

**Minutes of the Formal Session  
of the  
Oakland University Board of Trustees  
October 22, 2015**

**Present:** Chair Mark E. Schlusel; Vice Chair Richard L. DeVore; and Trustees Richard A. Flynn, Michael R. Kramer, Scott G. Kunselman, Ronald E. Robinson, Melissa Stolicker and W. David Tull

**Also Present:** President George W. Hynd; Senior Vice President James P. Lentini; Vice Presidents John W. Beaghan, Rochelle A. Black, Glenn McIntosh, John O. Young, Betty J. Youngblood; Interim Vice President Geoffrey C. Upward; Vice President and Secretary to the Board of Trustees Victor A. Zambardi; and Student Liaisons Elizabeth J. Iwanski and Annie M. Meinberg

**A. Call to Order**

Chair Mark E. Schlusel called the meeting to order at 1:59 pm. in the Auditorium of Elliott Hall of Business and Information Technology.

**B. Roll Call**

Mr. Victor A. Zambardi, Vice President for Legal Affairs, General Counsel and Secretary to the Board of Trustees, conducted a roll call and all of the Board members were present, except Trustee Richard L. DeVore. Trustee DeVore joined the meeting at 2:08 p.m.

**C. Treasurer's Report**

Mr. John W. Beaghan, Vice President for Finance and Administration, presented the Treasurer's Report as set forth in the agendum item.

Mr. Beaghan supplemented the Treasurer's Report by summarizing the progress made in implementing the strategic budget initiatives for FY2016, including the hiring of four faculty, the hiring of two Graham Health Center psychologists, an assistant registrar and the OUTAS retention coordinator. He also indicated that significant progress has been made on IT upgrades.

Mark Anderson of UBS presented a report on the University's endowment and indicated that for the end of fiscal year June 30, 2015, the endowment was up approximately 3.67% which is an attractive return compared to the benchmarks. For the quarter that ended September 30, the endowment was off about 6.99% due to market volatility but has come up 3.55% as of the close on October 21, 2015. UBS is pleased with how the portfolio is allocated.

John Speare of the Commonfund presented a report of the University's working capital portfolio. He indicated that at the fiscal year end it was up 3.5% and he is pleased that the portfolio is weathering the current volatility. He believes the portfolio has ample liquidity to meet Oakland's needs but at the same time is producing a solid mid-term, limit-term type portfolio return.

D. Consent Agenda for Consideration/Action

Consent Agenda

Minutes of the Board of Trustees Special Formal Session of August 3, 2015

University Personnel Actions

RESOLVED, that the Board of Trustees approve the personnel actions below.

**I. New Appointments**

**Effective August 15, 2015**

Benz, Terressa A., Assistant Professor of Criminal Justice (\$60,000) (New appointment filling a newly authorized position).

Bowe, Anica G., Assistant Professor of Education (\$61,500) (New appointment filling a newly authorized position).

Brown, Elise C., Instructor in Wellness, Health Promotion & Injury Prevention (\$60,000) (New appointment filling a newly authorized position).

Buzas, Larry A., Assistant Professor of Education (\$61,000) (New appointment filling a newly authorized position).

Demsky, Caitlin A., Assistant Professor of Organizational Behavior (\$102,000) (New appointment filling a vacant authorized position).

Donahue, Timothy M., Assistant Professor of English (\$55,000) (New appointment filling a newly authorized position).

Escobar, Martha C., Associate Professor of Psychology (\$74,000) (New appointment filling a newly authorized position).

Fredericks, Erik M., Assistant Professor of Engineering (\$82,000) (New appointment filling a newly authorized position).

Havstad, Joyce C., Assistant Professor of Philosophy (\$60,000) (New appointment filling a newly authorized position).

Hayden, Charlene A., Special Instructor in Chemistry (\$52,620) (New appointment filling a vacant authorized position).

Jamieson, Mary A., Assistant Professor of Biological Sciences (\$68,000) (New appointment filling a vacant authorized position).

Lauer, Nicholas P., Special Instructor in Education (\$56,000) (New appointment filling a newly authorized position).



McClain, Terrance R., Special Instructor in Education (\$54,000) (New appointment filling a newly authorized position).

Rajaei, Mozhgon, Assistant Professor of Health Sciences (\$60,000) (New appointment filling a newly authorized position).

Spunaugle, Emily D., Assistant Professor, University Library (\$54,000) (New appointment filling a vacant authorized position).

Stevens, Meriam F., Assistant Professor of Nursing (\$72,000) (New appointment filling a vacant authorized position).

Tian, Tian, Assistant Professor of Music (\$54,000) (New appointment filling a newly authorized position).

Tonsing, Kareen N., Assistant Professor of Social Work (\$59,000) (New appointment filling a newly authorized position).

Wilson, Christopher M., Assistant Professor of Physical Therapy (\$63,000) (New appointment filling a newly authorized position).

Yao, Lan, Assistant Professor of Nursing (\$74,000) (New appointment filling a vacant authorized position).

Zhao, Peng, Assistant Professor of Engineering (\$85,000) (New appointment filling a newly authorized position).

**Effective September 15, 2015**

Attardi, Stefanie M., Assistant Professor of Biomedical Sciences without tenure (tenure track) (\$90,000) (New appointment filling a newly authorized position).

**II. Oakland University William Beaumont School of Medicine Standard Appointments, effective October 22, 2015.**

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on October 22, 2015, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital; meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair or, for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Forrest, Maria del Carmen	Assistant Professor	Anesthesiology
Haus, Jason R.	Assistant Professor	Anesthesiology
Sabina, Richard	Adjunct Professor	Biomedical Sciences
Hoelzer, Marion	Adjunct Assist. Professor	Emergency Medicine

Reye, Nancy L.	Adjunct Assist. Professor	Family Medicine
Byrd, Julie A.	Assistant Professor	Internal Medicine
Eidelman, Michael	Adjunct Assist. Professor	Internal Medicine
Gierer, Jacqueline	Instructor	Internal Medicine
Khanshour, Ammar	Assistant Professor	Internal Medicine
Ladkany, Rand	Instructor	Internal Medicine
Ruff, Stacey M.	Assistant Professor	Internal Medicine
Gupta, Chirag	Assistant Professor	Ophthalmology
Siegel, Michael J.	Instructor	Ophthalmology
Corbin, Chanda J.	Instructor	Orthopaedic Surgery
Bernacki, Kurt D.	Assistant Professor	Pathology
Schwartz, John D.	Assistant Professor	Pathology
Walters, Laura L.	Assistant Professor	Pathology
Al-katib, Sayf	Instructor	Radiology
Coker, Melinda	Instructor	Radiology
Hlubocky, James	Instructor	Radiology
Malik, Dawood I.	Instructor	Radiology
Overstreet, Tiffany S.	Instructor	Radiology
Burhani, Hatim T.	Assistant Professor	Surgery
Iacco, Anthony	Assistant Professor	Surgery
Ziegler, Matthew	Assistant Professor	Surgery

#### Standard Appointments – One Year

Gowda, Sachi	Assistant Professor	Internal Medicine
Prasad, Navin	Assistant Professor	Internal Medicine
Reher, Randall L.	Assistant Professor	Internal Medicine
Priest, Stephen G.	Assistant Professor	Surgery

#### Standard Reappointments - Three Years

Clune, Michael	Assistant Professor	Ophthalmology
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#### Standard Appointments – Instructor to Assistant Professor

Cvetkovic, Aleksandar	Assistant Professor	Family Medicine
Edwards, Robert D.	Assistant Professor	Family Medicine
Gupta, Chirag K.	Assistant Professor	Ophthalmology
Hoffmann, Keith R.	Assistant Professor	Family Medicine
Kamath, Clara	Assistant Professor	Family Medicine
Klenczar, Melissa	Assistant Professor	Family Medicine
Kopp, Amy	Assistant Professor	Family Medicine
Kotsis, Andrew H.	Assistant Professor	Family Medicine
Lerner, Sandra S.	Assistant Professor	Family Medicine
Lowe, Raluca M.	Assistant Professor	Family Medicine
Ripley, Trevor W.	Assistant Professor	Family Medicine
Salanta, Camelia	Assistant Professor	Family Medicine
Sayegh, Anthony	Assistant Professor	Family Medicine
Shajahan, Asha	Assistant Professor	Family Medicine
Swetech, Stephen M.	Assistant Professor	Family Medicine



Torres, Lela R.	Assistant Professor	Family Medicine
Weisman, Marc	Assistant Professor	Family Medicine
Wetzel, Jennilyn	Assistant Professor	Family Medicine
Wudyka, Andrea K.	Assistant Professor	Family Medicine
Zimny, Matthew C.	Assistant Professor	Family Medicine

**III. Administrative Appointments**

Granadier, Robert, Assistant Dean for Diversity and Inclusion, William Beaumont School of Medicine, effective September 14, 2015.

Guerrero, Thomas, Assistant Dean for Diversity and Inclusion, William Beaumont School of Medicine, effective September 14, 2015.

Jung, Dawn, Assistant Dean for Diversity and Inclusion, William Beaumont School of Medicine, effective September 14, 2015.

Kennedy, Richard, Associate Dean for Research, William Beaumont School of Medicine, effective October 15, 2015.

MacDonald, Michael G., Associate Professor of Education and Interim Associate Dean, School of Education & Human Services, effective August 1, 2015, pursuant to the Employment Agreement between Michael G. MacDonald and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Department Chairs

<u>Chair</u>	<u>Department</u>	<u>Term</u>
Dembinski, Roman	Chemistry	August 15, 2015 – August 14, 2018 (1 <sup>st</sup> term)
Grimm, Kevin T.	English	August 15, 2015 – August 14, 2018 (1 <sup>st</sup> term)
Markel, Karen S.	Management & Marketing	August 15, 2015 – August 14, 2018 (2 <sup>nd</sup> term)
Nelson, Dorothy A.	Sociology & Anthropology	August 15, 2015 – August 14, 2018 (1 <sup>st</sup> term)
Sahu, Anandi P.	Economics	August 15, 2015 – August 14, 2018 (2 <sup>nd</sup> term)
Youngquist, Jeffrey D.	Communication & Journalism	August 15, 2015 – August 14, 2018 (1 <sup>st</sup> term)

**IV. Change of Status**

Bulgarelli, Nancy T., from Interim Dean, University Library to Library Director, Oakland University William Beaumont School of Medicine, effective September 21, 2015.

McEneaney, John E., from Professor of Education to Acting Chair, Department of Reading & Language Arts and Professor of Education, effective August 15, 2015.

Miree-Coppin, Cynthia E., from Associate Professor of Management & Marketing to Interim Chair, Department of Management & Marketing and Associate Professor of Management & Marketing, effective September 1, 2015.

Schott-Baer, F. Darlene D., from Interim Vice Provost for Graduate Education to Professor, School of Nursing, effective August 1, 2015.

**V. Emeritus Appointments**

Lepkowski, Frank J. (deceased), Professor Emeritus of University Library, effective October 22, 2015.

Ring, Daniel F., Professor Emeritus of University Library, effective October 22, 2015.

**VI. Reclassifications**

Pursuant to the Board's Contracting and Employment Authority Policy, the reclassification of salary bands for the following administrative-professional positions:

From Salary Band W to Salary Band X

Chief Information Officer  
Associate Vice President for Facilities Management

From Salary Band V to Salary Band W

Assistant Vice President and Controller  
Assistant Vice President for Finance and Administration  
Assistant Vice President for Development  
Assistant Vice President University Human Resources

From Salary Band T to Salary Band W

Assistant General Counsel

From Salary Band U to Salary Band V

Assistant Vice President for Academic Affairs  
Director, Budget & Financial Planning



From Salary Band T to Salary Band U

Director, Inclusion and Intercultural Initiatives  
Director of Engineering  
Executive Director, School of Education and Human Services  
Director, Institutional Research  
Director, Enterprise Systems  
Director, Capital Planning & Design  
Executive Director, Planned and Annual Giving  
Director, Infrastructure Services

From Salary Band S to Salary Band U

Associate Director, Budget & Financial Planning  
Associate Controller  
Director, Network Communications

The foregoing requested reclassifications were processed in compliance with all University policies, procedures and budget authorizations; and do not result in a net increase in the total number of full-time positions or new appointments.

**Acceptance of Gifts and Pledges to Oakland University for the Period of July 28, 2015 through October 15, 2015**

RESOLVED, that the Board of Trustees accept the gifts and pledges to Oakland University identified in the Gifts and Pledges Report, Attachment A, for the period of July 28, 2015 through October 15, 2015.

(A copy of Attachment A is on file in the Board of Trustees Office.)

**Acceptance of Grants and Contracts to Oakland University for the Period of July 1 – August 31, 2015**

RESOLVED, that the Board of Trustees accept the grants and contracts to Oakland University identified in the Grants and Contracts Report, Attachment A, for the period of July 1 – August 31, 2015.

(A copy of Attachment A is on file in the Board of Trustees Office.)

**Fiscal Year 2017 Five-Year Capital Outlay Plan and Fiscal Year 2017 Capital Outlay Project Request**

RESOLVED, that the Board of Trustees approves the submission of the attached Fiscal Year 2017 Five-Year Capital Outlay Plan and Fiscal Year 2017 Capital Outlay Project Request to the State of Michigan, State Budget Office, as representative of Oakland University's capital budget needs.

(A copy of the Fiscal Year 2017 Five-Year Capital Outlay Plan and Fiscal Year 2017 Capital Outlay Project Request is on file in the Board of Trustees Office.)

**Final Undergraduate School and Graduate School Reports Summer I 2015 – July 1, 2015 and Summer II - August 29, 2015**

RESOLVED, that the Board of Trustees approves granting the degrees more fully described in the Final Undergraduate School Reports and the Final Graduate School Reports for Summer I and Summer II, each dated July 1, 2015 and August 29, 2015 respectively.

(A copy of the Final Undergraduate School and Graduate School Reports Summer I – July 1, 2015 and Summer II – August 29, 2015 is on file in the Board of Trustees Office.)

**Acceptance of Meadow Brook Subdivision Guarantee Report**

The Board of Trustees at its meeting of October 22, 2015, approved the Meadow Brook Subdivision Guarantee Report.

Trustee Richard A. Flynn, seconded by Trustee Scott G. Kunselman, moved approval of the Consent Agenda and the motion was unanimously approved by those present.

**E. New Items for Consideration/Action**

**Agreement Between Oakland University and the Oakland University Chapter of the American Association of University Professors (AAUP) August 15, 2015 – August 14, 2020**

Dr. James P. Lentini, Senior Vice President for Academic Affairs and Provost, presented the Agreement Between Oakland University and the Oakland University Chapter of the American Association of University Professors (AAUP) August 15, 2015 – August 14, 2020 recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees approve the Agreement between Oakland University and the Oakland University Chapter of the American Association of University Professors (AAUP), with the effective date of August 15, 2015 through August 14, 2020.

Dr. Lentini indicated that the AAUP ratified the agreement on October 7, 2015 by a vote of 285 in favor to 68 opposed. It is an unprecedented 5 year agreement and he acknowledged and congratulated both bargaining teams on the agreement which includes a new merit system, market adjustments, and an increase in travel and research funding.

President Hynd added that he was thrilled with the agreement and it presents an opportunity to work more collaboratively together on the strategic plan's three goals.

After discussion, Trustee Melissa Stolicker, seconded by Trustee W. David Tull, moved approval of the recommendation, and the motion was unanimously approved by those present.



**Financial Statements, June 30, 2015 and 2014**

Trustee Ronald E. Robinson presented the Financial Statements, June 30, 2015 and 2014 recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees accepts the Financial Statements, June 30, 2015 and 2014, which were audited by the Board of Trustees's public accounting firm, Andrews Hooper Pavlik P.L.C.

Trustee Robinson indicated that Andrews Hooper Pavlik, P.L.C. presented draft Financial Statements and the Schedule of Expenditures of Federal Award Programs to the Board's Audit Committee who oversees the financial statements in terms of the integrity of the financial statements and the accounting and financial reporting process. The Audit Committee recommended that the Board accept the Financial Statements and the Schedule of Expenditures.

In response to a question from Trustee DeVore, Mr. Beaghan indicated that the University is prepared for the upcoming changes in GASB accounting standards and that the changes affecting the reporting of post-employment benefits will not have a large impact as Oakland is not involved in the state-run pension plan.

After discussion, Trustee Robinson, seconded by Trustee Stolicker, moved approval of the recommendation, and the motion was unanimously approved by those present.

**Schedule of Expenditures of Federal Award Programs in Accordance with OMB Circular A-133 Year Ended June 30, 2015**

Trustee Robinson presented the Schedule of Expenditures of Federal Award Programs in Accordance with OMB Circular A-133 Year Ended June 30, 2015 recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees accepts the Schedule of Expenditures of Federal Award Programs in Accordance with OMB Circular A-133 Year Ended June 30, 2015, which was audited by the Board of Trustees's public accounting firm, Andrews Hooper Pavlik P.L.C.

After discussion, Trustee Robinson, seconded by Trustee Stolicker, moved approval of the recommendation, and the motion was unanimously approved by those present.

**F. President's Report**

President Hynd presented the President's Report to the Board. He began by outlining the various efforts Oakland has and is taking in regard to combating sexual assaults on campus. This includes efforts from the police department, Student Affairs including specifically the Dean of Students and Housing, as well as student government.

President Hynd indicated that several leadership searches are underway including the Vice President for Development and Alumni Relations which is being chaired by Vice President McIntosh. The searches for the Deans of the School of Nursing and School of Health Sciences



are also underway as is the search for the Associate Vice President for Research. He also highlighted the Third Annual Diversity, Equity and Inclusion Conference which will be held on campus on March 16, 2016. This conference has been successful in the past and he expects rich discussion and engagement this year.

President Hynd recognized the strategic plan committees and task forces which continue their work toward the strategic plan's three goals. A more formal progress report will be presented to the Board in early 2016.

He indicated that a Request for Proposal (RFP) is currently live to move forward with the architecture and engineering proposals for another residence hall. An RFP is being developed to address the Oakland Center. Elliott Hall expansion and a second athletics facility are also being discussed. The campus master planning process is continuing with campus visits on November 10 and 11, 2015.

### **G. Vice President's Report**

Glenn McIntosh, Vice President for Student Affairs, presented the Student Affairs report to the Board. Mr. McIntosh began by pointing out that Student Affairs is a 24/7, 365 days a year operation and that the average student has approximately 150 hours per week when they are not in the classroom. Student Affairs comprises 18 units with a leadership team that has a minimum of 12 years' experience and an average of 17 years in the business. He also highlighted the accomplishments of the Admissions Office and Financial Aid which were under Student Affairs for the past 14 years, including record enrollment and the modernization of the financial aid and admissions process.

Veteran Support Services has led an increase in the number of veterans attending Oakland at an annual pace of 1-3%. The First Year Advising Center was created in 2012 to increase first year retention. Since its founding, first year retention has increased 8%. Oakland's Housing department has 100% occupancy and has increased about 25%. The Oakland Center is the hub of campus and 1.6M student and guest uses occur each year. It also houses the book store, OU Credit Union, radio station, newspaper, Student Congress as well as food options and administrative offices. The Dean of Students office handles academic and non-academic misconduct cases. The Student Technology Center provides technical instruction for the students with 5,500 different programs provided and has had 54,000 student visits. The Tutoring Center has helped the students to avail themselves to its services and increase their grade point average by .54 on average which represents a half grade increase. Health and Wellness has opened a \$7.8M outdoor complex which is utilized by students at all hours. Student usage of the Recreation Center is also up as is employee usage which has increased 23%.

The University Counseling Center has added two psychologists to bring the student to psychologist ratio down. The Center has had 504 clients with a total service of 3,700 clinical hours. The Graham Health Center has about 2,000 patients per year. Career Services has a centralized office with a decentralized approach as there are career services personnel in the various professional schools and the college. Ninety-seven percent of Oakland graduates stay within the state of Michigan and have an 88% placement rate. The Center for Multicultural Initiatives leads one of the top recognized programs in the country for servicing underrepresented students. The Center for Student Activities is the hub for student



development and leadership and houses 280+ student organizations. The Gender and Sexuality Center is also housed under the Center for Student Activities. There are thousands of students involved in the Greek community.

Disability Support Services has helped a population of disabled students which has increased from 422 to 728 since 2008. Mr. McIntosh also highlighted Project Upward Bound which is the longest running program of its kind in the United States and will celebrate 50 years in the business in 2016.

**H. Other Items for Consideration/Action that May Come Before the Board**

There were no other items for consideration/action presented to the Board.

**I. Adjournment**

Chair Schlussek adjourned the meeting at 2:48 p.m.

Submitted,

Approved,



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Victor A. Zambardi  
Secretary to the Board of Trustees

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Mark E. Schlussek  
Chair, Board of Trustees