

**Minutes of the Formal Session
of the
Oakland University Board of Trustees
August 8, 2016**

Present: Chair Mark E. Schluskel; Vice Chair Richard L. DeVore; and Trustees Richard A. Flynn, Michael R. Kramer, Ronald E. Robinson, Melissa Stolicker and W. David Tull

Absent: Trustee Robert Schostak

Also Present: President George W. Hynd; Chief Operating Officer Scott G. Kunselman; Senior Vice President James P. Lentini; Vice Presidents John W. Beaghan, Glenn McIntosh, Angie Schmucker; John O. Young, Vice President and Secretary to the Board of Trustees Victor A. Zambardi; and Student Liaisons Sean M. Foe and Cassandra M. Hock

A. Call to Order

Chair Mark E. Schluskel called the meeting to order at 2:00 p.m. in the Auditorium of Elliott Hall of Business and Information Technology.

B. Roll Call

Mr. Victor A. Zambardi, Vice President for Legal Affairs, General Counsel and Secretary to the Board of Trustees, conducted a roll call and all of the Board members were present, except Trustee Robert Schostak.

C. Recognition of New Academic Leadership

Chair Schluskel welcomed the new Dean of the School of Nursing, Dr. Judy Didion, who comes to Oakland from Lourdes University in Sylvania, Ohio. He then welcomed Dr. David Stone who will serve as the Associate Vice President of Research. He comes to Oakland from Northern Illinois University. Finally, he welcomed Dr. Kevin Ball, the new Dean of the School of Health Sciences, who comes to Oakland from the University of Hartford. Chair Schluskel noted that these three appointments are critical to Oakland in moving the University forward.

D. Treasurer's Report

Mr. John W. Beaghan, Vice President for Finance and Administration, presented the Treasurer's Report as set forth in the agenda item.

Mr. Beaghan indicated that Oakland is in the middle of year-end close for FY2016. A final report of the FY2016 strategic budget increases was included in the report and he noted that all new positions that were budgeted have been filled. Oakland's investments performed well compared to benchmarks this past quarter. The capital debt report now includes the series 2016 bonds.

Oakland's overall weighted costs of capital is 3.656%.

In response to a question from Trustee Robinson concerning investment in hedge funds, Mr. Beaghan indicated that Oakland's investments are within Board policy with the different asset classes and UBS is very comfortable that it is an appropriate mix of assets so at this point there are no plans to get out of the hedge funds.

After discussion, Trustee Michael R. Kramer, seconded by Trustee Melissa Stolicker, moved approval of the Treasurer's Report and the motion was unanimously approved by those present.

E. Consent Agenda for Consideration/Action

Consent Agenda

Minutes of the Board of Trustees Formal Session of June 6, 2016

University Personnel Actions

RESOLVED, that the Board of Trustees approve the personnel actions below.

I. Oakland University William Beaumont School of Medicine Promotions

Pursuant to the Oakland University William Beaumont School of Medicine's Criteria for Appointment and Promotion, evaluations of candidates seeking promotion and/or tenure are completed by May 1st. The following recommendations are made by the President, and standard review processes were followed.

A. Optional Promotion (with Tenure)

1. Assistant Professor eligible for granting of tenure with promotion to the rank of Associate Professor, effective July 1, 2016.

Wasserman, Jason A.	Biomedical Sciences	Promote
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B. Promotion (standard appointments)

1. Assistant Professor eligible for promotion to Associate Professor, effective July 1, 2016.

Fahim, Daniel	Neurosurgery	Promote
Guettler, Joseph	Orthopaedic Surgery	Promote
Rubin, Adam	Surgery	Promote

II. Oakland University William Beaumont School of Medicine Standard Appointments, effective August 8, 2016.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on August 8, 2016, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Jain, Deepali	Instructor	Internal Medicine
Burns, Norman M.	Instructor	Neurology
Jolly, Surindar	Instructor	Neurology
Kresch, Jodi	Instructor	Neurology
Nies, Amanda S.	Instructor	Neurology
Al-Wahab, Zaid	Associate Professor	OB/GYN
Graham, Stewart	Assistant Professor	OB/GYN
Radhakrishna, Uppala	Associate Professor	OB/GYN
Zaidan, Jonathan T.	Assistant Professor	OB/GYN
Binasio, Heather	Instructor	Pediatrics
Savage, Jill	Instructor	Pediatrics
Sahai, Shashi	Associate Professor	Pediatrics
Truesdale-Howard, Carnigee	Instructor	Pediatrics
Jawad, Maha S.	Assistant Professor	Radiation Oncology
Seymour, Zachary A.	Assistant Professor	Radiation Oncology
Nall, Christopher R.	Instructor	Radiology

Standard Reappointments - Three Years

Gill, Steven	Assistant Professor	Anesthesiology
Lau, Wei	Professor	Anesthesiology
Qazi, Aisha	Assistant Professor	Anesthesiology
Kelekar, Arati	Assistant Professor	Internal Medicine
Maddens, Nicholas	Assistant Professor	Internal Medicine
Mumtaz, Samar	Assistant Professor	Internal Medicine
Sakr, Lina	Assistant Professor	Internal Medicine
Menkes, Daniel	Professor	Neurology
Alpay-Savasan, Zeynep	Assistant Professor	OB/GYN
Bauer, Samuel	Assistant Professor	OB/GYN
Kaur, Sangeeta	Assistant Professor	OB/GYN
Lal, Nirish	Assistant Professor	Radiology
Ruark, Deborah	Assistant Professor	Surgery

III. Administrative Appointments

Ball, Kevin A., Dean of School of Health Sciences and Professor of Health Sciences, with tenure, effective August 15, 2016, subject to an Employment Agreement between Kevin A. Ball and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Stone, David A., Associate Vice President for Research Administration and Professor of Health Sciences, with tenure, effective August 8, 2016, subject to an Employment Agreement between David A. Stone and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

MacDonald, Michael G., Associate Dean of School of Education and Human Services and Associate Professor of Education, with tenure, effective July 1, 2016, subject to an Employment Agreement between Michael G. MacDonald and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Zou, Qian, Associate Dean of School of Engineering and Computer Science and Associate Professor of Engineering, with tenure, effective July 1, 2016, subject to an Employment Agreement between Qian Zou and Oakland University that must first be reviewed and approved by the Office of the Vice President for Legal Affairs and shall be in compliance with the law and University policies and regulations and must conform to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Administrative-Professional Appointment

Ciliberti, Olivia C., Chief Human Resources Officer, effective July 11, 2016.

IV. New Faculty Appointments

Effective September 1, 2016

Grogan, James F., Professor of Biomedical Sciences with tenure (New appointment filling a vacant authorized position).

Megee, Paul C., Associate Professor of Biomedical Sciences with tenure (New appointment filling a vacant authorized position).

V. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2016. The following recommendations are made by the President. Standard review processes were followed.

A. Reappointments (with Tenure)

1. Assistant Professors eligible for granting of tenure with promotion to the rank of associate professor, effective August 15, 2016.

Allan, Elizabeth G.	Writing & Rhetoric	Reemploy & Promote
Campoy-Cubillo, Adolfo	Modern Languages & Literatures	Reemploy & Promote
Chaudhuri, Ranadeb	Accounting & Finance	Reemploy & Promote
Doherty, Deborah J.	Health Sciences	Reemploy & Promote
Grobbel, Claudia M.	Nursing	Reemploy & Promote
Landis-Piwowar, Kristin	Health Sciences	Reemploy & Promote
Lehfeldt, Lynnae	Music, Theatre & Dance	Reemploy & Promote
Li, Li	Mathematics & Statistics	Reemploy & Promote
Lyons, Heidi A.	Sociology & Anthropology	Reemploy & Promote
Madlambayan, Gerard J.	Biological Sciences	Reemploy & Promote
Pickett, Scott M.	Psychology	Reemploy & Promote
Purdie, Michele R.	Psychology	Reemploy & Promote
Rodriguez, Julia E.	Library	Reemploy & Promote
Solomonson, William L.	Organizational Leadership	Reemploy & Promote
Thor, Jennifer C.	Management & Marketing	Reemploy & Promote

2. Assistant Professors considered for optional granting of tenure with promotion to the rank of associate professor, effective August 15, 2016.

Meyers, Erin	Communication & Journalism	Reemploy & Promote
Naus, James	History	Reemploy & Promote

B. Reappointments (Probationary)

1. Assistant Professors eligible for reemployment to a second, two-year probationary terms as assistant professor, effective August 15, 2017 through August 14, 2019.

Becker, Jacob H.	Sociology & Anthropology	Reemploy
Blumer-Schuette, Sara E.	Biological Sciences	Reemploy
Carroll, Jon W.	Sociology & Anthropology	Reemploy
Choi, Myung D.	Health Sciences	Reemploy
Conrad Sczygielski, Megan O.	Industrial & Systems Engineering	Reemploy
Dimitrova, Mihaela	Management & Marketing	Reemploy
Dwyer, Erin A.	History	Reemploy
Johnson, Wendi L.	Sociology & Anthropology	Reemploy

Korneder, Jessica	Human Development & Child Studies	Reemploy
Llamocca Obregon, Daniel R.	Electrical & Computer Engineering	Reemploy
Mahmood, Khalid	Computer Science & Engineering	Reemploy
Matthews, Jennifer J.	Counseling	Reemploy
McCann, Shawn M.	Library	Reemploy
McDonald, Melissa M.	Psychology	Reemploy
Ming, Hua	Computer Science & Engineering	Reemploy
Olawoyin, Richard O.	Health Sciences	Reemploy
Orces, Diana M.	Political Science	Reemploy
Paino, Maria	Sociology & Anthropology	Reemploy
Pandey, Vijitashwa	Industrial & Systems Engineering	Reemploy
Paul, Julia C.	Nursing	Reemploy
Powell, Alison	English	Reemploy
Saitgalina, Marina	Political Science	Reemploy
Shesko, Elizabeth	History	Reemploy
Srauy, Sambo	Communication & Journalism	Reemploy
Tran, Nghia T.	Mathematics & Statistics	Reemploy
Trivedi, Evan R.	Chemistry	Reemploy
VanKooten, Crystal	Writing & Rhetoric	Reemploy
Wieden, Anja	Modern Languages & Literatures	Reemploy
Yun, Wonjoo	Management & Marketing	Reemploy

2. Assistant Professors eligible for reemployment to final, two-year probationary terms as assistant professor, effective August 15, 2017 through August 14, 2019.

Asmussen, Nicole S.	Political Science	Reemploy
Barnett, Jeremy	Music, Theatre & Dance	Reemploy
Battistuzzi, Fabia U.	Biological Sciences	Reemploy
Cesmelioglu, Aycil	Mathematics & Statistics	Reemploy
Cheezum, Rebecca R.	Health Sciences	Reemploy
Dean, Brian K.	Electrical & Computer Engineering	Reemploy
Donoghue, Courtney B.	English	Reemploy
Finch, Meghan M.	Library	Reemploy
Freed, Joanne L.	English	Reemploy
Harbin, Ami	Philosophy	Reemploy
Hess, Amanda K.	Library	Reemploy
Jones, Rebecca M.	Communication & Journalism	Reemploy
Kashiwagi-Wood, Akiko	Modern Languages & Literature	Reemploy
Klein, C. Suzanne	Organizational Leadership	Reemploy
Lynch, Amanda I.	Health Sciences	Reemploy
Martic, Sanela	Chemistry	Reemploy
Raffel, Thomas R.	Biological Sciences	Reemploy
Welling, Lisa L.M.	Psychology	Reemploy

Wloch, Marta	Chemistry	Reemploy
Zhou, Wenjin	Computer Science & Engineering	Reemploy

C. Reappointments (Probationary)

3. Special Instructors eligible for reemployment to second, two-year probationary terms as special instructor, effective August 15, 2017 through August 14, 2019.

Hengesbach, Lindsay M.	Health Sciences	Do Not Reemploy
Serota, Kim B.	Management & Marketing	Reemploy
Spencer, Kathleen W.	Nursing	Reemploy

4. Special Instructors eligible for reemployment to final, two-year probationary terms as special instructor, effective August 15, 2017 through August 14, 2019.

Abbott, Christine M.	Organizational Leadership	Reemploy
O'Regan, Michael H.	Biological Sciences	Reemploy
Tieppo, Carolyn K.	Nursing	Reemploy
Yates, Jonathan W.	Biological Sciences	Reemploy

VI. **Emeritus Appointments**

Alber, Sandra M., Professor Emerita of Education, effective August 8, 2016.

Briod, Marc E., Professor Emeritus of Education, effective August 8, 2016.

Freeman, Gerald G., Professor Emeritus of Education, effective August 8, 2016.

Swartz, Ronald M., Professor Emeritus of Education, effective August 8, 2016.

Acceptance of Gifts and Pledges to Oakland University for the Period of May 25, 2016 through July 27, 2016

RESOLVED, that the Board of Trustees accept the gifts and pledges to Oakland University identified in the Gifts and Pledges Report, Attachment A, for the period of May 25, 2016 through July 27, 2016.

(A copy of Attachment A is on file in the Board of Trustees Office.)

Acceptance of Grants and Contracts to Oakland University for the Period of May 1 – June 30, 2016

RESOLVED, that the Board of Trustees accept the grants and contracts to Oakland University identified in the Grants and Contracts Report, Attachment A, for the period of May 1 – June 30, 2016 that was presented to the Board of Trustees.

(A copy of Attachment A is on file in the Board of Trustees Office.)

Final Undergraduate School and Graduate School Reports, Winter 2016 – April 26, 2016

RESOLVED, that the Board of Trustees approves granting the degrees more fully described in the Final Undergraduate School Reports and the Final Graduate School Reports, Winter 2016 – April, 2016.

(A copy of the Final Undergraduate School and Graduate School Reports, Winter 2016 – April 26, 2016 is on file in the Board of Trustees Office.)

Final Medical School Report, Winter 2016 – June 1, 2016

RESOLVED, that the Board of Trustees approves granting the degrees more fully described in the Final Medical School Report for Winter 2016 – June 1, 2016.

(A copy of the Final Medical School Report, Winter 2016 – June 1, 2016 is on file in the Board of Trustees Office.)

Trustee Richard A. Flynn, seconded by Trustee W. David Tull, moved approval of the Consent Agenda and the motion was unanimously approved by those present.

F. New Items for Consideration/Action

Appointment of Board Chair and Vice Chair

Chair Schlüssel presented the Board of Trustees Ad Hoc Nominating Committee's recommendation for the Appointment of Board Chair and Vice Chair as set forth in the agendum item.

RESOLVED, that the Board of Trustees Ad Hoc Nominating Committee recommends approval of the appointment of Trustee Richard L. DeVore as Chair of the Board of Trustees for a one (1) year term; and, be it further

RESOLVED, that the Board of Trustees Ad Hoc Nominating Committee recommends approval of the appointment of Trustee W. David Tull as Vice Chair of the Board of Trustees for a one (1) year term.

Chair Schlüssel congratulated Trustees DeVore and Tull on their appointments and stated that the University will be in great hands with their leadership. Trustee DeVore indicated that it is an honor to be the Chair and he thanked Chair Schlüssel and Trustee Kramer's leadership during their terms as Chair of the Board. Trustee Kramer indicated that Chair Schlüssel has provided great leadership as Chairman.

After discussion, Trustee Kramer, seconded by Trustee Stolicker, moved approval of the recommendation, and the motion was unanimously approved by those present.

Schematic Approval for the Oakland Center Expansion

Mr. Terry Stollsteimer, Associate Vice President for Facilities Management, presented the Schematic Approval for the Oakland Center Expansion recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees approves the Schematic Design for the Oakland Center Expansion; and, be it further

RESOLVED, that the total cost for all architecture and engineering services for the Oakland Center Expansion Project will be increased \$233,700 to a not-to-exceed budget of \$3,514,700, which includes a 15% owner contingency; and, be it further

RESOLVED, that the total cost for all construction management services for the Oakland Center Expansion Project will be increased \$131,777 to a not-to-exceed budget of \$2,450,600, which includes a 13% owner contingency; and, be it further

RESOLVED, that the Board of Trustees authorizes the University to proceed with the completion of design for the Project, within a not-to-exceed budget of \$46,635,000, inclusive of all design, construction, furnishings, equipment, and project management; and, be it further

RESOLVED, that the Board of Trustees authorizes the President and the Chief Operating Officer, and their respective designees, to perform all acts and deeds and to execute and deliver all contracts, instruments, and documents required by this resolution that are necessary, expedient and proper in connection with the Oakland Center Expansion and the ongoing administration of the Project; and, be it further

RESOLVED, that said contracts, instruments, and documents shall be reviewed by and be in a form acceptable to the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations and conform to the legal standards of the Vice President for Legal Affairs and General Counsel.

Mr. Stollsteimer indicated that the project is to be completed by December 2018 and that the Oakland Center will be operational during the project. It will be phased to allow food service and access to the building.

Mr. Jan Van Den Kieboom of Workshop indicated that, currently, the life that goes on in the Oakland Center is hidden. This project will change that by bringing student life and activity of the building to its perimeter. There will be a material palate of glass. The design also creates functions on the inside that spill out to the dining areas and invite students to take their food outside of the building. There will be a new north entry that will now be accessible and create additional meeting rooms. A new addition on the west side of the building will create a visual connection between the upper and lower floors. He also described the creation of more epic spaces on the southeast corner of the building to tie into the spaces in some of the newer buildings on campus.

In response to a question from Trustee Robinson, Mr. McIntosh indicated that the project was conceived five years ago and that students drove the project through the design phase.

In response to a question from Trustee Flynn, Mr. Van Den Kieboom indicated that the food court is not going to be reconfigured but the backhouse will be to correct the operational deficiencies that currently exist between the retail venues and catering production.

Mr. Stollsteimer indicated that the addition to the building is 65,000 feet and the southern student housing project will complement the Oakland Center renovations by providing a cafeteria, micro restaurant and a significant amount of additional space.

Chair Schlüssel encouraged the team to make the banquet rooms an inviting environment for students and be used for multiple purposes.

After discussion, Trustee Tull, seconded by Trustee Kramer, moved approval of the recommendation, and the motion was unanimously approved by those present.

G. Other Items for Consideration/Action that May Come Before the Board

President Hynd recognized the Grad Path Lean Workout Team which was awarded the Academic Affairs Team Award which recognizes a cross-functional divisional team of faculty and/or staff members for significant contribution supporting the University's strategic plan initiatives or strengthening and improving the University's effectiveness as a community institution. The Grad Path Team streamlined the process for transfer students and assisted students in graduating on time. The Team was recognized by the OU Team Award Program Committee for showcasing how Oakland University can approve its effectiveness in meeting the needs of our students. Using team principles the Team was able to identify where there is waste, redundancy and roadblocks in our transfer admission process and in our graduation certification process. At Oakland University, more than 5,500 transcripts are reviewed and processed each year. Making the process more efficient and user-friendly may positively impact our enrollment figures and certainly provide feedback to the students more efficiently. Also, the Team has worked to implement several measures that will help students successfully navigate the graduation certification process, which in turn could positively impact our time to degree metric.

Anders Engnell, Student Body Vice President, addressed the Board about parking on campus, one of the issues the Student Body President and Vice President seek to address. He indicated that he is working with Mr. Kunselman on addressing parking on campus including reviewing a system called AutoCount which would allow students to know how many parking spots are available across campus. Other options are being explored to find short-term and long-term solutions to parking issues.

Chair Schlüssel concluded the meeting indicating that, as Chair, he enjoyed working with his fellow Trustees who are people of commitment and intellect. Even in disagreement, he thinks that everybody comes here with the sense of good faith and commitment to the University. He

thanked his predecessor Trustee Kramer, who did an outstanding job and didn't get enough kudos for all the work he did during a very trying period. He also thanked his Vice Chair, Trustee DeVore, and the administration for their support and advice.

Chair Schlüssel concluded by indicating that the challenges to state universities are going to be compelling over the next decade and we need to change and address ourselves to those challenges. Students learn differently today and the universities that are going to survive in the new environment are those that are innovative. He looks forward to continuing to serve on the Board and congratulated Trustees Kramer and Flynn on their extraordinary commitment to the University as their terms as Trustees come to an end.

H. Adjournment

Chair Schlüssel adjourned the meeting at 3:03 p.m.

Submitted,

Approved,



Victor A. Zambardi
Secretary to the Board of Trustees

Mark E. Schlüssel
Chair, Board of Trustees