant authorized position).

McCarty, Susan M., Assistant Professor of English (\$55,000) (New appointment filling a newly authorized position).

McLarnon, Matthew J., Assistant Professor of Psychology (\$61,000) (New appointment filling a vacant authorized position).

Mohapatra, Anushaya, Assistant Professor of Mathematics (\$63,000) (New appointment filling a vacant authorized position).

Morsink, Paul M., Assistant Professor of Education (\$60,000) (New appointment filling a vacant authorized position).

Papadimitriou, Christina, Associate Professor of Health Sciences (\$76,800) (New appointment filling a newly authorized position).

Petroulias, Patricia L., Assistant Professor of Nursing (\$72,000) (New appointment filling a vacant authorized position).

Prieta, Raquel, Assistant Professor of Spanish (\$56,000) (New appointment filling a newly authorized position).

Rhee, Sang Hoon, Assistant Professor of Biological Sciences (\$68,000) (New appointment filling a newly authorized position).

Schoen, Megan E., Assistant Professor of Writing (\$59,000) (New appointment filling a vacant authorized position).

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I. New Appointments, effective August 15, 2016 (cont'd)

Stevenson, Laurel D., Assistant Professor of Health Sciences (\$60,000) (New appointment filling a newly authorized position).

Su, Chiaoning, Assistant Professor of Journalism (\$56,000) (New appointment filling a vacant authorized position).

Thielen, Joanna E., Assistant Professor of University Libraries (\$54,000) (New appointment filling a vacant authorized position).

Tucker, Matthew A., Assistant Professor of Linguistics (\$56,000) (New appointment filling a vacant authorized position).

Uptegraff, Robert A., Special Instructor in Finance (\$85,000) (New appointment filling a newly authorized position).

Wakabayashi, Tomoko, Associate Professor of Education (\$65,000) (New appointment filling a vacant authorized position).

Wu, Colin, Assistant Professor of Chemistry (\$63,000) (New appointment filling a vacant authorized position).

Wu, Zhijun, Special Instructor in Engineering (\$75,084) (New appointment filling a vacant authorized position).

Yang, Ziming, Assistant Professor of Chemistry (\$62,000) (New appointment filling a vacant authorized position).

Zhang, Wei, Assistant Professor of Physics (\$73,000) (New appointment filling a newly authorized position).

New Appointment, effective September 15, 2016

Rinaldi, Roberto L., Assistant Professor of Biomedical Sciences without tenure (tenure track) (\$94,000) (New appointment filling a vacant authorized position).

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II. Oakland University William Beaumont School of Medicine Standard Appointments, effective October 24, 2016.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on October 24, 2016, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Davidovich, Isaac	Assistant Professor	Anesthesiology
Grabowski, Christina	Adjunct Assist. Professor	Biomedical Sciences
Naoumi, Manhal	Instructor	Family Medicine
Ohs, Danielle	Instructor	Family Medicine
Persaud, Sase	Instructor	Family Medicine
Aminova, Svetlana	Instructor	Internal Medicine
Davila-Grijalva, Hugo	Instructor	Internal Medicine
Fry-Riggins, Tangenilla	Instructor	Internal Medicine
Grasso-Knight, Giovi	Assistant Professor	Internal Medicine
Kakish, Tariq	Instructor	Internal Medicine
Nair, Girish	Associate Professor	Internal Medicine
Snodgrass, Maunda	Instructor	Internal Medicine
Castillo, Francisco	Instructor	Ophthalmology
Obertynski, Tom	Assistant Professor	Ophthalmology
Ahlgren, Bradley	Instructor	Orthopaedic Surgery
Papakonstantinou, John	Instructor	Orthopaedic Surgery
Papakonstantinou, Nicholas	Instructor	Orthopaedic Surgery
Rimmke, Nathan	Instructor	Orthopaedic Surgery
Prabhu, Anuradha	Associate Professor	Pediatrics
Rubenstein, Mara Beth	Assistant Professor	Pediatrics
Ferris, Julie	Assistant Professor	Physical Medicine
Brandenburg, Shawn	Instructor	Radiology
Choromanska, Agnieszka	Instructor	Radiology
Gupta, Gurpriya	Instructor	Radiology
Smillie, Richard	Instructor	Radiology
Wilson, Bradley	Instructor	Radiology
Miguel, George	Assistant Professor	Surgery
Pentiaik, Patricia	Assistant Professor	Surgery
Standring, Robert	Instructor	Surgery
Killingier, Kim	Assistant Professor	Urology

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Standard Appointments - One Year

Hannish, Majda	Assistant Professor	Pediatrics
Deshmukh, Ganesh	Assistant Professor	Surgery

Standard Reappointments - Three Years

Andrzejewski, Tanja	Assistant Professor	Emergency Medicine
Benjamin, Joseph	Instructor	Emergency Medicine
Cooper, Aharon	Instructor	Emergency Medicine
Kowalenko, Terry	Professor	Emergency Medicine
Levasseur, Kelly	Assistant Professor	Emergency Medicine
Menoch, Margaret	Assistant Professor	Emergency Medicine
Triest, Jessica	Instructor	Emergency Medicine
Fakhouri, Monty	Adjunct Assist. Professor	Family Medicine
Klenczar, Melissa	Assistant Professor	Family Medicine
Lowe, Raluca	Assistant Professor	Family Medicine
Pinelis, Susanna	Assistant Professor	Family Medicine
Sayegh, Anthony	Assistant Professor	Family Medicine
Shajahan, Asha	Assistant Professor	Family Medicine
Zimny, Matthew	Assistant Professor	Family Medicine
Gowda, Sachi	Assistant Professor	Internal Medicine
Malick, Farah	Assistant Professor	Internal Medicine
Prasad, Navin	Assistant Professor	Internal Medicine
Reher, Randall	Assistant Professor	Internal Medicine
Madan, Ichchha	Assistant Professor	OB/GYN
Starr, Katherine	Assistant Professor	OB/GYN
McCormick, Eileen	Assistant Professor	Pediatrics
Gryzenia, Paul	Assistant Professor	Radiology
McLaughlin, Carol	Instructor	Radiology
Priest, Stephen	Assistant Professor	Surgery

III. Change of Status

Dvir, Arie, from Interim Vice Provost of Research Administration to Associate Professor of Biological Sciences, effective August 8, 2016.

IV. Administrative-Professional Appointments

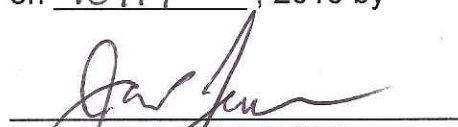
Richard W. Rachner, Assistant Vice President for Development and Principle Gifts, effective August 30, 2016.

Joi M. Cunningham, Assistant Vice President for Academic Human Resources, effective September 19, 2016.

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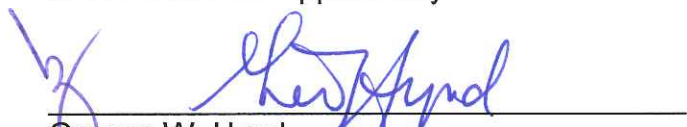
9. Attachments:
A. Faculty Personnel Information Items
B. New Appointments

Submitted to the President
on 10/19, 2016 by



James P. Lentini, D.M.A.
Senior Vice President for
Academic Affairs and Provost

Recommended on 10/19, 2016
to the Board for Approval by



George W. Hynd
President

**FACULTY PERSONNEL INFORMATION ITEMS
REPORT TO OAKLAND UNIVERSITY BOARD OF TRUSTEES**

October 24, 2016

A number of faculty personnel actions do not require approval by the Board of Trustees, but in the interest of keeping members informed on the level of personnel activity, the University presents this information on a regular basis. The reports are prepared in October and April.

Resignations

Chintala, Shravan, Associate Professor of Biomedical Sciences, effective August 14, 2016.

Comartin, Erin B., Assistant Professor of Social Work, effective August 14, 2016.

Hengesbach, Lindsay M., Special Instructor in Health Sciences, effective August 14, 2016.

Jang, Bong Gee, Assistant Professor of Education, effective August 14, 2016.

McClain, Terrance R., Special Instructor in Counseling, effective August 14, 2016.

Petchauer, Emery M., Associate Professor of Education, effective August 14, 2016.

Saitgalina, Marina, Assistant Professor of Political Science, effective August 14, 2016.

Shu, Tao, Assistant Professor of Engineering, effective August 14, 2016.

Simon, Mark, Professor of Management, effective August 14, 2016.

Stevens, Meriam, Assistant Professor of Nursing, effective August 14, 2016.

Whitehead, Vagner M., Associate Professor of Art, effective August 14, 2016.

Zhou, Wenjin, Assistant Professor of Engineering, effective August 14, 2016.

Deaths

Liedka, Raymond, Special Instructor in Sociology, April 1, 2016.

Suda, Thomas M., Special Instructor in Theatre, June 13, 2016.

Retirements

Bull, Arthur W., Professor of Chemistry, effective August 14, 2017.

Cipielewski, James F., Associate Professor of Education, effective August 14, 2016.

Connery, Brian A., Professor of English, effective August 14, 2017.

Izraeli, Oded, Professor of Economics, effective August 14, 2016.

Klimist-Zingo, Martha T., Associate Professor of Political Science, effective August 14, 2016.

Porter, Anne E., Associate Professor of Education, effective August 14, 2016.

Rozek, Richard J., Interim Dean, School of Health Sciences, effective September 6, 2016.

Tracy, Dyanne M., Professor of Education, effective August 14, 2016.

Wagner, Christian C., Associate Professor of Engineering, effective August 14, 2016.

Phased Retirements

Fink, Robert S., Associate Professor of Education, effective August 15, 2016.

Stano, Miron, Professor of Economics & Management, effective August 15, 2016.

Professional Development Leave

Navin, Mark C., Associate Professor of Philosophy, effective January 1, 2017.

Sick Leaves

Cramer, Ronald L., Distinguished Professor of Education, effective August 6, 2016.

Grimm, Kevin T., Associate Professor of English, effective March 16, 2016.

Larrabee, Timothy G., Associate Professor of Education, effective August 15, 2016.

Powell, Alison, Assistant Professor of English, effective March 27, 2016.

Shesko, Elizabeth, Assistant Professor of History, effective August 16, 2016.

Return from Sick Leave

Lau, David L., Associate Professor of Communication, effective March 15, 2016.

NEW APPOINTMENTS
(October 24, 2016)

Shadi Alawneh, Ph.D.
Assistant Professor of Computer Engineering
School of Engineering & Computer Science

After earning his bachelor's degree in computer engineering at Jordan University of Science and Technology in 2008, Dr. Shadi Alawneh went on to receive his master's and doctorate degrees, also in computer engineering, from Memorial University in 2010 and 2014, respectively. His specialties include general purpose computing on graphics processing units, high-performance computing, parallel processing architecture and applications, simulation, software design and specification. He was a member of the Sustainable Technology for Polar Ships and Structures Research Group and later joined the Hardware Acceleration Lab at IBM Canada as a staff software developer. Since 2014, Dr. Alawneh has been a research engineer at C-CORE. He has also authored and co-authored articles for scientific publications.

Seyed Ali Arefifar, Ph. D.
Assistant Professor of Engineering
School of Engineering & Computer Science

Dr. Seyed Ali Arefifar attended the University of California Irvine, receiving her master's in Social Ecology in 2007 and a Ph. D. in Criminology, Law and Society in 2011. Her areas of interest include criminological theory, policing, white-collar crime, firearms, gentrification and situational crime prevention. Dr. Benz has been working as an Assistant Professor of Sociology at the University of Idaho, during which time she spent her summers interviewing Detroit residents regarding their strategies of self-protection. Additionally, Dr. Benz is working collaboratively on a survey project examining attitudes about recent guns on campus legislation being passed in many states.

Mohammad Bagherzadeh, Ph.D.
Assistant Professor of Engineering
School of Engineering & Computer Science

Dr. Mehdi Bagherzadeh received his doctorate degree in computer science from Iowa State University in 2016. He is the lead researcher on Panini and Ptolemy, verification projects that will make concurrent and event-based software engineering easier. His work has been published in leading international publications, and he earned two best paper recognitions. He was a program committee member for OOPSLA, REBLS and FOAL and was a reviewer for conferences and journals. Dr. Bagherzadeh was also the recipient of the Dr. Robert Steward Early Research Award and Teaching Excellence Award.

Ashley N. Branson, Ph. D.
Assistant Professor of Education
School of Education & Human Services

Dr. Ashley Branson earned her bachelor's degree in psychology at the University of Northern Colorado in 2007. She completed her master's in clinical counseling with an emphasis in couples and family therapy in 2011, and finished her Ph.D. in counselor education and supervision in 2016, both at the University of Northern Colorado as well. She specializes in cognitive complexity development, flipped and hybrid approaches to teaching, internationalization of the counseling profession, and multicultural and social justice counseling. She has supervised master students' counseling and has articles published in peer-reviewed journals. She has also presented at local, editing, web design, gardening, cooking, yoga and spending time with her family.

Caress A. Dean, Ph. D.
Assistant Professor of Health Sciences
School of Health Sciences

Dr. Caress Dean finished her bachelor's degree in biology at Marquette University in 2009. She went on to earn her master's in public health at the University of Missouri in 2012 and completed her doctorate degree in public health at Saint Louis University in 2015. Her areas of expertise include chronic disease prevention and management. In her research, she studies the impact of the Affordable Care Act on the utilization of cardiovascular disease preventive services. She also looks into adults' understanding of preventive services covered by the act. In her spare time, Dr. Dean enjoys trying new foods and jogging the Clinton River Trail.

Daniel DeVescovo, Ph. D.
Assistant Professor of Engineering
School of Engineering & Computer Science

Dr. Dan DeVescovo completed his bachelor's in mechanical engineering at the Milwaukee School of Engineering in 2010. He then received his master's degree in mechanical engineering in 2012 and his doctorate degree in mechanical engineering in 2016, both from the University of Wisconsin Madison. Dr. DeVescovo is an expert in internal combustion engines, advanced combustion strategies, alternative fuels, combustion remodeling, and vehicle emissions and regulations. His Ph.D. work focused on the effects of alternative fuels on the high efficiency, low emissions, dual-fuel combustion strategy known as reactivity controlled compression ignition. He hopes his research will help to optimize the performance and emissions of alternative fuel sources.

Katie E. Hartsock, Ph. D.
Assistant Professor of English
College of Arts & Sciences

Dr. Katie Hartsock earned her master's in creative writing in 2007 from the University of Michigan. She received her Ph.D. in comparative literary studies at Northwestern University in 2015. Her area of expertise is creative writing, including poetry, classical mythology and feminist theory. Her debut poetry collection, *Bed of Impatiens*, will be published this fall by Able Muse Press. Her poems have appeared in national journals. She looks forward to teaching a variety of literature and helping the creative writing program to grow. In her spare time, Dr. Hartsock enjoys exploring Michigan's coasts.

Joanna M. Hernandez, DNP
Assistant Professor of Nursing
School of Nursing

After receiving her associate degree in nursing from Macomb Community College in 2009, Dr. Joanna Hernandez completed her bachelor's degree in nursing at Oakland University in 2012. She earned her doctorate degree from Wayne State University in 2015. Her specialties include myocardial infarction, health policy, nursing education and critical care nursing. In 2013, Dr. Hernandez became the first DNP student in the state to receive a grant for her work in nursing education and myocardial infarctions from the Blue Cross Blue Shield of Michigan Foundation. She has since presented her work at regional conferences and a national conference. She also works as a nurse practitioner in a cardiothoracic surgery practice at a local hospital. In her spare time, she enjoys reading, traveling and spending time with her family.

Timothy R. Hodge, Ph. D.
Assistant Professor of Economics
School of Business Administration

Dr. Timothy Hodge earned his Ph.D. in agriculture, food and resource economics from Michigan State University in 2013. He specializes in urban and regional economics, real estate economics, public finance and public economics. He has taught at Alma College and Allegheny College and worked in the dealer and marketing analytics groups at Ford Motor Credit Company as an econometrician and data scientist. His work has appeared in peer-reviewed journals, and he is looking forward to dedicating time to his research.

Man Jin, Ph. D.
Assistant Professor of Economics
School of Business Administration

Dr. Man Jin completed her bachelor's degree in finance from Zhejiang University in China. She later earned her doctorate degree in economics at State University of New York at Binghamton in 2016. Her areas of expertise include macroeconomics, financial economics and applied econometrics. She is currently researching production function and productivity analysis, money demand and corporate structure with a focus on China. Her work was published in *The European Journal of Finance*, and she served as a referee for *Empirical Economics*.

Cheryl M. Jusela, DNP
Assistant Professor of Nursing
School of Nursing

Dr. Cheryl Jusela earned her bachelor's degree in psychology from Wayne State University in 1992 and went on to earn a bachelor's degree in nursing from Oakland University in 2002. She received her master's in nursing from Michigan State University in 2007 and her doctorate in nursing practice from the University of Michigan in 2015. She specializes in transitional care, acute care in geriatric populations, long-term care and primary care settings. She is passionate about the patient experience and care quality, especially as patients transition between care settings. Her research focuses on discharge from the hospital to skilled or assisted living facilities. She was recently awarded a grant from Centers for Frail and Vulnerable Elders and CIC Collaborative to further her work on Project BOOST: A Community-Academic Partnership.

Michael R. Lawlor, Ph. D.
Assistant Professor of Statistics
College of Arts & Sciences

Dr. Michael Lawlor received his doctorate degree in statistics from Purdue University in 2015. He is an expert in statistics, probability and finance. He is working on calcium distribution requirements through bone growth modeling with two professors at Purdue University. He also works with the automotive industry on miles per gallon calculations.

Seungae Lee, Ph. D.
Assistant Professor of Journalism
College of Arts & Sciences

Dr. Seungae Lee completed her doctorate degree in advertising and public relations in 2016 at the University of Texas at Austin. Her area of expertise is advertising, and her research focuses on consumers' self-concepts in persuasive communication and digital advertising. She has published seven articles in peer-reviewed journals such as *Journal of Advertising*, *Asian Journal of Communication* and *Health Marketing Quarterly*.

James A. Leidel, M.S.
Special Instructor in Engineering
School of Engineering & Computer Science

James Leidel earned his bachelor's in mechanical engineering at Purdue University in 1990, and later obtained a Master of Science in mechanical engineering in 2003 from the University of Michigan. Leidel specializes in clean energy engineering, R&D and education. He has been with Oakland University for 15 years working in energy management and energy projects and creating and running the Clean Energy Research Center which focuses on integrating solar and renewable energy into building systems. Leidel has patents and publications with ASHRAE and SAE, communicating the unique installations in clean energy at Oakland University.

Danielle T. Ligocki, ED. D.
Assistant Professor of Education
School of Education & Human Services

Dr. Danielle Ligocki completed her Bachelor of Education in elementary education and Master of Education in educational psychology at Loyola University in 2004 and 2008, respectively. She earned her doctorate in educational leadership for teaching and learning at Lewis University in 2015. Her interests include critical media literacy, critical pedagogy, and social justice and equity in education. She recently studied the effects of reality television on young people. Her findings will be published in her first book in 2017. Dr. Ligocki is training for her first half marathon, and she, her husband and her two children recently completed their second Bike the Drive cycling event.

Anyi Liu, Ph.D.
Assistant Professor of Engineering
School of Engineering & Computer Science

Dr. Anyi Liu received his Ph.D. in information technology in 2012 from George Mason University. He has served as co-chair, technical program committee member, and on the editorial boards of several international conferences and journals. He has published over 15 refereed articles in the field of cybersecurity. Before joining OU, he was an assistant professor of computer science at Indiana University – Purdue University in Fort Wayne. Dr. Liu is an expert in information security, intrusion detection and prevention, digital forensics, malware analysis and defense, steganography and privacy.

Jonathan Maisonneuve, Ph. D.
Assistant Professor of Engineering
School of Engineering & Computer Science

Dr. Jonathan Maisonneuve completed his bachelor's degree in environmental science at McGill University in 2006. He earned his master's in building engineering in 2012 and his Ph.D. in electrical engineering in 2015, both from Concordia University. His areas of expertise include renewable energy systems, osmotic power, organic solar cells, combined energy and food production, and sustainability. His work improves community autonomy and resiliency by bringing energy and food production systems to the local scale. He has worked with Hydro-Québec to develop renewable energy for remote communities in northern Canada. He has also worked with the municipality of St. Lazare and the Cree of Wemindji to develop various plans for ecological protection and restoration. He has published 12 peer-reviewed articles since 2014.

Matthew May, Ph. D.
Assistant Professor of Sociology
College of Arts & Sciences

Dr. Matthew May received his doctorate from the University of Georgia in May 2015. His research focuses primarily on religious competition including competition between religious organizations, competition between majority and minority religious groups, and competition between religious and secular values. His research appears in *Sociology of Religion*, the *Journal of Religion and Health*, and *Social Currents*, among others. His 2015 article, "Causality, Normativity and Diversity in 40 years of Sociology of Religion in the United States: Contributions to Paradigmatic Reflection," co-authored with Dr. David Smilde of Tulane University, won the Distinguished Article Award from the Association for the Sociology of Religion.

Susan M. McCarty, Ph. D.
Assistant Professor of English
College of Arts & Sciences

Dr. Susan McCarty earned a bachelor's degree in English and anthropology from Wellesley College in 1999. She went on to receive a master's degree in creative writing from the Vermont College of Fine Arts in 2004 and finished with a doctorate degree in literature and creative writing from the University of Utah, completed in 2012. She is an expert in literary nonfiction, fiction, experimental and hybrid forms, and genre theory. Her first book, *Anatomies*, was published during summer 2015 by Aforementioned Productions. It received positive reviews in national publications. During the winter 2016 semester, Dr. McCarty received a Maryland Individual Artist Award for her short story "Fellowship." She also led a book discussion group for prisoners at the Eastern Correctional Institute.

Matthew J. McLarnon, Ph. D.
Assistant Professor of Psychology
College of Arts & Sciences

Dr. Matthew McLarnon earned a Ph.D. in industrial and organizational psychology at the University of Western Ontario in 2016 and completed a postdoctoral fellowship at the University of Calgary, where he is a member of the Individual and Team Performance Lab. He is also a member of the Resiliency@Work lab at the University of Western Ontario and the PRIME lab at the University of Toronto. His specialties include quantitative methods, resiliency and employee well-being, personality and individual differences. He has published 11 peer-reviewed articles and has presented at conferences more than 40 times. His hobbies include hiking, snowboarding, tennis, soccer, and going to hockey games and concerts.

Anushaya Mohapatra, Ph. D.
Assistant Professor of Mathematics
College of Arts & Sciences

Dr. Anushaya Mohapatra obtained a doctorate degree in mathematics from the University of Houston, later joining Oregon State University as a postdoctoral scholar in mathematical biology in 2014. She specializes in dynamical systems and mathematical biology. Dr. Mohapatra's published work on dynamical systems, population dynamics and theoretical biology has appeared in peer-reviewed journals, and she has worked in theoretical neuroscience and biological modeling.

Paul M. Morsink, Ph. D.
Assistant Professor of Education
School of Education & Human Services

Dr. Paul Morsink earned his bachelor's degree in literature from Yale University in 1989 and continued his education at the University of California, Irvine, where he earned a master's in comparative literature in 1994. In 2015, he completed his doctorate in educational psychology and education technology at Michigan State University. His research focuses on adolescents' knowledge of diverse and idiosyncratic ways of reading and teachers' strategies for engaging with their students' diverse ways of reading. Dr. Morsink taught middle school and high school English for 14 years before earning his Ph.D. He has co-authored articles and book chapters on the evolution of digital literacies, among other topics, and has partnered with local teachers to work on literacy-related professional development projects.

Christina Papadimitriou, Ph. D.
Associate Professor of Health Sciences
School of Health Sciences

Dr. Christina Papadimitriou completed her doctorate degree in sociology at Boston University in 2000 and worked on postdoctoral research in health services at Northwestern University in 2009. Her specializations include health and illness, disability studies, medical rehabilitation and qualitative methods. She researches client-centeredness in SCI, peer-health navigation and peer mentoring. She looks forward to collaborating with faculty and engaging students in her research. Dr. Papadimitriou has a husband, two daughters and a dog. She recently moved to Ann Arbor with her family and likes to do yoga, walk and swim in the Mediterranean.

Patricia L. Petroulias, Ph. D.
Assistant Professor of Nursing
School of Nursing

Dr. Patricia Petroulias graduated from Oakland University in 1997 with a Bachelor of Science in nursing. She went on to earn her Master of Science in community nursing from the University of Michigan in 2000 and her doctorate in nursing from Wayne State University in 2016. Her specialties include infusion, end-of-life care, oncology and patient education. She is active in the Infusion Nurses Society and has published manuscripts in the *Journal of Infusion Nursing*. With 35 years of nursing experience, she has worked as a nurse educator and oncology nurse. Her most recent position was director of education at Residential Home Care and Hospice. Petroulias has a rescue dog that is trained in dog agility and competition.

Raquel Prieta, Ph. D.
Assistant Professor of Spanish
College of Arts & Sciences

Dr. Raquel Prieta earned her teaching certificate and bachelor's degree in English philology from Deusto University in 2006. She completed her master's and doctorate degrees in Spanish linguistics at Florida State University in 2010 and 2016. Dr. Prieta specializes in and researches second language acquisition, foreign language teaching methods, and sentence processing and bilingualism. She is developing a database of communicative samples and has presented her research at national and international conferences. She last served as the foreign language education program coordinator at Oakland University. In her free time, she enjoys traveling.

Megan E. Schoen, Ph. D.
Assistant Professor of Writing
College of Arts & Sciences

Dr. Megan Schoen earned her doctorate degree in English at Purdue University in 2012. Her research interests include composition studies, writing program administration, rhetorical theory and comparative rhetorics. Her work has been published in *Rhetoric Review* and *Writing Program Administration: Journal of the Council of Writing Program Administrators*, and she is a co-founder and co-managing editor of *Present Tense: A Journal of Rhetoric in Society*. In her spare time, Dr. Schoen enjoys running, traveling and being outside.

Laurel D. Stevenson, Ph. D.
Assistant Professor of Health Sciences
School of Health Sciences

Dr. Stevenson has a Ph. D. in Health Behavior with a minor in Inquiry Methodology, an MPH from Indiana University, and a BA in Spanish from the University of Michigan. Dr. Stevenson is interested in using mixed methods and a community-based participatory approach to improving health outcomes for individuals. Her research focuses on exploring helping behaviors in low-resource settings, improving physical activity and eating behaviors, and increasing individuals' and communities' capacity to improve overall health. Additionally, she has worked as a program specialist and evaluator for a number of programs locally and internationally surrounding HIV/AIDS prevention, youth empowerment, sexual health, domestic violence, human rights, physical activity and eating, and building community capacity. Current and former partners include the Cornerstone Foundation of Belize, Trinity Health International, Healthy Pontiac We Can!, Oakland County Health Division, and Detroit SOUP.

Chiaoning Su, Ph. D.
Assistant Professor of Journalism
College of Arts & Sciences

Dr. Chiaoning Su received her doctorate degree in media and communication studies from Temple University in 2015. She is an expert in disaster journalism, international communication, and critical and cultural studies. Her research focuses on the political and cultural roles of journalism in times of disaster in the Asian context. Her work has been published in peer-reviewed forums, and she was recently elected vice president of the Association of Chinese Communication Studies. Before her academic career, Dr. Su worked as a communication specialist at Ogilvy Public Relations and for three political campaigns in Taiwan.

Joanna E. Thielen, M.S.I.
Assistant Professor of University Libraries
Kresge Library

Joanna Thielen earned her bachelor's degree in chemistry from the University of Saint Thomas in 2010. She received her master's degree in chemistry in 2013 and completed a Master of Science in information in 2016, both from the University of Michigan. She specializes in data management, information literacy and library use by STEM students and faculty. While working toward her M.S.I. degree, she had a two-year fellowship based on work in university libraries. She also instructed a graduate-level course on data management and stewardship. At OU, she plans on providing workshops, seminars and consultations on managing research data, as well as continuing to write about her library work completed at the University of Michigan.

Matthew A. Tucker, Ph. D.
Assistant Professor of Linguistics
College of Arts & Sciences

Dr. Matthew Tucker earned his bachelor's degree in linguistics from Cornell University in 2007. He completed his master's degree and doctorate degree in linguistics in 2009 and 2013, respectively, both from the University of California, Santa Cruz. He specializes in semitic linguistics, syntax and the psychology of language. He recently completed a three-year postdoctoral research fellowship in Abu Dhabi through New York University, where he was a researcher in the Language, Mind and Brain Laboratory and the Neuroscience of Language Laboratory. He has published peer-reviewed articles and is a member of the Linguistic Society of America, Society for the Neurobiology of Language and the Arabic Linguistics Society. In his free time, Dr. Tucker enjoys fencing.

Robert A. Uptegraff
Special Instructor in Finance
School of Business Administration

As a vice president and financial consultant for a Wall Street firm, Mr. Uptegraff possesses over 25 years of experience dealing with corporations, institutional investors, non-profits, trusts, endowments, and individuals. He is also the chairman and CEO of his own consulting firm. He has been with Oakland University since 2008 as a Lecturer, Visiting Professor and most recently, a Special Lecturer. Robert occasionally speaks on financial markets at conferences and events and is an active member of the American Finance Association AFA and Institute of Management Accountants IMA.

New Appointments

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Tomoko Wakabayashi, ED. D.
Associate Professor of Education
School of Education & Human Services

Dr. Tomoko Wakabayashi earned her doctorate degree in human development and psychology from Harvard Graduate School of Education in 1998. She specializes in early childhood and is the founding director of the HighScope Center for Early Education Evaluation. She has served in multiple projects including the Michigan Great Start Readiness Program Evaluation. Prior to joining HighScope, she served as research manager for the Parents as Teachers national office.

Colin Wu, Ph. D.
Assistant Professor of Chemistry
College of Arts & Sciences

Dr. Colin Wu received his bachelor's degree in biochemistry and molecular biology at the University of California, Davis in 2003. In 2010, he earned his doctorate degree in biochemistry from the Washington University School of Medicine. His areas of expertise include DNA replication, recombination and repair; cancer and Fanconi anemia; and methods to study the interactions between proteins and DNA. He was an American Cancer Society postdoctoral fellow at the University of Iowa, and his research revolves around how mutated proteins that repair DNA contribute to the early onset of genetic disorders. Dr. Wu has two sons and enjoys the outdoors and playing volleyball and guitar.

Zhijun Wu, Ph. D.
Special Instructor in Engineering
School of Engineering & Computer Science

Dr. Zhijun Wu earned his doctorate in mechanical engineering from Oakland University in 2012. His areas of expertise include fastening and joining performance, structural analysis, and mechanics. After graduating, Dr. Wu joined Fiat Chrysler Automobiles as a powertrain engineer and became a visiting assistant professor at Oakland in 2014. He is serving as a topic co-organizer for ASME 2016 International Mechanical Engineering Congress and Exposition, the largest interdisciplinary mechanical engineering conference in the world. He has published 25 articles in peer-reviewed journals and conferences, and his research focuses on the structural behavior and durability of bolted joints. In his spare time, Dr. Wu likes to play basketball and watch Golden Grizzlies sports.

Ziming Yang, Ph. D.
Assistant Professor of Chemistry
College of Arts & Sciences

After earning his bachelor's degree at Qingdao University in China in 2008, Dr. Ziming Yang received his master's degree and doctorate degree in chemistry in 2011 and 2014, respectively, from Arizona State University. His areas of expertise include organic geochemistry, biogeochemistry and environmental chemistry. Dr. Yang spent two years as a postdoctoral research fellow at Oak Ridge National Laboratory, where he was recently awarded outstanding postgraduate researcher. He has published 12 research articles in peer-reviewed journals.

New Appointments
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Wei Zhang, Ph. D.
Assistant Professor of Physics
College of Arts & Sciences

Dr. Wei Zhang completed a dual Ph.D. in materials science and nanotechnology at the University of Washington in 2013. After graduating, he worked at Argonne National Laboratory and has published more than 40 articles, including three invited reviews, in peer-reviewed journals. He has enjoyed mentoring students in universities and national labs. He hopes to establish a research group at Oakland and looks forward to working with students. In his spare time, he enjoys hiking.