

**Minutes of the Formal Session  
of the  
Oakland University Board of Trustees  
April 1, 2015**

**Present:** Chair Mark E. Schlusssel; Vice Chair Richard L. DeVore; and Trustees Richard A. Flynn, Michael R. Kramer, Scott G. Kunselman, Ronald E. Robinson, Melissa Stolicker and W. David Tull

**Also Present:** President George W. Hynd; Senior Vice President James P. Lentini; Vice Presidents Eric D. Barritt, John W. Beaghan, Rochelle A. Black, John O. Young, Betty J. Youngblood, Interim Vice President Glenn McIntosh; Vice President and Secretary to the Board of Trustees Victor A. Zambardi; and Student Liaison Scott A. Shermetaro

**A. Call to Order**

Chair Mark E. Schlusssel called the meeting to order at 2:00 pm. in the Auditorium of Elliott Hall of Business and Information Technology.

**B. Roll Call**

Mr. Victor A. Zambardi, Vice President for Legal Affairs, General Counsel and Secretary to the Board of Trustees, conducted a roll call and all of the Board members were present.

**C. Consent Agenda for Consideration/Action**

**Consent Agenda**

**Minutes of the Board of Trustees Formal Session of March 6, 2015**

**University Personnel Actions**

RESOLVED, that the Board of Trustees approve the personnel actions below.

**I. Oakland University William Beaumont School of Medicine Standard Appointments, effective April 1, 2015.**

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on April 1, 2015, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Tucker, Peter G.	Associate Professor	Family Medicine
Alnajarin, Mohamad	Assistant Professor	Internal Medicine
Kellerman, Paul	Professor	Internal Medicine
Cohen, Jennifer	Assistant Professor	Pediatrics
Falkell, Barbara J.	Assistant Professor	Pediatrics
Kirby, Julie A.	Instructor	Pediatrics
Leo, Christina A.	Instructor	Pediatrics
Murray, Sarah	Assistant Professor	Pediatrics
Chinnaiyan, Prakash	Professor	Radiation Oncology
Walker, Nicole M.	Assistant Professor	Surgery

### Standard Reappointments - Three Years

Alrais, Mark	Assistant Professor	Family Medicine
Fogla, Sumit	Assistant Professor	Family Medicine
Hasbany, Robert	Assistant Professor	Family Medicine
Wilson, Sarah	Assistant Professor	Family Medicine
Dillon, Linda	Assistant Professor	Internal Medicine
Issa, Nadheer	Assistant Professor	Internal Medicine
Juliao, Tracy	Assistant Professor	Internal Medicine
Lonappan, Linet	Assistant Professor	Internal Medicine
Santhakumar, Sunitha	Associate Professor	Neurology
Gonte, Sheldon	Assistant Professor	Ophthalmology
Liu, James	Associate Professor	Pathology
Bark, Kenneth	Assistant Professor	Surgery
Wood, David	Professor	Urology

## II. Administrative Appointments

Margerum-Leys, Jon, Dean, School of Education and Human Services, effective July 1, 2015, subject to execution of an Employment Agreement between Jon Margerum-Leys and Oakland University that must be reviewed and approved by the Office of the Vice President for Legal Affairs and be in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

## III. Faculty Promotions

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2015. The following recommendations are made by the President. Standard review processes were followed.

**Associate Professors with tenure considered for promotion to full Professor, effective August 15, 2015:**

Fu, Huirong	Computer Science & Engineering	Promote
Guessous, Laila	Mechanical Engineering	Promote
Kridli, Suha	Nursing	Promote
Mitchell, Michael A.	Music, Theatre & Dance	Promote
Riley-Doucet, Cheryl	Nursing	Promote
Singh, Gautam B.	Computer Science & Engineering	Promote
Lal, Shailesh K.	Biological Sciences	Promote

**Acceptance of Gifts and Pledges to Oakland University for the Period of March 3, 2015 through March 26, 2015**

RESOLVED, that the Board of Trustees accept the gifts and pledges to Oakland University identified in the Gifts and Pledges Report, Attachment A, for the period of March 3, 2015 through March 26, 2015.

(A copy of Attachment A is on file in the Board of Trustees Office.)

**Acceptance of Grants and Contracts to Oakland University for the Period of January 1 – February 28, 2015**

RESOLVED, that the Board of Trustees accept the grants and contracts to Oakland University identified in the Grants and Contracts Report, Attachment A, for the period of January 1 – February 28, 2015.

(A copy of Attachment A is on file in the Board of Trustees Office.)

**Revised Oakland University Student Congress Constitution**

RESOLVED, that notwithstanding any provision contained in the proposed Constitution of the Oakland University Student Congress or the Bylaws of the Oakland University Student Congress referenced therein, the Oakland University Board of Trustees reconfirms and retains its legal authority to grant, modify and rescind constitutions of Oakland University internal governance bodies when the Board of Trustees determines such action to be in the interest of Oakland University or required to comply with its legal obligations; and, be it further

RESOLVED, that the Oakland University Board of Trustees under the conditions set forth above, authorizes the immediate implementation of the amended Oakland University Student Congress Constitution attached as Appendix B to this agenda item.

(A copy of Appendix B is on file in the Board of Trustees Office.)

Trustee Richard A. Flynn, seconded by Trustee Richard L. DeVore, moved approval of the Consent Agenda and the motion was unanimously approved by those present.

**D. New Items for Consideration/Action**

**Commendation of Alfred G. and Matilda R. Wilson Awards and Human Relations Award**

Mr. Glenn McIntosh, Interim Vice President for Student Affairs and Enrollment Management, presented the Commendation of Alfred G. and Matilda R. Wilson Awards and Human Relations Award recommendation as set forth in the agenda item.

**Commendation of Alfred G. Wilson Award to Spencer Christian Marentette**

RESOLVED that the Board of Trustees expresses its appreciation to Mr. Marentette for his unwavering commitment to campus life at Oakland University; and, be it further

RESOLVED that the Board of Trustees commends Spencer Christian Marentette for the quality of his leadership and extends to him its best wishes for continued success in all of his future endeavors.

After discussion, Trustee Michael R. Kramer, seconded by Trustee DeVore, moved approval of the recommendation, and the motion was unanimously approved by those present.

Mr. Marentette thanked the committee for the award and thanked his parents for the values they instilled in him and noted that he is proud to represent the student-athlete population.

**Commendation of Matilda R. Wilson Award to Kayla Jordan Fike**

RESOLVED that the Board of Trustees expresses its appreciation to Ms. Fike for her unwavering commitment to campus life at Oakland University; and, be it further

RESOLVED that the Board of Trustees commends Kayla Jordan Fike for the quality of her leadership and extends to her its best wishes for continued success in all of her future endeavors.

After discussion, Trustee W. David Tull, seconded by Trustee Scott G. Kunselman, moved approval of the recommendation, and the motion was unanimously approved by those present.

Ms. Fike thanked the Committee for the award and the administration of Pre-College Programs and Dr. Mary Lewis.

**Commendation of Human Relations Award to Brittany Lee Hall**

RESOLVED that the Board of Trustees expresses its appreciation to Ms. Hall for her unwavering commitment to campus life at Oakland University; and, be it further

RESOLVED that the Board of Trustees commends Brittany Lee Hall for the quality of her leadership and extends to her its best wishes for continued success in all of her future endeavors.

After discussion, Trustee Tull, seconded by Trustee DeVore, moved approval of the recommendation, and the motion was unanimously approved by those present.

Ms. Hall thanked everyone for the honor and stated she can't wait to come back to Oakland University as a proud alumna.

**Appointment of Distinguished Professor for Dr. Jacqueline H. Wiggins**

Dr. James P. Lentini, Senior Vice President for Academic Affairs and Provost, presented the Appointment of Distinguished Professor for Dr. Jacqueline H. Wiggins recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees approves the appointment of Dr. Jacqueline Wiggins, Professor of Music, to the rank of Distinguished Professor, effective August 15, 2015.

After discussion, Trustee Kunselman, seconded by Trustee DeVore, moved approval of the recommendation, and the motion was unanimously approved by those present.

Dr. Wiggins thanked the Board and the administration for the appointment and noted that she is fiercely proud of the Department of Music, Theater, and Dance and Oakland University and its development since she starting working at Oakland 21 years ago.

**Appointment of Distinguished Professor for Dr. Edward H. Hoepfner**

Dr. Lentini presented the Appointment of Distinguished Professor for Dr. Edward H. Hoepfner recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees approves the appointment of Dr. Edward Haworth-Hoepfner, Professor of English, to the rank of Distinguished Professor, effective August 15, 2015.

After discussion, Trustee DeVore, seconded by Trustee Melissa Stolicker, moved approval of the recommendation, and the motion was unanimously approved by those present.

Dr. Hoepfner thanked those responsible for his nomination as well as his colleagues in the English Department. He has been honored to teach Oakland's hard working students for the past 26 years.

**Appointment of Distinguished Professor for Dr. Meir Shillor**

Dr. Lentini presented the Appointment of Distinguished Professor for Dr. Meir Shillor recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees approves the appointment of Dr. Meir Shillor, Professor of Mathematics, to the rank of Distinguished Professor, effective August 15, 2015.

After discussion, Trustee Flynn, seconded by Trustee Kunselman, moved approval of the recommendation, and the motion was unanimously approved by those present.

**Renewal of Charter for Universal Academy**

Dr. Lentini presented the Renewal of Charter for Universal Academy recommendation as set forth in the agenda item.

RESOLVED, that the application submitted by Universal Academy meets the requirements of the Board and of applicable law; and, be it further

RESOLVED, that the Board approves the application of Universal Academy; and, be it further

RESOLVED, that the University administration shall negotiate and finalize an Agreement with Universal Academy in a form that incorporates the standardized requirements of the Michigan Department of Education and with such provisions as shall be required or authorized by the Revised School Code of 1976 as amended; and, be it further

RESOLVED, that the term of the Agreement with Universal Academy shall expire no later than June 30, 2025; and, be it further

RESOLVED, that the Agreement shall be reviewed and approved by the Office of the Vice President for Legal Affairs and General Counsel prior to execution, and shall be in compliance with the law and University policies and regulations and shall conform to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Dr. Lentini indicated that Universal Academy serves a population of students with a high percentage of at-risk English language learners and 100% of them are in challenging economic situations that qualify them for a free or reduced lunch. Universal Academy has met state guidelines and Oakland's own metrics which includes whether the academy is an academic success, whether the academy is an effective, viable organization, and whether it is fiscally sound.

Ms. Judeen M. Bartos, Executive Director, PSA, Charter Schools, presented a report on the performance of the Universal Academy and relayed the story of Universal Academy Student Jamilah Alhashidi who was the 2010 valedictorian of Universal Academy and is now attending the Oakland University William Beaumont School of Medicine on a full tuition scholarship.

Trustee Ronald E. Robinson was concerned about the proficiency percentages, some of which are lower than the Detroit Public Schools. Ms. Bartos explained that 55% of the students at Universal Academy do not know English as a first language and the performance of that demographic in the Detroit Public Schools is far lower than Universal's. She also noted that the Detroit Public Schools proficiency percentages are now higher as a result of the 15 worst performing schools being pulled out of the DPS and put into the Educational Achievement Authority.

Trustee DeVore stated that Detroit Public Schools should not be held out as a standard for performance and that test scores for the entire state of Michigan are not a good aspiration. He asked if it was true that Oakland tuned down an interview with Education Trust Midwest who was commissioned to report on the performance of charter schools. Dr. Charles R. Maxfield, Interim Dean, School of Education and Human Services, indicated that at the time it was felt that there was no need be involved with that report. He stated that the "D" received by Oakland did not take into account college acceptance rates, internal testing and was unnecessarily reliant on the MEAP score.

Trustee Flynn stated that Oakland's authorization of charter schools impacts the reputation of Oakland and articles in the Free Press, the Education Trust report and the "D" grade received by Oakland concerns him. It is the responsibility of the Board to have the necessary information before authorizing the academy for 10 additional years. Trustee Tull stated he would like information on what Oakland is doing to improve the scores and if we are measuring ourselves in the appropriate way.

After discussion, Trustee Kunselman, seconded by Flynn, moved to table the recommendation, and the motion was unanimously approved by those present.

#### **Ancillary Activities Operating Budgets for the Fiscal Year Ending June 30, 2016**

Mr. John W. Beaghan, Vice President for Finance and Administration, called on the respective administrators to present the Ancillary Activities Operating Budgets for the Fiscal Year Ending June 30, 2016 as set forth in the agenda item.

RESOLVED, that the Board of Trustees approves the FY2016 budgets for Intercollegiate Athletics, Lowry Center for Early Childhood Education, Meadow Brook Music Festival, Meadow Brook Theatre, Oakland Center, and University Housing, with expenditures and transfers not to exceed the expense total for each unit as reflected in the attached budgets, except as set forth; and, be it further

RESOLVED, that all expenditures and transfers beyond the approved expense total must have the prior approval of the President or his/her designee and these amounts will be reported on a periodic basis to the Board of Trustees; and, be it further

RESOLVED, that the Board of Trustees authorizes the President, the appropriate Vice President, and their respective designees, to perform all acts and deeds and to execute and deliver all contracts, instruments and documents required by this resolution that are necessary, expedient and proper in connection with the FY2016 budgets and the ongoing administration of the FY2016 budgets; and, be it further

RESOLVED, that said contracts, instruments and documents shall be reviewed by and be in a form acceptable to the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations and conform to the legal standards of the Vice President for Legal Affairs and General Counsel.

#### Intercollegiate Athletics

Mr. Jeffrey F. Konya, Director, Athletics, presented the Intercollegiate Athletics budget for the Fiscal Year Ending June 30, 2016 as set forth in the agenda item.

Mr. Konya indicated that the net revenue change from the year prior is due to an overseas trip to Spain, which is allowed every 4 years. Revenue received this fiscal year from an additional guarantee game is being used to fund the Spain trip.

In response to a question from Trustee Robinson, Mr. Beaghan indicated that there are three components to the compensation increase. They are across the board contractual increases, a few increases to coaches related to the move to the Horizon League and the addition of some assistant coaches and support staff to be more competitive within the Horizon League.

In response to a question from Trustee Robinson, Mr. Konya indicated that a static budget for the next five years with the cost of inflation adjustment would be the department's default position.

After discussion, Trustee Flynn, seconded by Trustee DeVore, moved approval of the recommendation, and the motion was unanimously approved by those present.



Lowry Center for Early Childhood Education

Dr. Julie Ricks-Doneen, Associate Professor of Education, Human Development & Child Study, presented the Lowry Center for Early Childhood Education budget for the Fiscal Year ending June 30, 2016 as set forth in the agenda item.

Ms. Ricks-Doneen indicated that the main changes in the budget are an increase in revenue based on an increase in tuition for the first time in four years.

Trustee Flynn commended the program as it involves the community, student learning and allows the staff to utilize the program.

After discussion, Trustee Flynn, seconded by Trustee Tull, moved approval of the recommendation, and the motion was unanimously approved by those present.

Meadow Brook Music Festival

Mr. Beaghan presented the Meadow Brook Music Festival budget for the Fiscal Year ending June 30, 2016 as set forth in the agenda item.

Mr. Beaghan explained that this year's budget reflects the increased rent that Oakland will receive from the Palace for managing this property and a \$475,000 major capital expenditure for a new sign at the corner of Walton and Adams, which will now be managed by Oakland instead of the Palace.

After discussion, Trustee Stolicker, seconded by Trustee DeVore, moved approval of the recommendation, and the motion was unanimously approved by those present.

Meadow Brook Theatre

Mr. Beaghan presented the Meadow Brook Theatre budget for the Fiscal Year ending June 30, 2016 as set forth in the agenda item.

In response to a question from Trustee Robinson, Mr. Beaghan indicated that the attendance drop in 2014 was primarily due to the weather. He agreed with Trustee Flynn that the Meadow Brook Theatre, along with Meadow Brook Hall, Meadow Brook Musical Festival and the Meadow Brook name are valuable elements of the University.

After discussion, Trustee Tull, seconded by Trustee DeVore, moved approval of the recommendation, and the motion was unanimously approved by those present.

Oakland Center

Mr. Richard Fekel, Director, Oakland Center, presented the Oakland Center budget for the Fiscal Year ending June 30, 2016 as set forth in the agenda item.

Mr. Fekel indicated that the FY2016 budget reflects an increase in food services dollars due to the \$5.5M signing bonus from the food services contract.

In response to comments from Chair Schlüssel and Trustee Flynn, Mr. Fekel agreed that some aspects of the Oakland Center have been outgrown and that there is a need to expand the dining system. As a part of the new food service contract, the existing food court area is being renovated as well as the coffee shop space and a food component will be added to the game room. He further explained that a signing bonus is dedicated for an Oakland Center expansion.

After discussion, Trustee Flynn, seconded by Trustee Kunselman moved approval of the recommendation, and the motion was unanimously approved by those present.

#### University Housing

Mr. James Zentmeyer, Director of University Housing, presented the University Housing budget for the Fiscal Year ending June 30, 2016 as set forth in the agenda item. Mr. Zentmeyer explained that increase in the capital expenditure in FY2015 was a result of the Vandenberg Hall plumbing renovation also requiring fire suppression, a fire pump, an emergency generator, switch gear and electrical upgrades.

For FY2016 Mr. Zentmeyer requested a 4% rate increase. There is also a slight change in some of the housing configurations that will reduce the number of rooms occupied as well as a more conservative estimate of 93% occupancy. He indicated that there is a wait list for Oak View Hall but Hill and Van Wagoner have occupancy rates of 82%.

In response to a question from Trustee DeVore, Mr. Zentmeyer explained that the 10% increase in compensation is due to a number of positions being open that he intends to fill this fiscal year. He further explained that even with the 4% increase, Oakland is at the halfway point of other state institutions in room and board rates.

After discussion, Trustee Tull, seconded by Trustee Stolicker, moved approval of the recommendation, and the motion was unanimously approved by those present.

#### E. President's Report

President Hynd explained that the Vice President for Student Affairs search is progressing, as is the Campus Master Plan. President Hynd presented a comprehensive destination survey report conducted by Career Services and highlighted the fact that the overall employment rate after graduation is 61% with 24% pursuing graduate and/or professional schools, and 3% in the military or service corps. Ninety-six percent of the graduates who were employed were employed within 6 months of graduation and 97% are employed in the state of Michigan.

He has continued to meet with schools across campus and relayed the story of two engineering students he met, one from Nigeria and one from Jordan who indicated that they found their way to Oakland University from personal contacts in their home countries, showing that Oakland's reputation extends far beyond southeast Michigan.

The Goals Committees and Task Force Committees have been coordinated to help with the planning process to implement the strategic plan. He also gave several examples of how the individual schools are developing their own strategic plans with elements that align with the three goals of the University's strategic plan.

Finally, he indicated that he is in the process of coordinating community engagement and outreach efforts to learn exactly what is being done, where Oakland is engaged, what that level of engagement is and what the outcome is.

#### **F. Dean's Report**

Dean Maxfield explained that the School of Education and Human Services (SEHS) is in the business of providing real programs, practical programs, and focus programs for real people who are out working in real schools, organizations and communities. There are 63 full-time, 74 part-time and 131 staff members at the SEHS. Seven thousand hours of free counseling is provided to the community. There are five academic departments as well as the public school academy offices, outreach and program services housed in its building.

Oakland is the home of the Galileo Institute for the Study of Teacher Leadership. The Sexual Orientation and Gender Identity (SOGI) program has had its home at the SEHS for the past 5 years. The Reading and Writing Clinics, Center for Autism, and Reading Recovery Center of Michigan is housed there. The Counseling Center and Adult Career Counseling is there as well as the Micro-Business Program that is part of the Center for Autism.

He also pointed out the many partnerships the SEHS has with other schools of the University, school districts such as the Avondale and Pontiac partnerships, the Judson Center and Baldwin Center, and Galileo Teacher Leadership Consortium.

Dean Maxfield described the breadth of the SEHS's alumni in education with 24 superintendents in the local area who have OU degrees. The SEHS has the second largest alumni base of 30,000, if you count double degrees.

Dean Maxfield closed with indicating there is a need to reclaim the agenda of public education. Oakland is doing this by redesigning elementary and secondary education and by promoting teacher leadership and has launched a "Why Teach?" initiative.

#### **G. Other Items for Consideration/Action that May Come Before the Board**

##### Sunset Terrace

Chair Schlüssel indicated that a report prepared on Sunset Terrace, which has been the presidential home for a number of years, that states that the facility is going to be in need of significant repair and retrofitting and there is a need to evaluate what the University intends to do with the facility considering the available resources, the issue of where the President should reside, and how these issues have received press in recent years and that the years of palatial presidential mansions is ceasing to be the norm.

Trustee Robinson suggested that the Board investigate what the trend is for presidents living on campus or off-campus and if making the investment in the residence is the prudent thing to do. He also suggested that the historic value of the house be considered.

Trustee DeVore stated that while Sunset Terrace is a great physical structure and on the grounds of the University, it is not where the activity of the University is going on.

Trustee Kramer indicated that the Board has had preliminary discussions on this issue but it felt it was in the best interest to have the Facilities Committee look into it further to advise the Board to expedite a good decision.

Chair Schlüssel concluded by indicating that the Board wants total transparency on the issue and to have an engaged process.

After discussion, Trustee Kunselman, seconded by Trustee Flynn, moved to refer the issue to the Facilities Committee to review and to engage necessary experts to do an appropriate study of the facility, and the motion was unanimously approved by those present.

#### **H. Adjournment**

Chair Schlüssel adjourned the meeting at 4:31 p.m.

Submitted,

Approved,



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Victor A. Zambardi  
Secretary to the Board of Trustees

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Mark E. Schlüssel  
Chair, Board of Trustees