

Agendum
Oakland University
Board of Trustees Formal Session
August 3, 2015

UNIVERSITY PERSONNEL ACTIONS
A Recommendation

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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I. Oakland University William Beaumont School of Medicine Standard Appointments, effective August 3, 2015.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on August 3, 2015, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Taylor, Darryl	Adjunct Instructor	Biomedical Sciences
Thomas, David	Adjunct Assoc. Professor	Biomedical Sciences
Al Sibae, Mohamad R.	Assistant Professor	Internal Medicine
Anderson, Joseph M.	Associate Professor	Internal Medicine
Bortman, Jared S.	Assistant Professor	Internal Medicine
Ravikishnan, Korembeth	Adjunct Professor	Internal Medicine
Siddiqi, Maham T.	Assistant Professor	Internal Medicine
Walton, Edward	Adjunct Professor	Pediatrics
Wrobel, Agnes	Assistant Professor	Psychiatry

Standard Reappointments - Three Years

Koss, Marcus	Assistant Professor	Family Medicine
Alosachie, Iyad	Assistant Professor	Internal Medicine
Gaikazian, Susanna	Assistant Professor	Internal Medicine
Gappy, Musib	Assistant Professor	Internal Medicine
Kohlenberg, James	Assistant Professor	Internal Medicine
Nair, Rajiv	Assistant Professor	Internal Medicine
Nandi, Partha	Assistant Professor	Internal Medicine
Pradhan, Jyotiranjana	Assistant Professor	Internal Medicine
Younan, Silvana	Assistant Professor	Internal Medicine
Giancarlo, Thomas	Assistant Professor	Neurology
Barrett, Ryan	Assistant Professor	Neurosurgery
Richards, Boyd	Assistant Professor	Neurosurgery
Soo, Teck-Mun	Assistant Professor	Neurosurgery
Veyna, Richard	Assistant Professor	Neurosurgery

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Standard Reappointments - Three Years (cont'd)

Kuczynski, Barbara	Assistant Professor	Ophthalmology
Rubinstein, Mark	Assistant Professor	Ophthalmology
Swami, Anil	Assistant Professor	Ophthalmology
Fennell, Thomas	Assistant Professor	Pathology
Smith, Michael	Assistant Professor	Pathology
Wey, Elizabeth	Assistant Professor	Pathology
Massarani, Tamer	Assistant Professor	Pediatrics
Stoian, Angela	Assistant Professor	Pediatrics
Herzig-Belkin, Barbara	Assistant Professor	Psychiatry
Gavagan, Andrew	Assistant Professor	Surgery
Lucas, Michael	Assistant Professor	Surgery
Pokorny, Aaron	Assistant Professor	Surgery
Stone, Michael	Assistant Professor	Surgery

II. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2015. The following recommendations are made by the President. Standard review processes were followed.

A. Reappointments (with Tenure)

1. Assistant Professors eligible for granting of tenure with promotion to the rank of associate professor, effective August 15, 2015.

Balijepally, Venugopal	Decision & Information Science	Reemploy & Promote
Black, Ruth E.	Health Sciences	Reemploy & Promote
Burgess-Proctor, Amanda K.	Sociology & Anthropology	Reemploy & Promote
Chang, Hsiang-Hua M.	Modern Languages & Literatures	Reemploy & Promote
Chapman, Jeffrey S.	English	Reemploy & Promote
Dantzler, Drake M.	Music, Theatre & Dance	Reemploy & Promote
Fails, Matthew	Political Science	Reemploy & Promote
Felton, Greg A.	Chemistry	Do Not Reemploy
Fu, Liang	Accounting & Finance	Reemploy & Promote
Govind, Chhabi	Biological Sciences	Reemploy & Promote
Guest, Anthony R.	Music, Theatre & Dance	Reemploy & Promote
Hartson, Mary T.	Modern Languages & Literatures	Reemploy & Promote

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A. Reappointments (with Tenure) (cont'd)

Jiang, Lan	Biological Sciences	Reemploy & Promote
Jonutz, Thayer P.	Music, Theatre & Dance	Reemploy & Promote
Lucarelli, Jennifer F.	Health Sciences	Reemploy & Promote
Petchauer, Emery M.	Teacher Development & Educational Studies	Reemploy & Promote
Schall, James D.	Mechanical Engineering	Reemploy & Promote
Schneeweis, Adina	Communication & Journalism	Reemploy & Promote
Smith, Scott J.	Sociology & Anthropology	Reemploy & Promote
Vanderkaay, Cody J.	Art & Art History	Reemploy & Promote

2. Assistant Professors considered for optional granting of tenure with promotion to the rank of associate professor, effective August 15, 2015.

Vaughan, Michael H.	English	Reemploy & Promote
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B. Reappointments (Probationary)

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professor, effective August 15, 2016 through August 14, 2018.

Arena, Sara K.	Health Sciences	Reemploy
Barry, Meaghan C.	Art & Art History	Reemploy
Chong, Felicia	Writing & Rhetoric	Reemploy
Francis, Anthony K.	Teacher Development & Educational Studies	Reemploy
Golinski, Mary	Nursing	Reemploy
Gould, Adam	English	Reemploy
Heisler, Jeffrey A.	Music, Theatre & Dance	Reemploy
Jang, Bong Gee	Reading & Language Arts	Reemploy
Kang, Jae H.	Management & Marketing	Reemploy
Kattner-Ulrich, Elizabeth	Music, Theatre & Dance	Reemploy
Kredell, Brendan	English	Reemploy
Li, Yan	History	Reemploy
Naus, James	History	Reemploy
Reznar, Melissa M.	Health Sciences	Reemploy
Roumani, Yazan F.	Decision & Information Science	Reemploy

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B. Reappointments (Probationary)(cont'd)

Shaerf, David A.	English	Reemploy
Stanton II, Steven J.	Management & Marketing	Reemploy
Stearns-Pfeiffer, Amanda M.	English	Reemploy
Szlag, David C.	Chemistry	Reemploy
Tirnanic, Galina	Art & Art History	Reemploy
Weinberg, Paul J.	Teacher Development & Educational Studies	Reemploy
Westrick, Randal J.	Biological Sciences	Reemploy
Yan, Yonghong	Computer Science & Engineering	Reemploy
Zhao, Sha	Accounting & Finance	Reemploy

2. Assistant Professors eligible for reemployment to final, two-year probationary terms as assistant professor, effective August 15, 2016 through August 14, 2018.

Brown, Miles C.	Music, Theatre & Dance	Reemploy
Cantir, Cristian	Political Science	Reemploy
Chen, Tianxu	Management & Marketing	Reemploy
Crockett, Stephanie A.	Counseling	Reemploy
Glembocki, Margaret M.	Nursing	Reemploy
Greer, Katie S.	Library	Reemploy
Kaiser, Angela A.	Sociology & Anthropology	Reemploy
Lorca, Daniel S.	Modern Languages & Literatures	Reemploy
Ludwig, Colleen K.	Art & Art History	Reemploy
Meyers, Erin	Communication & Journalism	Reemploy
Shu, Tao	Computer Science & Engineering	Reemploy
Song, Mi Hye	Biological Sciences	Reemploy
Steffy, Daniel E.	Mathematics & Statistics	Reemploy
Sule, Venice T.	Organizational Leadership	Reemploy
Tang, Jing	Electrical & Computer Engineering	Reemploy
Walwema, Josephine N.	Writing & Rhetoric	Reemploy
Wang, Yuejian	Physics	Reemploy
Woerner, Alison R.	Music, Theatre & Dance	Reemploy
Zhang, Dao Qi	Eye Research Institute	Reemploy

3. Special Instructors eligible for reemployment to second, two-year probationary terms as special instructor, effective August 15, 2016 through August 14, 2018.

Abbott, Christine M.	Organizational Leadership	Reemploy
Berishaj, Kelly A.	Nursing	Reemploy

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B. Reappointments (Probationary) (cont'd)

4. Special Instructors eligible for reemployment to final, two-year probationary terms as special instructor, effective August 15, 2016, through August 14, 2018.

Dinsmoor, Laura A.	Computer Science & Engineering	Reemploy
Onsay, Sebnem	Computer Science & Engineering	Reemploy
Beres, Janith M.	Nursing	Reemploy
Craig, Mary E.	Biological Sciences	Reemploy
Dorko, Lori A.	Accounting & Finance	Reemploy
Rutledge, Amy M.	Decision & Information Science	Reemploy

III. Change of Status

Wendell, Douglas L., from Associate Professor of Biological Sciences to Acting Chair, Department of Biological Sciences and Associate Professor of Biological Sciences, effective May 15, 2015.

IV. Administrative Appointment

Weiter, Stephen P., Dean of University Libraries and Associate Professor of University Libraries, with tenure, effective September 21, 2015, subject to an Employment Agreement between Stephen P. Weiter and Oakland University that will be reviewed and approved by the Office of the Vice President for Legal Affairs and will be in compliance with the law and University policies and regulations and conform to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.


The establishment of a full-time Associate Vice President for Enrollment Management ("Position"), pursuant to the Board's Contracting and Employment Authority Policy. The Position will be a full-time administrative-professional classified at level X; was established in compliance with all University policies, procedures and budget authorizations; and results in a net increase in the total number of full-time positions. Paul R. Schroeder will be appointed to fill the Position.

Upward, Geoffrey C., Interim Vice President for Development, Alumni and Community Engagement, Oakland University, effective June 22, 2015, pursuant to the Employment Agreement between Geoffrey C. Upward and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

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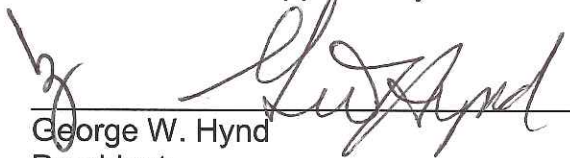
9. Attachments: None.

Submitted to the President
on 7/24/, 2015 by



James P. Lentini, D.M.A.
Senior Vice President for
Academic Affairs and Provost

Recommended on 7/27, 2015
to the Board for Approval by



George W. Hynd
President